

International Bus Machns. (USA): Kyndryl Holdings Inc (USA)

Changes in Russell RAFI™ Index Series

29 October 2021

Subject to the completion of the demerger of Kyndryl Holdings Inc (USA, non-constituent) from International Bus Machns. (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	04 November 2021
Russell RAFI Global Large Company Index	04 November 2021
Russell RAFI Developed Index	04 November 2021
Russell RAFI Developed Large Company Index	04 November 2021
Russell RAFI US Index	04 November 2021
Russell RAFI US Large Company Index	04 November 2021

*Based on the demerger terms of 0.2 of a share of Kyndryl Holdings Inc per each share of International Bus Machns. held.

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