

Virtusa (USA): Constituent Deletion

Changes in FTSE RAFI™ Index Series

09 February 2021

Following the cash acquisition for Virtusa (USA, constituent) by Baring Private Equity Asia, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI US 1500 Mid Small Index	12 February 2021
FTSE RAFI US 1500 Mid Small Index - QSR	12 February 2021

*In the absence of an active market, Virtusa will be removed from index at cash terms of \$51.35 per share held.

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