

Concho Resources (USA): Merger with RSP Permian (USA) Changes in Russell Equal Weight Index Series

16 July 2018

Subject to the completion of the merger between Concho Resources (USA, constituent) and RSP Permian (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	19 July 2018
Russell 1000 Enhanced Value Equal Weight Index	19 July 2018
Russell Midcap Equal Weight	19 July 2018

*The number of shares is based on the merger terms of 0.32 of a share of Concho Resources for every RSP Permian share held.

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