# ConocoPhillips (USA): Merger with Concho Resources (USA)

## Changes in FTSE4Good Index Series

**15 January 2021**

Subject to the completion of the Merger with between ConocoPhillips (USA, constituent) and Concho Resources (USA, constituent), please see details of affected indexes and effective dates below:

<table>
<thead>
<tr>
<th>Index</th>
<th>Effective From Start of Trading</th>
</tr>
</thead>
<tbody>
<tr>
<td>FTSE4Good Developed Index</td>
<td>21 January 2021</td>
</tr>
<tr>
<td>FTSE4Good US Index</td>
<td>21 January 2021</td>
</tr>
<tr>
<td>FTSE4Good US 100 Index</td>
<td>21 January 2021</td>
</tr>
</tbody>
</table>

*In the absence of an active market, Concho Resources will be removed at the stock merger terms of 1.46 shares per share of Concho Resources held.*

**Based on the stock merger terms of 1.46 shares of ConocoPhillips stock per share of Concho Resources held.**

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