

Cie d'Entreprises CFE (Belgium): Demerger of DEME Group (Belgium) Changes in Russell RAFI™ Index Series

23 June 2022

Subject to shareholder approval and the completion of the demerger of DEME Group (Belgium, non-constituent) from Cie d'Entreprises CFE (Belgium, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	30 June 2022
Russell RAFI Global Small Company Index	30 June 2022
Russell RAFI Developed Index	30 June 2022
Russell RAFI Developed Small Company Index	30 June 2022
Russell RAFI Global ex US Index	30 June 2022
Russell RAFI Global ex US Small Company Index	30 June 2022
Russell RAFI Developed ex US Index	30 June 2022
Russell RAFI Developed ex US Small Company Index	30 June 2022
Russell RAFI Europe Index	30 June 2022
Russell RAFI Europe Small Company Index	30 June 2022

*The number of shares is based on the demerger terms of 1 DEME Group share for every 1 Cie d'Entreprises CFE shares held.

The ICB Classification of DEME Group will be 50101010 (Construction) upon addition to the index. The ICB Classification of DEME Group will be updated to 50101015 (Engineering & Contracting Services) effective from the open of 5 July 2022.

Please note: The first day trading in DEME Group shares is expected to be 30 June 2022.

For further information please contact FTSE Russell Client Services at info@ftserussell.com or call:

Australia	+1800 653 680
Hong Kong	+852 2164 3333
Japan	+81 3 6441 1440
London	+44 (0) 20 7866 1810
New York	+1866 551 0617

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