

Further to the FTSE notice released on **28 June 2021** in relation to the merger between Icon PLC and Pra Health Sciences, please see the below amendment to the projected index-weight impact to Icon PLC following the completion of the merger to align with the treatment communicated in previously published files.

Icon PLC (USA): Merger with Pra Health Sciences (USA)

Changes in Russell RAFI™ Index Series

30 June 2021

Subject to the completion of the Merger between Icon PLC (USA, constituent) and Pra Health Sciences (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	01 July 2021
Russell RAFI Global Large Company Index	01 July 2021
Russell RAFI Global Small Company Index	01 July 2021
Russell RAFI Developed Index	01 July 2021
Russell RAFI Developed Large Company Index	01 July 2021
Russell RAFI US Index	01 July 2021
Russell RAFI US Large Company Index	01 July 2021
Russell RAFI US Small Company Index	01 July 2021

*Based on the merger terms of 80.00 USD and 0.4125 of a share of Icon PLC per each share of PraHealth Sciences held.

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