

Zimmer Biomet Holdings (USA): Demerger of ZimVie Inc (USA) Changes in Russell Equal Weight Index Series

24 February 2022

Subject to the completion of the demerger of ZimVie Inc (USA, non-constituent) from Zimmer Biomet Holdings (USA, constituent), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|---|------------------------------------|
| Russell 1000 Equal Weight | 01 March 2022 |
| Russell 1000 Enhanced Value Equal Weight Index | 01 March 2022 |
| Russell Midcap Equal Weight | 01 March 2022 |

^{*}Based on the demerger terms of 0.1 of a share of ZimVie Inc for every 1 share of Zimmer Biomet Holdings held.

For further information please contact FTSE Russell Client Services at info@ftserussell.com or call:

Australia +1800 653 680 Hong Kong +852 2164 3333 Japan +81 3 4563 6346 London +44 (0) 20 7866 1810 New York +1866 551 0617

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