



Realty Income (USA): Demerger of Orion Office REIT Inc (USA)

Changes in Russell Equal Weight Index Series

10 November 2021

Subject to the completion of the demerger of Orion Office REIT Inc (USA, non-constituent) from Realty Income (USA, constituent), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|--|---------------------------------|
| Russell 1000 Equal Weight | 15 November 2021 |
| Russell 1000 Enhanced Value Equal Weight Index | 15 November 2021 |
| Russell Midcap Equal Weight | 15 November 2021 |

*Based on the demerger terms of 0.1 of a share of Orion Office REIT Inc per each share of Realty Income held.

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