

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
1-800 Flowers Com	0.001	United States	Acadia Realty Trust	0.011	United States	Adtran Holdings Inc	0.003	United States
10x Genomics	0.002	United States	Accenture Plc Ireland	0.854	United States	Adv Solutions Inc (a)	0.001	United States
1st Source Corp	0.004	United States	Acco Brands Corp	0.002	United States	Advance Auto Parts Inc	0.011	United States
1stdibs.com	0.000	United States	Accolade	0.001	United States	Advanced Drainage System	0.019	United States
2seventy Bio	0.001	United States	Accuray Inc	0.000	United States	Advanced Flower Capital	0.001	United States
3d Systems Corp	0.002	United States	Acelyrin Inc	0.001	United States	Advanced Micro Devices	0.256	United States
3m Co	0.221	United States	Achieve Life Sciences	0.000	United States	Advansix	0.003	United States
4d Molecular Therapeutic	0.000	United States	Acm Research	0.001	United States	Adverum Biotech Inc	0.000	United States
89bio	0.003	United States	Acnb Corp	0.001	United States	Aecom	0.055	United States
908 Devices	0.000	United States	Acrivon Therapeutics Inc	0.000	United States	Aemetis	0.000	United States
A K A Brands Holding	0.000	United States	Acuity Brands Inc	0.035	United States	Aersale Corporation	0.001	United States
A Mark Precious Metals	0.002	United States	Acumen Pharmaceuticals	0.000	United States	Aes Corp	0.035	United States
Aar Corp	0.007	United States	Adapthealth	0.002	United States	Aeva Technologies Inc	0.000	United States
Abbott Laboratories	0.757	United States	Adaptive Biotechnologies	0.003	United States	Affiliated Managers Grp	0.021	United States
Abbvie Inc	0.692	United States	Adc Therapeutics Sa	0.000	United States	Affirm Holdings	0.061	United States
Abm Industries Inc	0.012	United States	Addus Homecare Corp	0.005	United States	Aflac Inc	0.223	United States
Absci	0.000	United States	Adeia Inc	0.001	United States	Ag Mortgage Invtr Tr Inc	0.001	United States
Acacia Research Corp	0.001	United States	Adient Plc	0.006	United States	Agco Corp	0.023	United States
Academy Sports And Outdo	0.011	United States	Adt Inc	0.009	United States	Agenus Inc	0.000	United States
Acadia Healthcare Co	0.014	United States	Adtalem Global Education	0.011	United States	Agilent Technologies Inc	0.149	United States

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Agios Pharmaceuticals	0.007	United States	Align Technology Inc	0.025	United States	Amalgamated Financial Co	0.002	United States
Agnc Investment	0.029	United States	Allegiant Travel Co	0.006	United States	Ambac Finl Group Inc	0.002	United States
Agree Realty Corp	0.029	United States	Allegion Plc	0.044	United States	Ambarella Inc	0.005	United States
Air Lease Corp	0.019	United States	Allegro Microsystems	0.010	United States	Amc Entertainment	0.005	United States
Air Products & Chemicals	0.249	United States	Allete Inc	0.014	United States	Amc Networks Inc	0.001	United States
Air Transport Services	0.004	United States	Alliant Energy Corp	0.059	United States	Amcor	0.052	United States
Akamai Technologies	0.055	United States	Allient Inc	0.001	United States	Amdocs Ltd	0.037	United States
Akebia Therapeutics Inc	0.001	United States	Allison Transmission	0.036	United States	Amedisys Inc	0.011	United States
Akero Therapeutics Inc	0.006	United States	Allogene Therapeutics	0.001	United States	Amentum	0.011	United States
Alaska Air Group Inc	0.031	United States	Allstate Corp	0.165	United States	Amer Public Education	0.001	United States
Albany International	0.007	United States	Ally Finl Inc	0.033	United States	Amer Sports Inc	0.006	United States
Albemarle Corp	0.039	United States	Alnylam Pharmaceuticals	0.013	United States	Amerant Bancorp Inc (a)	0.003	United States
Albertsons Companies	0.032	United States	Alpha & Omega Semicon	0.003	United States	Ameren Corp	0.092	United States
Alcoa Corporation	0.036	United States	Alpine Income Property T	0.001	United States	Ameresco Inc	0.002	United States
Aldeyra Therapeutics Inc	0.001	United States	Alt Global Inc	0.001	United States	American Airlines Group	0.041	United States
Alerus Financial Corp	0.002	United States	Altimune Inc	0.001	United States	American Assets Trst Inc	0.005	United States
Alexander & Baldwin Inc	0.005	United States	Alto Neuroscience	0.000	United States	American Axle & Mfg	0.003	United States
Alexandria Real Estate	0.065	United States	Altria Group Inc	0.343	United States	American Coastal Corp	0.001	United States
Alico Inc	0.001	United States	Altus Power Inc (a)	0.001	United States	American Eagle Outfitter	0.002	United States
Alight Inc (a)	0.011	United States	Alumis	0.000	United States	American Electric Power	0.188	United States

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American Express Co	0.403	United States	Amneal Pharmaceuticals	0.001	United States	Api Group	0.032	United States
American Financial Group	0.038	United States	Amphenol Corp	0.132	United States	Apogee Enterprises Inc	0.004	United States
American Healthcare Reit	0.017	United States	Amplify Energy Corp	0.001	United States	Apollo Commercial Re	0.005	United States
American Homes 4 Rent	0.049	United States	Analog Devices Inc	0.407	United States	Apollo Global Management	0.084	United States
American Intl Group	0.183	United States	Anavex Life Sciences	0.002	United States	Apple Hospitality Reit	0.013	United States
American Rlty Invs Inc	0.000	United States	Andersons Inc	0.004	United States	Applied Digital Corp	0.002	United States
American States Water Co	0.005	United States	Angel Oak Mortgage Reit	0.000	United States	Applied Matls Inc	0.042	United States
American Vanguard Corp	0.000	United States	Angiodynamics Inc	0.001	United States	Applied Optoelectronics	0.006	United States
American Woodmark Corp	0.004	United States	Ani Pharmaceuticals Inc	0.001	United States	Applied Therapeutics Inc	0.000	United States
American Wtr Wks Co Inc	0.094	United States	Anika Therapeutics Inc	0.001	United States	Aptargroup Inc	0.040	United States
Americas Car-mart Inc	0.001	United States	Annaly Capital Mgmt Inc	0.040	United States	Aptiv Plc	0.055	United States
Americold Realty Trust	0.024	United States	Annexon	0.002	United States	Aquestive Therapeutics	0.001	United States
Ameriprise Financial Inc	0.018	United States	Ansys Inc	0.114	United States	Aramark	0.038	United States
Ameris Bancorp	0.016	United States	Anterix Inc	0.000	United States	Arbor Realty Trust Inc	0.010	United States
Amerisafe Inc	0.002	United States	Antero Midstream Corp	0.012	United States	Arbutus Biopharma Corp	0.000	United States
Ames Natl Corp	0.001	United States	Antero Resources Co	0.039	United States	Arcadium Lithium Plc	0.021	United States
Ametek Inc	0.161	United States	Anywhere Real Estate Inc	0.001	United States	Arch Cap Group Ltd	0.129	United States
Amgen Inc	0.120	United States	Aon Plc	0.273	United States	Arch Resources Inc	0.010	United States
Amkor Technology Inc	0.011	United States	Apa Corporation	0.032	United States	Archer Aviation Inc (a)	0.000	United States
Ammo Inc	0.000	United States	Apartment Invt & Mgmt	0.003	United States	Archer Daniels Midland	0.093	United States

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Arcosa	0.018	United States	Aspen Aerogels Inc	0.002	United States	Aura Biosciences	0.001	United States
Arcturus Therapeutics	0.000	United States	Aspen Technology Inc	0.026	United States	Aurinia Pharmaceuticals	0.001	United States
Ardent Health Partners	0.000	United States	Associated Banc Corp	0.015	United States	Aurora Innovation (a)	0.011	United States
Ardmore Shipping Corp	0.002	United States	Assurant Inc	0.043	United States	Automatic Data Process	0.034	United States
Ares Coml Real Estate	0.001	United States	Assured Guaranty Ltd	0.017	United States	Autonation Inc	0.017	United States
Arhaus	0.000	United States	Ast Spacemobile Inc (a)	0.011	United States	Autozone Inc	0.018	United States
Aris Water Solutions	0.002	United States	Astec Industries Inc	0.003	United States	Avalonbay Cmnty Inc	0.121	United States
Arko Corp (a)	0.002	United States	Astera Labs	0.053	United States	Avanos Medical Inc	0.003	United States
Armada Hoffler Pptys Inc	0.003	United States	Astria Therapeutics Inc	0.000	United States	Avantor Inc	0.055	United States
Armour Residential Reit	0.004	United States	Astronics Corp	0.002	United States	Aveanna Healthcare Holdi	0.000	United States
Armstrong World Inds Inc	0.016	United States	Asure Software Inc	0.001	United States	Avery Dennison Corp	0.036	United States
Arq Inc	0.001	United States	At&t Inc	0.633	United States	Aviat Networks Inc	0.001	United States
Arrivent Biopharma	0.001	United States	Atea Pharmaceuticals	0.001	United States	Avid Bioservices Inc	0.000	United States
Arrow Electronics Inc	0.023	United States	Ati Inc	0.026	United States	Avient Corp	0.014	United States
Arrow Financial Corp	0.002	United States	Atlantic Union Bankshare	0.013	United States	Avis Budget Group Inc	0.003	United States
Artiva Biotherapeutics	0.000	United States	Atlanticus Holdings	0.001	United States	Avista Corp	0.011	United States
Artivion Inc	0.001	United States	Atmos Energy Corp	0.083	United States	Avnet Inc	0.018	United States
Asbury Automotive Group	0.018	United States	Atn International Inc	0.001	United States	Axalta Coating Systems	0.029	United States
Asgn Incorporated	0.011	United States	Atossa Therapeutics Inc	0.000	United States	Axis Capital Holdings	0.026	United States
Ashland Inc	0.013	United States	Atricure Inc	0.002	United States	Axos Financial Inc	0.013	United States

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Azenta Inc	0.009	United States	Bankwell Finl Group Inc	0.001	United States	Berkley W R Corp	0.067	United States
Azz Inc	0.002	United States	Banner Corp	0.009	United States	Berkshire Hathaway Inc	3.212	United States
B & G Foods Inc	0.002	United States	Bar Hbr Bankshares	0.002	United States	Berkshire Hills Bancorp	0.005	United States
Baker Hughes Company	0.158	United States	Bark Inc (a)	0.001	United States	Berry Corporation	0.001	United States
Ball Corp	0.063	United States	Barnes Group Inc	0.008	United States	Berry Global Group	0.029	United States
Ballys Corporation	0.002	United States	Barrett Business Service	0.000	United States	Best Buy Inc	0.072	United States
Banc Of California Inc	0.008	United States	Bath & Body Works Inc	0.033	United States	Beyond Inc	0.001	United States
Bancfirst Corp	0.008	United States	Baxter International Inc	0.057	United States	Bgc Group Inc	0.013	United States
Banco Latinoamericano	0.004	United States	Baycom Corporation	0.001	United States	Bicara Therapeutics	0.001	United States
Bancorp Inc	0.000	United States	Bcb Bancorp Inc	0.001	United States	Bigbear Ai Holdings Corp	0.000	United States
Bandwidth Class A	0.000	United States	Beacon Roofing Supply	0.002	United States	Biglari Holdings B	0.001	United States
Bank First Corporation	0.004	United States	Beam Therapeutics	0.007	United States	Bill Holdings Inc	0.025	United States
Bank Of America Corp	1.133	United States	Beazer Homes Usa Inc	0.003	United States	Bio-rad Laboratories Inc	0.024	United States
Bank Of Hawaii Corp	0.011	United States	Becton Dickinson & Co	0.254	United States	Bio-techne Corp	0.043	United States
Bank Of Marin Bancorp	0.001	United States	Bel Fuse Inc	0.001	United States	Bioage Labs	0.000	United States
Bank Of New York Mellon	0.220	United States	Bel Fuse Inc	0.003	United States	Biogen Inc	0.086	United States
Bank Of Nt Butterfield	0.006	United States	Belden Inc	0.008	United States	Biolife Solutions Inc	0.000	United States
Bank Ozk	0.018	United States	Bellring Brands	0.037	United States	Biomarin Pharmaceutical	0.048	United States
Bank7 Corp	0.001	United States	Benchmark Electronics	0.006	United States	Biote Corp	0.000	United States
Bankunited Inc	0.011	United States	Berke & Herbert Bank & T	0.003	United States	Bioventus	0.001	United States

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Birkenstock Holding	0.009	United States	Boise Cascade Company	0.009	United States	Brightspire Capital (a)	0.003	United States
Bit Digital Inc	0.001	United States	Bok Financial Corp	0.009	United States	Brightview Holdings Inc	0.004	United States
Bj's Wholesale Club Hdlg	0.046	United States	Booking Holdings Inc	0.039	United States	Brinker International	0.002	United States
Bjs Restaurants Inc	0.001	United States	Borg Warner Inc	0.027	United States	Bristol Myers Squibb	0.444	United States
Bkv Corp	0.001	United States	Borr Drilling	0.004	United States	Bristow Group Inc	0.003	United States
Black Diamond Therapeuti	0.000	United States	Boston Beer Inc	0.008	United States	Brixmor Property Group	0.032	United States
Black Hills Corp	0.016	United States	Boston Omaha	0.001	United States	Broadridge Financial Inc	0.009	United States
Blackrock Inc	0.586	United States	Boston Scientific Co	0.508	United States	Broadstone Net Lease	0.011	United States
Blacksky Technology (a)	0.001	United States	Boundless Bio	0.000	United States	Brookdale Senior Living	0.001	United States
Blackstone Mortgage Trst	0.012	United States	Bowhead Specialty Holdin	0.001	United States	Brookfield Business Corp	0.002	United States
Blade Air Mobility (a)	0.001	United States	Boyd Gaming Corp	0.018	United States	Brookfield Infrastructur	0.018	United States
Blink Charging Co	0.000	United States	Braemar Hotels & Resorts	0.001	United States	Brookfield Renewable Cor	0.014	United States
Block H & R Inc	0.023	United States	Brandywine Realty Trust	0.004	United States	Brookline Bancorp Inc	0.004	United States
Block Inc (a)	0.106	United States	Brc Inc (a)	0.000	United States	Brown & Brown Inc	0.053	United States
Bloom Energy	0.001	United States	Bread Financial Holding	0.012	United States	Brown Forman Corp CI A	0.007	United States
Bloomin' Brands Inc	0.002	United States	Bridgebio Pharma Inc	0.006	United States	Brown Forman Corp CI B	0.025	United States
Blue Foundry Bancorp	0.001	United States	Bridger Aerospace Group	0.000	United States	Brt Apartments Corp	0.001	United States
Bluebird Bio Inc	0.000	United States	Bridgewater Bancshares	0.001	United States	Bruker Corp	0.009	United States
Bluelinx Holdings Inc	0.003	United States	Bright Horizon Family	0.021	United States	Brunswick Corp	0.016	United States
Boeing Co	0.405	United States	Brighthouse Financial	0.011	United States	Builders Firstsource Inc	0.058	United States

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Bumble	0.003	United States	California Resources	0.014	United States	Caribou Biosciences	0.001	United States
Bunge Global Sa	0.042	United States	California Wtr Svc Grp	0.008	United States	Carlisle Cos Inc	0.056	United States
Burford Capital	0.010	United States	Calix Inc	0.002	United States	Carlyle Group Inc	0.043	United States
Business First Bancshare	0.002	United States	Camden National Corp	0.002	United States	Carmax Inc	0.046	United States
Bwx Technologies Inc	0.031	United States	Camden Property Trust	0.046	United States	Carnival Corp	0.099	United States
Bxp Inc	0.045	United States	Camp4 Therapeutics Corp	0.000	United States	Carriage Services Inc	0.001	United States
Byline Bancorp	0.003	United States	Cannae Holdings Inc	0.004	United States	Carrier Global	0.222	United States
C H Robinson Worldwide	0.046	United States	Canoo Inc (a)	0.000	United States	Cars.com	0.004	United States
C4 Therapeutics	0.001	United States	Cantaloupe Inc	0.000	United States	Carter Bankshares Inc	0.002	United States
Cabaletta Bio	0.000	United States	Capital Bancorp Inc	0.001	United States	Carter Inc	0.007	United States
Cable One Inc	0.008	United States	Capital City Bank Group	0.002	United States	Carvana Co	0.055	United States
Caci International Inc	0.035	United States	Capital One Financial	0.261	United States	Caseys General Stores	0.047	United States
Cadence Bank	0.024	United States	Capitol Federal Finl Inc	0.003	United States	Cass Information Systems	0.000	United States
Caesars Entertainment In	0.027	United States	Capri Holdings Limited	0.009	United States	Castle Biosciences Inc	0.002	United States
Caesarstone Ltd	0.000	United States	Capricor Therapeutics	0.000	United States	Caterpillar Inc	0.589	United States
Cal Maine Foods Inc	0.015	United States	Cardiff Oncology Inc	0.000	United States	Cathay General Bancorp	0.013	United States
Calavo Growers Inc	0.001	United States	Cardinal Health Inc	0.045	United States	Cbl & Associates Propert	0.001	United States
Caledonia Mining Corp	0.001	United States	Caredx Inc	0.003	United States	Cboe Global Markets Inc	0.080	United States
Caleres Inc	0.002	United States	Caretrust Reit Inc	0.018	United States	Cbre Group Inc	0.155	United States
California Bancorp	0.002	United States	Cargo Therapeutics	0.002	United States	Ccc Intelligent Inc (a)	0.021	United States

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Cdw Corporation	0.045	United States	Chargepoint Holdings (a)	0.001	United States	Cincinnati Financial	0.085	United States
Celanese Corp	0.022	United States	Charles River Labs Intl	0.036	United States	Cinemark Holdings Inc	0.003	United States
Celcuity	0.000	United States	Charter Comm Inc	0.124	United States	Cintas Corp	0.012	United States
Celldex Therapeutics Inc	0.001	United States	Chatham Lodging Tr	0.002	United States	Cipher Mining Inc	0.001	United States
Centene Corp	0.118	United States	Chegg Inc	0.001	United States	Cirrus Logic Inc	0.021	United States
Centerpoint Energy Inc	0.079	United States	Chemed Corporation	0.027	United States	Cisco Systems Inc	0.915	United States
Centerspace	0.004	United States	Chemung Finl Corp	0.001	United States	Citi Trends Inc	0.001	United States
Central Garden & Pet Co	0.005	United States	Cheniere Energy Inc	0.091	United States	Citigroup Inc	0.516	United States
Central Garden & Pet Co	0.001	United States	Chesapeake Utilities	0.010	United States	Citizens & Northern Corp	0.001	United States
Central Pacific Finl	0.003	United States	Chevron Corp	0.966	United States	Citizens Financial Inc	0.076	United States
Centrus Energy Corp	0.001	United States	Chicago Atlantic Real Es	0.001	United States	Citizens Financial S	0.001	United States
Century Communities Inc	0.007	United States	Chimera Investment Corp	0.004	United States	City Holding Co	0.006	United States
Century Therapeutics	0.000	United States	Choice Hotels Intl Inc	0.002	United States	City Office Reit Inc	0.001	United States
Cerence	0.001	United States	Choiceone Financial Serv	0.001	United States	Civista Bancshares Inc	0.001	United States
Ceribell	0.000	United States	Chord Energy Corp	0.028	United States	Civitas Resources Inc	0.013	United States
Certara	0.005	United States	Chubb Limited	0.433	United States	Clarivate Plc (a)	0.008	United States
Ceva Inc	0.000	United States	Church & Dwight Inc	0.099	United States	Claros Mortgage Trust	0.001	United States
Cf Industries Holdings	0.057	United States	Cibus	0.000	United States	Clarus Corporation	0.001	United States
Cg Oncology	0.002	United States	Ciena Corp	0.047	United States	Clean Energy Fuels Corp	0.002	United States
Champion Homes Inc	0.010	United States	Cimpress Plc	0.002	United States	Clean Harbors Inc	0.045	United States

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Clear Channel Outdoor	0.002	United States	Cogent Biosciences Inc	0.000	United States	Community Health Systems	0.001	United States
Clearfield Inc	0.001	United States	Cognex Corp	0.023	United States	Community Healthcare Tr	0.002	United States
Clearwater Paper Corp	0.002	United States	Cognizant Tech Solutions	0.148	United States	Community Trust Bancorp	0.003	United States
Clearway Energy	0.003	United States	Coherent Corp	0.046	United States	Community West Bank	0.001	United States
Clearway Energy (c)	0.008	United States	Coherus Biosciences	0.000	United States	Commvault Systems Inc	0.002	United States
Cleveland-cliffs Inc	0.012	United States	Cohu Inc	0.005	United States	Compass Diversified	0.006	United States
Climb Bio Inc	0.000	United States	Coinbase Global	0.031	United States	Compass Minerals Intl	0.001	United States
Clipper Realty Inc	0.000	United States	Colgate Palmolive Co	0.129	United States	Compass Therapeutics	0.001	United States
Cme Group Inc	0.323	United States	Colony Bankcorp Inc	0.001	United States	Composecure Inc (a)	0.000	United States
Cms Energy Corp	0.077	United States	Columbia Banking System	0.022	United States	Compix International Inc	0.000	United States
Cna Financial Corp	0.004	United States	Columbia Financial Inc	0.002	United States	Comstock Resources Inc	0.006	United States
Cnb Finl Corp Pa	0.002	United States	Columbia Sportswear Co	0.011	United States	Conagra Brands Inc	0.051	United States
Cnh Industrial N.v.	0.038	United States	Columbus Mckinnon Corp	0.004	United States	Concentra Group Holdings	0.003	United States
Cno Financial Group	0.015	United States	Comcast Corp Cl A	0.551	United States	Concentrix	0.008	United States
Cnx Resources Corp	0.021	United States	Comerica Inc	0.032	United States	Concrete Pumping	0.001	United States
Coastal Financial Corp	0.000	United States	Commerce Bancshares Inc	0.030	United States	Conduent Inc	0.002	United States
Coca Cola Co	0.400	United States	Commercial Metals Co	0.022	United States	Conduit Pharmaceuticals	0.000	United States
Coca-cola Consolidated	0.029	United States	Commercial Veh Group Inc	0.000	United States	Connectone Bancorp Inc	0.003	United States
Codexis Inc	0.001	United States	Commscope Holding Co	0.004	United States	Conocophillips	0.497	United States
Coeur Mining Inc	0.009	United States	Community Financial Inc	0.012	United States	Consensus Cloud Solution	0.002	United States

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Consol Energy Inc	0.012	United States	Corsair Gaming	0.001	United States	Cryoport Inc	0.000	United States
Consolidated Edison Inc	0.120	United States	Corteva	0.154	United States	Cs Disco	0.000	United States
Consolidated Water Co	0.001	United States	Costamare Inc	0.002	United States	Csx Corp	0.241	United States
Constellation Brands	0.136	United States	Costar Group Inc	0.112	United States	Cto Realty Growth Inc	0.002	United States
Constellation Energy	0.229	United States	Coterra Energy Inc	0.072	United States	Cts Corp	0.001	United States
Consumer Portfolio Svcs	0.000	United States	Coty Inc	0.010	United States	Cubesmart	0.037	United States
Contango Ore Inc	0.000	United States	Cousins Properties Inc	0.019	United States	Cullen Frost Bankers	0.031	United States
Contineum Therapeutics	0.000	United States	Covenant Logistics Group	0.001	United States	Cullinan Therapeutics	0.000	United States
Cooper Companies Inc	0.069	United States	Cracker Barrel Store	0.003	United States	Cummins Inc	0.184	United States
Cooper Std Hldgs Inc	0.001	United States	Crane Company	0.029	United States	Curbline Properties Corp	0.008	United States
Copart Inc	0.013	United States	Crane Nxt Co	0.011	United States	Curtiss Wright Corp	0.052	United States
Copt Defense Properties	0.013	United States	Credit Accep Corp Mich	0.002	United States	Cushman & Wakefield Plc	0.011	United States
Corbus Pharmaceuticals	0.000	United States	Crescent Energy Company	0.007	United States	Custom Truck One Src (a)	0.000	United States
Core & Main	0.013	United States	Crh Plc	0.246	United States	Customers Bancorp Inc	0.006	United States
Core Molding Techn	0.000	United States	Cricut	0.000	United States	Cvb Financial Corp	0.011	United States
Core Scientific	0.002	United States	Crocs Inc	0.020	United States	Cvr Energy Inc	0.000	United States
Corebridge Financial Inc	0.034	United States	Cross Country Healthcare	0.002	United States	Cvs Health Corporation	0.219	United States
Corecivic Inc	0.009	United States	Crossfirst Bankshares	0.003	United States	Cytek Biosciences	0.003	United States
Cormedix Inc	0.000	United States	Crown Castle Inc	0.153	United States	Cytokinetics Inc	0.019	United States
Corning Inc	0.141	United States	Crown Holdings Inc	0.037	United States	D R Horton Inc	0.158	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Daily Journal Corp	0.001	United States	Despegar.com	0.004	United States	Discover Financial Svc	0.168	United States
Dakota Gold Corp	0.000	United States	Destination XI Grp Inc	0.001	United States	Disney Walt Co	0.783	United States
Daktronics Inc	0.002	United States	Devon Energy Corp	0.079	United States	Distribution Solutions	0.000	United States
Dana Incorporated	0.006	United States	Dht Holdings Inc	0.005	United States	Diversified Energy Compa	0.003	United States
Danaher Corp	0.574	United States	Diamond Hill Investment	0.000	United States	Diversified Healthcare	0.002	United States
Darden Restaurants Inc	0.040	United States	Diamondback Energy Inc	0.120	United States	Dlh Holdings Corp	0.000	United States
Darling Ingredients Inc	0.021	United States	Diamondrock Hospitality	0.007	United States	Dmc Global Inc	0.000	United States
Day One Biopharmaceutica	0.000	United States	Dianthus Therapeutcs	0.002	United States	Dnow Inc	0.005	United States
Dayforce Inc	0.038	United States	Dicks Sporting Goods Inc	0.045	United States	Docgo Inc	0.001	United States
Deere & Co	0.414	United States	Diebold Nixdorf Inc	0.004	United States	Dolby Laboratories Inc	0.018	United States
Definitive Healthcare	0.001	United States	Digi Intl Inc	0.004	United States	Dole Plc	0.004	United States
Delek Us Hldgs Inc	0.003	United States	Digimarc Corporation	0.000	United States	Dollar General Corp	0.064	United States
Dell Technologies	0.102	United States	Digital Realty Trust Inc	0.227	United States	Dollar Tree Inc	0.059	United States
Delta Air Lines Inc	0.151	United States	Digital Turbine Inc	0.001	United States	Dominion Energy Inc	0.175	United States
Deluxe Corp	0.004	United States	Digitalbridge Group Inc	0.005	United States	Dominos Pizza Inc	0.037	United States
Denali Therapeutics Inc	0.004	United States	Dillards Inc	0.005	United States	Donaldson Inc	0.031	United States
Dennys Corp	0.000	United States	Dime Community Bancshare	0.004	United States	Donegal Group Inc	0.001	United States
Dentsply Sirona Inc	0.015	United States	Dine Brands Global Inc	0.002	United States	Donnelley Financial	0.002	United States
Design Therapeutics	0.001	United States	Diodes Inc	0.010	United States	Doordash	0.029	United States
Designer Brands Inc	0.001	United States	Disc Medicine Inc	0.004	United States	Dorian Lpg Ltd	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Doubleverif Holdings	0.005	United States	E2open Parent Holdin (a)	0.002	United States	Elanco Animal Health	0.023	United States
Douglas Dynamics Inc	0.000	United States	Eagle Bancorp Inc	0.003	United States	Electronic Arts Inc	0.150	United States
Douglas Emmett Inc	0.012	United States	Eagle Materials Inc	0.008	United States	Element Solutions Inc.	0.022	United States
Dover Corp	0.100	United States	East West Bancorp Inc	0.051	United States	Elevance Health Inc	0.279	United States
Dow Inc	0.109	United States	Easterly Government Pty	0.004	United States	Elevation Oncology	0.000	United States
Doximity	0.023	United States	Eastern Bankshares	0.013	United States	Ellington Financial	0.004	United States
Drilling Tools Internati	0.000	United States	Eastern Co	0.001	United States	Elme Communities	0.005	United States
Dropbox	0.019	United States	Eastgroup Properties Inc	0.030	United States	Embecta	0.004	United States
Dt Midstream	0.037	United States	Eastman Chemical Co	0.041	United States	Emcor Group Inc	0.048	United States
Dte Energy Co	0.097	United States	Eastman Kodak Co	0.002	United States	Emerald Holding Inc	0.000	United States
Ducommun Inc	0.003	United States	Eaton Corp Plc	0.507	United States	Emerson Electric Co	0.274	United States
Duke Energy Corp	0.322	United States	Ebay Inc	0.115	United States	Empire State Realty	0.005	United States
Dun And Bradstreet Holdi	0.015	United States	Echostar Corp	0.011	United States	Employers Holdings Inc	0.005	United States
Dupont De Nemours Inc	0.123	United States	Ecolab Inc	0.030	United States	Enact Holdings	0.004	United States
Dutch Bros	0.013	United States	Ecovyst Inc	0.003	United States	Enanta Pharmaceuticals	0.000	United States
Dwave Quantum Inc (a)	0.001	United States	Edgewell Personal Care	0.006	United States	Encompass Health Corp	0.035	United States
Dxc Technology Company	0.014	United States	Edison International	0.118	United States	Encore Capital Group Inc	0.004	United States
Dxp Enterprises Inc	0.004	United States	Editas Medicine Inc	0.000	United States	Encore Energy System	0.001	United States
Dynavax Technologies	0.001	United States	Edwards Lifesciences	0.139	United States	Energy Fuels Inc	0.004	United States
Dynex Capital Inc	0.004	United States	El Pollo Loco Hldgs Inc	0.001	United States	Energy Vault Hldgs (a)	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Energys Inc	0.001	United States	Equifax Inc	0.097	United States	European Wax Center	0.000	United States
Enhabit Inc	0.001	United States	Equinix Inc	0.333	United States	Eventbrite	0.000	United States
Enliven Therapeutics Inc	0.000	United States	Equity Bancshare Inc	0.002	United States	Evercommerce	0.000	United States
Ennis Inc	0.002	United States	Equity Lifestyle Prop	0.049	United States	Evercore Inc	0.038	United States
Enova International Inc	0.009	United States	Equity Residential	0.105	United States	Everest Group Ltd	0.051	United States
Enovis Corporation	0.009	United States	Erasca	0.002	United States	Eergy Inc	0.053	United States
Enpro Inc	0.012	United States	Esab Corporation	0.026	United States	Everi Holdings Inc	0.002	United States
Enstar Group Limited	0.016	United States	Escalade Inc	0.001	United States	Eversource Energy	0.080	United States
Energy Corp	0.125	United States	Esco Technologies Inc	0.007	United States	Everspin Technologies	0.000	United States
Enterprise Bancorp Inc	0.002	United States	Esperion Therapeutics	0.001	United States	Everus Construction Grou	0.013	United States
Enterprise Finl Services	0.008	United States	Esquire Financial Hldgs	0.000	United States	Evgo Inc (a)	0.001	United States
Entrada Therapeutics	0.002	United States	Essa Bancorp Inc	0.001	United States	Evi Industries	0.000	United States
Entravision Comm	0.000	United States	Essent Group Ltd	0.022	United States	Evolution Petroleum Corp	0.000	United States
Enviri Corporation	0.002	United States	Essential Properties	0.021	United States	Exact Sciences Corp	0.024	United States
Envista Holdings	0.013	United States	Essential Utilities Inc	0.035	United States	Excelerate Energy	0.002	United States
Eog Resources Inc	0.270	United States	Essex Property Trust Inc	0.071	United States	Exelixis Inc	0.006	United States
Epam Systems Inc	0.046	United States	Estee Lauder Companies	0.043	United States	Exelon Corp	0.146	United States
Eplus Inc	0.002	United States	Ethan Allen Interiors	0.002	United States	Expand Energy Corp	0.089	United States
Epr Properties	0.013	United States	Etsy Inc	0.008	United States	Expeditors Intl Of Wash	0.051	United States
Eqst Corporation	0.099	United States	Euronet Worldwide Inc	0.017	United States	Expro Group Holdings Nv	0.005	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Extra Space Storage Inc	0.121	United States	Ferguson Enterprises	0.127	United States	First Financial Corp	0.002	United States
Extreme Networks Inc	0.004	United States	Fidelis Insurance Holdin	0.004	United States	First Finl Northwest	0.001	United States
Exxon Mobil Corp	1.869	United States	Fidelity D&d Bancorp Inc	0.001	United States	First Fndtn Inc	0.001	United States
Eyepoint Pharmaceuticals	0.001	United States	Fidelity Natl Info Svcs	0.171	United States	First Hawaiian Inc	0.013	United States
F&g Annuities & Life	0.003	United States	Fifth Third Bancorp	0.111	United States	First Horizon	0.042	United States
F5 Inc	0.057	United States	Figs Inc	0.003	United States	First Industrial Rlty Tr	0.026	United States
Factset Research Systems	0.046	United States	Financial Instns Inc	0.002	United States	First Internet Bancorp	0.001	United States
Fair Isaac Corp	0.028	United States	First Advantage Corporat	0.002	United States	First Intst Bancsystem	0.010	United States
Farmers & Merchants Bncp	0.001	United States	First American Finl Corp	0.024	United States	First Long Island Corp	0.001	United States
Farmers Natl Banc Corp	0.002	United States	First Bancorp Inc	0.001	United States	First Merchants Corp	0.009	United States
Farmland Partners Inc	0.002	United States	First Bancorp Nc	0.007	United States	First Mid Bancshares Inc	0.003	United States
Faro Technologies Inc	0.002	United States	First Bancorp Pr	0.011	United States	First Solar Inc	0.073	United States
Fastenal Co	0.025	United States	First Bancshares Inc Ms	0.004	United States	First Western Financial	0.000	United States
Fastly	0.001	United States	First Bank Williamstown	0.001	United States	Firstenergy Corp	0.089	United States
Fate Therapeutics Inc	0.001	United States	First Busey Corp	0.005	United States	Fiserv Inc	0.307	United States
Fb Financial Corp	0.007	United States	First Business Finl Svcs	0.001	United States	Five Below	0.005	United States
Federal Agric Mtg Co	0.001	United States	First Citizens Bancshrs	0.098	United States	Five Star Bancorp	0.002	United States
Federal Realty Invt	0.037	United States	First Cmnty Bancshar	0.003	United States	Flagstar Financial Inc	0.009	United States
Fedex Corp	0.246	United States	First Commonwlth Finl	0.007	United States	Flex Lng Limited	0.001	United States
Fennec Pharmaceuticals	0.000	United States	First Financial Bancorp	0.010	United States	Flexsteel Industries Inc	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Floor & Decor Holdings	0.026	United States	Foster L B Co	0.001	United States	Fuelcell Energy Inc	0.001	United States
Flowers Foods Inc	0.015	United States	Four Corners Pty Trust	0.010	United States	Fulcrum Therapeutics Inc	0.001	United States
Flowserve Corp	0.029	United States	Fox Corporation Class A	0.042	United States	Fulgent Genetics Inc	0.001	United States
Fluor Corp	0.003	United States	Fox Corporation Class B	0.023	United States	Full House Resorts Inc	0.001	United States
Flushing Financial Corp	0.002	United States	Fox Factory Holding Corp	0.005	United States	Fulton Financial Corp	0.013	United States
Fmc Corp	0.023	United States	Fractyl Health	0.000	United States	Funko Class A	0.002	United States
Fnb Corp	0.020	United States	Franklin Bsp Realty Trus	0.004	United States	Futurefuel Corporation	0.001	United States
Fnf Group	0.056	United States	Franklin Resources Inc	0.022	United States	Fvcbankcorp Inc	0.001	United States
Foghorn Therapeutics	0.000	United States	Franklin Street Pptys Co	0.001	United States	G-iii Apparel Group Ltd	0.005	United States
Foot Locker Inc	0.007	United States	Freeport-mcmoran Inc	0.211	United States	Galectin Therapeutics	0.000	United States
Ford Motor Co	0.150	United States	Fresh Del Monte Produce	0.004	United States	Gallagher Arthur J & Co	0.251	United States
Forestar Group Inc	0.002	United States	Freshpet Inc	0.018	United States	Gamestop Corp	0.048	United States
Forge Global Holding (a)	0.000	United States	Freyr Battery Inc (a)	0.001	United States	Gaming And Leisure Pptys	0.049	United States
Forrester Research Inc	0.001	United States	Frontier Communications	0.033	United States	Gannet Co Inc	0.003	United States
Fortinet Inc	0.042	United States	Frontview Reit Inc	0.001	United States	Gap Inc	0.019	United States
Fortive Corporation	0.101	United States	Frp Holdings Inc	0.002	United States	Garmin Ltd	0.124	United States
Fortrea	0.006	United States	Fs Bancorp Inc	0.001	United States	Gates Industrial Corp	0.019	United States
Fortune Brands Innovatio	0.033	United States	Ftai Infrastructure Inc	0.003	United States	Gatx Corp	0.021	United States
Forum Energy Tech	0.001	United States	Fti Consulting Inc	0.026	United States	Gcm Grosvenor Inc (a)	0.000	United States
Forward Air Corp	0.003	United States	Fubotv	0.001	United States	Ge Aerospace	0.546	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Ge Healthcare Technologi	0.125	United States	Geron Corp	0.002	United States	Golden Entertainment Inc	0.002	United States
Ge Vernova	0.347	United States	Getty Realty Corp	0.006	United States	Golden Ocean Group Ltd	0.004	United States
Gen Digital Inc	0.058	United States	Gibraltar Industries Inc	0.004	United States	Goldman Sachs Group Inc	0.497	United States
Genco Shipping & Trading	0.002	United States	Gilead Sciences Inc	0.446	United States	Goodyear Tire & Rubber	0.010	United States
Gencor Industries Inc	0.001	United States	Glacier Bancorp Inc	0.022	United States	Gopro Inc	0.001	United States
Genedx Holdings Corp (a)	0.003	United States	Gladstone Commercial	0.002	United States	Graco Inc	0.055	United States
Generac Holdings Inc	0.018	United States	Gladstone Land Inc	0.001	United States	Graftech International	0.000	United States
General Dynamics Corp	0.278	United States	Global Business Travel	0.001	United States	Graham Holdings Company	0.011	United States
General Mills Inc	0.138	United States	Global Medical Reit Inc	0.002	United States	Grail Inc	0.002	United States
General Mtrs Co	0.225	United States	Global Net Lease Inc	0.006	United States	Grainger Ww Inc	0.023	United States
Generation Bio	0.000	United States	Global Payments Inc	0.110	United States	Grand Canyon Education	0.012	United States
Genesco Inc	0.001	United States	Globalfoundries	0.016	United States	Granite Constr Inc	0.003	United States
Genie Energy Ltd	0.000	United States	Globalstar Inc	0.001	United States	Granite Point Mortgage	0.001	United States
Genpact Ltd	0.029	United States	Globant Sa	0.009	United States	Granite Ridge Resour (a)	0.001	United States
Gentex Corp	0.026	United States	Globe Life Inc	0.038	United States	Graphic Packaging Hldg	0.031	United States
Genuine Parts Co	0.063	United States	Globus Medical Inc	0.036	United States	Gray Television Inc	0.001	United States
Genworth Financial Inc	0.012	United States	Gms Inc	0.001	United States	Great Lakes Dredge & Doc	0.003	United States
Geo Group Inc	0.014	United States	Gogo Inc	0.001	United States	Great Southern Bancorp	0.002	United States
Geospace Technologies	0.000	United States	Gohealth	0.000	United States	Green Brick Partners Inc	0.005	United States
German American Bancorp	0.004	United States	Golar Lng Ltd Bermuda	0.016	United States	Green Dot Corp	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Green Plains Inc	0.002	United States	Hallador Energy Co	0.001	United States	Healthcare Realty Trust	0.023	United States
Greenbrier Companies Inc	0.007	United States	Halliburton Co	0.093	United States	Healthcare Svcs Grp Inc	0.003	United States
Greenlight Capital Re Lt	0.001	United States	Hamilton Beach Brands	0.001	United States	Healthpeak Properties	0.055	United States
Greif Inc	0.001	United States	Hamilton Insurance Group	0.003		Healthstream Inc	0.002	United States
Greif Inc	0.006	United States	Hancock Whitney Corp	0.018	United States	Heartland Express Inc	0.001	United States
Grid Dyn Holdings (a)	0.001	United States	Hanmi Financial Corp	0.003	United States	Heartland Financial Usa	0.010	United States
Grocery Outlet Holding	0.006	United States	Hanover Insurance Group	0.021	United States	Hecla Mining Co	0.011	United States
Group 1 Automotive Inc	0.021	United States	Harborone Bancorp Inc	0.002	United States	Heidrick & Struggles	0.003	United States
Groupon Inc	0.001	United States	Harley Davidson Inc	0.014	United States	Helen Of Troy Ltd	0.005	United States
Growgeneration	0.000	United States	Hartford Finl Svcs Grp	0.123	United States	Helios Technologies Inc	0.002	United States
Guaranty Bancshares Inc	0.001	United States	Harvard Bioscience Inc	0.000	United States	Helix Energy Solutions	0.004	United States
Guardian Pharmacy Servic	0.000	United States	Hasbro Inc	0.004	United States	Helmerich & Payne Inc	0.012	United States
Guidewire Software Inc	0.029	United States	Hashicorp	0.004	United States	Henry Jack & Associates	0.049	United States
Gulfport Energy Corp	0.004	United States	Haverty Furniture Inc	0.001	United States	Herbalife Ltd	0.001	United States
Gxo Logistics	0.020	United States	Hawaiian Electric Inds	0.006	United States	Heritage Commerce Corp	0.002	United States
Gyre Therapeutics	0.000	United States	Hayward Holdings	0.008	United States	Heritage Financial Corp	0.003	United States
H&e Equipment Services	0.000	United States	Hb Fuller Company	0.010	United States	Heritage Ins Hldgs Inc	0.001	United States
Ha Sustainable Infra Inc	0.012	United States	Hbt Financial	0.001	United States	Heron Therapeutics Inc	0.001	United States
Hackett Group Inc	0.000	United States	Hca Healthcare Inc	0.162	United States	Hershey Company	0.082	United States
Hain Celestial Group	0.002	United States	Health Catalyst Inc	0.001	United States	Hertz Global Holdings	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Hess Corp	0.051	United States	Home Bancshares Inc	0.020	United States	Humana Inc	0.118	United States
Hewlett Packard Ent	0.107	United States	Home Depot Inc	0.302	United States	Huntington Bancshares	0.091	United States
Hexcel Corp	0.020	United States	Homestreet Inc	0.001	United States	Huntington Ingalls Ind	0.029	United States
Hf Foods Group Inc	0.000	United States	Hometrust Bancshares Inc	0.002	United States	Huntsman Corp	0.011	United States
Hf Sinclair Corporation	0.021	United States	Honest Company	0.001	United States	Hut 8 Corp	0.006	United States
Highpeak Energy Inc (a)	0.001	United States	Honeywell International	0.481	United States	Hyatt Hotels Corp	0.021	United States
Highwoods Properties Inc	0.012	United States	Hooker Furnishings Corp	0.001	United States	Hyllion Holdings Cor (a)	0.001	United States
Hillenbrand Inc	0.006	United States	Hope Bancorp Inc	0.005	United States	Hyster-yale Inc	0.001	United States
Hillevox	0.000	United States	Horace Mann Educators	0.006	United States	I-80 Gold Corp (nyse Ame	0.001	United States
Hillman Solutions Co (a)	0.006	United States	Horizon Bancorp Inc	0.003	United States	I3 Verticals Inc	0.002	United States
Hilltop Holdings Inc	0.005	United States	Hormel Foods Corp	0.035	United States	Iac Inc	0.012	United States
Hilton Worldwide Holding	0.112	United States	Host Hotels & Resorts	0.047	United States	Ibex	0.001	United States
Himalaya Shipping Ltd	0.000	United States	Houlihan Lokey Inc	0.032	United States	Ichor Holdings Inc	0.003	United States
Hingham Instr Svgs Mass	0.002	United States	Hovnanian Enterprises	0.002	United States	Icu Medical Inc	0.013	United States
Hippo Holdings Inc (a)	0.002	United States	Howmet Aerospace Inc	0.161	United States	Idacorp Inc	0.022	United States
Hirequest Inc.	0.000	United States	Hp Inc	0.092	United States	Idex Corp	0.061	United States
Hni Corporation	0.005	United States	Hub Group Inc	0.010	United States	Idt Corp	0.001	United States
Holley Inc (a)	0.000	United States	Hubbell Inc	0.087	United States	Igm Biosciences	0.000	United States
Hologic Inc	0.064	United States	Hudson Pac Pptys Inc	0.002	United States	Iheartmedia	0.001	United States
Home Bancorp Inc	0.001	United States	Hudson Technologies Inc	0.001	United States	Illinois Tool Works Inc	0.180	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Illumina Inc	0.082	United States	Innovative Industrial	0.007	United States	Interpublic Group Of Cos	0.040	United States
Immersion Corp	0.001	United States	Innovex International	0.002	United States	Intl Business Machines	0.781	United States
Immunitybio Inc	0.000	United States	Innovid Corp (a)	0.001	United States	Intl Flavors & Fragrance	0.084	United States
Incyte Corp	0.040	United States	Innoviva Inc	0.003	United States	Intrepid Potash Inc	0.001	United States
Independence Rlty Trust	0.017	United States	Inogen Inc	0.001	United States	Intuitive Machines	0.002	United States
Independent Bank Corp	0.003	United States	Inovio Pharmaceuticals	0.000	United States	Inventrust Properties	0.009	United States
Independent Bank Ma	0.010	United States	Inozyme Pharma	0.001	United States	Invesco Ltd	0.025	United States
Independent Bk Group Inc	0.008	United States	Insteel Industries Inc	0.001	United States	Invesco Mortgage Cap	0.002	United States
Indie Semiconductor (a)	0.002	United States	Integer Holdings Corp	0.005	United States	Investar Holding Corp	0.001	United States
Industrial Logistics	0.001	United States	Integra Lifesciences	0.006	United States	Investors Title Co	0.001	United States
Informatica	0.008	United States	Integral Ad Science Hold	0.003	United States	Invitation Homes Inc	0.076	United States
Information Services Grp	0.000	United States	Intel Corp	0.331	United States	Invivyd Inc	0.000	United States
Ingersoll-rand Inc	0.141	United States	Intella Therapeutics Inc	0.005	United States	Ionis Pharmaceuticals	0.001	United States
Ingles Markets Inc	0.004	United States	Interactive Brokers Grp	0.072	United States	Ipg Photonics Corp	0.008	United States
Ingram Micro Holding Cor	0.001	United States	Intercontinental Exch	0.328	United States	Iqvia Holdings Inc	0.122	United States
Ingredion Inc	0.035	United States	Interface Inc	0.005	United States	Iridium Communications	0.011	United States
Inhibrx Biosciences	0.000	United States	International Bancshares	0.013	United States	Irobot Corp	0.001	United States
Inmode	0.004	United States	International Game Tech	0.007	United States	Iron Mountain Inc	0.051	United States
Innospec Inc	0.002	United States	International Paper Co	0.072	United States	Ironwood Pharmaceuticals	0.002	United States
Innovage Holding	0.000	United States	International Seaways	0.006	United States	Iteos Therapeutics	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Itron Inc	0.002	United States	Jones Lang Lasalle Inc	0.032	United States	Kinder Morgan Inc	0.206	United States
Itt Inc	0.046	United States	Jpmorgan Chase & Co	2.607	United States	Kindercare Learning Comp	0.001	United States
Jabil Inc	0.056	United States	Juniper Networks Inc	0.047	United States	Kinetik Holdings Inc (a)	0.008	United States
Jackson Financial	0.025	United States	Kaiser Aluminum Corp	0.000	United States	Kirby Corp	0.024	United States
Jacobs Solutions Inc	0.064	United States	Kb Home	0.014	United States	Kite Realty Group Trust	0.021	United States
Jakks Pacific Inc	0.001	United States	Kbr Inc	0.027	United States	Kkr & Co Inc	0.275	United States
James River Group Hldg	0.001	United States	Kearny Financial Corp	0.001	United States	Kkr Real Estate Finance	0.002	United States
Janus Henderson Group	0.021	United States	Kellanova	0.082	United States	Knight-swift Transport	0.032	United States
Jazz Pharmaceuticals Plc	0.029	United States	Kelly Services Inc	0.002	United States	Knowles Corporation	0.007	United States
Jb Hunt Trans Svcs Inc	0.054	United States	Kemper Corporation	0.016	United States	Kodiak Gas Services Inc	0.004	United States
Jbg Smith Properties	0.005	United States	Kennametal Inc	0.007	United States	Kodiak Sciences	0.001	United States
Jefferies Financial Grp	0.038	United States	Kennedy-wilson Hldgs Inc	0.004	United States	Kohls Corp	0.006	United States
Jeld-wen Holding Inc	0.002	United States	Kenvue Inc	0.158	United States	Koppers Holdings Inc	0.002	United States
Jetblue Airways Corp	0.009	United States	Keurig Dr Pepper Inc	0.139	United States	Korn Ferry	0.013	United States
Jjill Inc	0.000	United States	Keycorp	0.061	United States	Korro Bio Inc	0.001	United States
John Bean Tech Corp	0.021	United States	Keysight Technologies	0.108	United States	Kratos Defense & Sec Sol	0.008	United States
John Marshall Bancorp In	0.001	United States	Kilroy Realty Corp	0.018	United States	Kroger Co	0.157	United States
Johnson & Johnson	1.351	United States	Kimball Electronics Inc	0.002	United States	Kronos Worldwide Inc	0.001	United States
Johnson Controls Intl	0.204	United States	Kimberly Clark Corp	0.100	United States	Kyndryl Holdings	0.030	United States
Johnson Outdoors Inc	0.001	United States	Kimco Realty Corp	0.060	United States	Kyverna Therapeutics	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
L3harris Technologies	0.154	United States	Lendingclub Corporation	0.007	United States	Life Time Group Holdings	0.005	United States
La Z Boy Inc	0.007	United States	Lendingtree Inc	0.000	United States	Life360	0.000	United States
Labcorp Holdings Inc	0.075	United States	Lennar Corp CI A	0.124	United States	Lifecore Biomedical Inc	0.001	United States
Ladder Capital Corp	0.005	United States	Lennar Corp CI B	0.006	United States	Lifemd Inc	0.000	United States
Lakeland Financial Corp	0.006	United States	Lenz Therapeutics Inc	0.001	United States	Lifestance Health Group	0.002	United States
Lamar Advertising Co	0.031	United States	Leslies	0.001	United States	Lifetime Brands Inc	0.000	United States
Lamb Weston Holdings	0.025	United States	Lexeo Therapeutics	0.000	United States	Lifezone Metals Ltd	0.001	United States
Lands End Inc	0.001	United States	Lexicon Pharmaceuticals	0.000	United States	Ligand Pharmaceuticals	0.007	United States
Landsea Homes Corp (a)	0.001	United States	Lgi Homes Inc	0.007	United States	Limoneira Co	0.002	United States
Landstar Systems Inc	0.023	United States	Liberty Broadband CI A	0.004	United States	Lincoln Educational Svs	0.002	United States
Latham Group	0.001	United States	Liberty Broadband CI C	0.024	United States	Lincoln Electric Hldgs	0.029	United States
Lattice Semiconductor	0.004	United States	Liberty Energy Inc (a)	0.011	United States	Lincoln National Corp	0.021	United States
Laureate Education Inc	0.002	United States	Liberty Formula 1 Ser A	0.005	United States	Lindblad Expeditions Inc	0.000	United States
Lazard Inc	0.001	United States	Liberty Formula 1 Ser C	0.048	United States	Linde Plc	0.779	United States
Lcnb Corp	0.001	United States	Liberty Global Ltd	0.008	United States	Lindsay Corp	0.002	United States
Lear Corp	0.020	United States	Liberty Global Ltd	0.008	United States	Lineage	0.014	United States
Legacy Housing Corp	0.001	United States	Liberty Latin America A	0.001	United States	Linkbancorp Inc	0.001	United States
Leggett & Platt Inc	0.005	United States	Liberty Latin America C	0.003	United States	Lions Gate Ent Class A	0.002	United States
Leidos Holdings Inc	0.074	United States	Liberty Live CI A	0.005	United States	Lions Gate Ent Class B	0.004	United States
Lemonade	0.001	United States	Liberty Live CI C	0.012	United States	Lithia Motors Inc	0.036	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Littelfuse Inc	0.022	United States	Lxp Industrial Trust	0.009	United States	Mannkind Corp	0.002	United States
Livanova Plc	0.009	United States	Lyell Immunopharma	0.000	United States	Manpowergroup	0.011	United States
Live Oak Bancshares Inc	0.001	United States	Lyft	0.006	United States	Maplebear Inc	0.027	United States
Liveone Inc	0.000	United States	Lyondellbasell Inds	0.075	United States	Mara Holdings Inc	0.003	United States
Lkq Corp	0.037	United States	Lyra Therapeutics	0.000	United States	Marathon Petroleum Corp	0.181	United States
Loar Holdings	0.001	United States	M & T Bank Corp	0.121	United States	Marcus & Millichap	0.003	United States
Lockheed Martin Corp	0.270	United States	M/i Homes Inc	0.014	United States	Marcus Corp	0.002	United States
Loews Corp	0.059	United States	Mac Copper Limited (a)	0.002	United States	Marine Products Corp	0.000	United States
Logility Supply Chain	0.001	United States	Macerich Co	0.018	United States	Marinemax Inc	0.002	United States
Louisiana Pacific Corp	0.008	United States	Macom Tech Solutions	0.028	United States	Markel Group Inc	0.065	United States
Lovesac Co	0.001	United States	Macrogenics Inc	0.000	United States	Marketaxess Holdings Inc	0.032	United States
Lowes Cos Inc	0.547	United States	Macys Inc	0.018	United States	Marketwise Inc (a)	0.000	United States
Lsb Industries Inc	0.002	United States	Madi Sq Gard Sports	0.015	United States	Marqeta	0.001	United States
Lsi Industries Inc	0.001	United States	Madison Square Garden En	0.005	United States	Marriott Intl Inc	0.248	United States
Ltc Properties Inc	0.006	United States	Magnite Inc	0.001	United States	Marriott Vac World Corp	0.012	United States
Lucid Group Inc (a)	0.012	United States	Magnolia Oil & Gas (a)	0.001	United States	Marsh & McLennan Cos	0.350	United States
Lumen Technologies Inc	0.021	United States	Maiden Holdings Ltd	0.001	United States	Marten Trans Ltd	0.003	United States
Lumentum Holdings Inc	0.022	United States	Malibu Boats Inc	0.003	United States	Martin Marietta Mtls	0.116	United States
Luminar Technologies (a)	0.000	United States	Mammoth Energy Services	0.000	United States	Marvell Technology Group	0.337	United States
Luxfer Holdings	0.001	United States	Manitowoc Co Inc	0.001	United States	Masco Corp	0.061	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Masimo Corporation	0.013	United States	Mckesson Corp	0.163	United States	Metropolitan Bank Holdin	0.002	United States
Mastec Inc	0.033	United States	Mdu Resources Group Inc	0.014	United States	Mettler Toledo Intl Inc	0.100	United States
Masterbrand Inc	0.007	United States	Medallion Financial	0.001	United States	Mfa Financial Inc	0.004	United States
Mastercraft Boat Holding	0.001	United States	Medical Properties Trust	0.009	United States	Mge Energy Inc	0.008	United States
Matador Res Co	0.024	United States	Medifast Inc	0.001	United States	Mgic Investment Corp	0.024	United States
Match Group Inc	0.033	United States	Medtronic Plc	0.397	United States	Mgm Resorts Intl	0.031	United States
Materion Corporation	0.000	United States	Meiragtx Holdings Plc	0.000	United States	Microchip Technology	0.118	United States
Mativ Holdings Inc	0.002	United States	Mercantile Bank Corp	0.003	United States	Micron Technology Inc	0.359	United States
Matrix Service Co	0.001	United States	Merchants Bancorp	0.003	United States	Microstrategy Inc	0.173	United States
Matson Inc	0.017	United States	Mercury General Corp	0.006	United States	Microvision Inc	0.000	United States
Mattel Inc	0.023	United States	Mercury Systems Inc	0.008	United States	Mid Penn Bancorp Inc	0.002	United States
Matthews International	0.003	United States	Meridianlink	0.001	United States	Mid-amer Apt Cmnty	0.069	United States
Maui Land & Pineapple Co	0.000	United States	Meritage Homes Corp	0.021	United States	Middleby Corp	0.028	United States
Maxcyte	0.002	United States	Mersana Therapeutics	0.000	United States	Middlefield Banc Corp	0.001	United States
Maxlinear Inc	0.000	United States	Mesa Labs Inc	0.002	United States	Middlesex Water Co	0.003	United States
Mayville Engineering	0.001	United States	Metagenomi	0.000	United States	Midland States Bancorp	0.002	United States
Mbia Inc	0.001	United States	Metallus Inc	0.002	United States	Midwestone Finl Group	0.002	United States
Mbx Biosciences	0.000	United States	Methode Electrs Inc	0.002	United States	Miller Industries Inc	0.003	United States
Mccormick & Co Inc	0.074	United States	Metlife Inc	0.186	United States	Millerknoll Inc	0.006	United States
Mcdonalds Corp	0.757	United States	Metrcity Bankshares	0.002	United States	Mimedx Group	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Minerals Technologies	0.009	United States	Mp Materials Corp (a)	0.008	United States	National Health Invs Inc	0.011	United States
Mineralys Therapeutics I	0.001	United States	Mr. Cooper Group Inc	0.015	United States	National Healthcare Corp	0.005	United States
Mirion Technologies Inc	0.012	United States	Mrc Global Inc	0.004	United States	National Presto Inds Inc	0.002	United States
Mission Produce	0.002	United States	Msa Safety Inc	0.024	United States	National Storage Affil	0.010	United States
Mister Car Wash	0.000	United States	Msc Indl Direct Inc	0.013	United States	National Vision Holdings	0.003	United States
Mistras Group Inc	0.001	United States	Msci Inc	0.074	United States	Natural Gas Services Grp	0.001	United States
Mks Instruments Inc	0.025	United States	Mueller Industries Inc	0.003	United States	Natural Grocers Vita Ctg	0.001	United States
Moderna	0.052	United States	Murphy Oil Corp	0.017	United States	Natures Sunshine Prods	0.001	United States
Modivcare Inc	0.000	United States	Mvb Financial Corp	0.001	United States	Nautilus Biotech Inc	0.000	United States
Mohawk Industries Inc	0.024	United States	Myriad Genetics Inc	0.005	United States	Navient Corporation	0.004	United States
Molina Healthcare Inc	0.024	United States	Nabors Industries Ltd	0.001	United States	Navitas Semi Corp (a)	0.001	United States
Moloson Coors Beverage	0.038	United States	Nacco Industries Inc	0.000	United States	Nb Bancorp	0.003	United States
Mondelez International	0.310	United States	Nano Nuclear Energy	0.000	United States	Nbt Bancorp Inc	0.008	United States
Monro Inc	0.003	United States	Nano X Imaging	0.000	United States	Ncino	0.004	United States
Monster Beverage Corp	0.029	United States	Nasdaq Inc	0.123	United States	Ncr Voyix Corp	0.001	United States
Monte Rosa Therapeutics	0.001	United States	Nathans Famous Inc	0.000	United States	Nektar Therapeutics	0.001	United States
Morgan Stanley	0.532	United States	National Bank Holdings	0.006	United States	Nelnet Inc	0.006	United States
Mosaic Company	0.030	United States	National Bankshares Inc	0.001	United States	Neogen Corp	0.010	United States
Motorola Solutions Inc	0.154	United States	National Cinemedia	0.002	United States	Neogenomics Inc	0.007	United States
Movado Group Inc	0.001	United States	National Fuel Gas Co	0.021	United States	Net Lease Office Propert	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Net Power Inc	0.001	United States	Nexpoint Residential Tr	0.004	United States	Northeast Bank	0.002	United States
Netapp Inc	0.051	United States	Nexstar Media Group Inc	0.011	United States	Northeast Community Banc	0.001	United States
Netgear Inc	0.003	United States	Nextdoor Holdings Inc	0.002	United States	Northern Oil & Gas Inc	0.013	United States
Netscout Systems Inc	0.006	United States	Nextera Energy Inc	0.571	United States	Northern Trust Corp	0.078	United States
Netstreet	0.003	United States	Nextracker	0.005	United States	Northfield Bancorp Inc	0.002	United States
Neurogene Inc	0.000	United States	Ni Holdings Inc	0.000	United States	Northrim Bancorp Inc	0.002	United States
Nevro Corp	0.001	United States	Nicolet Bankshares Inc	0.004	United States	Northrop Grumman Corp	0.251	United States
New Fortress Energy	0.002	United States	Nike Inc	0.132	United States	Northwest Bancshares Inc	0.006	United States
New Jersey Resources	0.018	United States	Nisource Inc	0.066	United States	Northwest Natural Hldg	0.006	United States
New York Mtg Tr Inc	0.002	United States	Nkarta	0.001	United States	Northwest Pipe Co	0.002	United States
New York Times Co	0.032	United States	NI Industries Inc	0.000	United States	Northwestern Energy Grou	0.013	United States
Newell Brands Inc	0.016	United States	Nlight	0.002	United States	Norwood Financial Corp	0.001	United States
Newmark Group Inc	0.006	United States	Nmi Hldgs Inc	0.010	United States	Nov Inc	0.022	United States
Newmarket Corporation	0.014	United States	Nn Inc	0.001	United States	Novagold Resources Inc	0.003	United States
Newmont Corporation	0.164	United States	Nnn Reit Inc	0.029	United States	Novavax Inc	0.001	United States
News Corp Cl A	0.041	United States	Noble	0.006	United States	Npk International Inc	0.002	United States
News Corp Cl B	0.013	United States	Nordic American Tanker	0.002	United States	Nrg Energy Inc	0.042	United States
Newtekone Inc	0.001	United States	Nordson Corp	0.046	United States	Nu Skin Enterprises	0.001	United States
Nexpoint Diversified Rea	0.001	United States	Nordstrom Inc	0.009	United States	Nucor Corp	0.107	United States
Nexpoint Real Estate Fin	0.000	United States	Norfolk Southern Corp	0.205	United States	Nurix Therapeutics	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Nutanix Inc	0.042	United States	Olema Pharmaceuticals	0.001	United States	Ooma Inc	0.001	United States
Nuvation Bio Inc (a)	0.002	United States	Olin Corp	0.015	United States	Opendoor Technologie (a)	0.004	United States
Nv5 Global Inc	0.003	United States	Ollies Bargain Outlet	0.026	United States	Openlane Inc	0.008	United States
Nvent Electric Plc	0.044	United States	Olo	0.002	United States	Opko Health Inc	0.002	United States
Nvr Inc	0.091	United States	Olympic Steel Inc	0.001	United States	Option Care Health Inc	0.008	United States
O Reilly Automotive Inc	0.021	United States	Omega Healthcare Invs	0.039	United States	Orange County Bancorp	0.001	United States
O-i Glass	0.006	United States	Omeros Corp	0.001	United States	Orasure Technologies Inc	0.001	United States
Oak Valley Bancorp	0.001	United States	Omniab Inc	0.001	United States	Orchestra Biomed Holding	0.000	United States
Occidental Pete Corp	0.130	United States	Omnicell Inc	0.008	United States	Orchid Island Capital	0.002	United States
Oceanfirst Financial	0.004	United States	Omnicom Group Inc	0.064	United States	Organogenesis	0.001	United States
Offerpad Solutions (a)	0.000	United States	On Semiconductor Corp	0.104	United States	Organon	0.015	United States
Ofg Bancorp	0.007	United States	On24	0.001	United States	Oric Pharmaceuticals	0.001	United States
Oge Energy Corp	0.032	United States	One Gas Inc	0.015	United States	Origin Bancorp	0.004	United States
Oil Dri Corp Of America	0.001	United States	One Liberty Properties	0.002	United States	Orion Group Holdings	0.001	United States
Oil States International	0.001	United States	Onemain Holdings Inc	0.023	United States	Orion Office Reit	0.001	United States
Okta Inc	0.027	United States	Oneok Inc	0.227	United States	Ormat Technologies Inc	0.015	United States
Olaplex Holdings	0.001	United States	Onespan Inc	0.000	United States	Orrstown Finl Svcs Inc	0.003	United States
Old National Bancorp	0.026	United States	Onewater Marine	0.001	United States	Orthofix Medical Inc	0.002	United States
Old Republic Intl Corp	0.033	United States	Onity Group Inc	0.001	United States	Orthopediatrics Corp	0.001	United States
Old Second Bancorp Inc	0.003	United States	Onto Innovation Inc	0.023	United States	Oshkosh Corp	0.024	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Osi Systems Inc	0.001	United States	Pagseguro Digital Ltd	0.002	United States	Paycom Software Inc	0.015	United States
Otis Worldwide	0.143	United States	Pamt Corp	0.000	United States	Paycor Hcm	0.005	United States
Otter Tail Corp	0.006	United States	Pangaea Logs Solutions	0.001	United States	Payoneer Global Inc (a)	0.003	United States
Ouster Inc (a)	0.002	United States	Papa Johns International	0.001	United States	Paypal Holdings Inc	0.331	United States
Outbrain	0.001	United States	Par Pacific Holdings Inc	0.003	United States	Paysafe Limited (a)	0.002	United States
Outfront Media Inc	0.006	United States	Par Technology Corp	0.001	United States	Pbf Energy Inc	0.010	United States
Outlook Therapeutics Inc	0.000	United States	Paramount Global (a)	0.001	United States	Pcb Bancorp	0.001	United States
Ovintiv Inc	0.041	United States	Paramount Global (b)	0.024	United States	Peabody Energy Corp	0.010	United States
Owens & Minor Inc	0.003	United States	Paramount Group Inc	0.003	United States	Peakstone Realty Trust	0.002	United States
Owens Corning	0.057	United States	Park Aerospace Corp	0.001	United States	Peapack-gladstone Finl	0.002	United States
Oxford Industries Inc	0.001	United States	Park Hotels & Resorts	0.011	United States	Pebblebrook Hotel Trust	0.006	United States
P C Connection	0.003	United States	Park National Corp	0.009	United States	Pediatrx Medical Group	0.004	United States
P10	0.000	United States	Park Ohio Holdings Corp	0.001	United States	Peloton Interactive	0.001	United States
Paccar Inc	0.207	United States	Parke Bancorp Inc	0.001	United States	Penguin Solutions Inc	0.004	United States
Pacific Biosciences Ca	0.002	United States	Parker Hannifin Corp	0.315	United States	Penn Entertainment Inc	0.012	United States
Pacific Premier Bancorp	0.009	United States	Parsons	0.016	United States	Pennymac Finl Svcs Inc	0.005	United States
Pacira Biosciences	0.003	United States	Pathward Financial Inc	0.005	United States	Pennymac Mortgage Inv	0.004	United States
Packaging Corp Of Amer	0.077	United States	Patterson Cos Inc	0.008	United States	Penske Automotive Group	0.011	United States
Pactiv Evergreen	0.002	United States	Patterson Uti Energy	0.012	United States	Pentair Plc	0.064	United States
Pagaya Technologies Ltd	0.001	United States	Paychex Inc	0.112	United States	Peoples Bancorp Inc	0.004	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Peoples Bancorp N C Inc	0.001	United States	Photronics Inc	0.004	United States	Popular Inc	0.023	United States
Peoples Finl Svcs Corp	0.001	United States	Piedmont Lithium Inc	0.000	United States	Portillos	0.000	United States
Pepgen Inc	0.000	United States	Piedmont Office Rlty Tr	0.004	United States	Portland Gen Elec Co	0.017	United States
Pepsico Inc	0.170	United States	Pilgrims Pride Corp	0.007	United States	Poseida Therapeutics	0.002	United States
Perdoceo Education Corp	0.007	United States	Pinnacle Financial	0.034	United States	Post Holdings Inc	0.021	United States
Performance Food Group	0.043	United States	Pinnacle West Capital Co	0.037	United States	Postal Realty Trust	0.001	United States
Performant Healthcare	0.000	United States	Pioneer Bancorp Inc	0.001	United States	Potlatchdeltic Corp	0.012	United States
Perimeter Solutions Inc	0.007	United States	Pitney Bowes Inc	0.003	United States	Powerfleet Inc	0.002	United States
Permian Resources Corp	0.029	United States	Planet Fitness Inc	0.015	United States	Ppg Industries Inc	0.107	United States
Perrigo Co Plc	0.013	United States	Planet Labs Pbc (a)	0.003	United States	Ppl Corp	0.093	United States
Perspective Therapeutics	0.000	United States	Playstudios Inc (a)	0.001	United States	Pra Group Inc	0.003	United States
Petco Health And Wellnes	0.001	United States	Playtika Holding	0.002	United States	Prairie Operating Co	0.000	United States
Pfizer Inc	0.582	United States	Plexus Corp	0.011	United States	Precigen Inc	0.001	United States
Pg&e Corp	0.167	United States	Pliant Therapeutics	0.003	United States	Preferred Bank	0.004	United States
Phathom Pharmaceuticals	0.001	United States	Plug Power Inc	0.006	United States	Preformed Line Products	0.001	United States
Phibro Animal Health	0.001	United States	Plumas Bancorp	0.001	United States	Prelude Therapeutics	0.000	United States
Philip Morris Intl	0.724	United States	Plymouth Industrial Reit	0.003	United States	Premier Financial Corp	0.003	United States
Phillips 66	0.182	United States	Pnc Financial Svcs Group	0.296	United States	Premier Inc	0.008	United States
Phillips Edison & Compan	0.015	United States	Polaris Inc	0.011	United States	Prestige Consumer Health	0.015	United States
Phinia	0.008	United States	Ponce Financial Group	0.001	United States	Price T Rowe Group Inc	0.096	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Pricesmart Inc	0.003	United States	Provident Bancorp Inc	0.001	United States	Qualcomm Inc	0.041	United States
Primeenergy Resources	0.001	United States	Provident Financial Svcs	0.009	United States	Quanex Building Products	0.004	United States
Primerica Inc	0.035	United States	Prudential Financial Inc	0.165	United States	Quanta Services Inc	0.123	United States
Primis Financial Corp	0.001	United States	Ptc Inc	0.033	United States	Quanterix Corporation	0.001	United States
Primo Brands Corporation	0.016	United States	Ptc Therapeutics Inc	0.003	United States	Quantum Si Inc (a)	0.001	United States
Primoris Svcs Corp	0.001	United States	Public Storage Inc	0.155	United States	Quantumscape	0.007	United States
Princeton Bancorp Inc	0.001	United States	Public Svc Enterprise	0.163	United States	Quest Diagnostics Inc	0.065	United States
Principal Financial Grp	0.068	United States	Pultegroup Inc	0.086	United States	Quidelortho Corporation	0.011	United States
Proassurance Corp	0.003	United States	Puma Biotechnology Inc	0.000	United States	Quipt Home Medical Corp	0.000	United States
Procter & Gamble Co	1.190	United States	Pure Storage Inc	0.009	United States	Rackspace Technology	0.001	United States
Proficient Auto Logistic	0.000	United States	Purecycle Corp	0.001	United States	Radian Group Inc	0.018	United States
Profrac Holding	0.001	United States	Purecycle Technologies	0.004	United States	Radiant Logistics Inc	0.001	United States
Prog Holdings Inc	0.006	United States	Purple Innovation Inc	0.000	United States	Radius Recycling Inc	0.002	United States
Progressive Corp	0.085	United States	Pvh Corp	0.023	United States	Ralph Lauren Corp	0.035	United States
Prokidney Corp (a)	0.000	United States	Pyxis Oncology	0.000	United States	Range Resources Corp	0.033	United States
Prologis Inc	0.378	United States	Q32 Bio	0.000	United States	Ranger Energy Services	0.001	United States
Propetro Holding Co	0.003	United States	Qcr Holdings Inc	0.005	United States	Ranpak Holdings (a)	0.001	United States
Prosperity Bancshares	0.026	United States	Qiagen Nv	0.038	United States	Rapport Therapeutics	0.000	United States
Prothena Corp Plc	0.001	United States	Qorvo Inc	0.026	United States	Rapt Therapeutics	0.000	United States
Proto Labs Inc	0.004	United States	Quad / Graphics Inc	0.000	United States	Raymond James Financial	0.111	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Rayonier Adv Materials	0.002	United States	Reinsurance Grp Of Amer	0.054	United States	Rex American Resources	0.002	United States
Rayonier Inc	0.016	United States	Rekor Systems Inc	0.000	United States	Rexford Industrial Rlty	0.033	United States
Rb Global Inc	0.064	United States	Relay Therapeutics	0.002	United States	Reynolds Consumer Produc	0.006	United States
Rbb Bancorp	0.001	United States	Reliance Inc	0.056	United States	Rgc Res Inc	0.001	United States
Rbc Bearings Inc	0.033	United States	Renaissancere Holdings	0.049	United States	Rh	0.018	United States
Rci Hospitality Hldgs	0.001	United States	Renasant Corp	0.009	United States	Ribbon Communications	0.001	United States
Re/max Holdings Inc	0.001	United States	Renovaro Inc	0.000	United States	Richardson Electronics	0.001	United States
Ready Capital Corp	0.004	United States	Repay Holdings Corp (a)	0.003	United States	Rigel Pharmaceuticals	0.000	United States
Realty Income Corp	0.180	United States	Repligen Corp	0.027	United States	Rigetti Computing (a)	0.009	United States
Red River Bancshares	0.001	United States	Replimune Group Inc	0.003	United States	Riley Exploration Permian	0.001	United States
Red Rocks Resorts Inc	0.005	United States	Republic Bancorp Inc Ky	0.002	United States	Rimini Street Inc	0.000	United States
Redwire Corp	0.001	United States	Republic Services Inc	0.160	United States	Ring Energy Inc	0.001	United States
Redwood Trust Inc	0.003	United States	Reservoir Media Inc	0.001	United States	Riot Platforms Inc	0.010	United States
Regal Rexnord Corp	0.040	United States	Resideo Technologies	0.013	United States	Rithm Capital Corp	0.022	United States
Regency Centers Corp	0.052	United States	Resmed Inc	0.094	United States	Rivian Automotive	0.043	United States
Regeneron Pharmaceutical	0.264	United States	Resources Connection	0.001	United States	Rli Corp	0.025	United States
Regenxbio Inc	0.001	United States	Retail Opportunity Invt	0.008	United States	Rlj Lodging Tr	0.006	United States
Regional Mgmt Corp	0.001	United States	Rev Group Inc	0.001	United States	Rmr Group Inc	0.001	United States
Regions Financial Corp	0.084	United States	Revolution Medicines	0.010	United States	Roadzen	0.000	United States
Regulus Therapeutics	0.000	United States	Revvity Inc	0.053	United States	Robert Half Inc	0.028	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Robinhood Markets	0.097	United States	S & T Bancorp Inc	0.006	United States	Schneider National Inc	0.005	United States
Rocket Companies	0.006	United States	S&p Global Inc	0.603	United States	Scholar Rock Holding	0.001	United States
Rockwell Automation Inc	0.115	United States	Sabra Health Care Reit	0.016	United States	Scholastic Corp	0.002	United States
Rocky Brands Inc	0.000	United States	Sabre Corp	0.004	United States	Schwab Charles Corp	0.384	United States
Rogers Corp	0.007	United States	Safe Bulkers Inc	0.001	United States	Science Applications Int	0.021	United States
Roivant Sciences Ltd (a)	0.019	United States	Safehold Inc	0.004	United States	Scorpio Tankers Inc	0.009	United States
Roku Inc	0.031	United States	Safety Insurance Grp Inc	0.005	United States	Scotts Miracle-gro Co	0.011	United States
Roper Technologies Inc	0.215	United States	Sage Therapeutics Inc	0.001	United States	Scripps E W Co	0.001	United States
Ross Stores Inc	0.147	United States	Saia Inc	0.019	United States	Seaboard Corp	0.002	United States
Royal Caribbean Group	0.138	United States	Salesforce Inc	0.182	United States	Seacoast Banking Corp FI	0.009	United States
Royal Gold Inc	0.033	United States	Sally Beauty Holdings	0.004	United States	Seacor Marine Holdings	0.001	United States
Royalty Pharma	0.039	United States	Sandridge Energy Inc	0.001	United States	Seadrill Ltd Nyse	0.007	United States
Rpc Inc	0.002	United States	Sandy Spring Bancorp	0.006	United States	Sealed Air Corp	0.018	United States
Rpm International Inc	0.047	United States	Sanmina Corporation	0.016	United States	Seaport Entertainment Gr	0.001	United States
Rtx Corporation	0.596	United States	Saul Centers Inc	0.000	United States	Sei Investments Co	0.032	United States
Rumbleon Inc	0.000	United States	Savara Inc	0.000	United States	Select Medical Holdings	0.002	United States
Rush Enterprises Inc	0.002	United States	Sba Communications Corp	0.085	United States	Select Water Solutns (a)	0.005	United States
Rush Enterprises Inc	0.013	United States	Scansource Inc	0.004	United States	Selective Insurance Grp	0.003	United States
Ryder System Inc	0.025	United States	Schein Henry Inc	0.034	United States	Selectquote	0.002	United States
Ryerson Holding Corp	0.002	United States	Schlumberger Ltd	0.209	United States	Sempra	0.215	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Seneca Foods Corp	0.001	United States	Sierra Bancorp	0.001	United States	Skyworks Solutions Inc	0.055	United States
Sensata Technologies	0.016	United States	Siga Technologies Inc	0.000	United States	SI Green Realty Corp	0.018	United States
Sensient Technologies	0.001	United States	Signet Jewelers Ltd	0.013	United States	Sleep Number Corporation	0.001	United States
Sentinelone	0.020	United States	Silgan Holdings Inc	0.017	United States	Slm Corp	0.022	United States
Septerna	0.001	United States	Silvaco Group	0.000	United States	Sm Energy Co	0.014	United States
Service Corp Intl	0.043	United States	Silvercrest Asset Mngmt	0.001	United States	Smartfinancial Inc	0.002	United States
Service Properties Trust	0.002	United States	Simmons First National	0.011	United States	Smartrent Inc	0.001	United States
Servisfirst Bancshares	0.012	United States	Simon Property Group Inc	0.160	United States	Smith A O Corp	0.031	United States
Ses Ai Corporation	0.001	United States	Simpson Manufacturing	0.025	United States	Smith And Wesson Brands	0.002	United States
Seven Hills Realty Trust	0.001	United States	Siriuspoint Ltd	0.005	United States	Smucker J M Co	0.044	United States
Sezzle	0.000	United States	Siriusxm Holdings Inc	0.019	United States	Smurfit Westrock	0.108	United States
Sfl Corporation Ltd	0.004	United States	Site Centers Corporation	0.003	United States	Snap On Inc	0.068	United States
Sharkninja	0.020	United States	Siteone Landscape Supply	0.014	United States	Sofi Technologies	0.053	United States
Shattuck Labs	0.000	United States	Sitio Royalties Corp (a)	0.006	United States	Solaris Energy Infra (a)	0.003	United States
Shenandoah Telecomm Co	0.002	United States	Six Flags Entmt Corp	0.004	United States	Solarmax Technology	0.000	United States
Sherwin Williams Co	0.027	United States	Sjw Group	0.006	United States	Solarwinds	0.003	United States
Shoe Carnival Inc	0.002	United States	Skechers Usa Inc	0.031	United States	Solid Biosciences Inc	0.000	United States
Shore Bancshares Inc	0.002	United States	Skye Bioscience	0.000	United States	Solid Power Inc (a)	0.001	United States
Shutterstock Inc	0.001	United States	Skyward Specialty Insura	0.006	United States	Solidion Technology	0.000	United States
Si-bone	0.000	United States	Skywest Inc	0.015	United States	Solo Brands	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Solventum Corporation	0.035	United States	Spire Inc	0.015	United States	Stem Inc (a)	0.000	United States
Sonic Automotive Inc	0.003	United States	Spirit Aerosystems	0.013	United States	Stepan Co	0.005	United States
Sonida Senior Living	0.000	United States	Spok Holdings Inc	0.001	United States	Stereotaxis	0.000	United States
Sonoco Products Co	0.019	United States	Spyre Therapeutics Inc	0.003	United States	Steris Plc	0.078	United States
Sonos Inc	0.001	United States	Ss&c Technologies Hldgs	0.063	United States	Sterling Bancorp Inc	0.000	United States
Sotera Health	0.008	United States	Ssr Mining Adr	0.005	United States	Stewart Information	0.007	United States
Soundthinking Inc	0.000	United States	Stag Indl Inc	0.024	United States	Stifel Financial Corp	0.041	United States
South Plains Financial	0.002	United States	Stagwell Inc	0.002	United States	Stitch Fix Class A	0.002	United States
Southern Co	0.349	United States	Standard Biotoools Inc	0.002	United States	Stock Yards Bancorp Inc	0.007	United States
Southern First Bancshare	0.001	United States	Standard Motor Products	0.002	United States	Stoneco	0.004	United States
Southern Mo Bancorp Inc	0.002	United States	Standardaero	0.005	United States	Stoneridge Inc	0.001	United States
Southern States Bancshar	0.001	United States	Standex International	0.002	United States	Stonex Group Inc	0.009	United States
Southland Holdings Inc	0.000	United States	Stanley Black & Decker	0.048	United States	Strategic Education Inc	0.008	United States
Southside Bancshares Inc	0.004	United States	Star Holdings	0.000	United States	Stratus Pptys Inc	0.000	United States
Southstate Corp	0.029	United States	Starbucks Corp	0.090	United States	Stryker Corp	0.355	United States
Southwest Airlines Co	0.078	United States	Starwood Ppty Trust Inc	0.023	United States	Sturm Ruger & Co Inc	0.002	United States
Southwest Gas Holdings	0.017	United States	State Street Corp	0.111	United States	Summit Hotel Pptys	0.003	United States
Spartannash Company	0.002	United States	Steel Dynamics Inc	0.064	United States	Summit Matls Inc	0.024	United States
Spectrum Brands Holdings	0.009	United States	Steelcase Inc	0.004	United States	Summit Therapeutics Inc	0.000	United States
Sphere Entertainment Co	0.004	United States	Stellar Bancorp Inc	0.005	United States	Sun Communities Inc	0.059	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Sun Country Airlines Hol	0.001	United States	Talos Energy Inc	0.005	United States	Teradyne Inc	0.007	United States
Suncoke Energy Inc	0.003	United States	Tanger Inc	0.008	United States	Terawulf Inc	0.000	United States
Sunnova Energy Intl Inc	0.001	United States	Tapestry Inc	0.059	United States	Terex Corp	0.012	United States
Sunrise Realty Trust	0.000	United States	Target Corp	0.242	United States	Terns Pharmaceuticals	0.001	United States
Sunrun Inc	0.008	United States	Taylor Morrison Home li	0.024	United States	Terreno Realty Corp	0.022	United States
Sunstone Hotel Invs Inc	0.009	United States	Td Synnex Corp	0.034	United States	Tetra Tech Inc	0.032	United States
Superior Group Of Co	0.001	United States	Technipfmc	0.047	United States	Tevogen Bio Holdings	0.000	United States
Supernus Pharmaceuticals	0.006	United States	Teekay Corporation Ltd	0.001	United States	Texas Capital Bancshares	0.014	United States
Surgery Partners Inc	0.006	United States	Teekay Tankers Ltd	0.004	United States	Texas Instruments Inc	0.581	United States
Surmodics Inc	0.001	United States	Tegna Inc	0.012	United States	Textron Inc	0.055	United States
Sutro Biopharma	0.001	United States	Tejon Ranch Co	0.001	United States	Tfs Finl Corp	0.002	United States
Swk Holdings	0.000	United States	Teladoc Health Inc	0.005	United States	The Azek Company	0.008	United States
Sylvamo	0.008	United States	Teledyne Technologies	0.083	United States	The Campbells Company	0.031	United States
Synaptics Inc	0.011	United States	Teleflex Inc	0.032	United States	The Chemours Company	0.009	United States
Synchrony Financial	0.098	United States	Telephone & Data Systems	0.013	United States	The Cigna Group	0.266	United States
Synovus Financial Corp	0.028	United States	Telomir Pharmaceuticals	0.000	United States	The Howard Hughes Hldg	0.009	United States
Sysco Corp	0.055	United States	Telos	0.001	United States	The Kraft Heinz Company	0.106	United States
T-mobile Us Inc	0.409	United States	Tenaya Therapeutics	0.000	United States	The Odp Corporation	0.003	United States
Tactile Systems Tech	0.002	United States	Tenet Healthcare Corp	0.046	United States	The Realreal Inc	0.001	United States
Take-two Interactive	0.123	United States	Tennant Co	0.003	United States	The Shyft Group Inc	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
The Wendy's Company	0.006	United States	Topgolf Callaway Brands	0.004	United States	Tri Pointe Homes Inc	0.009	United States
Theravance Biopharma Inc	0.001	United States	Toro Co	0.032	United States	Trico Bancshares	0.005	United States
Thermo Fisher Scientific	0.769	United States	Tourmaline Bio Inc	0.002	United States	Trimas Corp	0.004	United States
Thermon Group Hldgs Inc	0.003	United States	Townebank Portsmouth Va	0.009	United States	Trimble Inc	0.067	United States
Third Coast Bancshares	0.001	United States	Tpg Partners Llc	0.015	United States	Trinity Industries Inc	0.001	United States
Third Harmonic Bio Inc	0.001	United States	Tpg Re Finance Trust	0.002	United States	Tripadvisor Inc	0.006	United States
Thor Industries Inc	0.019	United States	Tpi Composites Inc	0.000	United States	Triumph Financial Inc	0.001	United States
Thredup	0.000	United States	Tradeweb Markets	0.036	United States	Triumph Group Inc	0.005	United States
Tile Shop Hldgs Inc	0.000	United States	Traeger	0.000	United States	Tronox Holdings Plc	0.005	United States
Tillys Inc	0.000	United States	Trane Technologies Plc	0.213	United States	Trueblue Inc	0.001	United States
Timberland Bancorp Inc	0.001	United States	Transcontinental Realty	0.000	United States	Truecar Inc	0.001	United States
Timken Co	0.018	United States	Transdigm Group Inc	0.213	United States	Truist Financial Corp	0.224	United States
Tiptree Inc	0.002	United States	Transocean Ltd	0.011	United States	Trump Media & Techno	0.004	United States
Titan International Inc	0.001	United States	Transunion	0.066	United States	Trustco Bank Corp Ny	0.002	United States
Titan Machinery Inc	0.001	United States	Travel Plus Leisure Co	0.013	United States	Trustmark Corp	0.008	United States
Tjx Companies Inc	0.217	United States	Travelers Cos Inc	0.213	United States	Tscan Therapeutics	0.000	United States
Tko Group Holdings Inc	0.037	United States	Traverse Therapeutics Inc	0.005	United States	Ttec Holdings Inc	0.000	United States
Toll Brothers Inc	0.049	United States	Tredegar Corp	0.001	United States	Ttm Technologies Inc	0.010	United States
Tompkins Financial Corp	0.003	United States	Treehouse Foods Inc	0.006	United States	Turning Point Brands Inc	0.001	United States
Topbuild Corp	0.033	United States	Trevi Therapeutics	0.000	United States	Turtle Beach Corp	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Tutor Perini Corp	0.004	United States	Unifirst Corp Mass	0.010	United States	Universal Corp	0.005	United States
Twilio Inc	0.051	United States	Union Pacific Corp	0.281	United States	Universal Display Corp	0.013	United States
Twin Disc Inc	0.001	United States	Unisys Corp	0.002	United States	Universal Health Realty	0.000	United States
Two Hbrr Invt Corp	0.005	United States	United Airlines Holdings	0.123	United States	Universal Health Svcs	0.040	United States
Txnm Energy Inc	0.017	United States	United Bankshares Inc	0.019	United States	Universal Insurance	0.002	United States
Tyler Technologies Inc	0.014	United States	United Community Banks	0.015	United States	Universal Logistics Hldg	0.001	United States
Tyson Foods Inc	0.063	United States	United Fire Group Inc	0.002	United States	Univest Financial Corpor	0.003	United States
U Haul Holding Company	0.014	United States	United Homes Group Inc	0.000	United States	Unum Group	0.051	United States
U Haul Holding Company	0.001	United States	United Natural Foods Inc	0.006	United States	Upstream Bio	0.000	United States
Ubiquiti Inc	0.003	United States	United Parcel Service	0.356	United States	Ur Energy	0.000	United States
Udr Inc	0.055	United States	United Parks & Rsrts	0.000	United States	Urban Edge Properties	0.010	United States
Ufp Industries Inc	0.011	United States	United Rentals Inc	0.135	United States	Urban Outfitters Inc	0.010	United States
Ugi Corp	0.023	United States	United States Steel Corp	0.029	United States	Urogen Pharma	0.000	United States
Uipath	0.003	United States	United Therapeutics	0.060	United States	Us Bancorp	0.289	United States
Ultra Beauty Inc	0.011	United States	Unitedhealth Group Inc	1.678	United States	Us Foods Holding Corp	0.060	United States
Ultralife Corporation	0.000	United States	Uniti Group Inc	0.005	United States	Usana Health Sciences	0.002	United States
Umb Financial Corp	0.019	United States	Unitil Corp	0.003	United States	Uscb Financial Hldgs (a)	0.001	United States
Umh Properties Inc	0.004	United States	Unity Bancorp Inc	0.001	United States	Utah Med Prods Inc	0.001	United States
Under Armour Class A	0.006	United States	Unity Software	0.015	United States	Utz Brands Inc (a)	0.001	United States
Under Armour Class C	0.006	United States	Univ Stainless And Alloy	0.001	United States	Uwm Holdings Corp (a)	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
V F Corp	0.029	United States	Verint Sys Inc	0.006	United States	Virgin Galactic Hldg (a)	0.001	United States
V2x Inc	0.003	United States	Veris Residential Inc	0.005	United States	Virginia National Banksh	0.001	United States
Vaalco Energy Inc	0.002	United States	Verisign Inc	0.062	United States	Viridian Therapeutics	0.001	United States
Vacasa Inc (a)	0.000	United States	Veritex Holdings	0.005	United States	Virtu Finl Inc	0.011	United States
Vail Resorts Inc	0.004	United States	Verizon Communications	0.652	United States	Virtus Investment Ptnrs	0.001	United States
Valaris	0.004	United States	Vertex Pharmaceuticals	0.202	United States	Vishay Intertechnology	0.008	United States
Valero Energy Corp	0.150	United States	Veru Inc	0.000	United States	Vishay Precision Group	0.001	United States
Valhi Inc	0.000	United States	Verve Therapeutics	0.002	United States	Vital Energy Inc	0.003	United States
Valley National Bancorp	0.016	United States	Vestis Corporation	0.008	United States	Vitesse Energy Inc	0.002	United States
Valmont Industries Inc	0.024	United States	Viasat Inc	0.004	United States	Vontier	0.021	United States
Value Line Inc	0.000	United States	Viatis	0.057	United States	Vornado Realty Trust	0.029	United States
Vanda Pharmaceuticals	0.001	United States	Viavi Solutions Inc	0.009	United States	Voya Financial Inc	0.026	United States
Varex Imaging	0.002	United States	Vici Properties Inc	0.118	United States	Voyager Therapeutics Inc	0.001	United States
Veeco Instruments Inc	0.001	United States	Vicor Corp	0.002	United States	Vse Corp	0.005	United States
Velocity Financial Inc	0.001	United States	Victorias Secret & Co	0.010	United States	Vulcan Materials Co	0.098	United States
Ventas Inc	0.095	United States	Village Super Market Inc	0.001	United States	W P Carey Inc	0.046	United States
Ventyx Biosciences	0.001	United States	Vimeo	0.004	United States	Wabash National Corp	0.003	United States
Vera Bradley Inc	0.000	United States	Viper Energy	0.014	United States	Wabtec Corp	0.125	United States
Veracyte Inc	0.012	United States	Vir Biotechnology	0.003	United States	Wafd Inc	0.008	United States
Veralto Corporation	0.054	United States	Virco Mfg Co	0.000	United States	Waldencast Plc (a)	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Walgreens Boots Alliance	0.026	United States	Wesbanco Inc	0.007	United States	Willis Lease Finance	0.002	United States
Walker & Dunlop Inc	0.003	United States	Wesco International Inc	0.029	United States	Willis Towers Watson Plc	0.122	United States
Walmart Inc	1.518	United States	West Bancorporation Inc	0.001	United States	Willscot Holdings Corp	0.016	United States
Warner Bros Dis	0.099	United States	West Pharmaceutical Svcs	0.036	United States	Winmark Corp	0.004	United States
Warrior Met Coal Inc	0.011	United States	Westamerica Bancorp	0.005	United States	Winnebago Industries Inc	0.005	United States
Washington Trust Bancorp	0.002	United States	Western Alliance Bancorp	0.035	United States	Wintrust Financial Corp	0.031	United States
Waters Corp	0.033	United States	Western Digital Corp	0.080	United States	Wolfspeed Inc	0.003	United States
Waterstone Financial Inc	0.001	United States	Western Union Co	0.011	United States	Woodward Inc	0.038	United States
Watsco Inc	0.063	United States	Westlake Corporation	0.015	United States	World Acceptance Corp	0.000	United States
Wave Life Sciences Ltd	0.001	United States	Wex Inc	0.024	United States	World Kinect Corporation	0.005	United States
Wayfair Inc	0.016	United States	Weyco Group Inc	0.001	United States	Worthington Enterprises	0.001	United States
Waystar Holding Corp	0.002	United States	Weyerhaeuser Co	0.079	United States	Worthington Steel	0.004	United States
Webster Financial Corp	0.036	United States	Whirlpool Corp	0.023	United States	Wsfs Financial Corp	0.012	United States
Webtoon Entertainment	0.000	United States	White Mtns Ins Group Ltd	0.019	United States	Wyndham Hotels & Resorts	0.027	United States
Wec Energy Group Inc	0.115	United States	Whitestone Reit	0.003	United States	Wynn Resorts Ltd	0.031	United States
Weis Markets Inc	0.004	United States	Wideopenwest	0.001	United States	Xbiotech Inc	0.000	United States
Wells Fargo & Co	0.906	United States	Wiley John & Sons Inc	0.003	United States	Xcel Energy Inc	0.150	United States
Welltower Inc	0.301	United States	Willdan Group Inc	0.002	United States	Xencor Inc	0.003	United States
Werewolf Therapeutics	0.000	United States	Williams Companies Inc	0.255	United States	Xenia Hotels & Resorts	0.006	United States
Werner Enterprises Inc	0.007	United States	Williams Sonoma Inc	0.037	United States	Xerox Holdings Corp	0.004	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Xoma Royalty	0.000	United States	Zumiez Inc	0.001	United States
Xp	0.017	United States	Zurn Elkay Water Solut	0.001	United States
Xperi Inc	0.002	United States	Zymeworks	0.003	United States
Xylem Inc	0.108	United States			
Yeti Holdings	0.009	United States			
York Water Company	0.002	United States			
Yum! Brands Inc	0.090	United States			
Zebra Technologies Corp	0.060	United States			
Zenas Biopharma	0.000	United States			
Zentaris Pharmaceuticals	0.001	United States			
Zevra Therapeutics Inc	0.001	United States			
Ziff Davis Inc	0.009	United States			
Zillow Group Inc Class A	0.013	United States			
Zillow Group Inc Class C	0.044	United States			
Zimmer Biomet Holdings	0.081	United States			
Zimvie	0.001	United States			
Zion Bancorporation Na	0.030	United States			
Zoetis Inc	0.050	United States			
Zoom Communications Inc	0.083	United States			
Zoominfo Technologies	0.012	United States			

ESMA Compliance Quarterly Membership Weights

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