

Aarons Holdings Company Inc (USA): Demerger of The Aarons Company (USA)

Changes in Russell RAFI™ Index Series

25 November 2020

Subject to the completion of the demerger of The Aarons Company (USA, non-constituent) from Aarons Holdings Company Inc (USA, constituent) please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	01 December 2020
Russell RAFI Global Large Company Index	01 December 2020
Russell RAFI Developed Index	01 December 2020
Russell RAFI Developed Large Company Index	01 December 2020
Russell RAFI US Index	01 December 2020
Russell RAFI US Large Company Index	01 December 2020

* Based on the Demerger terms of 0.5 of a share of The Aarons Company for every 1 share of Aarons Holdings Company Inc held.

**On the effective date, Aarons Holdings Company will begin trading under the name PROG Holdings Inc and the symbol PRG. The Aarons company will begin trading under the symbol AAN.

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