

## Cie d'Entreprises CFE (Belgium): Demerger of DEME Group (Belgium) Changes in FTSE RAFI™ Index Series

23 June 2022

Subject to shareholder approval and the completion of the demerger of DEME Group (Belgium, non-constituent) from Cie d'Entreprises CFE (Belgium, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI Developed ex US Mid Small 1500 Index	30 June 2022
FTSE RAFI Developed Mid Small ex US 1500 Index - QSR	30 June 2022

\*The number of shares is based on the demerger terms of 1 DEME Group share for every 1 Cie d'Entreprises CFE shares held.

The ICB Classification of DEME Group will be 50101010 (Construction) upon addition to the index. The ICB Classification of DEME Group will be updated to 50101015 (Engineering & Contracting Services) effective from the open of 5 July 2022.

Please note: The first day trading in DEME Group shares is expected to be 30 June 2022.

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