ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
1-800 Flowers Com	0.000	United States
1st Source Corp	0.004	United States
1stdibs.com	0.000	United States
3d Systems Corp	0.001	United States
3m Co	0.196	United States
4d Molecular Therapeutic	0.002	United States
8x8 Inc New	0.001	United States
908 Devices	0.001	United States
Abacus Global (a)	0.000	United States
Abbott Laboratories	0.423	United States
Abbvie Inc	1.104	United States
Abeona Therapeutics Inc	0.001	United States
Abm Industries Inc	0.007	United States
Absci	0.001	United States
Acacia Research Corp	0.000	United States
Academy Sports And Outdo	0.008	United States
Acadia Healthcare Co	0.007	United States
Acadia Realty Trust	0.007	United States
Accelerant Holdings	0.000	United States
Accendra Health Inc	0.001	United States
Accenture Plc Ireland	0.206	United States
Acco Brands Corp	0.001	United States
Aclaris Therapeutics	0.000	United States
Acme Utd Corp	0.000	United States
Acnb Corp	0.002	United States
Acres Commercial Realty	0.000	United States
Acuity Inc	0.031	United States
Acumen Pharmaceuticals	0.000	United States
Acv Auctions	0.001	United States
Adamas Trust Inc	0.002	United States
Adapthealth	0.003	United States
Adc Therapeutics Sa	0.000	United States
Addus Homecare Corp	0.005	United States
Adeia Inc	0.001	United States
Adient Plc	0.004	United States
Adobe Inc	0.068	United States
Adt Inc	0.010	United States
Adv Solutions Inc (a)	0.000	United States
Advance Auto Parts Inc	0.010	United States
Advanced Drainage System	0.031	United States
Advanced Energy Inds Inc	0.002	United States
Advansix	0.001	United States
Aebi Schmidt Holding Ag	0.001	United States
Aecom	0.024	United States
Aemetis	0.000	United States
Aerovironment Inc	0.017	United States
Aersale Corporation	0.001	United States
Aes Corp	0.028	United States
Aesi Holdings Inc	0.004	United States
Aevex Corp	0.000	United States
Affiliated Managers Grp	0.023	United States
Aflac Inc	0.144	United States
Agco Corp	0.019	United States
Agenus Inc	0.000	United States
Agilent Technologies Inc	0.101	United States
Agios Pharmaceuticals	0.005	United States
Agnc Investment	0.034	United States
Agree Realty Corp	0.024	United States
Ah Realty Trust Inc	0.001	United States
Air Products & Chemicals	0.173	United States

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Russell 3000® Value	Weight(%)	Country
Airjoule Technologies Co	0.000	United States
Airo Group Holdings	0.000	United States
Airsculpt Technologies	0.000	United States
Akamai Technologies	0.046	United States
Akebia Therapeutics Inc	0.000	United States
Aktis Oncology	0.001	United States
Alamar Biosciences	0.000	United States
Alamo Group Inc	0.005	United States
Alarm.com Holdings Inc	0.005	United States
Alaska Air Group Inc	0.013	United States
Albany International	0.004	United States
Albemarle Corp	0.043	United States
Albertsons Companies	0.012	United States
Alcoa Corporation	0.037	United States
Alector	0.000	United States
Alerus Financial Corp	0.002	United States
Alexandria Real Estate	0.024	United States
Alico Inc	0.000	United States
Align Technology Inc	0.030	United States
Alkermes Plc	0.005	United States
Allegiant Travel Co	0.006	United States
Allegion Plc	0.032	United States
Alliant Energy Corp	0.053	United States
Allison Transmission	0.021	United States
Allogene Therapeutics	0.001	United States
Allstate Corp	0.164	United States
Ally Finl Inc	0.031	United States
Almonty Industries Adr	0.000	United States
Alpha & Omega Semicon	0.003	United States
Alpha Metallurgical Res	0.003	United States
Alpha Teknova	0.000	United States
Alpine Income Property T	0.001	United States
Alta Equipment Group (a)	0.000	United States
Alti Global Inc	0.000	United States
Altimmune Inc	0.002	United States
Alto Ingredients Inc	0.001	United States
Altria Group Inc	0.324	United States
Amalgamated Financial Co	0.002	United States
Amazon Com Inc	5.704	United States
Amc Entertainment	0.003	United States
Amc Global Media Inc	0.001	United States
Amcor	0.054	United States
Amdocs Ltd	0.014	United States
Amentum	0.008	United States
Amer Sports Inc	0.014	United States
Amerant Bancorp Inc (a)	0.002	United States
Ameren Corp	0.084	United States
Ameresco Inc	0.002	United States
American Assets Trst Inc	0.003	United States
American Coastal Corp	0.001	United States
American Eagle Outfitter	0.007	United States
American Electric Power	0.201	United States
American Express Co	0.343	United States
American Financial Group	0.025	United States
American Healthcare Reit	0.027	United States
American Homes 4 Rent	0.030	United States
American Integrity Insur	0.001	United States
American Intl Group	0.107	United States
American Resources	0.001	United States
American Rlty Invs Inc	0.000	United States

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Russell 3000® Value	Weight(%)	Country
American States Water Co	0.003	United States
American Tower Corp	0.072	United States
American Wtr Wks Co Inc	0.069	United States
Americold Realty Trust	0.012	United States
Ameriprise Financial Inc	0.103	United States
Ameris Bancorp	0.016	United States
Amerisafe Inc	0.002	United States
Ames Natl Corp	0.001	United States
Ametek Inc	0.149	United States
Amgen Inc	0.154	United States
Amkor Technology Inc	0.029	United States
Amn Healthcare Services	0.003	United States
Amneal Pharmaceuticals	0.006	United States
Amphastar Pharma Inc	0.002	United States
Amplify Energy Corp	0.000	United States
An2 Therapeutics	0.000	United States
Analog Devices Inc	0.485	United States
Anavex Life Sciences	0.001	United States
Andersons Inc	0.005	United States
Angel Oak Mortgage Reit	0.000	United States

Russell 3000® Value	Weight(%)	Country
Angi	0.000	United States
Angiodynamics Inc	0.001	United States
Anglogold Ashanti Plc	0.011	United States
Anika Therapeutics Inc	0.000	United States
Annaly Capital Mgmt Inc	0.044	United States
Anteris Technologies Glo	0.002	United States
Antero Midstream Corp	0.020	United States
Antero Resources Co	0.028	United States
Aon Plc	0.186	United States
Apa Corporation	0.031	United States
Api Group	0.043	United States
Apogee Enterprises Inc	0.003	United States
Apollo Commercial Re	0.004	United States
Apollo Global Management	0.134	United States
Apple Hospitality Reit	0.010	United States
Apple Inc	5.161	United States
Applied Digital Corp	0.026	United States
Applied Industrial Tech	0.033	United States
Aptargroup Inc	0.021	United States
Aptiv Plc	0.035	United States

Russell 3000® Value	Weight(%)	Country
Aquestive Therapeutics	0.001	United States
Aramark	0.040	United States
Arbor Realty Trust Inc	0.003	United States
Arcbest Corporation	0.003	United States
Arch Cap Group Ltd	0.091	United States
Archer Aviation Inc (a)	0.007	United States
Archer Daniels Midland	0.099	United States
Arcosa	0.013	United States
Arcturus Therapeutics	0.000	United States
Arcus Biosciences	0.002	United States
Ardagh Metal Packaging	0.001	United States
Ardent Health Inc	0.001	United States
Ardmore Shipping Corp	0.001	United States
Ares Coml Real Estate	0.001	United States
Arhaus	0.000	United States
Armour Residential Reit	0.006	United States
Armstrong World Inds Inc	0.014	United States
Array Technologies	0.002	United States
Arrow Electronics Inc	0.029	United States
Arrow Financial Corp	0.002	United States

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Russell 3000® Value	Weight(%)	Country
Arrowhead Pharmaceutical	0.011	United States
Arteris	0.000	United States
Artisan Partners Asset	0.002	United States
Artiva Biotherapeutics	0.000	United States
Arvinas Holding	0.001	United States
Asbury Automotive Group	0.010	United States
Ascendis Pharma A/s	0.002	United States
Ashland Inc	0.008	United States
Asp Isotopes	0.000	United States
Aspen Aerogels Inc	0.001	United States
Assembly Biosciences Inc	0.001	United States
Associated Banc Corp	0.012	United States
Assurant Inc	0.036	United States
Assured Guaranty Ltd	0.009	United States
Ast Spacemobile Inc (a)	0.004	United States
Astec Industries Inc	0.003	United States
Asure Software Inc	0.001	United States
At&t Inc	0.378	United States
Ataibeckley Inc	0.001	United States
Atea Pharmaceuticals	0.001	United States

Russell 3000® Value	Weight(%)	Country
Ategrity Specialty Insur	0.001	United States
Atkore Inc	0.007	United States
Atlantic Union Bankshare	0.016	United States
Atmos Energy Corp	0.076	United States
Atmus Filtration Technol	0.001	United States
Atn International Inc	0.001	United States
Atrium Therapeutics	0.000	United States
Aura Biosciences	0.000	United States
Aurora Innovation (a)	0.022	United States
Automatic Data Process	0.153	United States
Autonation Inc	0.012	United States
Autozone Inc	0.122	United States
Avalo Therapeutics	0.001	United States
Avalonbay Cmntys Inc	0.071	United States
Avalyn Pharma	0.000	United States
Avanos Medical Inc	0.003	United States
Avantor Inc	0.018	United States
Aveanna Healthcare Holdi	0.000	United States
Avery Dennison Corp	0.033	United States
Aviat Networks Inc	0.001	United States

Russell 3000® Value	Weight(%)	Country
Avidbank Holdings Inc	0.001	United States
Avidia Bancorp	0.001	United States
Avient Corp	0.009	United States
Avis Budget Group Inc	0.005	United States
Avista Corp	0.009	United States
Avnet Inc	0.019	United States
Axalta Coating Systems	0.020	United States
Axis Capital Holdings	0.021	United States
Axos Financial Inc	0.012	United States
Azenta Inc	0.003	United States
B & G Foods Inc	0.001	United States
Babcock & Wilcox Ent	0.005	United States
Baker Hughes Company	0.148	United States
Bakkt Inc (a)	0.000	United States
Balchem Corp	0.001	United States
Ball Corp	0.045	United States
Ballys Corporation	0.000	United States
Banc Of California Inc	0.008	United States
Bancfirst Corp	0.006	United States
Bank First Corporation	0.003	United States

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Russell 3000® Value	Weight(%)	Country
Bank Of America Corp	0.945	United States
Bank Of Hawaii Corp	0.002	United States
Bank Of Marin Bancorp	0.001	United States
Bank Of New York Mellon	0.250	United States
Bank Of Nt Butterfield	0.005	United States
Bank Ozk	0.014	United States
Bank7 Corp	0.001	United States
Bankunited Inc	0.009	United States
Bankwell Finl Group Inc	0.001	United States
Banner Corp	0.006	United States
Bar Hbr Bankshares	0.002	United States
Barnes & Noble Education	0.001	United States
Barrett Business Service	0.000	United States
Bath & Body Works Inc	0.013	United States
Baxter International Inc	0.029	United States
Baycom Corporation	0.001	United States
Bcb Bancorp Inc	0.000	United States
Beacon Financial Corp	0.005	United States
Beam Therapeutics	0.001	United States
Beazer Homes Usa Inc	0.002	United States
Becton Dickinson & Co	0.116	United States
Bed Bath & Beyond Inc	0.001	United States
Bellring Brands	0.004	United States
Benchmark Electronics	0.005	United States
Benitec Biopharma Ads	0.001	United States
Bentley Systems	0.010	United States
Berke & Herbert Bank & T	0.003	United States
Berkley W R Corp	0.043	United States
Berkshire Hathaway Inc	2.509	United States
Best Buy Inc	0.040	United States
Beta Bionics	0.002	United States
Beta Technologies Inc	0.001	United States
Bicara Therapeutics	0.000	United States
Bigbear Ai Holdings Corp	0.004	United States
Biglari Holdings A	0.000	United States
Biglari Holdings B	0.001	United States
Bill Holdings Inc	0.008	United States
Bio-rad Laboratories Inc	0.014	United States
Bio-techne Corp	0.030	United States
Bioage Labs	0.002	United States
Biogen Inc	0.086	United States
Biolife Solutions Inc	0.003	United States
Biomarin Pharmaceutical	0.030	United States
Birkenstock Holding	0.005	United States
Bit Digital Inc	0.002	United States
Bitdeer Technologies Gro	0.004	United States
Bitmine Immersion Techno	0.020	United States
Bj's Wholesale Club Hdlg	0.030	United States
Bjs Restaurants Inc	0.001	United States
Bkv Corp	0.001	United States
Black Diamond Therapeuti	0.000	United States
Black Hills Corp	0.015	United States
Blackrock Inc	0.395	United States
Blackstone Inc	0.049	United States
Blackstone Mortgage Trst	0.007	United States
Bladex Inc	0.004	United States
Blend Labs	0.000	United States
Block H & R Inc	0.011	United States
Block Inc (a)	0.107	United States
Bloomin' Brands Inc	0.002	United States

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Russell 3000® Value	Weight(%)	Country
Blue Owl Capital	0.016	United States
Blue Ridge Bankshares	0.001	United States
Bluelinx Holdings Inc	0.001	United States
Bobs Discount Furniture	0.000	United States
Boeing Co	0.156	United States
Boise Cascade Company	0.007	United States
Bok Financial Corp	0.007	United States
Booz Allen Hamilton Hldg	0.015	United States
Borg Warner Inc	0.037	United States
Borr Drilling	0.001	United States
Boston Beer Inc	0.001	United States
Boston Omaha	0.001	United States
Boston Scientific Co	0.170	United States
Bowhead Specialty Holdin	0.001	United States
Box Inc	0.002	United States
Boyd Gaming Corp	0.012	United States
Braemar Hotels & Resorts	0.000	United States
Brandywine Realty Trust	0.001	United States
Brc Group Hldgs	0.000	United States
Brc Inc (a)	0.000	United States
Bread Financial Holding	0.012	United States
Bridgebio Pharma Inc	0.002	United States
Bridgewater Bancshares	0.001	United States
Bright Horizon Family	0.010	United States
Brighthouse Financial	0.010	United States
Brightspire Capital (a)	0.002	United States
Brightstar Lottery Plc	0.002	United States
Brightview Holdings Inc	0.003	United States
Bristol Myers Squibb	0.317	United States
Bristow Group Inc	0.003	United States
Brixmor Property Group	0.026	United States
Broadridge Financial Inc	0.043	United States
Broadstone Net Lease	0.011	United States
Brookdale Senior Living	0.010	United States
Brookfield Asset Managem	0.003	United States
Brookfield Business Corp	0.003	United States
Brookfield Infrastructur	0.013	United States
Brookfield Renewable Cor	0.014	United States
Brown & Brown Inc	0.051	United States
Brown Forman Corp Cl A	0.003	United States
Brown Forman Corp Cl B	0.010	United States
Brt Apartments Corp	0.000	United States
Bruker Corp	0.018	United States
Brunswick Corp	0.015	United States
Builders Firstsource Inc	0.025	United States
Bullish	0.001	United States
Bumble	0.001	United States
Bunge Global Sa	0.038	United States
Burford Capital	0.001	United States
Business First Bancshare	0.003	United States
Bv Financial Inc	0.000	United States
Bwx Technologies Inc	0.002	United States
Bxp Inc	0.028	United States
Byline Bancorp	0.003	United States
C & F Financial Corp	0.001	United States
C H Robinson Worldwide	0.005	United States
C3 Ai	0.003	United States
C4 Therapeutics	0.001	United States
Cabaletta Bio	0.000	United States
Cable One Inc	0.001	United States

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Russell 3000® Value	Weight(%)	Country
Cabot Corp	0.012	United States
Caci International Inc	0.027	United States
Caesars Entertainment In	0.016	United States
Cal Maine Foods Inc	0.009	United States
Caledonia Mining Corp	0.001	United States
Caleres Inc	0.001	United States
California Bancorp	0.001	United States
California Resources	0.010	United States
California Wtr Svc Grp	0.008	United States
Callaway Golf Company	0.007	United States
Calumet	0.002	United States
Camden National Corp	0.002	United States
Camden Property Trust	0.030	United States
Camping World Holdings	0.001	United States
Canadian Solar Inc	0.002	United States
Candel Therapeutics	0.000	United States
Cannae Holdings Inc	0.002	United States
Canton Strategic Holding	0.000	United States
Capital Bancorp Inc	0.001	United States
Capital City Bank Group	0.002	United States
Capital One Financial	0.337	United States
Capitol Federal Finl Inc	0.003	United States
Cardinal Health Inc	0.081	United States
Caretrust Reit Inc	0.024	United States
Caribou Biosciences	0.000	United States
Caris Life Sciences	0.001	United States
Carlisle Cos Inc	0.035	United States
Carlsmed	0.000	United States
Carlyle Group Inc	0.030	United States
Carmax Inc	0.020	United States
Carnival Corporation Ltd	0.098	United States
Carriage Services Inc	0.000	United States
Carrier Global	0.154	United States
Cars.com	0.001	United States
Carter Bankshares Inc	0.002	United States
Carter Inc	0.004	United States
Cartesian Therapeutics	0.000	United States
Caseys General Stores	0.009	United States
Cass Information Systems	0.000	United States
Castle Biosciences Inc	0.002	United States
Cathay General Bancorp	0.011	United States
Cb Finl Svcs Inc	0.000	United States
Cbiz Inc	0.004	United States
Cboe Global Markets Inc	0.068	United States
Cbre Group Inc	0.096	United States
Ccc Intelligent Inc (a)	0.008	United States
Cdw Corporation	0.048	United States
Celanese Corp	0.014	United States
Celldex Therapeutics Inc	0.001	United States
Centene Corp	0.078	United States
Centerpoint Energy Inc	0.078	United States
Centerspace	0.003	United States
Central Bancompany	0.002	United States
Central Garden & Pet Co	0.005	United States
Central Garden & Pet Co	0.001	United States
Central Pacific Finl	0.003	United States
Centrus Energy Corp	0.001	United States
Century Communities Inc	0.005	United States
Century Therapeutics	0.001	United States
Cerence	0.001	United States

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Certara	0.002	United States
Ceva Inc	0.000	United States
Cf Bankshares Inc	0.000	United States
Cf Industries Holdings	0.045	United States
Chain Bridge Bancorp Inc	0.000	United States
Champion Homes Inc	0.007	United States
Charles River Labs Intl	0.030	United States
Chart Industries Inc	0.027	United States
Charter Comm Inc	0.030	United States
Chatham Lodging Tr	0.002	United States
Chemed Corporation	0.016	United States
Chemung Finl Corp	0.001	United States
Cheniere Energy Inc	0.126	United States
Chesapeake Utilities	0.008	United States
Chevron Corp	0.828	United States
Chicago Atlantic Real Es	0.001	United States
Chime Financial	0.014	United States
Chimera Investment Corp	0.003	United States
Chiron Real Estate Inc	0.001	United States
Choiceone Financial Serv	0.001	United States
Chord Energy Corp	0.017	United States
Chubb Limited	0.323	United States
Church & Dwight Inc	0.062	United States
Churchill Downs Inc	0.013	United States
Cimpress Plc	0.000	United States
Cincinnati Financial	0.076	United States
Circle Internet Group In	0.030	United States
Cirrus Logic Inc	0.020	United States
Cisco Systems Inc	1.249	United States
Citi Trends Inc	0.000	United States
Citigroup Inc	0.542	United States
Citizens & Northern Corp	0.001	United States
Citizens Cmnty Bancorp	0.001	United States
Citizens Financial Inc	0.080	United States
Citizens Financial S	0.001	United States
Citizens Inc	0.001	United States
City Holding Co	0.002	United States
Civeo Corp	0.001	United States
Civista Bancshares Inc	0.002	United States
Claritev Corporation (a)	0.001	United States
Clarivate Plc (a)	0.002	United States
Claros Mortgage Trust	0.001	United States
Clean Energy Fuels Corp	0.001	United States
Clean Harbors Inc	0.033	United States
Cleanspark	0.010	United States
Clear Channel Outdoor	0.002	United States
Clearfield Inc	0.001	United States
Clearwater Paper Corp	0.001	United States
Clearway Energy (c)	0.011	United States
Cleveland-cliffs Inc	0.014	United States
Climb Bio Inc	0.001	United States
Clorox Co	0.031	United States
Cme Group Inc	0.215	United States
Cms Energy Corp	0.063	United States
Cna Financial Corp	0.003	United States
Cnb Finl Corp Pa	0.003	United States
Cnh Industrial N.v.	0.026	United States
Cno Financial Group	0.013	United States
Cnx Resources Corp	0.012	United States
Coastalsouth Bancshares	0.001	United States

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Russell 3000® Value	Weight(%)	Country
Coca Cola Co	0.753	United States
Coca-cola Consolidated	0.026	United States
Codexis Inc	0.000	United States
Coeur Mining Inc	0.045	United States
Cognex Corp	0.033	United States
Cognizant Tech Solutions	0.049	United States
Cohen & Steers Inc	0.000	United States
Coherent Corp	0.149	United States
Coherus Oncology Inc	0.000	United States
Cohu Inc	0.003	United States
Coinbase Global	0.086	United States
Colgate Palmolive Co	0.112	United States
Colony Bankcorp Inc	0.001	United States
Columbia Banking System	0.025	United States
Columbia Financial Inc	0.001	United States
Columbia Sportswear Co	0.004	United States
Columbus Mckinnon Corp	0.001	United States
Comcast Corp Cl A	0.234	United States
Commerce Bancshares Inc	0.021	United States
Commercial Bancgroup	0.001	United States
Commercial Metals Co	0.016	United States
Commercial Veh Group Inc	0.000	United States
Community Bancorp	0.000	United States
Community Financial Inc	0.007	United States
Community Health Systems	0.001	United States
Community Healthcare Tr	0.001	United States
Community Trust Bancorp	0.003	United States
Community West Bank	0.001	United States
Compass	0.003	United States
Compass Diversified	0.001	United States
Compass Therapeutics	0.001	United States
Compx International Inc	0.000	United States
Comstock	0.000	United States
Comstock Inc	0.001	United States
Comstock Resources Inc	0.003	United States
Conagra Brands Inc	0.017	United States
Concentrix	0.003	United States
Concrete Pumping	0.001	United States
Conduent Inc	0.001	United States
Conmed Corp	0.003	United States
Connect Biopharma Holdin	0.000	United States
Connectone Bancorp Inc	0.003	United States
Conocophillips	0.341	United States
Consensus Cloud Solution	0.001	United States
Consolidated Edison Inc	0.110	United States
Consolidated Water Co	0.000	United States
Constellation Brands	0.052	United States
Constellation Energy	0.200	United States
Consumer Portfolio Svcs	0.000	United States
Contineum Therapeutics	0.001	United States
Cooper Companies Inc	0.038	United States
Cooper Std Hldgs Inc	0.001	United States
Copart Inc	0.067	United States
Copt Defense Properties	0.011	United States
Corbus Pharmaceuticals	0.000	United States
Core & Main	0.024	United States
Core Laboratories	0.001	United States
Core Molding Techn	0.001	United States
Core Natural Resources	0.007	United States
Core Scientific	0.003	United States

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Russell 3000® Value	Weight(%)	Country
Corebridge Financial Inc	0.019	United States
Corecivic Inc	0.008	United States
Cormedix Inc	0.002	United States
Corpay Inc	0.036	United States
Corsair Gaming	0.001	United States
Corteva	0.153	United States
Costamare Bulkers Holdin	0.000	United States
Costamare Inc	0.002	United States
Costar Group Inc	0.028	United States
Costco Wholesale Corp	0.629	United States
Coty Inc	0.002	United States
Coursera	0.003	United States
Cousins Properties Inc	0.013	United States
Covenant Logistics Group	0.000	United States
Cracker Barrel Store	0.003	United States
Crane Company	0.030	United States
Crane Nxt Co	0.007	United States
Crawford & Co Cl A	0.000	United States
Credit Accep Corp Mich	0.006	United States
Crescent Energy Company	0.007	United States
Crh Plc	0.193	United States
Cricut	0.001	United States
Crispr Therapeutics	0.012	United States
Crocs Inc	0.016	United States
Cross Country Healthcare	0.001	United States
Crown Castle Inc	0.089	United States
Crown Holdings Inc	0.034	United States
Cryoport Inc	0.002	United States
Cs Disco	0.000	United States
Csx Corp	0.238	United States
Cto Realty Growth Inc	0.002	United States
Cts Corp	0.001	United States
Cubesmart	0.024	United States
Cullen Frost Bankers	0.025	United States
Cullinan Therapeutics	0.003	United States
Cummins Inc	0.145	United States
Curbline Properties Corp	0.008	United States
Curiositystream Inc (a)	0.000	United States
Curtiss Wright Corp	0.037	United States
Cushman & Wakefield Ltd	0.008	United States
Custom Truck One Src (a)	0.000	United States
Customers Bancorp Inc	0.006	United States
Cvb Financial Corp	0.010	United States
Cvs Health Corporation	0.357	United States
Cytek Biosciences	0.001	United States
Cytokinetics Inc	0.026	United States
Cytomx Therapeutics Inc	0.001	United States
D R Horton Inc	0.110	United States
Daily Journal Corp	0.002	United States
Damora Therapeutics Inc	0.001	United States
Danaher Corp	0.324	United States
Darling Ingredients Inc	0.023	United States
Dauch Corporation	0.003	United States
Davita Inc	0.018	United States
Deckers Outdoor Corp	0.035	United States
Deere & Co	0.422	United States
Del Monte Corporation	0.002	United States
Delcath Systems	0.001	United States
Dell Technologies	0.308	United States
Delta Air Lines Inc	0.155	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Deluxe Corp	0.003	United States
Denali Therapeutics Inc	0.009	United States
Dentsply Sirona Inc	0.006	United States
Designer Brands Inc	0.001	United States
Devon Energy Corp	0.125	United States
Dht Holdings Inc	0.001	United States
Diamondback Energy Inc	0.091	United States
Diamondrock Hospitality	0.002	United States
Dicks Sporting Goods Inc	0.039	United States
Digi Intl Inc	0.001	United States
Digital Realty Trust Inc	0.169	United States
Digital Turbine Inc	0.003	United States
Digitalbridge Group Inc	0.007	United States
Dillards Inc	0.005	United States
Dime Commercial Bancshar	0.004	United States
Dine Brands Global Inc	0.001	United States
Diodes Inc	0.002	United States
Disney Walt Co	0.460	United States
Distribution Solutions	0.000	United States
Diversified Energy Compa	0.003	United States
Diversified Healthcare	0.005	United States
Dnow Inc	0.006	United States
Docusign	0.022	United States
Dolby Laboratories Inc	0.008	United States
Dole Plc	0.003	United States
Dollar General Corp	0.068	United States
Dollar Tree Inc	0.060	United States
Dominion Energy Inc	0.162	United States
Dominos Pizza Inc	0.023	United States
Domo Inc	0.000	United States
Donaldson Inc	0.028	United States
Donegal Group Inc	0.001	United States
Donnelley Financial	0.001	United States
Dorian Lpg Ltd	0.002	United States
Dorman Products Inc	0.007	United States
Doubleverify Holdings	0.001	United States
Douglas Dynamics Inc	0.000	United States
Douglas Elliman Inc	0.000	United States
Douglas Emmett Inc	0.005	United States
Dover Corp	0.080	United States
Dow Inc	0.053	United States
Doximity	0.007	United States
Dream Finders Homes	0.001	United States
Dropbox	0.011	United States
Dt Midstream	0.040	United States
Dte Energy Co	0.085	United States
Ducommun Inc	0.001	United States
Duke Energy Corp	0.265	United States
Duolingo	0.012	United States
Duos Technologies Group	0.000	United States
Dupont De Nemours Inc	0.050	United States
Dxc Technology Company	0.004	United States
Dycom Industries Inc	0.024	United States
Dynatrace Inc	0.029	United States
Dyne Therapeutics	0.005	United States
Dynex Capital Inc	0.008	United States
Eagle Bancorp Inc	0.002	United States
Eagle Bancorp Mont Inc	0.000	United States
Eagle Financialservices	0.001	United States
Eagle Materials Inc	0.019	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
East West Bancorp Inc	0.047	United States
Easterly Government Ppty	0.003	United States
Eastern Bankshares	0.013	United States
Eastgroup Properties Inc	0.029	United States
Eastman Chemical Co	0.020	United States
Eastman Kodak Co	0.002	United States
Eaton Corp Plc	0.377	United States
Ebay Inc	0.104	United States
Ecb Bancorp Inc	0.000	United States
Echostar Corp	0.005	United States
Ecolab Inc	0.186	United States
Ecovyst Inc	0.001	United States
Edgewell Personal Care	0.003	United States
Edison International	0.076	United States
Editas Medicine Inc	0.000	United States
Edwards Lifesciences	0.139	United States
Egain Corporation	0.000	United States
Eikon Therapeutics	0.000	United States
El Pollo Loco Hldgs Inc	0.001	United States
Elanco Animal Health	0.033	United States
Elastic N.v.	0.007	United States
Electronic Arts Inc	0.119	United States
Element Solutions Inc.	0.029	United States
Elemental Royalty Corp (	0.002	United States
Elevance Health Inc	0.226	United States
Elf Beauty Inc	0.011	United States
Ellington Financial	0.004	United States
Embecta	0.001	United States
Emergent Biosolutions	0.001	United States
Emerson Electric Co	0.217	United States
Empire State Realty	0.002	United States
Employers Holdings Inc	0.002	United States
Enact Holdings	0.003	United States
Enanta Pharmaceuticals	0.001	United States
Encompass Health Corp	0.027	United States
Encore Capital Group Inc	0.005	United States
Encore Energy System	0.001	United States
Energizer Holdings Inc	0.001	United States
Energy Recovery Inc	0.000	United States
Enersys Inc	0.002	United States
Ennis Inc	0.001	United States
Enovis Corporation	0.003	United States
Enphase Energy Inc	0.017	United States
Enpro Inc	0.001	United States
Ensign Group Inc	0.024	United States
Entegris Inc	0.063	United States
Entergy Corp	0.141	United States
Enterprise Finl Services	0.006	United States
Entrada Therapeutics	0.001	United States
Enviri Ii Corp	0.002	United States
Envista Holdings	0.011	United States
Eog Resources Inc	0.187	United States
Epam Systems Inc	0.011	United States
Eplus Inc	0.006	United States
Epr Properties	0.012	United States
Epsilon Energy Limited	0.000	United States
Eqt Corporation	0.086	United States
Equifax Inc	0.051	United States
Equinix Inc	0.276	United States
Equitable Holdings Inc	0.015	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Equity Bancshare Inc	0.002	United States
Equity Lifestyle Prop	0.033	United States
Equity Residential	0.068	United States
Esab Corporation	0.015	United States
Escalade Inc	0.000	United States
Esperion Therapeutics	0.001	United States
Essent Group Ltd	0.015	United States
Essential Properties	0.017	United States
Essential Utilities Inc	0.029	United States
Essex Property Trust Inc	0.050	United States
Estee Lauder Companies	0.043	United States
Ethan Allen Interiors	0.001	United States
Etsy Inc	0.010	United States
Euronet Worldwide Inc	0.007	United States
Evercommerce	0.000	United States
Evercore Inc	0.034	United States
Everest Group Ltd	0.038	United States
Everforth Inc	0.002	United States
Evergy Inc	0.054	United States
Everpure Inc	0.009	United States
Everquote	0.002	United States
Eversource Energy	0.073	United States
Everus Construction Grou	0.003	United States
Evi Industries	0.000	United States
Evolent Health Inc	0.001	United States
Evolution Petroleum Corp	0.000	United States
Excelerate Energy	0.002	United States
Exelixis Inc	0.027	United States
Exelon Corp	0.129	United States
Exlservice Holdings Inc	0.009	United States
Expand Energy Corp	0.056	United States
Expeditors Intl Of Wash	0.058	United States
Expro Group Holdings Nv	0.003	United States
Extra Space Storage Inc	0.082	United States
Exxon Mobil Corp	1.532	United States
Eyepoint Inc	0.000	United States
F&g Annuities & Life	0.002	United States
F5 Inc	0.063	United States
Factset Research Systems	0.022	United States
Fair Isaac Corp	0.013	United States
Farmers & Merchants Bncp	0.001	United States
Farmers Natl Banc Corp	0.002	United States
Farmland Partners Inc	0.001	United States
Fastenal Co	0.027	United States
Fb Bancorp	0.001	United States
Fb Financial Corp	0.006	United States
Federal Agric Mtg Co	0.004	United States
Federal Realty Invt	0.028	United States
Fedex Corp	0.185	United States
Fedex Freight Holding Co	0.044	United States
Ferguson Enterprises	0.116	United States
Fermi	0.005	United States
Ferroglobe Plc	0.001	United States
Fidelity D&d Bancorp Inc	0.001	United States
Fidelity National Financ	0.032	United States
Fidelity Natl Info Svcs	0.054	United States
Fifth Third Bancorp	0.137	United States
Figma	0.010	United States
Figure Technology Soluti	0.006	United States
Finance Of Americas Comp	0.000	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Financial Instns Inc	0.002	United States
Finwise Bancorp	0.000	United States
First Advantage Corporat	0.001	United States
First American Finl Corp	0.018	United States
First Bancorp Inc	0.001	United States
First Bancorp Nc	0.007	United States
First Bancorp Pr	0.010	United States
First Bank Williamstown	0.001	United States
First Busey Corp	0.006	United States
First Business Finl Svcs	0.001	United States
First Capital Inc	0.001	United States
First Citizens Bancshrs	0.045	United States
First Cmnty Bancshar	0.002	United States
First Cmnty Corp Sc	0.001	United States
First Commonwlth Finl	0.005	United States
First Financial Bancorp	0.009	United States
First Financial Corp	0.002	United States
First Finl Bankshares	0.006	United States
First Guaranty Bancshare	0.000	United States
First Hawaiian Inc	0.010	United States
First Horizon	0.033	United States
First Industrial Rlty Tr	0.022	United States
First Internet Bancorp	0.001	United States
First Intst Bancsystem	0.009	United States
First Merchants Corp	0.007	United States
First Mid Bancshares Inc	0.003	United States
First National Corp	0.001	United States
First Northern Community	0.001	United States
First Solar Inc	0.061	United States
First Tracks Biotherapeu	0.000	United States
First United Corp	0.001	United States
First Watch Restaurant G	0.002	United States
First Western Financial	0.001	United States
Firstenergy Corp	0.070	United States
Firstsun Capital Bancorp	0.003	United States
Fiserv Inc	0.070	United States
Five Below	0.016	United States
Five Star Bancorp	0.001	United States
Five9 Inc	0.004	United States
Flagstar Bank	0.012	United States
Flex	0.160	United States
Flex Lng Limited	0.002	United States
Flexsteel Industries Inc	0.001	United States
Floor & Decor Holdings	0.017	United States
Flotek Industries Inc	0.000	United States
Flowers Foods Inc	0.004	United States
Flowserve Corp	0.025	United States
Fluor Corp	0.014	United States
Flutter Entertainment	0.039	United States
Flyexclusive	0.000	United States
Flywire	0.000	United States
Fmc Corp	0.004	United States
Fnb Corp	0.018	United States
Forafric Global Plc	0.000	United States
Ford Motor Co	0.146	United States
Forestar Group Inc	0.002	United States
Fortive Corporation	0.050	United States
Fortrea	0.004	United States
Fortune Brands Innovatio	0.017	United States
Forum Energy Tech	0.001	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Forward Industries Inc	0.001	United States
Fossil Group Inc	0.001	United States
Foster L B Co	0.001	United States
Four Corners Ppty Trust	0.007	United States
Fox Corporation Class A	0.028	United States
Fox Corporation Class B	0.017	United States
Fox Factory Holding Corp	0.002	United States
Franklin Bsp Realty Trus	0.002	United States
Franklin Financial Serv	0.001	United States
Franklin Resources Inc	0.024	United States
Freedom Holding Corp	0.001	United States
Freeport-mcmoran Inc	0.242	United States
Freightcar America Inc	0.000	United States
Freshpet Inc	0.008	United States
Freshworks	0.004	United States
Friedman Inds Inc	0.001	United States
Frontview Reit Inc	0.001	United States
Frp Holdings Inc	0.001	United States
Fs Bancorp Inc	0.001	United States
Fti Consulting Inc	0.012	United States

Russell 3000® Value	Weight(%)	Country
Fubotv Inc	0.001	United States
Fuelcell Energy Inc	0.005	United States
Fulcrum Therapeutics Inc	0.001	United States
Fulgent Genetics Inc	0.001	United States
Fulton Financial Corp	0.012	United States
Funko Class A	0.001	United States
Futurefuel Corporation	0.000	United States
Fvcbankcorp Inc	0.001	United States
G-iii Apparel Group Ltd	0.003	United States
Galaxy Digital Holdings	0.014	United States
Galectin Therapeutics	0.000	United States
Gallagher Arthur J & Co	0.158	United States
Gamestop Corp	0.024	United States
Gaming And Leisure Pptys	0.033	United States
Gap Inc	0.011	United States
Garmin Ltd	0.105	United States
Garrett Motion Inc	0.017	United States
Gates Industrial Corp	0.019	United States
Gatx Corp	0.016	United States
Gcm Grosvenor Inc (a)	0.000	United States

Russell 3000® Value	Weight(%)	Country
Gd Culture Group Ltd	0.000	United States
Ge Healthcare Technologi	0.078	United States
Gemini Space Station	0.000	United States
Gen Digital Inc	0.033	United States
Genco Shipping & Trading	0.002	United States
Gencor Industries Inc	0.000	United States
Generac Holdings Inc	0.046	United States
General Dynamics Corp	0.244	United States
General Mills Inc	0.050	United States
General Mtrs Co	0.187	United States
Generate Biomedicines	0.000	United States
Genesco Inc	0.001	United States
Genie Energy Ltd	0.001	United States
Genius Sports Ltd (a)	0.003	United States
Genpact Ltd	0.011	United States
Gentex Corp	0.014	United States
Gentherm Inc	0.003	United States
Genuine Parts Co	0.044	United States
Genworth Financial Inc	0.010	United States
Geo Group Inc	0.010	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
German American Bancorp	0.005	United States
Getty Realty Corp	0.005	United States
Gevo Inc	0.001	United States
Gfl Environmental Inc	0.026	United States
Gibraltar Industries Inc	0.004	United States
Gilead Sciences Inc	0.423	United States
Ginkgo Bioworks Inc (a)	0.001	United States
Gitlab	0.012	United States
Glacier Bancorp Inc	0.014	United States
Gladstone Commercial	0.001	United States
Gladstone Land Inc	0.001	United States
Global Business Travel	0.003	United States
Global Net Lease Inc	0.005	United States
Global Payments Inc	0.045	United States
Global Water Resources	0.000	United States
Globalfoundries	0.028	United States
Globant Sa	0.003	United States
Globe Life Inc	0.038	United States
Globus Medical Inc	0.024	United States
Golar Lng Ltd Bermuda	0.013	United States
Gold Resource Corp	0.000	United States
Gold.com Inc	0.002	United States
Goldman Sachs Group Inc	0.785	United States
Goodyear Tire & Rubber	0.005	United States
Goosehead Insurance	0.003	United States
Gopro Inc	0.000	United States
Graco Inc	0.034	United States
Graftech International	0.000	United States
Graham Holdings Company	0.010	United States
Grail Inc	0.007	United States
Grainger Ww Inc	0.023	United States
Grand Canyon Education	0.008	United States
Granite Constr Inc	0.002	United States
Granite Ridge Resour (a)	0.000	United States
Graphic Packaging Hldg	0.008	United States
Gray Media Inc	0.001	United States
Great Southern Bancorp	0.002	United States
Green Brick Partners Inc	0.006	United States
Green Dot Corp	0.002	United States
Green Plains Inc	0.003	United States
Greenbrier Companies Inc	0.004	United States
Greene County Bancorp	0.001	United States
Greenlight Capital Re Lt	0.001	United States
Greif Inc	0.005	United States
Greif Inc	0.001	United States
Grid Dyn Holdings (a)	0.001	United States
Griffon Corp	0.003	United States
Grocery Outlet Holding	0.002	United States
Group 1 Automotive Inc	0.009	United States
Groupon Inc	0.002	United States
Gsi Technology	0.000	United States
Guardant Health	0.006	United States
Guidewire Software Inc	0.013	United States
Gulfport Energy Corp	0.002	United States
Gxo Logistics	0.016	United States
Gyre Therapeutics	0.000	United States
H2o America	0.006	United States
Ha Sustainable Infra Inc	0.013	United States
Hackett Group Inc	0.000	United States
Haemonetics Corp	0.001	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Halliburton Co	0.076	United States
Hamilton Beach Brands	0.000	United States
Hamilton Insurance Group	0.004	United States
Hamilton Lane Inc	0.008	United States
Hancock Whitney Corp	0.016	United States
Hanmi Financial Corp	0.003	United States
Hanover Bancorp Inc	0.000	United States
Hanover Insurance Group	0.020	United States
Happen Inc	0.005	United States
Harley Davidson Inc	0.007	United States
Hasbro Inc	0.023	United States
Haverty Furniture Inc	0.001	United States
Hawaiian Electric Inds	0.006	United States
Hawthorn Bancshares Inc	0.001	United States
Hayward Holdings	0.010	United States
Hb Fuller Company	0.009	United States
Hbt Financial	0.001	United States
Hca Healthcare Inc	0.157	United States
Hci Group Inc	0.005	United States
Healthcare Realty Trust	0.018	United States
Healthcare Svcs Grp Inc	0.002	United States
Healthpeak Properties	0.040	United States
Healthstream Inc	0.002	United States
Heartland Express Inc	0.002	United States
Hecla Mining Co	0.025	United States
Helen Of Troy Ltd	0.002	United States
Helios Technologies Inc	0.007	United States
Helix Energy Solutions	0.002	United States
Helmerich & Payne Inc	0.006	United States
Henry Jack & Associates	0.027	United States
Herbalife Ltd	0.003	United States
Herc Holding Inc	0.001	United States
Heritage Financial Corp	0.003	United States
Heritage Ins Hldgs Inc	0.002	United States
Heron Therapeutics Inc	0.000	United States
Hershey Company	0.062	United States
Hertz Global Holdings	0.001	United States
Hewlett Packard Ent	0.161	United States
Hexcel Corp	0.017	United States
Hf Sinclair Corporation	0.029	United States
Highpeak Energy Inc (a)	0.000	United States
Highwoods Properties Inc	0.009	United States
Hillman Solutions Co (a)	0.004	United States
Hilltop Holdings Inc	0.004	United States
Hingham Instn Svgs Mass	0.001	United States
Hippo Holdings Inc (a)	0.001	United States
Hirequest Inc.	0.000	United States
Hmh Holding	0.001	United States
Hni Corporation	0.008	United States
Holley Inc (a)	0.001	United States
Home Bancorp Inc	0.001	United States
Home Bancshares Inc	0.014	United States
Home Depot Inc	0.246	United States
Hometrust Bancshares Inc	0.002	United States
Honest Company	0.001	United States
Honeywell Aerospace	0.189	United States
Honeywell International	0.191	United States
Hope Bancorp Inc	0.004	United States
Horace Mann Educators	0.006	United States
Horizon Bancorp Inc	0.003	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Hormel Foods Corp	0.019	United States
Host Hotels & Resorts	0.043	United States
Houlihan Lokey Inc	0.020	United States
Hovnanian Enterprises	0.002	United States
Hp Inc	0.054	United States
Hub Group Inc	0.007	United States
Hubbell Inc	0.075	United States
Hubspot Inc	0.003	United States
Hudson Pac Pptys Inc	0.002	United States
Hudson Technologies Inc	0.001	United States
Humana Inc	0.128	United States
Huntington Bancshares	0.096	United States
Huntington Ingalls Ind	0.030	United States
Huntsman Corp	0.005	United States
Hut 8 Corp	0.015	United States
Hyatt Hotels Corp	0.001	United States
Hyliion Holdings Cor (a)	0.002	United States
Hyperliquid Strategies	0.003	United States
Hyster-yale Inc	0.001	United States
I3 Verticals Inc	0.001	United States
Ibex	0.000	United States
Ibotta	0.000	United States
Icf International Inc	0.003	United States
Icu Medical Inc	0.010	United States
Idacorp Inc	0.023	United States
Ideaya Biosciences Inc	0.007	United States
Idex Corp	0.045	United States
Idexx Labs Inc	0.018	United States
Idt Corp	0.000	United States
Iheartmedia	0.001	United States
Illinois Tool Works Inc	0.149	United States
Illumina Inc	0.072	United States
Immersion Corp	0.000	United States
Immuneering	0.001	United States
Incyte Corp	0.051	United States
Independence Rlty Trust	0.011	United States
Independent Bank Corp	0.002	United States
Independent Bank Ma	0.011	United States
Indivior Pharmaceuticals	0.001	United States
Industrial Logistics	0.001	United States
Infleqtion	0.002	United States
Information Services Grp	0.000	United States
Ingersoll-rand Inc	0.086	United States
Ingles Markets Inc	0.003	United States
Ingram Micro Holding Cor	0.003	United States
Ingredion Inc	0.016	United States
Inhibikase Therapeutics	0.001	United States
Inhibrx Biosciences	0.000	United States
Innospec Inc	0.005	United States
Innovate Corp	0.000	United States
Innovative Industrial	0.005	United States
Innovex International	0.002	United States
Innoviva Inc	0.005	United States
Innventure	0.001	United States
Inogen Inc	0.000	United States
Inseego Corp	0.000	United States
Insight Enterprises Inc	0.009	United States
Inspire Medical Systems	0.000	United States
Inspired Entertainment	0.000	United States
Insteel Industries Inc	0.002	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Integer Holdings Corp	0.008	United States
Integra Lifesciences	0.003	United States
Intel Corp	1.648	United States
Intella Therapeutics Inc	0.006	United States
Interactive Brokers Grp	0.061	United States
Intercontinental Exch	0.186	United States
Interface Inc	0.005	United States
International Bancshares	0.010	United States
International Paper Co	0.054	United States
International Seaways	0.008	United States
Intest Corp	0.000	United States
Intl Business Machines	0.712	United States
Intl Flavors & Fragrance	0.055	United States
Intrepid Potash Inc	0.001	United States
Intuit	0.130	United States
Inventrust Properties	0.007	United States
Invesco Ltd	0.026	United States
Invesco Mortgage Cap	0.002	United States
Investar Holding Corp	0.001	United States
Investors Title Co	0.001	United States
Invitation Homes Inc	0.048	United States
Invivyd Inc	0.000	United States
Ionis Pharmaceuticals	0.002	United States
Ionq Inc (a)	0.053	United States
Iovance Biotherapeutics	0.004	United States
Ipg Photonics Corp	0.008	United States
Iqvia Holdings Inc	0.087	United States
Iren Limited	0.035	United States
Iridium Communications	0.009	United States
Iron Mountain Inc	0.101	United States
Ironwood Pharmaceuticals	0.000	United States
Isabella Bank Corp	0.001	United States
Itron Inc	0.010	United States
Itt Inc	0.047	United States
Ivanhoe Electric	0.000	United States
J & J Snack Foods Co	0.003	United States
Jack In The Box Inc	0.001	United States
Jackson Financial	0.018	United States
Jacobs Solutions Inc	0.040	United States
Jakks Pacific Inc	0.001	United States
James Hardie Industries	0.011	United States
James River Group Holdin	0.000	United States
Janus International (a)	0.002	United States
Janus Living Inc	0.004	United States
Janux Therapeutics Inc	0.002	United States
Jazz Pharmaceuticals Plc	0.039	United States
Jb Hunt Trans Svcs Inc	0.059	United States
Jbg Smith Properties	0.002	United States
Jbs Nv1	0.010	United States
Jbt Marel Corporation	0.020	United States
Jefferies Financial Grp	0.020	United States
Jefferson Capital	0.000	United States
Jetblue Airways Corp	0.005	United States
Jjill Inc	0.000	United States
John Marshall Bancorp In	0.001	United States
Johnson & Johnson	1.648	United States
Johnson Controls Intnl	0.225	United States
Johnson Outdoors Inc	0.001	United States
Jones Lang Lasalle Inc	0.036	United States
Jpmorgan Chase & Co	2.356	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Kailera Therapeutics	0.001	United States
Karyopharm Therapeutics	0.000	United States
Kb Home	0.010	United States
Kbr Inc	0.012	United States
Kearny Financial Corp	0.001	United States
Keel Infrastructure Corp	0.007	United States
Kelly Services Inc	0.001	United States
Kemper Corporation	0.004	United States
Kennametal Inc	0.004	United States
Kenvue Inc	0.098	United States
Keros Therapeutics	0.001	United States
Keurig Dr Pepper Inc	0.114	United States
Keycorp	0.057	United States
Keysight Technologies	0.069	United States
Kilroy Realty Corp	0.012	United States
Kimball Electronics Inc	0.002	United States
Kimberly Clark Corp	0.066	United States
Kimco Realty Corp	0.045	United States
Kinder Morgan Inc	0.167	United States
Kindercare Learning Comp	0.000	United States
Kinetik Holdings Inc (a)	0.006	United States
Kingstone Cos Inc	0.001	United States
Kinsale Capital Group	0.019	United States
Kirby Corp	0.020	United States
Kite Realty Group Trust	0.015	United States
Kkr & Co Inc	0.132	United States
Kkr Real Estate Finance	0.001	United States
Klaviyo Inc	0.004	United States
Knight-swift Transport	0.033	United States
Knowles Corporation	0.001	United States
Kohls Corp	0.005	United States
Kolibri Global Energy In	0.000	United States
Kopin Corp	0.001	United States
Koppers Holdings Inc	0.002	United States
Kore Group Holdings (a)	0.000	United States
Korn Ferry	0.009	United States
Korro Bio Inc	0.000	United States
Kosmos Energy Ltd	0.003	United States
Kratos Defense & Sec Sol	0.023	United States
Krispy Kreme	0.001	United States
Kroger Co	0.083	United States
Kronos Worldwide Inc	0.000	United States
Kvh Industries Inc	0.000	United States
Kymera Therapeutics	0.003	United States
Kyndryl Holdings	0.006	United States
Kyverna Therapeutics	0.001	United States
L3harris Technologies	0.146	United States
La Z Boy Inc	0.004	United States
Labcorp Holdings Inc	0.062	United States
Ladder Capital Corp	0.003	United States
Lakeland Financial Corp	0.002	United States
Lamar Advertising Co	0.028	United States
Lamb Weston Holdings	0.015	United States
Landmark Bancorp Inc	0.000	United States
Lands End Inc	0.000	United States
Landstar Systems Inc	0.013	United States
Latham Group	0.001	United States
Lazard Inc	0.009	United States
Lb Pharmaceuticals	0.001	United States
Lci Industries	0.006	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Lcnb Corp	0.001	United States
Lear Corp	0.018	United States
Lee Enterprises Inc	0.000	United States
Legacy Housing Corp	0.001	United States
Leggett & Platt Inc	0.004	United States
Leidos Holdings Inc	0.035	United States
Lendingtree Inc	0.001	United States
Lennar Corp Cl A	0.050	United States
Lennar Corp Cl B	0.002	United States
Lennox International Inc	0.034	United States
Lenz Therapeutics Inc	0.000	United States
Leonardo Drs Inc	0.009	United States
Lexeo Therapeutics	0.001	United States
Lgi Homes Inc	0.003	United States
Liberty Broadband Cl A	0.002	United States
Liberty Broadband Cl C	0.010	United States
Liberty Capital Corporat	0.000	United States
Liberty Capital Corporat	0.002	United States
Liberty Energy Inc (a)	0.001	United States
Liberty Formula 1 Ser A	0.006	United States
Liberty Formula 1 Ser C	0.056	United States
Liberty Global Ltd	0.004	United States
Liberty Global Ltd	0.005	United States
Liberty Latin America A	0.000	United States
Liberty Latin America C	0.001	United States
Liberty Live Hld (a)	0.005	United States
Liberty Live Hld (c)	0.014	United States
Life Time Group Holdings	0.015	United States
Lifecore Biomedical Inc	0.000	United States
Lifemd Inc	0.000	United States
Lifetime Brands Inc	0.000	United States
Lightbridge	0.001	United States
Limoneira Co	0.001	United States
Lincoln Electric Hldgs	0.029	United States
Lincoln National Corp	0.016	United States
Linde Plc	0.644	United States
Lindsay Corp	0.003	United States
Lineage	0.008	United States
Lithia Motors Inc	0.018	United States
Littelfuse Inc	0.030	United States
Livanova Plc	0.010	United States
Live Oak Bancshares Inc	0.002	United States
Lkq Corp	0.018	United States
Loandepot	0.000	United States
Loar Holdings	0.010	United States
Loews Corp	0.051	United States
Louisiana Pacific Corp	0.013	United States
Lovesac Co	0.000	United States
Lowes Cos Inc	0.333	United States
Lpl Financial Holdings	0.039	United States
Lsb Industries Inc	0.002	United States
Lsi Industries Inc	0.000	United States
Ltc Properties Inc	0.005	United States
Lululemon Athletica Inc	0.031	United States
Lumen Technologies Inc	0.020	United States
Lumexa Imaging Holdings	0.001	United States
Luxfer Holdings	0.001	United States
Lxp Industrial Trust	0.008	United States
Lyell Immunopharma	0.000	United States
Lyft	0.013	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Lyondellbasell Inds	0.037	United States
M & T Bank Corp	0.094	United States
M/i Homes Inc	0.011	United States
Macerich Co	0.019	United States
Macrogenics Inc	0.000	United States
Macys Inc	0.017	United States
Madi Sq Gard Sports	0.008	United States
Magnera Corporation	0.001	United States
Magnite Inc	0.003	United States
Mainstreet Bancshares	0.000	United States
Malibu Boats Inc	0.001	United States
Manitowoc Co Inc	0.001	United States
Manpowergroup	0.004	United States
Maplebear Inc	0.010	United States
Maplight Therapeutics In	0.000	United States
Mara Holdings Inc	0.014	United States
Marathon Petroleum Corp	0.099	United States
Maravai Lifesciences Hol	0.002	United States
Marcus & Millichap	0.002	United States
Marcus Corp	0.001	United States
Marex Group Plc	0.003	United States
Marinemax Inc	0.002	United States
Markel Group Inc	0.065	United States
Marketaxess Holdings Inc	0.011	United States
Marketwise Inc (a)	0.000	United States
Marriott Intl Inc	0.055	United States
Marriott Vac World Corp	0.008	United States
Marsh	0.216	United States
Marten Trans Ltd	0.003	United States
Martin Marietta Mtls	0.093	United States
Masco Corp	0.044	United States
Masterbrand Inc	0.005	United States
Mastercraft Boat Holding	0.001	United States
Matador Res Co	0.014	United States
Match Group Inc	0.024	United States
Mativ Holdings Inc	0.001	United States
Matrix Service Co	0.001	United States
Matson Inc	0.015	United States
Mattel Inc	0.011	United States
Matthews International	0.002	United States
Maximus Inc	0.007	United States
Mayville Engineering	0.001	United States
Maze Therapeutics	0.000	United States
Mbia Inc	0.001	United States
Mccormick & Co Inc	0.035	United States
Mcdonalds Corp	0.517	United States
Mcewen Inc	0.001	United States
Mcgrath Rentcorp	0.007	United States
Mckesson Corp	0.016	United States
Mdu Resources Group Inc	0.012	United States
Mechanics Bancorp	0.002	United States
Medallion Financial	0.000	United States
Medical Properties Trust	0.006	United States
Mediwound	0.000	United States
Medline	0.048	United States
Medtronic Plc	0.270	United States
Meiragtx Holdings Plc	0.000	United States
Mercantile Bank Corp	0.003	United States
Merchants Bancorp	0.002	United States
Merck & Co Inc	0.856	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Mercury General Corp	0.007	United States
Meridian Corporation	0.001	United States
Merit Med Systems Inc	0.010	United States
Meritage Homes Corp	0.015	United States
Meta Platforms Inc	0.606	United States
Metallus Inc	0.002	United States
Methode Electrs Inc	0.002	United States
Metlife Inc	0.123	United States
Metrocity Bankshares	0.001	United States
Metropolitan Bank Holdin	0.002	United States
Mettler Toledo Intl Inc	0.069	United States
Mfa Financial Inc	0.002	United States
Mge Energy Inc	0.008	United States
Mgic Investment Corp	0.016	United States
Mgm Resorts Intl	0.024	United States
Mgp Ingredients Inc	0.001	United States
Microsoft Corp	3.730	United States
Microvast Holdings Inc	0.000	United States
Mid Penn Bancorp Inc	0.002	United States
Mid-amer Apt Cmntys	0.043	United States
Middleby Corp	0.020	United States
Middlesex Water Co	0.003	United States
Midland States Bancorp	0.002	United States
Miller Industries Inc	0.001	United States
Millerknoll Inc	0.004	United States
Millicom International C	0.022	United States
Millrose Properties Inc	0.012	United States
Mimedx Group	0.001	United States
Minerals Technologies	0.006	United States
Minerva Neurosciences	0.000	United States
Minimed Group	0.001	United States
Mirion Technologies Inc	0.002	United States
Mission Produce	0.002	United States
Mistras Group Inc	0.001	United States
Mitek Sys Inc	0.000	United States
Mks Inc	0.073	United States
Moderna	0.069	United States
Modiv Industrial Inc (c)	0.000	United States
Mohawk Industries Inc	0.016	United States
Molina Healthcare Inc	0.032	United States
Moloson Coors Beverage	0.016	United States
Mondelez International	0.200	United States
Mongodb	0.006	United States
Monopar Therapeutics	0.001	United States
Monro Inc	0.001	United States
Monster Beverage Corp	0.099	United States
Montauk Renewables	0.000	United States
Moodys Corp	0.098	United States
Morgan Stanley	0.631	United States
Morningstar Inc	0.008	United States
Mosaic Company	0.018	United States
Motorcar Pts America Inc	0.001	United States
Motorola Solutions Inc	0.115	United States
Movado Group Inc	0.002	United States
Mp Materials Corp (a)	0.022	United States
Msa Safety Inc	0.017	United States
Msc Indl Direct Inc	0.015	United States
Msci Inc	0.101	United States
Mueller Industries Inc	0.036	United States
Murphy Oil Corp	0.012	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Mvb Financial Corp	0.001	United States
Myers Industries Inc	0.003	United States
Myriad Genetics Inc	0.001	United States
N-able	0.001	United States
Nabors Industries Ltd	0.003	United States
Nacco Industries Inc	0.001	United States
Nano Nuclear Energy	0.002	United States
Nasdaq Inc	0.095	United States
Nathans Famous Inc	0.000	United States
National Bank Holdings	0.005	United States
National Bankshares Inc	0.001	United States
National Beverage Corp	0.000	United States
National Cinemedia	0.001	United States
National Fuel Gas Co	0.020	United States
National Health Invs Inc	0.010	United States
National Healthcare Corp	0.005	United States
National Healthcare Prop	0.002	United States
National Presto Inds Inc	0.001	United States
National Storage Affil	0.009	United States
National Vision Holdings	0.003	United States
Natural Gas Services Grp	0.000	United States
Natural Grocers Vita Ctg	0.001	United States
Natures Sunshine Prods	0.001	United States
Nautilus Biotech Inc	0.000	United States
Navient Corporation	0.001	United States
Navigator Holdings	0.002	United States
Nb Bancorp	0.002	United States
Nbt Bancorp Inc	0.007	United States
Ncino	0.000	United States
Ncr Voyix Corp	0.003	United States
Nektar Therapeutics	0.001	United States
Nelnet Inc	0.005	United States
Neogen Corp	0.005	United States
Neogenomics Inc	0.005	United States
Neptune Insurance Holdin	0.002	United States
Net Lease Office Propert	0.000	United States
Net Power Inc	0.000	United States
Netapp Inc	0.053	United States
Netgear Inc	0.002	United States
Netscout Systems Inc	0.008	United States
Netstreit	0.004	United States
Neurocrine Biosciences	0.006	United States
Neurogene Inc	0.001	United States
New Era Energy & Digital	0.001	United States
New Jersey Resources	0.015	United States
New York Times Co	0.029	United States
Newell Brands Inc	0.007	United States
Newmark Group Inc	0.006	United States
Newmarket Corporation	0.013	United States
Newmont Corporation	0.268	United States
News Corp Cl A	0.025	United States
News Corp Cl B	0.009	United States
Newtekone Inc	0.001	United States
Nexpoint Diversified Rea	0.001	United States
Nexpoint Real Estate Fin	0.000	United States
Nexpoint Residential Tr	0.002	United States
Nexstar Media Group Inc	0.014	United States
Nextdecade	0.003	United States
Nextdoor Holdings Inc	0.001	United States
Nextera Energy Inc	0.493	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Nextpower Inc	0.047	United States
Nexxen International	0.001	United States
Ni Holdings Inc	0.000	United States
Nicolet Bankshares Inc	0.006	United States
Nike Inc	0.130	United States
Niocorp Developments Ltd	0.001	United States
Niq Global Intelligence	0.001	United States
Nisource Inc	0.061	United States
Nkarta	0.000	United States
Nli Holdings Inc	0.000	United States
Nmi Hldgs Inc	0.008	United States
Nnn Reit Inc	0.024	United States
Noble	0.001	United States
Nordic American Tanker	0.003	United States
Nordson Corp	0.043	United States
Norfolk Southern Corp	0.191	United States
Northeast Bank	0.001	United States
Northeast Community Banc	0.001	United States
Northern Oil & Gas Inc	0.005	United States
Northern Trust Corp	0.082	United States
Northfield Bancorp Inc	0.001	United States
Northpointe Bancshares	0.001	United States
Northrim Bancorp Inc	0.002	United States
Northrop Grumman Corp	0.183	United States
Northwest Bancshares Inc	0.006	United States
Northwest Natural Hldg	0.006	United States
Northwestern Energy Grou	0.012	United States
Norwegian Cruise Line	0.026	United States
Norwood Financial Corp	0.001	United States
Nov Inc	0.018	United States
Novavax Inc	0.004	United States
Novocure Ltd	0.000	United States
Nu Skin Enterprises	0.001	United States
Nucor Corp	0.132	United States
Nurix Therapeutics	0.001	United States
Nutanix Inc	0.036	United States
Nvent Electric Plc	0.043	United States
Nvr Inc	0.029	United States
Nwpx Infrastructure Inc	0.001	United States
O Reilly Automotive Inc	0.206	United States
O-i Glass	0.004	United States
Oak Valley Bancorp	0.001	United States
Occidental Pete Corp	0.095	United States
Oceaneering Intl Inc	0.001	United States
Oceanfirst Financial	0.003	United States
Octave Specialty Grp Inc	0.001	United States
Ocugen Inc	0.000	United States
Ocular Therapeutix Inc	0.001	United States
Oddity Tech Ltd	0.001	United States
Ofg Bancorp	0.006	United States
Oge Energy Corp	0.027	United States
Ohio Vy Banc Corp	0.000	United States
Oil Dri Corp Of America	0.000	United States
Oil States International	0.001	United States
Oklo	0.020	United States
Okta Inc	0.062	United States
Olaplex Holdings	0.001	United States
Old Dominion Freight	0.086	United States
Old National Bancorp	0.021	United States
Old Republic Intl Corp	0.025	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Old Second Bancorp Inc	0.003	United States
Olema Pharmaceuticals	0.002	United States
Olin Corp	0.006	United States
Ollies Bargain Outlet	0.013	United States
Omega Healthcare Invs	0.038	United States
Omeros Corp	0.001	United States
Omniab Inc	0.001	United States
Omnicell Inc	0.005	United States
Omnicom Group Inc	0.056	United States
On Semiconductor Corp	0.095	United States
Once Upon A Farm Pbc	0.001	United States
One Gas Inc	0.013	United States
One Liberty Properties	0.001	United States
Onemain Holdings Inc	0.019	United States
Oneok Inc	0.148	United States
Onespan Inc	0.001	United States
Onewater Marine	0.000	United States
Onity Group Inc	0.001	United States
Onkure Therapeutics Inc	0.000	United States
Onterris Inc	0.002	United States
Onto Innovation Inc	0.041	United States
Op Bancorp	0.000	United States
Open Lending Corp (a)	0.001	United States
Opendoor Technologie (a)	0.002	United States
Openlane Inc	0.007	United States
Opko Health Inc	0.002	United States
Oportun Financial	0.001	United States
Optimum Comm Inc (a)	0.001	United States
Option Care Health Inc	0.002	United States
Oramed Pharmaceuticals	0.000	United States
Orange County Bancorp	0.001	United States
Orasure Technologies Inc	0.001	United States
Orchid Island Capital	0.004	United States
Organogenesis	0.000	United States
Organon	0.010	United States
Oric Pharmaceuticals	0.001	United States
Origin Bancorp	0.004	United States
Orion Properties Inc	0.000	United States
Orion Sa	0.001	United States
Ormat Technologies Inc	0.017	United States
Orrstown Finl Svcs Inc	0.002	United States
Orthofix Medical Inc	0.001	United States
Orthopediatrics Corp	0.001	United States
Oshkosh Corp	0.026	United States
Otis Worldwide	0.074	United States
Otter Tail Corp	0.009	United States
Outdoor Holding Company	0.001	United States
Ovid Therapeutics Inc	0.001	United States
Ovintiv Inc	0.040	United States
Owens Corning	0.034	United States
Oxford Industries Inc	0.001	United States
P C Connection	0.002	United States
Paccar Inc	0.167	United States
Pacific Biosciences Ca	0.000	United States
Pacira Biosciences	0.002	United States
Packaging Corp Of Amer	0.056	United States
Pagerduty	0.001	United States
Pagseguro Digital Ltd	0.004	United States
Palisade Bio	0.001	United States
Palladyne Ai Corp (a)	0.000	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Pamt Corp	0.000	United States
Pangaea Logs Solutions	0.001	United States
Papa Johns International	0.003	United States
Par Pacific Holdings Inc	0.005	United States
Par Technology Corp	0.002	United States
Park Hotels & Resorts	0.007	United States
Park National Corp	0.008	United States
Park Ohio Holdings Corp	0.001	United States
Parke Bancorp Inc	0.001	United States
Parker Hannifin Corp	0.332	United States
Parsons	0.005	United States
Pathward Financial Inc	0.001	United States
Patrick Inds Inc	0.004	United States
Patterson Uti Energy	0.008	United States
Paychex Inc	0.085	United States
Paycom Software Inc	0.014	United States
Paylocity Hldg Corp	0.011	United States
Paypal Holdings Inc	0.104	United States
Paysafe Limited (a)	0.000	United States
Pbf Energy Inc	0.012	United States
Pcb Bancorp	0.001	United States
Peabody Energy Corp	0.008	United States
Peapack-gladstone Finl	0.001	United States
Pebblebrook Hotel Trust	0.006	United States
Pedevco Corp	0.000	United States
Pediatrix Medical Group	0.006	United States
Pegasystems Inc	0.005	United States
Pelagos Insurance Capita	0.001	United States
Peloton Interactive	0.004	United States
Penn Entertainment Inc	0.007	United States
Pennymac Finl Svcs Inc	0.007	United States
Pennymac Mortgage Inv	0.002	United States
Penske Automotive Group	0.009	United States
Pentair Plc	0.033	United States
People Incorporated	0.008	United States
Peoples Bancorp Inc	0.004	United States
Peoples Bancorp N C Inc	0.001	United States
Peoples Finl Svcs Corp	0.001	United States
Pepsico Inc	0.439	United States
Perdoceo Education Corp	0.005	United States
Performance Food Group	0.045	United States
Perma-fix Environmental	0.000	United States
Permian Resources Corp	0.034	United States
Perrigo Co Plc	0.004	United States
Personalis Inc	0.002	United States
Perspective Therapeutics	0.001	United States
Petco Health And Wellnes	0.001	United States
Pfizer Inc	0.369	United States
Pg&e Corp	0.099	United States
Phathom Pharmaceuticals	0.001	United States
Philip Morris Intl	0.760	United States
Phillips 66	0.171	United States
Phillips Edison & Compan	0.014	United States
Phinia	0.004	United States
Phoenix Education Partne	0.000	United States
Photronics Inc	0.003	United States
Phreesia Inc	0.000	United States
Piedmont Realty Trust	0.003	United States
Pilgrims Pride Corp	0.003	United States
Pinnacle Financial	0.038	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Pinnacle West Capital Co	0.035	United States
Pinterest	0.028	United States
Pioneer Bancorp Inc	0.000	United States
Pitney Bowes Inc	0.007	United States
Pjt Partners Inc	0.004	United States
Playboy Inc	0.000	United States
Playtika Holding	0.000	United States
Plumas Bancorp	0.001	United States
Pnc Financial Svcs Group	0.266	United States
Ponce Financial Group	0.001	United States
Pool Corp	0.019	United States
Popular Inc	0.026	United States
Porch Group Inc (a)	0.003	United States
Portillos	0.001	United States
Portland Gen Elec Co	0.016	United States
Post Holdings Inc	0.010	United States
Postal Realty Trust	0.002	United States
Power Solutions Internat	0.000	United States
Powerfleet Inc	0.001	United States
Ppg Industries Inc	0.073	United States
Ppl Corp	0.074	United States
Pra Group Inc	0.002	United States
Precision Biosciences	0.000	United States
Preferred Bank	0.003	United States
Prestige Consumer Health	0.006	United States
Price T Rowe Group Inc	0.064	United States
Prime Medicine Inc	0.000	United States
Primeenergy Resources	0.000	United States
Primerica Inc	0.024	United States
Primis Financial Corp	0.001	United States
Primo Brands Corporation	0.016	United States
Primoris Svcs Corp	0.014	United States
Princeton Bancorp Inc	0.000	United States
Principal Financial Grp	0.062	United States
Priority Technology	0.000	United States
Procter & Gamble Co	0.921	United States
Proficient Auto Logistic	0.000	United States
Profrac Holding	0.000	United States
Prog Holdings Inc	0.003	United States
Progress Software Corp	0.002	United States
Progressive Corp	0.344	United States
Prokidney Corp (a)	0.000	United States
Prologis Inc	0.340	United States
Prosperity Bancshares	0.019	United States
Protara Therapeutics Inc	0.001	United States
Prothena Corp Plc	0.000	United States
Proto Labs Inc	0.005	United States
Provident Financial Svcs	0.008	United States
Prudential Financial Inc	0.101	United States
Ptc Inc	0.036	United States
Ptc Therapeutics Inc	0.003	United States
Public Storage Inc	0.120	United States
Public Svc Enterprise	0.109	United States
Pubmatic	0.001	United States
Pultegroup Inc	0.070	United States
Puma Biotechnology Inc	0.001	United States
Purecycle Corp	0.001	United States
Pursuit Attractions	0.003	United States
Pvh Corp	0.009	United States
Qcr Holdings Inc	0.004	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Qiagen Nv	0.022	United States
Qnity Electronics	0.092	United States
Qorvo Inc	0.021	United States
Quad / Graphics Inc	0.000	United States
Quaker Houghton	0.006	United States
Qualcomm Inc	0.525	United States
Quanex Building Products	0.002	United States
Quanterix Corporation	0.000	United States
Quantum Computing	0.004	United States
Quantumscape	0.010	United States
Quest Diagnostics Inc	0.063	United States
Quicklogic Corp	0.000	United States
Quidelortho Corporation	0.003	United States
Qxo Inc	0.030	United States
Rackspace Technology	0.001	United States
Radian Group Inc	0.014	United States
Radiant Logistics Inc	0.001	United States
Ralliant Corp	0.022	United States
Ralph Lauren Corp	0.015	United States
Range Resources Corp	0.023	United States
Ranger Energy Services	0.001	United States
Ranpak Holdings (a)	0.001	United States
Rapid7 Inc	0.001	United States
Rapport Therapeutics	0.000	United States
Raymond James Financial	0.072	United States
Rayonier Adv Materials	0.001	United States
Rayonier Inc	0.017	United States
Rb Global Inc	0.058	United States
Rbb Bancorp	0.001	United States
Rbc Bearings Inc	0.045	United States
Rci Hospitality Hldgs	0.000	United States
Re/max Holdings Inc	0.000	United States
Ready Capital Corp	0.001	United States
Realty Income Corp	0.156	United States
Recursion Pharmaceutical	0.004	United States
Red River Bancshares	0.001	United States
Redwire Corp	0.003	United States
Redwood Trust Inc	0.002	United States
Regal Rexnord Corp	0.043	United States
Regency Centers Corp	0.039	United States
Regeneron Pharmaceutical	0.170	United States
Regenxbio Inc	0.000	United States
Regional Mgmt Corp	0.001	United States
Regions Financial Corp	0.069	United States
Reinsurance Grp Of Amer	0.037	United States
Relay Therapeutics	0.002	United States
Reliance Inc	0.051	United States
Renaissancere Holdings	0.036	United States
Renasant Corp	0.011	United States
Rent The Runway	0.000	United States
Repay Holdings Corp (a)	0.001	United States
Repligen Corp	0.020	United States
Replimune Group Inc	0.002	United States
Republic Airways Hldg	0.001	United States
Republic Bancorp Inc Ky	0.002	United States
Republic Services Inc	0.114	United States
Reservoir Media Inc	0.000	United States
Resideo Technologies	0.009	United States
Resmed Inc	0.076	United States
Restaurant Brands Intern	0.029	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Revvity Inc	0.033	United States
Rex American Resources	0.000	United States
Rexford Industrial Rlty	0.020	United States
Reynolds Consumer Produc	0.004	United States
Rezolute	0.001	United States
Rgc Res Inc	0.001	United States
Rhinebeck Bancorp	0.000	United States
Ribbon Communications	0.001	United States
Richardson Electronics	0.001	United States
Richmond Mutual Bancorp	0.000	United States
Richtech Robotics	0.001	United States
Ridenow Group Inc	0.000	United States
Rigel Pharmaceuticals	0.002	United States
Rigetti Computing (a)	0.001	United States
Riley Exploration Permia	0.001	United States
Rimini Street Inc	0.000	United States
Ring Energy Inc	0.001	United States
Ringcentral Inc	0.007	United States
Riot Platforms Inc	0.009	United States
Rithm Capital Corp	0.014	United States
Rivian Automotive	0.034	United States
Rli Corp	0.013	United States
Rlj Lodging Tr	0.004	United States
Rmr Group Inc	0.001	United States
Roadzen	0.000	United States
Robert Half Inc	0.008	United States
Robinhood Markets	0.036	United States
Rocket Companies	0.041	United States
Rocket Pharmaceuticals	0.001	United States
Rockwell Automation Inc	0.026	United States
Rocky Brands Inc	0.001	United States
Rogers Corp	0.008	United States
Roivant Sciences Ltd (a)	0.047	United States
Roku Inc	0.003	United States
Roper Technologies Inc	0.093	United States
Ross Stores Inc	0.023	United States
Royal Caribbean Group	0.093	United States
Royal Gold Inc	0.046	United States
Royalty Pharma	0.062	United States
Rpc Inc	0.002	United States
Rpm International Inc	0.038	United States
Rtx Corporation	0.689	United States
Rubrik Inc	0.011	United States
Rxo Inc	0.012	United States
Rxsight	0.001	United States
Ryan Specialty Hold (a)	0.010	United States
Ryder System Inc	0.027	United States
Ryerson Holding Corp	0.003	United States
S & T Bancorp Inc	0.005	United States
S&p Global Inc	0.324	United States
Sab Biotherapeutics	0.000	United States
Sabra Health Care Reit	0.013	United States
Sabre Corp	0.001	United States
Safe Bulkers Inc	0.001	United States
Safehold Inc	0.002	United States
Safety Insurance Grp Inc	0.003	United States
Sagimet Biosciences Inc	0.000	United States
Saia Inc	0.030	United States
Sailpoint	0.003	United States
Salesforce Inc	0.335	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Sally Beauty Holdings	0.004	United States
Sandridge Energy Inc	0.001	United States
Sanfilippo John B & Son	0.002	United States
Sanmina Corporation	0.023	United States
Sarepta Therapeutics Inc	0.005	United States
Saul Centers Inc	0.000	United States
Sba Communications Corp	0.050	United States
Sbc Medical Group Holdin	0.000	United States
Scansource Inc	0.003	United States
Schein Henry Inc	0.022	United States
Schneider National Inc	0.005	United States
Scholar Rock Holding	0.001	United States
Scholastic Corp	0.002	United States
Schwab Charles Corp	0.376	United States
Science Applications Int	0.013	United States
Scorpio Tankers Inc	0.008	United States
Scotts Miracle-gro Co	0.008	United States
Scripps E W Co	0.000	United States
Seaboard Corp	0.003	United States
Seacoast Banking Corp Fl	0.009	United States
Seacor Marine Holdings	0.000	United States
Seadrill Ltd Nyse	0.006	United States
Seaport Entertainment Gr	0.001	United States
Security Natl Finl Corp	0.000	United States
Sei Investments Co	0.024	United States
Selective Insurance Grp	0.016	United States
Sempra	0.163	United States
Seneca Foods Corp	0.002	United States
Sensata Technologies	0.019	United States
Sentinelone	0.005	United States
Septerna	0.001	United States
Serve Robotics	0.001	United States
Service Corp Intl	0.027	United States
Service Properties Trust	0.003	United States
Servisfirst Bancshares	0.001	United States
Ses Ai Corporation	0.001	United States
Seven Hills Realty Trust	0.000	United States
Sfl Corporation Ltd	0.000	United States
Sharkninja	0.029	United States
Sharplink Inc	0.002	United States
Shattuck Labs	0.000	United States
Shenandoah Telecomm Co	0.002	United States
Sherwin Williams Co	0.158	United States
Shift4 Payments	0.005	United States
Shimmick Corp	0.000	United States
Shoals Technologies Grou	0.000	United States
Shoe Station Group Inc	0.001	United States
Shore Bancshares Inc	0.002	United States
Shoulder Innovations	0.001	United States
Shutterstock Inc	0.001	United States
Sierra Bancorp	0.001	United States
Siga Technologies Inc	0.000	United States
Signet Jewelers Ltd	0.009	United States
Silgan Holdings Inc	0.011	United States
Silvercrest Asset Mngmt	0.000	United States
Simmons First National	0.009	United States
Simply Good Foods	0.003	United States
Simpson Manufacturing	0.023	United States
Simulations Plus Inc	0.000	United States
Sinclair Inc	0.002	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Siriuspoint Ltd	0.007	United States
Siriusxm Holdings Inc	0.014	United States
Site Centers Corporation	0.001	United States
Siteone Landscape Supply	0.013	United States
Sky Harbour Group Co (a)	0.000	United States
Skyward Specialty Insura	0.002	United States
Skywest Inc	0.010	United States
Skyworks Solutions Inc	0.027	United States
Sl Green Realty Corp	0.010	United States
Slb Limited	0.187	United States
Slide Insurance Holdings	0.003	United States
Slm Corp	0.013	United States
Sm Energy Co	0.016	United States
Smart Sand Inc	0.000	United States
Smartfinancial Inc	0.002	United States
Smartrent Inc	0.001	United States
Smartstop Self Storage R	0.005	United States
Smith A O Corp	0.019	United States
Smith And Wesson Brands	0.002	United States
Smithfield Foods	0.003	United States
Smucker J M Co	0.032	United States
Smurfit Westrock	0.065	United States
Snap On Inc	0.055	United States
Sofi Technologies	0.054	United States
Solid Biosciences Inc	0.001	United States
Solid Power Inc (a)	0.001	United States
Soluna Holdings	0.000	United States
Solventum Corporation	0.031	United States
Somnigroup International	0.036	United States
Sonic Automotive Inc	0.002	United States
Sonida Senior Living	0.003	United States
Sonoco Products Co	0.015	United States
Sonos Inc	0.000	United States
Sotera Health	0.013	United States
South Plains Financial	0.002	United States
Southern Co	0.291	United States
Southern Copper Corp	0.033	United States
Southern First Bancshare	0.001	United States
Southern Mo Bancorp Inc	0.002	United States
Southside Bancshares Inc	0.002	United States
Southstate Bank Corp	0.026	United States
Southwest Airlines Co	0.058	United States
Southwest Gas Holdings	0.017	United States
Space Exploration Techno	0.023	United States
Spectrum Brands Holdings	0.005	United States
Sphere Entertainment Co	0.013	United States
Spire Inc	0.012	United States
Spok Holdings Inc	0.001	United States
Sprinklr	0.001	United States
Sprout Social	0.000	United States
Sprouts Frmrs Mkt Inc	0.021	United States
Spruce Biosciences	0.000	United States
Sps Comm Inc	0.002	United States
Spx Technologies Inc	0.032	United States
Spyglass Pharma	0.000	United States
Sr Bancorp Inc	0.000	United States
Ss&c Technologies Hldgs	0.035	United States
Ssr Mining Adr	0.015	United States
Staar Surgical Co	0.000	United States
Stag Indl Inc	0.020	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Stagwell Inc	0.002	United States
Standard Motor Products	0.002	United States
Standardaero	0.018	United States
Stanley Black & Decker	0.039	United States
Starbucks Corp	0.141	United States
Starwood Ppty Trust Inc	0.015	United States
Starz Entertainment Corp	0.001	United States
State Street Corp	0.122	United States
Steel Dynamics Inc	0.076	United States
Stellar Bancorp Inc	0.005	United States
Stepan Co	0.003	United States
Stepstone Group	0.008	United States
Steris Plc	0.055	United States
Stewart Information	0.005	United States
Stifel Financial Corp	0.028	United States
Stitch Fix Class A	0.001	United States
Stock Yards Bancorp Inc	0.004	United States
Stoneco	0.006	United States
Stoneridge Inc	0.001	United States
Strata Critical Medi (a)	0.001	United States
Strategic Education Inc	0.004	United States
Strategy Inc	0.077	United States
Strattec Sec Corp	0.001	United States
Strawberry Fields Re	0.000	United States
Stride Inc	0.003	United States
Strive Inc (a)	0.002	United States
Stryker Corp	0.293	United States
Sturm Ruger & Co Inc	0.001	United States
Summit Hotel Pptys	0.002	United States
Summit Midstream Corp	0.001	United States
Sun Communities Inc	0.039	United States
Sunbelt Rentals Holdings	0.083	United States
Suncoke Energy Inc	0.002	United States
Sunrun Inc	0.008	United States
Sunstone Hotel Invs Inc	0.002	United States
Super Micro Computer Inc	0.040	United States
Superior Group Of Co	0.000	United States
Supernus Pharmaceuticals	0.006	United States
Surgery Partners Inc	0.004	United States
Sutro Biopharma	0.001	United States
Swarmer	0.000	United States
Sweetgreen	0.001	United States
Sylvamo	0.003	United States
Synaptics Inc	0.012	United States
Synchrony Financial	0.069	United States
Synopsys Inc	0.224	United States
Sysco Corp	0.056	United States
T-mobile Us Inc	0.220	United States
Taboola Com Ltd (a)	0.002	United States
Tactile Systems Tech	0.000	United States
Talen Energy Corp	0.014	United States
Talos Energy Inc	0.004	United States
Tanger Inc	0.001	United States
Target Corp	0.160	United States
Target Hospitality (a)	0.001	United States
Taylor Morrison Home Ii	0.018	United States
Td Synnex Corp	0.055	United States
Technipfmc	0.043	United States
Techtarget Inc	0.000	United States
Tecnoglass	0.000	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Tectonic Therapeutic Inc	0.001	United States
Teekay Corporation Ltd	0.001	United States
Teekay Tankers Ltd	0.004	United States
Tejon Ranch Co	0.001	United States
Teladoc Health Inc	0.004	United States
Teledyne Technologies	0.083	United States
Teleflex Inc	0.015	United States
Telephone & Data Systems	0.010	United States
Tenax Therapeutics Inc	0.001	United States
Tenet Healthcare Corp	0.043	United States
Tennant Co	0.004	United States
Teradata Corp	0.003	United States
Terex Corp	0.022	United States
Terreno Realty Corp	0.018	United States
Tetra Tech Inc	0.020	United States
Texas Capital Bancshares	0.010	United States
Texas Roadhouse Inc	0.023	United States
Textron Inc	0.043	United States
Tfs Finl Corp	0.002	United States
The Campbells Company	0.012	United States
The Cigna Group	0.194	United States
The Hartford Insurance	0.098	United States
The Howard Hughes Hldg	0.006	United States
The Kraft Heinz Company	0.054	United States
The Marzetti Company	0.001	United States
The Oncology Inc (a)	0.000	United States
The Realreal Inc	0.003	United States
The Trade Desk Inc	0.014	United States
The Wendy's Company	0.000	United States
Theravance Biopharma Inc	0.000	United States
Thermo Fisher Scientific	0.502	United States
Third Coast Bancshares	0.002	United States
Thor Industries Inc	0.010	United States
Thryv Holdings	0.000	United States
Tic Solutions Inc	0.004	United States
Timberland Bancorp Inc	0.001	United States
Timken Co	0.025	United States
Tiptree Inc	0.001	United States
Titan America Sa	0.000	United States
Titan International Inc	0.001	United States
Titan Machinery Inc	0.001	United States
Tjx Companies Inc	0.245	United States
Tko Group Holdings Inc	0.021	United States
Toll Brothers Inc	0.042	United States
Tompkins Financial Corp	0.003	United States
Tonix Pharmaceuticals	0.000	United States
Topbuild Corp	0.025	United States
Toro Co	0.025	United States
Torrid Holdings	0.000	United States
Townebank Portsmouth Va	0.008	United States
Toyo Co	0.000	United States
Tpg Mortgage Investment	0.001	United States
Tpg Partners Llc	0.016	United States
Tpg Re Finance Trust	0.002	United States
Tractor Supply Co	0.045	United States
Tradeweb Markets	0.029	United States
Transcat Inc	0.001	United States
Transcontinental Realty	0.000	United States
Transdigm Group Inc	0.100	United States
Transocean Ltd	0.013	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Transunion	0.037	United States
Travel Plus Leisure Co	0.009	United States
Travelers Cos Inc	0.188	United States
Tredegar Corp	0.001	United States
Trex Inc	0.014	United States
Trico Bancshares	0.004	United States
Trimas Corp	0.003	United States
Trimble Inc	0.032	United States
Trinity Industries Inc	0.004	United States
Tripadvisor Inc	0.002	United States
Triumph Financial Inc	0.002	United States
Tron	0.000	United States
Tronox Holdings Plc	0.002	United States
Trubridge Inc	0.001	United States
Trueblue Inc	0.001	United States
Truist Financial Corp	0.167	United States
Trump Media & Techno	0.003	United States
Trustco Bank Corp Ny	0.003	United States
Trustmark Corp	0.007	United States
Ttm Technologies Inc	0.007	United States
Tucows Inc	0.000	United States
Turning Point Brands Inc	0.000	United States
Turtle Beach Corp	0.000	United States
Twilio Inc	0.070	United States
Twin Disc Inc	0.001	United States
Two Hbrs Invt Corp	0.003	United States
Txnm Energy Inc	0.016	United States
Tyler Technologies Inc	0.033	United States
Tyson Foods Inc	0.042	United States
U Haul Holding Company	0.015	United States
U Haul Holding Company	0.001	United States
U S Physical Therapy Inc	0.001	United States
Uber Technologies	0.343	United States
Udr Inc	0.035	United States
Ufp Industries Inc	0.014	United States
Ugi Corp	0.020	United States
Uipath	0.012	United States
Ul Solutions	0.014	United States
Ulta Beauty Inc	0.041	United States
Ultragenyx Pharma	0.005	United States
Umb Financial Corp	0.025	United States
Umh Properties Inc	0.003	United States
Under Armour Class A	0.003	United States
Under Armour Class C	0.003	United States
Unicycive Therapeutics	0.000	United States
Unifirst Corp Mass	0.010	United States
Union Pacific Corp	0.405	United States
Unisys Corp	0.001	United States
United Airlines Holdings	0.111	United States
United Bankshares Inc	0.017	United States
United Community Banks	0.011	United States
United Fire Group Inc	0.003	United States
United Natural Foods Inc	0.006	United States
United Parcel Service	0.216	United States
United Rentals Inc	0.147	United States
United Therapeutics	0.060	United States
Unitedhealth Group Inc	1.010	United States
Uniti Group Inc	0.002	United States
Unitil Corp	0.003	United States
Unity Bancorp Inc	0.001	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Unity Software	0.028	United States
Universal Corp	0.003	United States
Universal Display Corp	0.010	United States
Universal Health Realty	0.000	United States
Universal Health Svcs	0.020	United States
Universal Insurance	0.003	United States
Universal Logistics Hldg	0.000	United States
Univest Financial Corpor	0.003	United States
Unum Group	0.038	United States
Upbound Group Inc	0.003	United States
Upstream Bio	0.001	United States
Upwork	0.002	United States
Urban Edge Properties	0.008	United States
Urban Outfitters Inc	0.007	United States
Urogen Pharma	0.001	United States
Us Bancorp	0.253	United States
Us Foods Holding Corp	0.060	United States
Usana Health Sciences	0.001	United States
Uscb Financial Hldgs (a)	0.000	United States
Utah Med Prods Inc	0.001	United States
Utz Brands Inc (a)	0.001	United States
Uwm Holdings Corp (a)	0.002	United States
V F Corp	0.016	United States
V2x Inc	0.005	United States
Vaalco Energy Inc	0.001	United States
Vail Resorts Inc	0.002	United States
Valaris	0.009	United States
Valero Energy Corp	0.182	United States
Valhi Inc	0.000	United States
Valley National Bancorp	0.014	United States
Valmont Industries Inc	0.029	United States
Valvoline Inc	0.001	United States
Vanda Pharmaceuticals	0.001	United States
Varex Imaging	0.001	United States
Vaxcyte	0.007	United States
Veeva Systems Inc	0.071	United States
Velocity Financial Inc	0.001	United States
Ventas Inc	0.116	United States
Venu Holding Corp	0.000	United States
Veracyte Inc	0.003	United States
Veradermics Inc	0.002	United States
Veralto Corporation	0.059	United States
Verisign Inc	0.055	United States
Verisk Analytics Inc	0.063	United States
Veritone Inc	0.000	United States
Verizon Communications	0.477	United States
Versant Media Group	0.014	United States
Versigent Ltd	0.008	United States
Vertex Pharmaceuticals	0.340	United States
Vestis Corporation	0.004	United States
Via Transportation	0.002	United States
Viasat Inc	0.030	United States
Viatris	0.050	United States
Vici Properties Inc	0.078	United States
Victory Capital Holdings	0.007	United States
Viking Therapeutics Inc	0.011	United States
Village Super Market Inc	0.001	United States
Viper Energy	0.022	United States
Vir Biotechnology	0.003	United States
Virgin Galactic Hldg (a)	0.001	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Virginia National Banksh	0.001	United States
Viridian Therapeutics	0.004	United States
Virtu Finl Inc	0.013	United States
Virtus Investment Ptnrs	0.002	United States
Vishay Intertechnology	0.017	United States
Vishay Precision Group	0.002	United States
Vistance Networks Inc	0.007	United States
Visteon Corp	0.007	United States
Vital Farms	0.001	United States
Vitesse Energy Inc	0.001	United States
Vontier	0.011	United States
Vor Biopharma	0.001	United States
Vornado Realty Trust	0.019	United States
Voya Financial Inc	0.022	United States
Voyager Therapeutics Inc	0.000	United States
Vse Corp	0.016	United States
Vulcan Materials Co	0.103	United States
W P Carey Inc	0.043	United States
W&t Offshore Inc	0.001	United States
Wabash National Corp	0.001	United States
Wabtec Corp	0.122	United States
Wafd Inc	0.008	United States
Walker & Dunlop Inc	0.005	United States
Walmart Inc	1.223	United States
Warner Bros Dis	0.173	United States
Warrior Met Coal Inc	0.001	United States
Washington Trust Bancorp	0.002	United States
Waste Mgmt Inc	0.163	United States
Waters Corp	0.099	United States
Waterstone Financial Inc	0.001	United States
Watsco Inc	0.039	United States
Watts Water Tech Inc	0.029	United States
Wave Life Sciences Ltd	0.002	United States
Wayfair Inc	0.026	United States
Waystar Holding Corp	0.006	United States
Wealthfront Corp	0.000	United States
Weatherford Intl Plc	0.015	United States
Webster Financial Corp	0.033	United States
Webtoon Entertainment	0.001	United States
Webull Corporation	0.000	United States
Wec Energy Group Inc	0.102	United States
Weis Markets Inc	0.003	United States
Wells Fargo & Co	0.682	United States
Welltower Inc	0.432	United States
Werner Enterprises Inc	0.006	United States
Wesbanco Inc	0.010	United States
Wesco International Inc	0.044	United States
West Bancorporation Inc	0.001	United States
West Pharmaceutical Svcs	0.068	United States
Westamerica Bancorp	0.004	United States
Western Alliance Bancorp	0.019	United States
Western New England	0.001	United States
Western Union Co	0.006	United States
Westlake Corporation	0.006	United States
Westrock Coffee Co (a)	0.000	United States
Westwood Holdings Group	0.000	United States
Wex Inc	0.012	United States
Weyco Group Inc	0.001	United States
Weyerhaeuser Co	0.046	United States
Wheels Up Exp Inc	0.000	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
An LSEG Business

Russell 3000® Value	Weight(%)	Country
Whirlpool Corp	0.007	United States
White Mtns Ins Group Ltd	0.013	United States
Whitefiber	0.001	United States
Whitehawk Therapeutics	0.000	United States
Whitestone Reit	0.002	United States
Wiley John & Sons Inc	0.003	United States
Willdan Group Inc	0.001	United States
Williams Companies Inc	0.244	United States
Williams Sonoma Inc	0.064	United States
Willis Lease Finance	0.001	United States
Willis Towers Watson Plc	0.066	United States
Willscot Holdings Corp	0.014	United States
Winmark Corp	0.003	United States
Winnebago Industries Inc	0.002	United States
Wintrust Financial Corp	0.029	United States
Wolfspeed Inc	0.004	United States
Wolverine World Wide	0.001	United States
Workday Inc	0.063	United States
World Acceptance Corp	0.001	United States
World Kinect Corporation	0.004	United States
Worthington Enterprises	0.003	United States
Worthington Steel	0.003	United States
Wsfs Financial Corp	0.011	United States
Wyndham Hotels & Resorts	0.002	United States
Wynn Resorts Ltd	0.003	United States
X-energy	0.002	United States
X4 Pharmaceuticals Inc	0.001	United States
Xcel Energy Inc	0.135	United States
Xencor Inc	0.003	United States
Xenia Hotels & Resorts	0.004	United States
Xerox Holdings Corp	0.001	United States
Xmax	0.000	United States
Xoma Royalty	0.000	United States
Xp	0.017	United States
Xperi Inc	0.001	United States
Xylem Inc	0.075	United States
Yelp Inc	0.002	United States
Yesway	0.001	United States
Yeti Holdings	0.010	United States
Yext Inc	0.001	United States
York Water Company	0.001	United States
Yum! Brands Inc	0.083	United States
Zebra Technologies Corp	0.034	United States
Zenatech	0.000	United States
Zentalis Pharmaceuticals	0.001	United States
Zevra Therapeutics Inc	0.002	United States
Ziff Davis Inc	0.005	United States
Zillow Group Inc Class A	0.003	United States
Zillow Group Inc Class C	0.014	United States
Zimmer Biomet Holdings	0.045	United States
Zion Bancorporation Na	0.027	United States
Ziprecruiter	0.001	United States
Zoetis Inc	0.017	United States
Zoom Communications Inc	0.062	United States
Zoominfo Technologies	0.002	United States
Zumiez Inc	0.001	United States

ESMA Compliance Quarterly Membership Weights

FTSE RUSSELL
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