



NV5 Global Inc. (USA): Constituent Deletion

Changes in FTSE RAFI™ Index Series

04 August 2025

Following the completion of the acquisition of NV5 Global Inc. (USA, constituent) by ACUREN (USA, non-constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI US 1500 Mid Small Index	07 August 2025
FTSE RAFI US 1500 Mid Small Index - QSR	07 August 2025

**Due to the absence of an active trading market, NV5 Global Inc will be removed from the indexes at the merger terms of 10.00 USD cash and 1.1523 of a share of ACUREN for each share of NV5 Global Inc stock held.

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