



Pioneer Natural Resource (USA): Merger with Parsley Energy (USA)

Changes in FTSE RAFI™ Index Series

06 January 2021

Subject to the completion of the Merger between Pioneer Natural Resource (USA, constituent) and Parsley Energy (USA, constituent), please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|--------------------------------------|---------------------------------|
| FTSE RAFI All World 3000 Index | 13 January 2021 |
| FTSE RAFI All World 3000 Index - QSR | 13 January 2021 |
| FTSE RAFI Developed 1000 Index | 13 January 2021 |
| FTSE RAFI Developed 1000 Index - QSR | 13 January 2021 |
| FTSE RAFI US 1000 Index | 13 January 2021 |
| FTSE RAFI US 1000 Index - QSR | 13 January 2021 |
| FTSE RAFI Kaigai 1000 Index | 13 January 2021 |

*Based on the stock merger terms of 0.1252 of a share of Pioneer Natural Resource per share of Parsley Energy held.

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