

Nuance Communications (USA): Demerger of Cerence (USA)

Changes in Russell Equal Weight Index Series

25 September 2019

Subject to the completion of the demerger of Cerence (USA, non-constituent) from Nuance Communications (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	02 October 2019
Russell Midcap Equal Weight	02 October 2019

*The number of shares is based on the demerger terms of one share of Cerence for every eight shares of Nuance Communications held.

Effective at the start of trading on 02 October 2019, Cerence's RGS classification will be 0130439 (Computer Services Software & Systems).

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