

XPO Logistics (USA): Demerger of RXO Inc (USA)

Changes in FTSE Global Factor Index Series

27 October 2022

Subject to the completion of the demerger of RXO Inc (USA, non-constituent) from XPO Logistics (USA, constituent), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|--------------------------------------------------|---------------------------------|
| FTSE All-World Comprehensive Factor Index | 01 November 2022 |
| FTSE All-World ex CW Balanced Factor Index | 01 November 2022 |
| Russell 1000 Comprehensive Factor Index | 01 November 2022 |
| Russell 1000 Low Volatility Focused Factor Index | 01 November 2022 |
| Russell 1000 Momentum Focused Factor Index | 01 November 2022 |
| Russell 1000 Mom/2Val Factor Index | 01 November 2022 |

*Based on the demerger terms of one share of RXO Inc per each share of XPO Logistics Inc held.

**Subject to the completion of the demerger, the ICB classification for RXO Inc will be changed to 50206060 - Transportation Services, effective from the start of trading 3 November 2022.

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