

NBT Bancorp Inc. (USA): Merger with Evans Bancorp Inc (USA)

Changes in FTSE RAFI[™] Index Series

29 April 2025

Subject to the completion of the Merger between NBT Bancorp Inc. (USA, constituent) and Evans Bancorp Inc (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI US 1500 Mid Small Index	05 May 2025
FTSE RAFI US 1500 Mid Small Index - QSR	05 May 2025

*Based on the merger terms of 0.91 of a share of NBT Bancorp Inc. for each share of Evans Bancorp Inc held.

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