

## Devon Energy (USA): Merger with WPX Energy (USA) Changes in Russell Equal Weight Index Series

31 December 2020

Subject to the completion of the Merger between Devon Energy (USA, constituent) and WPX Energy (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	07 January 2021
Russell Midcap Equal Weight	07 January 2021

\*Based on the stock merger terms of 0.5165 of a share of Devon Energy stock per share of WPX Energy held.

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