



FTSE North America All Cap

19 February 2025

Indicative Index Weight Data as at Closing on 31 December 2024

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
10X Genomics	<0.005	USA	Allstate Corp	0.09	USA	Archer Daniels Midland	0.04	USA
1st Source	<0.005	USA	Ally Financial	0.02	USA	Archrock	0.01	USA
3M Company	0.12	USA	Alnylam Pharmaceuticals	0.05	USA	Arcosa	0.01	USA
Aaon Inc	0.01	USA	Alpha Metallurgical Resources Inc	<0.005	USA	Arcus Biosciences	<0.005	USA
AAR Corp	<0.005	USA	Alphabet Class A	1.91	USA	Ardagh Metal Packaging SA	<0.005	USA
Abbott Laboratories	0.34	USA	Alphabet Class C	1.58	USA	Ares Management Corporation	0.06	USA
AbbVie Inc	0.54	USA	AltaGas	0.01	CANADA	Arista Networks	0.2	USA
Abercrombie & Fitch A	0.01	USA	Altair Engineering	0.01	USA	ARITZIA INC	0.01	CANADA
ABM Industries Inc	0.01	USA	Altria Group	0.15	USA	ARMOUR Residential REIT	<0.005	USA
Academy Sports and Outdoors	0.01	USA	Amazon.Com	3.53	USA	Armstrong World Industries Inc.	0.01	USA
Acadia Healthcare	0.01	USA	Ambarella Inc	<0.005	USA	Array Technologies	<0.005	USA
Acadia Pharmaceuticals	<0.005	USA	AMC Entertainment	<0.005	USA	Arrow Electronics	0.01	USA
Acadia Realty	<0.005	USA	Amdocs	0.02	USA	Arrowhead Pharmaceuticals Inc.	<0.005	USA
Accenture CI A	0.38	USA	Amedisys Inc	<0.005	USA	Arthur J Gallagher	0.12	USA
ACI Worldwide	0.01	USA	Amentum	<0.005	USA	Artisan Partners Asset Management	<0.005	USA
Acuity Brands Inc	0.02	USA	Amer Sports Inc	<0.005	USA	Arvinas Holding	<0.005	USA
Acushnet Holdings	<0.005	USA	Ameren Corp	0.04	USA	Asana	<0.005	USA
AdaptHealth	<0.005	USA	Ameresco	<0.005	USA	Asbury Automotive Group Inc	0.01	USA
Adeia Inc	<0.005	USA	American Airlines Group	<0.005	USA	ASGN Incorporated	0.01	USA
Adient plc	<0.005	USA	American Assets Trust Inc.	<0.005	USA	Ashland Inc	0.01	USA
Adobe	0.34	USA	American Eagle Outfitters	0.01	USA	Aspen Technology	0.01	USA
ADT Inc	<0.005	USA	American Elec Power Com	0.08	USA	Associated Banc-Corp	0.01	USA
Adtalem Global Education	0.01	USA	American Express Com	0.29	USA	Assurant	0.02	USA
Advance Auto Parts	<0.005	USA	American Finance Group Hldg.	0.02	USA	Assured Guaranty	0.01	USA
Advanced Drainage Systems	0.01	USA	American Homes 4 Rent	0.02	USA	Astera Labs	0.02	USA
Advanced Energy Industries	0.01	USA	American Intl Group	0.08	USA	AT&T	0.28	USA
Advanced Micro Dev	0.33	USA	American States Water	<0.005	USA	Atco Class I	<0.005	CANADA
AECOM	0.02	USA	American Tower Corp	0.15	USA	ATI Inc	0.01	USA
AerCap Holdings N.V.	0.03	USA	American Water Works Company	0.04	USA	AtkinsRealis Group Inc	0.02	CANADA
AeroVironment	0.01	USA	American Woodmark	<0.005	USA	Atkore Inc	0.01	USA
AES Corp.	0.02	USA	Americold Realty Trust Inc	0.01	USA	Atlanta Braves Holdings Inc	<0.005	USA
Affiliated Managers Group	0.01	USA	Ameriprise Financial	0.09	USA	Atlanta Braves Holdings Inc	<0.005	USA
Affirm Holdings	0.03	USA	Ameris Bancorp	0.01	USA	Atlantic Union Bankshares	0.01	USA
Aflac	0.1	USA	Ametek Inc	0.07	USA	Atlassian	0.07	USA
AGCO Corp	0.01	USA	Amgen Corp	0.24	USA	Atmos Energy	0.04	USA
Agilent Technologies	0.07	USA	Amicus Therapeutics	<0.005	USA	AtriCure	<0.005	USA
Agilon Health	<0.005	USA	Amkor Tech Inc	<0.005	USA	ATS Corporation	<0.005	CANADA
Agiros Pharmaceuticals	<0.005	USA	AMN Healthcare Services Inc	<0.005	USA	Aurora Innovation Inc (A)	0.01	USA
AGNC Investment	0.01	USA	Amphastar Pharmaceuticals	<0.005	USA	Autodesk	0.11	USA
Agnico Eagle Mines	0.07	CANADA	Amphenol Corp A	0.14	USA	Autoliv	0.01	USA
Agree Realty	0.01	USA	Analog Devices	0.18	USA	Automatic Data Process	0.21	USA
Air Canada CI B	<0.005	CANADA	Annaly Capital Management	0.02	USA	Autonation	0.01	USA
Air Lease	0.01	USA	ANSYS Inc	0.05	USA	Autozone	0.09	USA
Air Products & Chemicals Inc	0.11	USA	Antero Midstream Corp	0.01	USA	Avalonbay Communities	0.05	USA
Air Transport Services Group	<0.005	USA	Antero Resources	0.02	USA	Avanos Medical	<0.005	USA
Airbnb	0.1	USA	Aon plc	0.12	USA	Avantor	0.02	USA
Akamai Technologies	0.02	USA	APA Corporation	0.01	USA	Avery Dennison Corp	0.03	USA
Akero Therapeutics	<0.005	USA	Apartment Inv Management	<0.005	USA	Avidity Biosciences	0.01	USA
Alamos Gold	0.01	CANADA	Apellis Pharmaceuticals	0.01	USA	Avient Corp	0.01	USA
Alarm.com Holdings	<0.005	USA	API Group	0.01	USA	Avis Budget Group	<0.005	USA
Alaska Air Group	<0.005	USA	Apogee Enterprises	<0.005	USA	Avista Corp	<0.005	USA
Albany International A	<0.005	USA	Apollo Commercial Real Estate Finance	<0.005	USA	Avnet	0.01	USA
Albemarle	0.02	USA	Apollo Global Management Inc	0.15	USA	Axalta Coating Systems	0.01	USA
Albertsons Companies	0.01	USA	AppFolio	0.01	USA	Axcels Techs	<0.005	USA
Alcoa Corporation	0.02	USA	Appian	<0.005	USA	Axis Capital Holdings	0.01	USA
Alexander & Baldwin Inc.	<0.005	USA	Apple Hospitality REIT	0.01	USA	Axon Enterprise	0.07	USA
Alexanders Inc	<0.005	USA	Apple Inc.	6.15	USA	Axos Financial	0.01	USA
Alexandria Real Estate Equity	0.03	USA	Applied Industrial Technology	0.02	USA	AXSOME THERAPEUTICS	0.01	USA
Algonquin Power & Utilities Co	0.01	CANADA	Applied Materials	0.23	USA	Azenta Inc	<0.005	USA
Alight Inc (A)	<0.005	USA	Applon	0.15	USA	Azz Inc	<0.005	USA
Align Technology Inc	0.03	USA	Apptargroup	0.02	USA	B2Gold	0.01	CANADA
Alignment Healthcare	<0.005	USA	Aptiv PLC	0.02	USA	Badger Meter	0.01	USA
Alimentation Couche Tard Inc	0.07	CANADA	Aramark	0.02	USA	Baker Hughes Company	0.07	USA
Alkermes plc	0.01	USA	Arbor Realty Trust	<0.005	USA	Balchem	0.01	USA
Allegion PLC	0.02	USA	Arc Resources	0.02	CANADA	Ball Corp	0.03	USA
Allegro MicroSystems	<0.005	USA	Arcadium Lithium plc	0.01	USA	BancFirst	<0.005	USA
Allele	0.01	USA	ArcBest Corp	<0.005	USA	Bank of America	0.5	USA
Alliant Energy	0.03	USA	Arch Capital Gp	0.06	USA	Bank of Hawaii	<0.005	USA
Allied Properties REIT	<0.005	CANADA	Arch Resources Inc	<0.005	USA	Bank of Montreal	0.12	CANADA
Allion Transmission Holdings	0.02	USA				Bank of N.T. Butterfield & Son	<0.005	USA

Constituent	Index weight (%)	Country/Market
Bank of New York Mellon	0.1	USA
Bank of Nova Scotia	0.11	CANADA
Bank OZK	0.01	USA
BankUnited	<0.005	USA
Banner Corp	<0.005	USA
Barnes Group Inc	<0.005	USA
Barrick Gold	0.05	CANADA
Bath & Body Works Inc	0.01	USA
Bausch Health Companies	<0.005	CANADA
Baxter Intl	0.03	USA
Baytex Energy	<0.005	CANADA
BCE Inc	0.01	CANADA
Beacon Roofing Supply	0.01	USA
Beam Therapeutics	<0.005	USA
Becton Dickinson	0.11	USA
Belden	0.01	USA
BellRing Brands	0.02	USA
Benchmark Elect	<0.005	USA
Bentley Systems	0.01	USA
Berkley W R	0.03	USA
Berkshire Hathaway B	1.03	USA
Berkshire Hathaway -CL A	0.4	USA
Berkshire Hills Bancorp	<0.005	USA
Berry Global Group	0.01	USA
Best Buy Company	0.03	USA
BGC Group Inc	0.01	USA
BILL Holdings Inc	0.01	USA
Biocryst Pharm	<0.005	USA
Biogen	0.04	USA
Biohaven Ltd	0.01	USA
BioMarin Pharm	0.02	USA
Bio-Rad Labs A	0.01	USA
Bio-Techne	0.02	USA
Birkenstock Holding	<0.005	USA
BJ's Wholesale Club Holdings	0.02	USA
Black Hills Corp	0.01	USA
Blackbaud	0.01	USA
Blackberry Ltd.	<0.005	CANADA
BlackLine	0.01	USA
Blackrock Inc	0.26	USA
Blackstone Inc	0.21	USA
Blackstone Mortgage Trust	0.01	USA
Block (H & R) NPV	0.01	USA
Block Inc (A)	0.08	USA
Bloom Energy	0.01	USA
Bloomin Brands	<0.005	USA
Blue Owl Capital	0.02	USA
Blueprint Medicines	0.01	USA
Boardwalk Real Estate Investment Trust	<0.005	CANADA
Boeing	0.21	USA
Boise Cascade Company	0.01	USA
BOK Financial Corp	<0.005	USA
Bombardier B	0.01	CANADA
Booking Holdings	0.28	USA
Boot Barn Holdings	0.01	USA
Booz Allen Hamilton	0.03	USA
Boralex Cl A	<0.005	CANADA
BorgWarner	0.01	USA
Boston Beer	<0.005	USA
Boston Scientific Corp	0.22	USA
Box Inc	0.01	USA
Boyd Gaming	0.01	USA
Boyd Group Services	0.01	CANADA
Braze	<0.005	USA
Bread Financial Holding Inc	0.01	USA
BridgeBio Pharma	0.01	USA
Bright Horizons Family Solutions	0.01	USA
Brighthouse Financial	<0.005	USA
Brinker International	0.01	USA
Brinks Co	0.01	USA
Bristol Myers Squibb	0.2	USA
Brixmor Property Group	0.01	USA
Broadcom	1.81	USA
Broadridge Financial Solutions	0.05	USA
Broadstone Net Lease	0.01	USA
Brookfield Asset Management Ltd	0.04	CANADA
TSX		
Brookfield Corporation	0.15	CANADA
Brookfield Infrastructure	0.01	CANADA
Brookfield Renewable Corporation	0.01	CANADA
Brown & Brown	0.04	USA
Brown-Forman B	0.01	USA
BRP	<0.005	CANADA
Brucker	0.01	USA
Brunswick Corp	0.01	USA
Buckle Inc	<0.005	USA
Builders FirstSource Inc.	0.03	USA
Bumble	<0.005	USA
Bunge Global SA	0.02	USA
Burlington Stores	0.03	USA
BWX Technologies	0.02	USA
BXP Inc	0.02	USA
C.H. Robinson Worldwide	0.02	USA
C3 ai	0.01	USA
Cable One	<0.005	USA
Cabot Corp	0.01	USA
CACI Inc Cl A	0.02	USA
Cactus Class A	0.01	USA
Cadence Bank	0.01	USA

Constituent	Index weight (%)	Country/Market
Cadence Design Systems	0.14	USA
CAE	0.01	CANADA
Caesars Entertainment Inc	0.01	USA
California Resources	0.01	USA
California Water Service Group	<0.005	USA
Calix Networks	<0.005	USA
Cal-Maine Foods	0.01	USA
Camden Property	0.02	USA
Cameco Corp	0.04	CANADA
Canadian Apartment Props REIT	0.01	CANADA
Canadian Imperial Bank of Commerce	0.1	CANADA
Canadian National Railway	0.1	CANADA
Canadian Natural Resources	0.11	CANADA
Canadian Pacific Kansas City Limited	0.12	CANADA
Canadian Tire Corp A	0.01	CANADA
Canadian Western Bank	0.01	CANADA
Canfor Corp	<0.005	CANADA
Cannae Holdings	<0.005	USA
Capital One Financial	0.12	USA
Capital Power	0.01	CANADA
Capri Holdings Limited	<0.005	USA
Capstone Copper Corp	0.01	CANADA
Cardinal Health	0.05	USA
CareTrust REIT	0.01	USA
Cargojet	<0.005	CANADA
CarGurus Class A	0.01	USA
Carlisle Cos Inc	0.03	USA
Carlyle Group Inc	0.02	USA
Carmax Inc	0.02	USA
Carnival Corp A	0.04	USA
Carpenter Tech	0.01	USA
Carrier Global	0.1	USA
Carters	<0.005	USA
Carvana	0.04	USA
Casella Waste	0.01	USA
Caseys General Stores	0.03	USA
Caterpillar	0.3	USA
Cathay Bancorp	0.01	USA
CAVA GROUP INC	0.01	USA
Cavco Industries	0.01	USA
CBIZ	0.01	USA
Cboe Global Markets	0.04	USA
CBRE Group	0.07	USA
CCC Intelligent Solutions Holdings Inc (A)	0.01	USA
CDW	0.04	USA
Celanese	0.01	USA
Celestica	0.02	CANADA
Celsius Holdings Inc.	0.01	USA
Cencora Inc	0.06	USA
Cenovus Energy	0.03	CANADA
Centene Corp	0.05	USA
CenterPoint Energy	0.04	USA
Centerra Gold	<0.005	CANADA
Centerspace	<0.005	USA
Central Garden & Pet Co A	<0.005	USA
Century Aluminium	<0.005	USA
Century Communities	<0.005	USA
Certara	<0.005	USA
CF Industries Holdings	0.03	USA
CGI	0.04	CANADA
Champion Homes Inc	0.01	USA
ChampionX Corporation	0.01	USA
Charles River Laboratories	0.02	USA
Chart Industries Inc.	0.01	USA
Charter Communications Inc. Cl A	0.06	USA
Chartwell Retirement Residences	<0.005	CANADA
Check Point Software	0.03	USA
Cheesecake Factory (The)	<0.005	USA
Chemed	0.01	USA
Chemours Company	<0.005	USA
Cheniere Energy	0.08	USA
Chesapeake Utilities Corp	<0.005	USA
Chevron	0.43	USA
Chimera Investment	<0.005	USA
Chipotle Mexican Grill	0.14	USA
Choice Hotels International	0.01	USA
Choice Properties	<0.005	CANADA
Chord Energy Corp	0.01	USA
Chubb Ltd	0.19	USA
Church & Dwight	0.04	USA
Churchill Downs	0.02	USA
CI Financial	<0.005	CANADA
Ciena	0.02	USA
Cimpress PLC	<0.005	USA
Cincinnati Fin Cp	0.04	USA
Cinemark Holdings Inc.	0.01	USA
Cintas Corp	0.11	USA
Cirrus Logic	0.01	USA
Cisco Systems	0.41	USA
Citigroup	0.23	USA
Citizens Financial Group	0.03	USA
City Holding	<0.005	USA
Civitas Resources Inc	0.01	USA
Clarivate Plc (A)	<0.005	USA
Clean Harbors	0.02	USA
CleanSpark	<0.005	USA
Clear Secure Inc	<0.005	USA
Clearway Energy	<0.005	USA

Constituent	Index weight (%)	Country/Market
Clearway Energy (C)	<0.005	USA
Cleveland-Cliffs	0.01	USA
Clorox	0.03	USA
Cloudflare	0.06	USA
CME Group	0.14	USA
CMS Energy Corp	0.03	USA
CNA Financial Corp	<0.005	USA
CNH Industrial N.V.	0.02	USA
CNO Financial Group	0.01	USA
CNX Resources	0.01	USA
Coca Cola Europacific Partners plc	0.03	USA
Coca-Cola	0.41	USA
Coca-Cola Consolidated	0.01	USA
Coeur Mining Inc	<0.005	USA
Cogeco Communications Inc.	<0.005	CANADA
Cogent Communications Holdings	0.01	USA
Cognex Corp	0.01	USA
Cognizant Tech Solutions	0.07	USA
Cohen & Steers	<0.005	USA
Coherent Corp	0.02	USA
Coinbase Global	0.09	USA
Colgate-Palmolive	0.13	USA
Colliers International Group	0.01	CANADA
Columbia Banking System	0.01	USA
Columbia Financial	<0.005	USA
Columbia Sportswear Co	<0.005	USA
Comcast A	0.24	USA
Comerica	0.01	USA
Comfort Systems USA	0.03	USA
Commerce Bancshares	0.01	USA
Commercial Metals	0.01	USA
Community Financial System Inc	0.01	USA
CommVault Systems	0.01	USA
Comstock Rscs	<0.005	USA
ConAgra Brands Inc	0.02	USA
Concentrix	<0.005	USA
Confluent	0.01	USA
Conmed Corp	<0.005	USA
ConocoPhillips	0.22	USA
Cons Edison Holding	0.05	USA
CONSOL Energy	0.01	USA
Constellation Brands A	0.06	USA
Constellation Energy	0.12	USA
Constellation Software	0.11	CANADA
Constellium SE	<0.005	USA
Cooper Cos Inc	0.03	USA
Copart Inc	0.09	USA
COPT Defense Properties	0.01	USA
Corcept Therapeutics	0.01	USA
Core & Main	0.02	USA
Core Laboratories	<0.005	USA
Corebridge Financial Inc	0.02	USA
CoreCivic	<0.005	USA
Corning	0.06	USA
Corpay Inc	0.04	USA
Corteva	0.07	USA
CorVel Corp	0.01	USA
CoStar Group	0.05	USA
Costco Wholesale Corp	0.7	USA
Coterra Energy Inc	0.03	USA
Coty	<0.005	USA
Coupage	0.04	USA
Coursera	<0.005	USA
Cousins Property	0.01	USA
Cracker Barrel Old Country Store	<0.005	USA
Crane Company	0.01	USA
Crane NXT Co	<0.005	USA
Credicorp	0.02	USA
Credit Acceptance Cp	0.01	USA
Crede Technology Group Holding	0.02	USA
Crinetics Pharmaceuticals	0.01	USA
CRISPR Therapeutics	0.01	USA
Crocs	0.01	USA
Cronos Group	<0.005	CANADA
CrowdStrike Holdings	0.13	USA
Crown Castle Inc	0.07	USA
Crown Holdings	0.02	USA
CSG Systems Intl	<0.005	USA
CSW Industrials	0.01	USA
CSX Corp	0.11	USA
CTS	<0.005	USA
CubeSmart	0.02	USA
Cullen Frost Bankers	0.01	USA
Cummins	0.08	USA
Curblene Properties Corp	<0.005	USA
Curtiss Wright	0.02	USA
Cushman & Wakefield	0.01	USA
CVB Financial	<0.005	USA
CVR Energy	<0.005	USA
CVS Health Corporation	0.1	USA
CyberArk Software	0.02	USA
Cytokinetics	0.01	USA
D.R. Horton Inc	0.07	USA
Dana	<0.005	USA
Danaher Corp	0.25	USA
Darden Restaurants	0.04	USA
Darling Ingredients	0.01	USA
Datadog	0.07	USA
Dave & Busters Entertainment	<0.005	USA
DaVita	0.01	USA

Constituent	Index weight (%)	Country/Market
Dayforce Inc	0.02	USA
Deckers Outdoor	0.05	USA
Deere & Co	0.18	USA
Definity Financial	0.01	CANADA
Delek US Holdings	<0.005	USA
Dell Technologies	0.05	USA
Delta Air Lines	0.02	USA
Deluxe Corp	<0.005	USA
Denali Therapeutics	<0.005	USA
DENTSPLY SIRONA	0.01	USA
Descartes Sys	0.02	CANADA
Devon Energy	0.03	USA
DexCom	0.05	USA
Diamondback Energy	0.05	USA
Diamondrock Hospitality	<0.005	USA
Dick's Sporting Goods Inc	0.02	USA
Digital Realty Trust	0.1	USA
DigitalBridge Group Inc	<0.005	USA
DigitalOcean Holdings	<0.005	USA
Dillard's Inc	<0.005	USA
Diodes Inc	<0.005	USA
Discover Financial Services	0.07	USA
Disney (Walt) Company	0.35	USA
DLocal	<0.005	USA
DNOW Inc	<0.005	USA
DocuSign	0.03	USA
Dolby Labs A	0.01	USA
Dollar General	0.03	USA
Dollar Tree	0.03	USA
Dollarama Inc	0.05	CANADA
Dominion Energy	0.08	USA
Dominos Pizza	0.03	USA
Donaldson Co Inc	0.01	USA
DoorDash	0.1	USA
Dorman Products	0.01	USA
DoubleVerify Holdings	<0.005	USA
Douglas Emmett	0.01	USA
Dover Corp	0.04	USA
Dow Inc	0.05	USA
Doximity	0.01	USA
DraftKings Inc (A)	0.03	USA
Dream Industrial REIT	<0.005	CANADA
Driven Brands Holdings	<0.005	USA
Dropbox	0.01	USA
DT Midstream	0.02	USA
DTE Energy	0.04	USA
Duke Energy Corp	0.14	USA
Dun and Bradstreet Holdings	0.01	USA
Duolingo	0.02	USA
DuPont de Nemours	0.05	USA
Dutch Bros	0.01	USA
DXC Technology Company	0.01	USA
Dycorn Inds Inc	0.01	USA
Dynatrace	0.03	USA
Dyne Therapeutics	<0.005	USA
e.l.f Beauty	0.01	USA
E2open Parent Holdings Inc (A)	<0.005	USA
Eagle Materials	0.01	USA
East West Bancorp	0.02	USA
Eastern Bankshares	0.01	USA
Eastgroup Properties	0.01	USA
Eastman Chemical	0.02	USA
Eaton Corp PLC	0.22	USA
Ebay	0.05	USA
Ecolab	0.1	USA
Edgewell Personal Care	<0.005	USA
Edison International	0.05	USA
Edwards Lifesciences	0.08	USA
Elanco Animal Health	0.01	USA
Elastic N.V.	0.01	USA
Eldorado Gold	0.01	CANADA
Electronic Arts	0.07	USA
Element Fleet Management	0.01	CANADA
Element Solutions	0.01	USA
Elevance Health Inc	0.15	USA
Elme Communities	<0.005	USA
EMCOR Group	0.04	USA
Emera Inc	0.02	CANADA
Emerson Electric	0.12	USA
Empire State Realty Trust	<0.005	USA
Employers Holdings	<0.005	USA
Enbridge	0.16	CANADA
Encompass Health	0.02	USA
Encore Capital Group	<0.005	USA
Energizer Holdings	<0.005	USA
Enerpac Tool Group Corp	<0.005	USA
EnerSys	0.01	USA
Enghouse Sys	<0.005	CANADA
Enovis Corporation	<0.005	USA
Enovix Corp	<0.005	USA
Enphase Energy Inc	0.02	USA
Enpro Inc	0.01	USA
Ensign Group	0.01	USA
Enstar Group	0.01	USA
Entegris Inc	0.03	USA
Entergy Corp	0.06	USA
Envista Holdings	0.01	USA
EOG Resources	0.12	USA
Epam Systems	0.02	USA
EPR Properties	0.01	USA

Constituent	Index weight (%)	Country/Market
EQT Corporation	0.05	USA
Equifax	0.05	USA
Equinix Inc	0.16	USA
Equinox Gold	<0.005	CANADA
Equitable Holdings	0.03	USA
Equity Lifestyle Properties	0.02	USA
Equity Residential	0.05	USA
ESAB Corporation	0.01	USA
ESCO Technologies	0.01	USA
Essent Group	0.01	USA
Essential Properties Realty Trust	0.01	USA
Essential Utilities Inc	0.02	USA
Essex Prop Trust	0.03	USA
Etsy	0.01	USA
Euronet Worldwide	0.01	USA
Evercore	0.02	USA
Everest Group Ltd	0.03	USA
Everygy	0.02	USA
Eversource Energy	0.04	USA
EVERTEC	<0.005	USA
Everus Construction Group	0.01	USA
Evolut Health	<0.005	USA
Exact Sciences	0.02	USA
Exelixis Inc	0.02	USA
Exelon Corporation	0.06	USA
ExlService Holdings	0.01	USA
eXp World Holdings	<0.005	USA
Expand Energy Corp	0.04	USA
Expedia Group	0.04	USA
Expeditors Intl Washington	0.03	USA
Exponent Inc	0.01	USA
Extra Space Storage	0.05	USA
Extreme Networks	<0.005	USA
Exxon Mobil Corporation	0.83	USA
F&G Annuities & Life	<0.005	USA
F.N.B. Corporation	0.01	USA
F5 Inc	0.03	USA
Fabrinet	0.01	USA
Factset Research Systems	0.03	USA
Fair Isaac	0.08	USA
Fairfax Financial Holdings	0.05	CANADA
Fastenal Co	0.07	USA
Fastly	<0.005	USA
Federal Realty Invs	0.02	USA
Federal Signal	0.01	USA
Fedex Corporation	0.11	USA
Ferguson Enterprises	0.06	USA
Fidelity Natl Information Services	0.08	USA
Fifth Third Bancorp	0.05	USA
Finning International	0.01	CANADA
First American Financial	0.01	USA
First Bancorp Puerto Rico	0.01	USA
First Capital Real Estate Investment Trust	<0.005	CANADA
First Citizens BancSh A	0.04	USA
First Commonwealth Fin	<0.005	USA
First Financial Bancorp	<0.005	USA
First Finl Bankshares	0.01	USA
First Hawaiian	0.01	USA
First Horizon Corporation	0.02	USA
First Industrial Realty Trust	0.01	USA
First Interstate Bancsystem	<0.005	USA
First Majestic Silver	<0.005	CANADA
First Merchants	<0.005	USA
First National Financial	<0.005	CANADA
First Quantum Minerals	0.02	CANADA
First Solar Inc	0.03	USA
FirstCash Holdings Inc	0.01	USA
Firstenergry Corp.	0.04	USA
FirstService Corporation	0.01	CANADA
Fiserv Inc	0.2	USA
Five Below	0.01	USA
Five9	0.01	USA
Fiverr International	<0.005	USA
Flagstar Financial Inc	<0.005	USA
Flex	0.03	USA
Floor & Decor Holdings	0.02	USA
Flowers Foods Inc	0.01	USA
Flowserve Cp	0.01	USA
Fluence Energy	<0.005	USA
Fluor Corporation	0.01	USA
Flywire	<0.005	USA
FMC Corp	0.01	USA
FNF Group	0.02	USA
Foot Locker Inc	<0.005	USA
Ford Motor Company	0.07	USA
Formfactor	0.01	USA
Fortinet	0.1	USA
Fortis Inc	0.04	CANADA
Fortive	0.04	USA
Fortrea	<0.005	USA
Fotune Brands Innovations Inc	0.01	USA
Four Corners Property Trust	<0.005	USA
Fox Corporation Class A	0.02	USA
Fox Corporation Class B	0.01	USA
Fox Factory Holding	<0.005	USA
Franco-Nevada	0.04	CANADA
Franklin Elec	0.01	USA
Franklin Resources	0.01	USA
Freedom Holding Corp	<0.005	USA

Constituent	Index weight (%)	Country/Market
Freeport-McMoRan	0.09	USA
Fresh Del Monte	<0.005	USA
Freshpet	0.01	USA
Freshworks	0.01	USA
frontdoor	0.01	USA
Frontier Communications Parent Inc	0.01	USA
FTAI Aviation Ltd	0.02	USA
FTI Consulting	0.01	USA
Fuller H B Co	0.01	USA
Fulton Financial Corp	0.01	USA
GameStop Corp	0.02	USA
Gaming & Leisure Properties	0.02	USA
Gap	0.01	USA
Garmin Ltd	0.05	USA
Garner	0.06	USA
Gates Industrial	0.01	USA
GATX Corp	0.01	USA
GE Aerospace	0.31	USA
GE HealthCare Technologies	0.06	USA
GE Vernova	0.15	USA
Gen Digital Inc	0.03	USA
Generac Holdings	0.02	USA
General Dynamics Corp	0.12	USA
General Mills	0.06	USA
General Motors	0.1	USA
Genpact	0.01	USA
Gentex Corp	0.01	USA
Gentherm	<0.005	USA
Genuine Parts	0.03	USA
Genworth Financial Class A	0.01	USA
Geo Group	0.01	USA
Getty Realty	<0.005	USA
GFL Environmental Holdings	0.02	CANADA
Gibraltar Industries	<0.005	USA
Gibson Energy	<0.005	CANADA
G-iii Apparel	<0.005	USA
Gildan Activewear	0.01	CANADA
Gilead Sciences	0.2	USA
GitLab	0.01	USA
Glacier Bancorp	0.01	USA
Glaukos	0.01	USA
Global E Online	0.01	USA
Global Net Lease	<0.005	USA
Global Payments Inc	0.05	USA
GlobalFoundries	0.01	USA
Globant SA	0.02	USA
Globe Life	0.02	USA
Globus Medical	0.02	USA
GoDaddy	0.05	USA
Golar LNG Ltd.	0.01	USA
Goldman Sachs Group	0.3	USA
Goodyear Tire & Rubber	<0.005	USA
Grab Holdings Limited (A)	0.02	USA
Graco Inc	0.02	USA
Graham Holdings	<0.005	USA
Grainger (W W)	0.08	USA
Grand Canyon Education Inc.	0.01	USA
Granite Construction	0.01	USA
Granite Real Estate	0.01	CANADA
Graphic Packaging Holding	0.01	USA
Great-West Lifeco	0.02	CANADA
Green Brick Partners	<0.005	USA
Greenbrier Co	<0.005	USA
Greif Inc A	<0.005	USA
Griffon	<0.005	USA
Grocery Outlet Holding	<0.005	USA
Group 1 Auto	0.01	USA
Guardant Health	0.01	USA
Guess Inc	<0.005	USA
Guidewire Software	0.02	USA
GXO Logistics	0.01	USA
Gypsum Management and Supply	0.01	USA
H & R REIT	<0.005	CANADA
H&E Equipment Services	<0.005	USA
HA Sustainable Infrastructure Capital Inc	0.01	USA
Haemonetics	0.01	USA
Halliburton	0.04	USA
Halozyme Therapeutics	0.01	USA
Hamilton Lane Class A	0.01	USA
Hancock Whitney	0.01	USA
Hanesbrands	<0.005	USA
Hanover Insurance Gp	0.01	USA
Harley-Davidson	0.01	USA
Harmony Biosciences Holdings	<0.005	USA
Hartford Financial Services Group	0.05	USA
Hasbro	0.01	USA
HashiCorp	0.01	USA
Hawaiian Electric	<0.005	USA
Hayward Holdings	<0.005	USA
HCA Healthcare	0.1	USA
Healthcare Realty Trust Inc	0.01	USA
HealthEquity	0.01	USA
Healthpeak Properties Inc	0.02	USA
Heartland Express	<0.005	USA
Heartland Financial	<0.005	USA
Hecla Mining Co	<0.005	USA
Heico Cl A	0.03	USA
Heico Corp	0.02	USA
Helen Of Troy Ltd	<0.005	USA

Constituent	Index weight (%)	Country/Market
Helios Technologies	<0.005	USA
Helmerich & Payne	0.01	USA
Henry (Jack) & Associates	0.02	USA
Henry Schein	0.01	USA
Herbalife Ltd	<0.005	USA
Herc Holding	0.01	USA
Hershey Company	0.04	USA
Hertz Global Holdings	<0.005	USA
Hess Corp.	0.06	USA
Hewlett Packard Enterprise	0.05	USA
Hexcel	0.01	USA
HF Sinclair Corporation	0.01	USA
Highwoods Prop	0.01	USA
Hillenbrand	<0.005	USA
Hilltop Holdings	<0.005	USA
Hilton Grand Vacations	<0.005	USA
Hilton Worldwide	0.1	USA
Hims and Hers Health Inc (A)	0.01	USA
HNI Corporation	<0.005	USA
Hologic Inc	0.03	USA
Home BancShares	0.01	USA
Home Depot	0.66	USA
Honeywell International Incorporation	0.25	USA
Hope Bancorp	<0.005	USA
Horace Mann Educators	<0.005	USA
Hormel Foods	0.02	USA
Host Hotels & Resorts	0.02	USA
Houlihan Lokey	0.02	USA
Howmet Aerospace Inc	0.08	USA
HP	0.05	USA
Hub Group A	<0.005	USA
Hubbell	0.04	USA
HubSpot	0.06	USA
HudBay Minerals	0.01	CANADA
Humana	0.05	USA
Hunt (JB) Transport Services	0.02	USA
Huntington Bancshares	0.04	USA
Huntington Ingalls Industries	0.01	USA
Huntsman	0.01	USA
Huron Consulting Group	<0.005	USA
Hyatt Hotels	0.01	USA
Hydro One	0.02	CANADA
iA Financial	0.01	CANADA
IAC Inc	0.01	USA
IAMGOLD	<0.005	CANADA
Icon PLC	0.03	USA
ICU Medical	0.01	USA
Idacorp Inc	0.01	USA
IDEX Corp	0.03	USA
Idexx Labs	0.06	USA
IGM Financial	<0.005	CANADA
Illinois Tool Wks	0.13	USA
Illumina Inc	0.04	USA
Imax Corp	<0.005	USA
Immunovant	<0.005	USA
Imperial Oil	0.02	CANADA
IMPINJ INC	0.01	USA
Inari Medical	<0.005	USA
Incyte	0.02	USA
Independence Realty Trust	0.01	USA
Independent Bank Group Inc	<0.005	USA
Independent Bank Mass	<0.005	USA
Informatica	<0.005	USA
Ingersoll-Rand Inc	0.06	USA
Ingevity	<0.005	USA
Ingredion	0.02	USA
InMode	<0.005	USA
Innergex Renewable Energy	<0.005	CANADA
Innospec	<0.005	USA
Innovative Industrial Properties	<0.005	USA
Innoviva	<0.005	USA
Insight Enterprises	0.01	USA
Insmid Inc	0.02	USA
Insperty	<0.005	USA
Inspire Medical Systems	0.01	USA
Installed Building Products	0.01	USA
Insulet Corp.	0.03	USA
Intact Financial	0.06	CANADA
Integer Holdings	0.01	USA
Integra Lifesciences Holding	<0.005	USA
Intel Corp	0.15	USA
Intellia Therapeutics	<0.005	USA
Interactive Brokers Group	0.03	USA
Intercontinental Exchange	0.15	USA
InterDigital	0.01	USA
International Bus Machns.	0.35	USA
International Game Technology PLC	<0.005	USA
International Paper	0.03	USA
Interparfums Inc	<0.005	USA
Interpublic Group Cos	0.02	USA
Intl Bancshares	0.01	USA
Intl Flavours & Fragrances	0.04	USA
Intra-Cellular Therapies	0.01	USA
Intuit	0.29	USA
Intuitive Surgical	0.32	USA
Invesco Limited	0.01	USA
Invitation Homes	0.03	USA
Ionis Pharmaceuticals	0.01	USA
IonQ Inc (A)	0.01	USA
Iovance Biotherapeutics	<0.005	USA

Constituent	Index weight (%)	Country/Market
IPG Photonics	<0.005	USA
IQVIA Holdings	0.06	USA
iRhythm Technologies	<0.005	USA
Iridium Communications Inc	0.01	USA
Iron Mountain	0.05	USA
Ironwood Pharmaceuticals	<0.005	USA
Itron Inc	0.01	USA
ITT Inc.	0.02	USA
Ivanhoe Mines	0.01	CANADA
J & J Snack Foods	<0.005	USA
J M Smucker	0.02	USA
Jabil	0.03	USA
Jack In The Box	<0.005	USA
Jackson Financial	0.01	USA
Jacobs Solutions Inc	0.03	USA
Jamf Holding	<0.005	USA
Janus Henderson Group	0.01	USA
Jazz Pharmaceuticals	0.01	USA
JBG SMITH Properties	<0.005	USA
Jefferies Financial Group	0.02	USA
JELD-WEN Holding	<0.005	USA
Jetblue Airways Corp	<0.005	USA
JFrog	<0.005	USA
Joby Aviation Inc	<0.005	USA
John Bean Technologies	0.01	USA
Johnson & Johnson	0.6	USA
Johnson Controls International PLC	0.09	USA
Jones Lang Lasalle	0.02	USA
JPMorgan Chase & Co	1.15	USA
Juniper Networks	0.02	USA
Kadant Inc	0.01	USA
Kaiser Aluminum	<0.005	USA
KB Home	0.01	USA
KBR	0.01	USA
Kellanova	0.04	USA
Kemper Corp	0.01	USA
Kennametal Inc	<0.005	USA
Kennedy-Wilson Holdings Inc	<0.005	USA
Kenvue Inc	0.07	USA
Keurig Dr Pepper	0.06	USA
Keycorp	0.03	USA
Keyera Corp	0.01	CANADA
Keysight Technologies	0.05	USA
Kilroy Realty	0.01	USA
Kimberly-Clark	0.08	USA
Kimco Realty Cp	0.03	USA
KINAXIS INC	0.01	CANADA
Kinder Morgan	0.09	USA
Kinross Gold	0.02	CANADA
Kinsale Capital Group	0.02	USA
Kirby Corp	0.01	USA
Kite Realty Group Trust	0.01	USA
KKR & Co Inc	0.17	USA
KLA Corporation	0.15	USA
Knife River Corporation	0.01	USA
Knight-Swift Transportation Holdings	0.01	USA
Knowles Corp.	<0.005	USA
Kohl's Corp	<0.005	USA
Kontoor Brands	0.01	USA
Korn Ferry	0.01	USA
Kosmos Energy	<0.005	USA
Kraft Heinz	0.05	USA
Kratos Defense & Security Solutions	0.01	USA
Krispy Kreme	<0.005	USA
Kroger	0.07	USA
Krystal Biotech	0.01	USA
Kulicke Soffa	<0.005	USA
Kymera Therapeutics	<0.005	USA
Kyndryl Holdings	0.01	USA
L3Harris Technologies	0.07	USA
Labcorp Holdings Inc	0.03	USA
Ladder Capital	<0.005	USA
Lam Research	0.16	USA
Lamar Advertising	0.02	USA
Lamb Weston Holdings	0.02	USA
Lancaster Colony	0.01	USA
Landstar Sys	0.01	USA
Lantheus Holdings	0.01	USA
Las Vegas Sands	0.03	USA
Lattice Semiconductor	0.01	USA
Lauder (Estee)	0.03	USA
Laureate Education	<0.005	USA
Lazard Inc	0.01	USA
La-Z-Boy Inc	<0.005	USA
LCI Industries	<0.005	USA
Lear Corp	0.01	USA
LegalZoom.com Inc	<0.005	USA
Leggett & Platt	<0.005	USA
Leidos Holdings	0.03	USA
Lemonade	<0.005	USA
Lennar Class A	0.05	USA
Lennar Corp. Cl B	<0.005	USA
Lennox Intl Inc	0.03	USA
Leonardo Drs Inc	<0.005	USA
LGI Homes	<0.005	USA
Liberty Broadband Series A	<0.005	USA
Liberty Broadband Series C	0.01	USA
Liberty Energy Inc (A)	0.01	USA
Liberty Formula One Series A	<0.005	USA
Liberty Formula One Series C	0.03	USA

Constituent	Index weight (%)	Country/Market
Liberty Global Ltd	<0.005	USA
Liberty Global Ltd	<0.005	USA
Liberty Latin America A	<0.005	USA
Liberty Latin America C	<0.005	USA
Liberty Live CL A	<0.005	USA
Liberty Live CL C	0.01	USA
Life Time Group Holdings	<0.005	USA
LifeStance Health Group	<0.005	USA
Ligand Pharm B	<0.005	USA
Light & Wonder Inc	0.01	USA
Lightspeed Commerce Inc	<0.005	CANADA
Lilly (Eli) & Co	1.06	USA
Linamar Corp	<0.005	CANADA
Lincoln Electric Holdings	0.02	USA
Lincoln National Corp	0.01	USA
Linde plc	0.34	USA
Lindsay Corporation	<0.005	USA
Lineage	0.01	USA
Lions Gate Entertainment Class A	<0.005	USA
Lions Gate Entertainment Class B	<0.005	USA
Lithia Motors	0.02	USA
Littelfuse	0.01	USA
LivaNova	<0.005	USA
Live Nation Entertainment	0.04	USA
Live Oak Bancshares	<0.005	USA
LiveRamp Holdings	<0.005	USA
LKQ	0.02	USA
Loar Holdings	<0.005	USA
Loblaw Companies	0.03	CANADA
Lockheed Martin Corp	0.18	USA
Loew's	0.03	USA
Louisiana-Pacific	0.01	USA
Lowes Cos Inc	0.24	USA
LPL Financial Holdings	0.04	USA
LTC Properties	<0.005	USA
Lucid Group Inc (A)	0.01	USA
lululemon athletica inc.	0.08	USA
Lumen Technologies Inc	0.01	USA
Lumentum Holdings	0.01	USA
Lundin Gold	<0.005	CANADA
Lundin Mining	0.01	CANADA
LXP Industrial Trust	<0.005	USA
Lyft	0.01	USA
LyondellBasell Industries Cl A	0.03	USA
M&T Bank	0.05	USA
M/I Homes	0.01	USA
Macerich	0.01	USA
MACOM Technology Solutions Holdings	0.01	USA
Macys	0.01	USA
Madison Square Garden Entertainment Corp	<0.005	USA
Madison Square Garden Sports Corp	0.01	USA
Madrigal Pharmaceuticals	0.01	USA
Magna International Inc.	0.02	CANADA
Magnite Inc	<0.005	USA
Magnolia Oil & Gas Corporation (A)	0.01	USA
MakeMyTrip	0.01	USA
Manhattan Assoc	0.03	USA
ManpowerGroup	<0.005	USA
Manulife Financial	0.09	CANADA
Maple Leaf Foods Inc	<0.005	CANADA
Maplebear Inc	0.01	USA
MARA Holdings Inc	0.01	USA
Marathon Petroleum	0.08	USA
Maravai LifeSciences Holdings	<0.005	USA
Marcus & Millichap	<0.005	USA
Markel Group Inc	0.04	USA
MarketAxess Holdings	0.01	USA
Marqeta	<0.005	USA
Marriott International	0.11	USA
Marriott Vacations Worldwide	0.01	USA
Marsh & McLennan	0.18	USA
Martin Marietta Materials	0.05	USA
Marvell Technology	0.16	USA
Masco Corp	0.03	USA
Masimo	0.01	USA
Mastec Inc	0.01	USA
MasterBrand Inc	<0.005	USA
Mastercard CL A	0.74	USA
Matador Resources	0.01	USA
Match Group	0.01	USA
Materion	<0.005	USA
Mativ Holdings Inc	<0.005	USA
Matson Inc.	<0.005	USA
Mattel	0.01	USA
Matterport Inc (A)	<0.005	USA
Maximus	0.01	USA
MaxLinear	<0.005	USA
McCormick & Co	0.03	USA
McDonalds Corp	0.36	USA
McGrath Rent Corp	<0.005	USA
McKesson	0.13	USA
MDU Resources	0.01	USA
Medical Properties Trust	<0.005	USA
Medpace Holdings	0.01	USA
Medtronic plc	0.18	USA
MEG Energy	0.01	CANADA
MercadoLibre Inc.	0.14	USA
Merck & Co	0.43	USA

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
Mercury General	<0.005	USA	Northrop Grumman Corp	0.11	USA	Pentair plc	0.03	USA
Mercury Systems	<0.005	USA	Northwest Bancshares	<0.005	USA	Penumbra	0.02	USA
Merit Medical Systems	0.01	USA	Northwest Natural Holding Company	<0.005	USA	Pepsico	0.36	USA
Meritage Homes	0.01	USA	NorthWestern Energy Group Inc	0.01	USA	Performance Food Group	0.02	USA
MERUS B V	<0.005	USA	Norwegian Cruise Line	0.02	USA	Permian Resources Corporation	0.02	USA
Meta Platforms Inc	2.2	USA	NOV Inc	0.01	USA	Perrigo Company plc	0.01	USA
Methanex Corp.	<0.005	CANADA	Novagold Res	<0.005	CANADA	Pfizer	0.26	USA
MetLife	0.08	USA	Novanta Inc	0.01	USA	PG & E Corp.	0.07	USA
Metro Inc.	0.02	CANADA	NovoCure	0.01	USA	Philip Morris International	0.32	USA
Mettler-Toledo	0.04	USA	NRG Energy	0.03	USA	Phillips 66	0.08	USA
MFA Financial	<0.005	USA	Nu Holdings	0.06	USA	Phillips Edison & Company	0.01	USA
MGE Energy	0.01	USA	Nucor Corp	0.05	USA	Phinia	<0.005	USA
MGIC Investment	0.01	USA	Nutanix	0.03	USA	Phreesia	<0.005	USA
MGM Resorts International	0.01	USA	Nutrien Ltd	0.04	CANADA	Piedmont Office Realty Trust Cl A	<0.005	USA
MGP Ingredients	<0.005	USA	NUVALENT	<0.005	USA	Pilgrim's Pride Corp.	<0.005	USA
Microchip Technology	0.05	USA	nVent Electric	0.02	USA	Pinnacle Finl	0.01	USA
Micron Technology	0.16	USA	Nvidia	5.39	USA	Pinnacle West Capital Corp	0.02	USA
Microsoft Corp	5.38	USA	NVR Inc	0.04	USA	Pinterest	0.03	USA
Microstrategy Class A	0.08	USA	NXP Semiconductors	0.09	USA	Piper Sandler Companies	0.01	USA
Mid-America Apartment Comm	0.03	USA	O'Reilly Auto	0.12	USA	Planet Fitness	0.01	USA
Middleby	0.01	USA	Occidental Petroleum	0.06	USA	Plexus Corp	0.01	USA
MillerKnoll Inc	<0.005	USA	OceanaGold	<0.005	CANADA	Plug Power Inc	<0.005	USA
Minerals Tech	<0.005	USA	Oceaneering Intl	<0.005	USA	PNC Financial Services Group	0.13	USA
Mister Car Wash	<0.005	USA	OGE Energy	0.01	USA	Polaris	0.01	USA
MKS Instruments	0.01	USA	O-I Glass Inc	<0.005	USA	Pool	0.02	USA
Moderna	0.02	USA	Okta	0.02	USA	Popular Inc	0.01	USA
Modine Manufacturing Co	0.01	USA	Old Dominion Freight Line	0.06	USA	Portland General Electric	0.01	USA
Moelis & Company	0.01	USA	Old Natl Bncp	0.01	USA	Post Holdings	0.01	USA
Mohawk Industries	0.01	USA	Old Republic Intl	0.01	USA	PottlatchDeltic	0.01	USA
Molina Healthcare	0.03	USA	Olin Corp	0.01	USA	Power Corp Canada	0.03	CANADA
Molson Coors Beverage Company	0.02	USA	Ollie's Bargain Outlet Holdings	0.01	USA	Power Integrations	0.01	USA
monday.com	0.02	USA	Omega Healthcare Investors	0.02	USA	PPG Industries	0.05	USA
Mondelez International Inc.	0.14	USA	Omniceil Inc	<0.005	USA	PPL Corporation	0.04	USA
MongoDB	0.03	USA	Omnicom Group	0.03	USA	PrairieSky Royalty Ltd	0.01	CANADA
Monolithic Power Systems	0.05	USA	On Holding AG	0.02	USA	Premier Inc	<0.005	USA
Monster Beverage	0.06	USA	ON Semiconductor Corp	0.05	USA	Premium Brands Holdings Corp	<0.005	CANADA
Moodys Corporation	0.13	USA	ONE Gas	0.01	USA	Prestige Consumer Healthcare	0.01	USA
Moog Inc A	0.01	USA	OneMain Holdings	0.01	USA	Price (T. Rowe) Group	0.04	USA
MoonLake Immunotherapeutics	<0.005	USA	ONEOK Inc	0.1	USA	PriceSmart	<0.005	USA
Morgan Stanley	0.25	USA	Onex Corp	0.01	CANADA	Primaris REIT	<0.005	CANADA
Morningstar Inc.	0.02	USA	Onto Innovation Inc	0.01	USA	Primerica	0.02	USA
Mosaic Company	0.01	USA	Open Text Corp	0.01	CANADA	Primo Brands Corporation	0.01	USA
Motorola Solutions	0.13	USA	Opendoor Technologies Inc (A)	<0.005	USA	Primoris Services Corp.	0.01	USA
MP Materials Corp (A)	<0.005	USA	OPENLANE Inc	<0.005	USA	Principal Financial Group	0.03	USA
Mr. Cooper Group	0.01	USA	Opko Health	<0.005	USA	Privia Health Group	<0.005	USA
MSA Safety	0.01	USA	Option Care Health Inc	0.01	USA	Procore Technologies	0.01	USA
MSC Industrial A	0.01	USA	Oracle Corp.	0.45	USA	Procter & Gamble	0.68	USA
MSCI	0.08	USA	Organon	0.01	USA	PROG Holdings Inc	<0.005	USA
Mueller Inds	0.02	USA	Orion SA	<0.005	USA	Progress Software	<0.005	USA
Mueller Water Products	0.01	USA	Ormat Technologies	0.01	USA	Progressive Corp	0.24	USA
Murphy Oil Corp	0.01	USA	Oshkosh	0.01	USA	Progyny	<0.005	USA
Murphy USA	0.02	USA	OSI Systems Inc	<0.005	USA	Prologis	0.17	USA
Myriad Genetics	<0.005	USA	Osisko Gold Royalties	0.01	CANADA	Pros Holdings Inc.	<0.005	USA
N-able	<0.005	USA	Otis Worldwide	0.06	USA	Prosperity Bancshares	0.01	USA
Nasdaq	0.05	USA	Otter Tail Cp	0.01	USA	Prothena PLC	<0.005	USA
Natera	0.03	USA	Outfront Media	<0.005	USA	Provident Financial Services Inc	<0.005	USA
National Bank of Canada	0.05	CANADA	Ovintiv Inc	0.02	USA	Prudential Financial	0.07	USA
National Beverage	<0.005	USA	Owens & Minor	<0.005	USA	PTC	0.04	USA
National Health Investors	<0.005	USA	Owens Corning	0.03	USA	PTC Therapeutics	0.01	USA
National Storage Affiliates Trust	<0.005	USA	Oxford Industries	<0.005	USA	Public Storage	0.08	USA
National Vision Holdings	<0.005	USA	Paccar	0.09	USA	Public Svc Enterprise Group	0.07	USA
Natl Fuel Gas Co	0.01	USA	Pacific Premier Bancorp Inc	<0.005	USA	Pulte Group	0.04	USA
Navigent Corp	<0.005	USA	Pacira BioSciences	<0.005	USA	Pure Storage	0.03	USA
NBT Bancorp Inc.	<0.005	USA	Packaging Corp of America	0.03	USA	PVH Corp.	0.01	USA
nCino	<0.005	USA	PACS Group Inc	<0.005	USA	Q2 Holdings	0.01	USA
NCR Atleos Corporation	<0.005	USA	PagerDuty	<0.005	USA	Qorvo Inc.	0.01	USA
NCR Voyix Corp	<0.005	USA	PagSeguro Digital Ltd	<0.005	USA	Quaker Houghton	<0.005	USA
Nelnet Class A	<0.005	USA	Palantir Technologies	0.26	USA	Qualcomm	0.29	USA
Neogen Corp	<0.005	USA	Palo Alto Networks	0.2	USA	Qualys Inc	0.01	USA
NeoGenomics Inc.	<0.005	USA	Palomar Holdings	<0.005	USA	Quanta Services	0.08	USA
NetApp	0.04	USA	Pan American Silver	0.01	CANADA	QuantumScape	<0.005	USA
Netflix Inc	0.65	USA	Papa John's International	<0.005	USA	Quebecor Inc. CL B	<0.005	CANADA
Netscout Sys	<0.005	USA	Paramount Global (B)	0.01	USA	Quest Diagnostics	0.03	USA
Neurocrine Biosciences	0.02	USA	Paramount Group	<0.005	USA	QuidelOrtho Corporation	<0.005	USA
New Fortress Energy	<0.005	USA	Paramount Res Class A	<0.005	CANADA	Radian Group	0.01	USA
New Jersey Res	0.01	USA	Parex Resources Inc	<0.005	CANADA	RadNet	0.01	USA
New York Times CL A	0.01	USA	Park Hotels & Resorts	<0.005	USA	Ralph Lauren Corp	0.02	USA
Newell Brands	0.01	USA	Park National	<0.005	USA	Rambus Inc	0.01	USA
Newmark Group	<0.005	USA	Parker-Hannifin	0.14	USA	Range Resources	0.01	USA
NewMarket	0.01	USA	Parkland Corporation	0.01	CANADA	Rapid7	<0.005	USA
Newmont Corporation	0.07	USA	Parsons	0.01	USA	Raymond James Financial	0.05	USA
News Corporation Cl A	0.02	USA	Patrick Industries	<0.005	USA	Rayonier	0.01	USA
News Corporation Cl B	0.01	USA	Patterson Cos	<0.005	USA	RB Global Inc	0.03	CANADA
NexGen Energy Ltd	0.01	CANADA	Patterson-UTI Energy	0.01	USA	RBC Bearings	0.01	USA
Nexstar Media Group Inc.	0.01	USA	Paychex	0.08	USA	Realty Income	0.08	USA
NextEra Energy Inc	0.25	USA	Paycom Software	0.02	USA	Recursion Pharmaceuticals	<0.005	USA
NEXTracker	0.01	USA	Paycor HCM	<0.005	USA	Red Rock Resorts	<0.005	USA
Nike Inc Cl B	0.15	USA	Paylocity Holding	0.01	USA	Regal Rexnord Corporation	0.02	USA
Nisource	0.03	USA	PayPal Holdings	0.15	USA	Regency Centers	0.02	USA
NMI Holdings Inc	<0.005	USA	PBF Energy	<0.005	USA	Regeneron Phar	0.13	USA
NNN REIT Inc	0.01	USA	Peabody Energy Corp	<0.005	USA	Regions Financial	0.04	USA
Noble	0.01	USA	Pebblebrook Hotel Trust	<0.005	USA	Reinsurance Group of America	0.02	USA
NOMAD FOODS LTD	<0.005	USA	Pegasystems Inc	0.01	USA	Relay Therapeutics	<0.005	USA
Nordson Cp	0.02	USA	Peloton Interactive	0.01	USA	Reliance Inc	0.02	USA
Nordstrom	<0.005	USA	Pembina Pipeline	0.04	CANADA	Remitly Global	0.01	USA
Norfolk Sthn Corp	0.09	USA	PENN Entertainment Inc	0.01	USA	RenaissanceRe	0.02	USA
North West Company	<0.005	CANADA	PennyMac Financial Services	<0.005	USA	Renasant Corp	<0.005	USA
Northern Oil And Gas	0.01	USA	PennyMac Mortgage Investment Trust	<0.005	USA	Repligen Corp	0.01	USA
Northern Trust	0.03	USA	Penske Automotive Group	<0.005	USA	Republic Bancorp	<0.005	USA
Northland Power	0.01	CANADA				Republic Services	0.07	USA

Constituent	Index weight (%)	Country/Market
Resideo Technologies	0.01	USA
Resmed Inc	0.06	USA
Restaurant Brands International	0.04	CANADA
Retail Opportunity	<0.005	USA
Revolution Medicines	0.01	USA
Revity Inc	0.02	USA
Rexford Industrial Realty	0.01	USA
Reynolds Consumer Products	<0.005	USA
RH	0.01	USA
RingCentral	<0.005	USA
Riocan REIT	0.01	CANADA
Riot Platforms Inc	<0.005	USA
Rithm Capital Corp	0.01	USA
Rivian Automotive	0.02	USA
RLI Corporation	0.01	USA
RLJ Lodging Trust	<0.005	USA
Robert Half Inc	0.01	USA
Robinhood Markets	0.04	USA
Roblox	0.05	USA
Rocket Lab USA Inc (A)	0.02	USA
Rocket Pharmaceuticals	<0.005	USA
Rockwell Automation	0.06	USA
Rogers Corp	<0.005	USA
Roivant Sciences Ltd (A)	0.01	USA
Roku	0.02	USA
Rollins Inc	0.02	USA
Roper Technologies	0.1	USA
Ross Stores	0.08	USA
Royal Bank Of Canada	0.29	CANADA
Royal Caribbean Group	0.09	USA
Royal Gold	0.01	USA
Royalty Pharma	0.02	USA
RPM Inc	0.03	USA
RTX Corporation	0.26	USA
Rush Enterprises A	0.01	USA
Russel Metals	<0.005	CANADA
RXO Inc	0.01	USA
Ryan Specialty Holdings Inc (A)	0.01	USA
Ryder System	0.01	USA
Ryman Hospitality Properties	0.01	USA
S&P Global	0.27	USA
S&T Bancorp	<0.005	USA
Sabra Health Care REIT	0.01	USA
Sabre Corp	<0.005	USA
Safehold Inc	<0.005	USA
Safety Insurance Group Inc	<0.005	USA
Saia	0.02	USA
Salesforce Inc	0.53	USA
Sally Beauty	<0.005	USA
Samsara Inc	0.01	USA
Sana Biotechnology	<0.005	USA
Sandy Spring Bancorp	<0.005	USA
Sanmina Corp	0.01	USA
Saputo	0.01	CANADA
Sarepta Therapeutics	0.02	USA
Saul Centers	<0.005	USA
SBA Communications	0.04	USA
ScanSource	<0.005	USA
Schlumberger	0.09	USA
Schneider National CI B	<0.005	USA
Scholastic Corp	<0.005	USA
Schrodinger	<0.005	USA
Schwab (Charles) Corp	0.19	USA
Science Applications International Corporation	0.01	USA
Scorpio Tankers	<0.005	USA
Scotts Miracle-Gro	<0.005	USA
Seacoast Banking	<0.005	USA
Seadrill Ltd NYSE	<0.005	USA
Seagate Technology Holdings PLC	0.03	USA
Sealed Air	0.01	USA
SEI Invest Co	0.01	USA
Select Medical Holdings	<0.005	USA
Selective Insurance Group	0.01	USA
Sempra	0.1	USA
Semtech Corp	0.01	USA
Sensata Technologies Holding Plc	0.01	USA
Sensient Tech	0.01	USA
SentinelOne	0.01	USA
Service Corp Intl	0.02	USA
ServiceNow	0.37	USA
SERVISFIRST BANCSHARES	0.01	USA
SFL Corporation Ltd	<0.005	USA
Shake Shack	0.01	USA
SharkNinja	0.01	USA
Sherwin-Williams	0.14	USA
Shift4 Payments	0.01	USA
Shoals Technologies Group	<0.005	USA
SHOPIFY INC	0.22	CANADA
Shutterstock Inc	<0.005	USA
SIGMA LITHIUM CORP	<0.005	USA
Signet Jewelers	0.01	USA
Silgan Hldg Inc	0.01	USA
Silicon Labs	0.01	USA
Simmons First National Corp - CI A	<0.005	USA
Simon Property Group	0.1	USA
Simply Good Foods	0.01	USA
Simpson Manufacturing	0.01	USA
SiriusPoint Ltd	<0.005	USA
SiriusXM Holdings Inc	0.01	USA

Constituent	Index weight (%)	Country/Market
SITE Centers	<0.005	USA
SiteOne Landscape Supply	0.01	USA
SiTime	0.01	USA
Six Flags Entertainment Corp.	0.01	USA
SJW Group	<0.005	USA
Skechers USA CI A	0.02	USA
Skyworks Solutions Inc	0.02	USA
SL Green Realty	0.01	USA
SLM Corp	0.01	USA
SM Energy	0.01	USA
SmartCentres Real Estate Investment Trust	<0.005	CANADA
Smartsheet	0.01	USA
Smith (AO)	0.01	USA
Snap-On Inc	0.03	USA
Snowflake	0.08	USA
SoFi Technologies Inc	0.03	USA
SolarEdge Technologies	<0.005	USA
SolarWinds	<0.005	USA
Solventum Corporation	0.02	USA
Sonoco Products	0.01	USA
Sonos Inc	<0.005	USA
Sotera Health	<0.005	USA
South Bow Corp	0.01	CANADA
Southern Co	0.15	USA
Southern Copper Corp.	0.01	USA
SouthState Corp	0.01	USA
Southwest Airlines	0.01	USA
Southwest Gas Holdings	0.01	USA
Spectrum Brands Holdings	<0.005	USA
Sphere Entertainment Co	<0.005	USA
Spire Inc.	0.01	USA
Spirit AeroSystems Holdings Inc. CI A	0.01	USA
SPOTIFY TECHNOLOGY SA	0.11	USA
SpringWorks Therapeutics	<0.005	USA
Sprout Social	<0.005	USA
Sprouts Farmers Market	0.02	USA
SPS Commerce	0.01	USA
SPX Technologies Inc	0.01	USA
SS&C Technologies Holdings	0.03	USA
SSR Mining	<0.005	CANADA
St Joe Co (The)	<0.005	USA
STAAR Surgical	<0.005	USA
STAG Industrial	0.01	USA
Standex Intl	<0.005	USA
Stanley Black & Decker	0.02	USA
Stantec Inc	0.02	CANADA
Star Bulk Carriers	<0.005	USA
Starbucks	0.18	USA
Starwood Property Trust Inc.	0.01	USA
State Street Corp.	0.05	USA
Steel Dynamics	0.03	USA
Steelcase Inc	<0.005	USA
Stella Jones	<0.005	CANADA
Stepan Co	<0.005	USA
STERIS plc	0.03	USA
Sterling Infrastructure Inc	0.01	USA
Steven Madden	0.01	USA
Stifel Fin Corp	0.02	USA
Stock Yards Bancorp	<0.005	USA
StoneCo	<0.005	USA
Strategic Education	<0.005	USA
Stryker	0.22	USA
Summit Materials	0.01	USA
Sun Communities	0.03	USA
Sun Life Financial	0.06	CANADA
Suncor Energy	0.08	CANADA
Sunrun	<0.005	USA
Sunstone Hotel Investors	<0.005	USA
Super Micro Computer	0.03	USA
Superior Plus	<0.005	CANADA
Supernus Pharmaceuticals	<0.005	USA
Surgery Partners	<0.005	USA
Sylvamo	<0.005	USA
Synaptics	0.01	USA
Synchrony Financial	0.04	USA
Synopsys Inc	0.13	USA
Synovus Financial Corp	0.01	USA
Sysco Corp	0.06	USA
Take-Two Interactive Software	0.05	USA
Tandem Diabetes Care	<0.005	USA
Tanger Inc	0.01	USA
Tapestry	0.03	USA
Targa Resources Corp.	0.07	USA
Target Corp	0.11	USA
Taylor Morrison Home II Corporation	0.01	USA
TC Energy	0.08	CANADA
TD SYNEX Corp	0.02	USA
TE Connectivity plc	0.08	USA
TechnipFMC	0.02	USA
TechTarget Inc.	<0.005	USA
Tec Resources Ltd	0.03	CANADA
TEGNA	0.01	USA
Teladoc Health	<0.005	USA
Teledyne Tech	0.04	USA
Teleflex Inc	0.01	USA
Telephone & Data Systems	0.01	USA
Telus Corporation	0.01	CANADA
Tempur Sealy International	0.02	USA
Tenable Holdings	0.01	USA

Constituent	Index weight (%)	Country/Market
Tenet Healthcare	0.02	USA
Tennant Co	<0.005	USA
Teradata	0.01	USA
Teradyne	0.03	USA
Terex Corp	0.01	USA
Terreno Realty	0.01	USA
Tesla	1.92	USA
Tetra Tech Inc	0.02	USA
Texas Capital Bancshares	0.01	USA
Texas Instruments	0.29	USA
Texas Pacific Land Corporation	0.04	USA
Texas Roadhouse	0.02	USA
Textron	0.02	USA
TFI International	0.02	CANADA
TFS Financial	<0.005	USA
TG Therapeutics Inc	0.01	USA
The AZEK Company	0.01	USA
The Campbells Company	0.01	USA
The Cigna Group	0.13	USA
The Howard Hughes Holding Inc	<0.005	USA
The ODP Corporation	<0.005	USA
THE TRADE DESK	0.09	USA
Thermo Fisher Scientific	0.34	USA
Thomson Reuters	0.04	CANADA
Thor Industries	0.01	USA
Tidewater Inc	<0.005	USA
Tilray Brands Inc	<0.005	USA
Timken Co	0.01	USA
TJX Companies	0.23	USA
TKO Group Holdings Inc	0.02	USA
T-Mobile US Inc.	0.18	USA
TMX Group Limited	0.01	CANADA
Toast	0.03	USA
Toil Brothers	0.02	USA
Topaz Energy	<0.005	CANADA
TopBuild	0.02	USA
Topgolf Callaway Brands Corp	<0.005	USA
Torex Gold Resources Ltd.	<0.005	CANADA
Toro Co	0.01	USA
Toromont Industries	0.01	CANADA
Toronto-Dominion Com	0.16	CANADA
Tourmaline Oil	0.03	CANADA
Towne Bank	<0.005	USA
Tpg Partners LLC	0.01	USA
Tractor Supply	0.05	USA
Tradeweb Markets	0.03	USA
Trane Technologies PLC	0.14	USA
TransAlta Corporation	0.01	CANADA
Transcontinental A	<0.005	CANADA
TransDigm	0.12	USA
Transmedics Group	<0.005	USA
Transocean	<0.005	USA
TransUnion	0.03	USA
Travel Plus Leisure Co	0.01	USA
Travelers Cos Inc.	0.09	USA
TreeHouse Foods	<0.005	USA
Trex Company	0.01	USA
Tri Pointe Homes Inc	0.01	USA
Trimas Corp.	<0.005	USA
Trimble	0.03	USA
TriNet Group	<0.005	USA
Trinity Inds	<0.005	USA
TripAdvisor	<0.005	USA
Triumph Financial Inc	<0.005	USA
Tronox Holdings plc	<0.005	USA
Truist Financial Corporation	0.1	USA
Trump Media & Technology Group Corp	<0.005	USA
Trupanion	<0.005	USA
Trustmark Corp	<0.005	USA
TTM Technologies	<0.005	USA
Twilio	0.03	USA
Twist Bioscience	<0.005	USA
Two Harbors Investment	<0.005	USA
TXNM Energy Inc	0.01	USA
Tyler Technologies	0.04	USA
Tyson Foods Inc A	0.03	USA
U Haul Holding Company	<0.005	USA
U Haul Holding Company	0.01	USA
Uber Technologies	0.21	USA
Ubiquiti	<0.005	USA
UDR	0.02	USA
UFP Industries Inc	0.01	USA
UGI Corp Hlds	0.01	USA
UiPath	0.01	USA
Ultra Beauty	0.04	USA
Ultrasix Pharmaceuticals	0.01	USA
UMB Finl Co	0.01	USA
Under Armour Class A	<0.005	USA
Under Armour Class C	<0.005	USA
UniFirst Corp	<0.005	USA
Union Pacific Corp	0.24	USA
United Airlines Holdings Inc	0.01	USA
United Community Banks Inc	0.01	USA
United Parcel Service	0.16	USA
United Parks & Resorts Inc	<0.005	USA
United Rentals	0.08	USA
United States Steel Corp	0.01	USA
United Therapeutics	0.03	USA
Unitedhealth Group	0.8	USA

Constituent	Index weight (%)	Country/Market
Unity Software	0.01	USA
Universal Corp	<0.005	USA
Universal Display Corp.	0.01	USA
Universal Health Services B	0.02	USA
Unum Group	0.02	USA
Upbound Group Inc	<0.005	USA
Upstart Holdings	0.01	USA
Upwork	<0.005	USA
Urban Edge Properties	<0.005	USA
Urban Outfitters	0.01	USA
US Bancorp	0.13	USA
US Foods Holding	0.03	USA
Usana Health Sciences	<0.005	USA
Utd Bankshares	0.01	USA
Vail Resorts	0.01	USA
Valaris	<0.005	USA
Valero Energy	0.07	USA
Valley National Bancorp	0.01	USA
Valmont Inds	0.01	USA
Valvoline	0.01	USA
Varonis Systems	0.01	USA
Vaxcyte	0.02	USA
Veeva Systems	0.05	USA
Ventas Inc	0.04	USA
Veracyle Inc	0.01	USA
Veralto Corporation	0.04	USA
Veren Inc	0.01	CANADA
Verint Systems	<0.005	USA
Veris Residential Inc	<0.005	USA
VeriSign Inc	0.03	USA
Verisk Analytics	0.07	USA
Verizon Communications	0.29	USA
Vermilion Energy	<0.005	CANADA
Verra Mobility Corporation (A)	0.01	USA
Vertex Pharm	0.18	USA
Vertiv Holdings Co (A)	0.07	USA
Vestis Corporation	<0.005	USA
VF Corp	0.01	USA
ViaSat	<0.005	USA
Viatis	0.03	USA
Viavi Solutions	<0.005	USA
VICI Properties	0.05	USA
Vicor Corp	<0.005	USA
Victorias Secret & Co	0.01	USA
Viking Holdings Ltd	0.01	USA
VIKING THERAPEUTICS	0.01	USA
Viper Energy	0.01	USA
Vir Biotechnology	<0.005	USA
Virtu Financial	<0.005	USA
Virtus Investment Partners Inc.	<0.005	USA
Visa	0.85	USA

Constituent	Index weight (%)	Country/Market
Vishay Intertech	<0.005	USA
Visteon Corp.	<0.005	USA
Vistra Corp	0.08	USA
Vontier	0.01	USA
Vornado Realty	0.01	USA
Voya Financial	0.01	USA
Vulcan Materials	0.06	USA
W. P. Carey Inc.	0.02	USA
Wabtec	0.06	USA
WaFd Inc	<0.005	USA
Walgreens Boots Alliance	0.01	USA
Walker & Dunlop	0.01	USA
Walmart	0.67	USA
Warner Bros Discovery Inc	0.04	USA
Warrior Met Coal	<0.005	USA
Waste Connections Inc	0.08	CANADA
Waste Mgmt Inc	0.14	USA
Waters Corp	0.04	USA
Watsoo Inc	0.03	USA
Watts Water Technologies	0.01	USA
Wayfair	0.01	USA
Waystar Holding Corp	<0.005	USA
WD-40 Co	0.01	USA
Weatherford International	0.01	USA
Webster Financial	0.02	USA
WEC Energy Group	0.05	USA
Weis Markets	<0.005	USA
Wells Fargo & Company	0.4	USA
Welltower Inc.	0.13	USA
Wendys Company	<0.005	USA
Werner Enterprises	<0.005	USA
WesBanco	<0.005	USA
WESCO International	0.01	USA
West Fraser Timber	0.01	CANADA
West Pharm Svcs	0.04	USA
Westamerica Bancp	<0.005	USA
Western Alliance Bancorp	0.02	USA
Western Digital	0.04	USA
Western Union	0.01	USA
Westlake Corporation	0.01	USA
Weston (George)	0.01	CANADA
Westshore Terminals Investment	<0.005	CANADA
WEX	0.01	USA
Weyerhaeuser	0.04	USA
Wheaton Precious Metals	0.04	CANADA
Whirlpool Corp	0.01	USA
White Mountains Insurance	0.01	USA
Whitecap Resources Inc.	0.01	CANADA
Wiley (John) & Sons - Cl A	<0.005	USA
Williams Cos	0.11	USA
Williams Sonoma	0.04	USA

Constituent	Index weight (%)	Country/Market
Willis Towers Watson plc	0.05	USA
WillScot Holdings Corporation	0.01	USA
Wingstop	0.01	USA
Winnebago Inds	<0.005	USA
Winpak Ltd	<0.005	CANADA
Wintrust Financial Corp	0.01	USA
WisdomTree Inc	<0.005	USA
Wix.com	0.02	USA
WK Kellogg Co	<0.005	USA
Wolfspeed Inc	<0.005	USA
Woodward	0.02	USA
Workday	0.09	USA
Workiva	0.01	USA
World Kinect Corporation	<0.005	USA
Worthington Enterprises	<0.005	USA
Worthington Steel	<0.005	USA
WSFS Financial Corp	0.01	USA
WSP Global	0.04	CANADA
Wyndham Hotels & Resorts	0.01	USA
Wynn Resorts	0.02	USA
XCEL Energy	0.07	USA
Xencor	<0.005	USA
Xenia Hotels & Resorts	<0.005	USA
Xenon Pharmaceuticals Inc	0.01	USA
Xerox Holdings	<0.005	USA
XP	0.01	USA
XPO Inc	0.03	USA
Xylem Inc.	0.05	USA
Yelp	<0.005	USA
YETI Holdings	0.01	USA
Yum Brands	0.06	USA
Zebra Technologies	0.03	USA
Zeta Global Holdings	0.01	USA
Ziff Davis Inc	<0.005	USA
Zillow Group	0.01	USA
Zillow Group CL C	0.02	USA
ZIM Integrated Shipping Services	<0.005	USA
Zimmer Biomet Holdings	0.04	USA
Zions Bancorporation N.A.	0.01	USA
Zoetis	0.13	USA
Zoom Communications Inc	0.04	USA
ZoomInfo Technologies	0.01	USA
Zscaler	0.03	USA
Zum Elkay Water Solutions Corporation	0.01	USA

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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To learn more, visit lseg.com/ftse-russell;
email info@ftserussell.com;
or call your regional Client Services Team office:

Europe, Middle East & Africa
London: + 44 (0) 20 7866 1810

Americas
New York: +1 877 503 6437

Asia Pacific
Hong Kong: + 852 2164 3333
Tokyo: + 81 (3) 6441 1430