

Apartment Inv Management (USA): Demerger of Apartment Income REIT Corp (USA)

Changes in Russell RAFI™ Select Real Estate Index Series

10 December 2020

Subject to the completion of the demerger of Apartment Income REIT Corp (USA, non-constituent) from Apartment Inv Management (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Select Real Estate Index	15 December 2020
Russell RAFI US Select Real Estate Index	15 December 2020

^{*}The number of shares is based on the distribution ratio of 1 share of Apartment Income REIT Corp for each share of Apartment Inv Management held.

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