

ASTM (Italy): Merger with Sias (Italy) Changes in FTSE Indexes

20 December 2019

Subject to the completion of the Merger between ASTM (Italy) and Sias (Italy), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|-----------------------------|------------------------------------|
| FTSE Global Small Cap Index | 02 January 2020 |

* The number of shares is based on the merger terms of 0.55 ASTM shares for every 1 Sias share held, and excludes all treasury shares.

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