

Nabors Industries (USA): Merger with Tesco Corporation (USA) Changes in Russell RAFI™ Index Series

11 December 2017

Subject to the completion of the merger between Nabors Industries (USA, constituent) and Tesco Corporation (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	15 December 2017
Russell RAFI Global Large Company Index	15 December 2017
Russell RAFI Global Small Company Index	15 December 2017
Russell RAFI Developed Index	15 December 2017
Russell RAFI Developed Large Company Index	15 December 2017
Russell RAFI Developed Small Company Index	15 December 2017
Russell RAFI US Index	15 December 2017
Russell RAFI US Large Company Index	15 December 2017
Russell RAFI US Small Company Index	15 December 2017

*The number of shares is based on the merger terms of 0.68 of a share of Nabors Industries for every Tesco Corporation share held.

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