

Pioneer Natural Resource (USA): Merger with Parsley Energy (USA)

Changes in Russell Equal Weight Index Series

06 January 2021

Subject to the completion of the Merger between Pioneer Natural Resource (USA, constituent) and Parsley Energy (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	13 January 2021
Russell 1000 Enhanced Value Equal Weight Index	13 January 2021
Russell Midcap Equal Weight	13 January 2021

*Based on the stock merger terms of 0.1252 of a share of Pioneer Natural Resource per share of Parsley Energy held.

For further information please contact FTSE Russell Client Services at info@ftserussell.com or call:

Australia	+1800 653 680
Hong Kong	+852 2164 3333
Japan	+81 3 4563 6346
London	+44 (0) 20 7866 1810
New York	+1866 551 0617

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