

Paragon 28 (USA): Constituent Deletion

Changes in Russell Equal Weight Index Series

16 April 2025

Subject to the completion of the cash acquisition of Paragon 28 (USA, constituent) by Zimmer Inc, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 2000 Equal Weight	22 April 2025*

*Please note, Paragon 28 is being acquired at the cash acquisition terms of 13.00 USD and one CVR which entitles the holders to a contingent payment of 1.00 USD. The CVR payment is contingent on certain revenue-based milestones being achieved. In the event that an active trading market exists for Paragon 28 shares, Paragon 28 will be removed from the index at the last traded price or if an active trading market does not exist for both the Paragon 28 common shares and the CVRs, the cash acquisition terms of 13.00 USD will be used.

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