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HashiCorp (USA): Constituent Deletion

Changes in Russell Equal Weight Index Series

27 February 2025

Following the cash acquisition of HashiCorp (USA, constituent) by International Business Machines, please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|-----------------------------|---------------------------------|
| Russell 1000 Equal Weight | 04 March 2025* |
| Russell Midcap Equal Weight | 04 March 2025 |

*Due to the absence of an active trading market, HashiCorp will be removed from the index at the merger terms of 35.00 USD per each share held.

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