

## Gartner (USA): Merger with CEB Inc. (USA) Changes in Russell RAFI™ Index Series

30 March 2017

Subject to the completion of the cash and stock acquisition of CEB Inc. (USA, constituent) by Gartner (USA, constituent), please see details of affected indexes and effective dates below:

| Index                                      | Effective From<br>Start of Trading |
|--|------------------------------------|
| Russell RAFI Global Index                  | 05 April 2017                      |
| Russell RAFI Global Small Company Index    | 05 April 2017                      |
| Russell RAFI Developed Index               | 05 April 2017                      |
| Russell RAFI Developed Small Company Index | 05 April 2017                      |
| Russell RAFI US Index                      | 05 April 2017                      |
| Russell RAFI US Small Company Index        | 05 April 2017                      |

\*The number of shares is based on the merger terms of 0.2284 shares of Gartner for every CEB Inc. share held.

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