



Energa SA (Poland): Constituent Deletion Changes in FTSE RAFI™ Index Series

25 November 2020

Following the receipt of updated shareholder information for Energa SA (Poland, constituent) as a result of a tender offer by PKN Orlen (non constituent) and with acceptances reaching in excess of 90%, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI Developed Mid Small ex US 1500 Index - QSR	30 November 2020

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