

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
1-800 Flowers Com	0.000	United States	Acadia Realty Trust	0.009	United States	Adtran Holdings Inc	0.003	United States
10x Genomics	0.001	United States	Accenture Plc Ireland	0.750	United States	Adv Solutions Inc (a)	0.001	United States
1st Source Corp	0.004	United States	Acco Brands Corp	0.001	United States	Advance Auto Parts Inc	0.009	United States
1stdibs.com	0.000	United States	Accolade	0.001	United States	Advanced Drainage System	0.018	United States
2seventy Bio	0.001	United States	Accuray Inc	0.000	United States	Advanced Flower Capital	0.000	United States
3d Systems Corp	0.001	United States	Acelyrin Inc	0.001	United States	Advanced Micro Devices	0.216	United States
3m Co	0.249	United States	Achieve Life Sciences	0.000	United States	Advansix	0.002	United States
4d Molecular Therapeutic	0.000	United States	Acm Research	0.001	United States	Adverum Biotech Inc	0.000	United States
89bio	0.003	United States	Acnb Corp	0.001	United States	Aecom	0.047	United States
908 Devices	0.000	United States	Acrivon Therapeutics Inc	0.000	United States	Aemetis	0.000	United States
A K A Brands Holding	0.000	United States	Acuity Inc	0.031	United States	Aersale Corporation	0.001	United States
A Mark Precious Metals	0.002	United States	Acumen Pharmaceuticals	0.000	United States	Aes Corp	0.034	United States
Aar Corp	0.006	United States	Adapthealth	0.002	United States	Aeva Technologies Inc	0.001	United States
Abbott Laboratories	0.879	United States	Adaptive Biotechnologies	0.003	United States	Affiliated Managers Grp	0.019	United States
Abbvie Inc	0.808	United States	Adc Therapeutics Sa	0.000	United States	Affirm Holdings	0.045	United States
Abm Industries Inc	0.011	United States	Addus Homecare Corp	0.004	United States	Aflac Inc	0.235	United States
Absci	0.000	United States	Adeia Inc	0.001	United States	Ag Mortgage Invtr Tr Inc	0.001	United States
Acacia Research Corp	0.000	United States	Adient Plc	0.004	United States	Agco Corp	0.022	United States
Academy Sports And Outdo	0.009	United States	Adt Inc	0.012	United States	Agenus Inc	0.000	United States
Acadia Healthcare Co	0.011	United States	Adtalem Global Education	0.012	United States	Agilent Technologies Inc	0.129	United States

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Agios Pharmaceuticals	0.006	United States	Align Technology Inc	0.019	United States	Amalgamated Financial Co	0.002	United States
Agnc Investment	0.032	United States	Allegiant Travel Co	0.003	United States	Ambac Finl Group Inc	0.002	United States
Agree Realty Corp	0.030	United States	Allegion Plc	0.044	United States	Ambarella Inc	0.004	United States
Air Lease Corp	0.019	United States	Allegro Microsystems	0.011	United States	Amc Entertainment	0.004	United States
Air Products & Chemicals	0.251	United States	Allete Inc	0.015	United States	Amc Networks Inc	0.001	United States
Air Transport Services	0.004	United States	Alliant Energy Corp	0.063	United States	Amcors	0.053	United States
Akamai Technologies	0.046	United States	Allient Inc	0.001	United States	Amdocs Ltd	0.039	United States
Akebia Therapeutics Inc	0.001	United States	Allison Transmission	0.032	United States	Amedisys Inc	0.011	United States
Akero Therapeutics Inc	0.010	United States	Allogene Therapeutics	0.001	United States	Amentum	0.010	United States
Alaska Air Group Inc	0.023	United States	Allstate Corp	0.176	United States	Amer Public Education	0.001	United States
Albany International	0.006	United States	Ally Finl Inc	0.033	United States	Amer Sports Inc	0.006	United States
Albemarle Corp	0.032	United States	Alnylam Pharmaceuticals	0.015	United States	Amerant Bancorp Inc (a)	0.003	United States
Albertsons Companies	0.035	United States	Alpha & Omega Semicon	0.002	United States	Ameren Corp	0.102	United States
Alcoa Corporation	0.029	United States	Alpine Income Property T	0.001	United States	Ameresco Inc	0.001	United States
Aldeyra Therapeutics Inc	0.001	United States	Alti Global Inc	0.000	United States	American Airlines Group	0.025	United States
Alerus Financial Corp	0.001	United States	Altimune Inc	0.001	United States	American Assets Trst Inc	0.004	United States
Alexander & Baldwin Inc	0.005	United States	Alto Neuroscience	0.000	United States	American Axle & Mfg	0.002	United States
Alexandria Real Estate	0.061	United States	Altria Group Inc	0.390	United States	American Coastal Corp	0.001	United States
Alico Inc	0.001	United States	Altus Power Inc (a)	0.001	United States	American Eagle Outfitter	0.002	United States
Alight Inc (a)	0.009	United States	Alumis	0.000	United States	American Electric Power	0.223	United States

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American Express Co	0.357	United States	Amneal Pharmaceuticals	0.001	United States	Apartment Inv't & Mgmt	0.002	United States
American Financial Group	0.036	United States	Amphenol Corp	0.124	United States	Api Group	0.032	United States
American Healthcare Reit	0.018	United States	Amplify Energy Corp	0.001	United States	Apogee Enterprises Inc	0.003	United States
American Homes 4 Rent	0.049	United States	Analog Devices Inc	0.383	United States	Apollo Commercial Re	0.005	United States
American Intl Group	0.208	United States	Anavex Life Sciences	0.002	United States	Apollo Global Management	0.069	United States
American Rlty Invs Inc	0.000	United States	Andersons Inc	0.005	United States	Apple Hospitality Reit	0.011	United States
American States Water Co	0.005	United States	Angel Oak Mortgage Reit	0.000	United States	Applied Digital Corp	0.001	United States
American Vanguard Corp	0.000	United States	Angiodynamics Inc	0.001	United States	Applied Matls Inc	0.037	United States
American Woodmark Corp	0.003	United States	Ani Pharmaceuticals Inc	0.001	United States	Applied Optoelectronics	0.003	United States
American Wtr Wks Co Inc	0.110	United States	Anika Therapeutics Inc	0.001	United States	Applied Therapeutics Inc	0.000	United States
Americas Car-mart Inc	0.001	United States	Annaly Capital Mgmt Inc	0.044	United States	Aptargroup Inc	0.038	United States
Americold Realty Trust	0.023	United States	Annexon	0.001	United States	Aptiv Plc	0.054	United States
Ameriprise Financial Inc	0.016	United States	Ansys Inc	0.106	United States	Aquestive Therapeutics	0.001	United States
Ameris Bancorp	0.014	United States	Anteris Technologies Glo	0.000	United States	Aramark	0.035	United States
Amerisafe Inc	0.002	United States	Anterix Inc	0.000	United States	Arbor Realty Trust Inc	0.008	United States
Ames Natl Corp	0.001	United States	Antero Midstream Corp	0.014	United States	Arbutus Biopharma Corp	0.000	United States
Ametek Inc	0.152	United States	Antero Resources Co	0.045	United States	Arch Cap Group Ltd	0.133	United States
Amgen Inc	0.142	United States	Anywhere Real Estate Inc	0.001	United States	Archer Aviation Inc (a)	0.000	United States
Amkor Technology Inc	0.008	United States	Aon Plc	0.300	United States	Archer Daniels Midland	0.088	United States
Ammo Inc	0.000	United States	Apa Corporation	0.029	United States	Arcosa	0.014	United States

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Arcturus Therapeutics	0.000	United States	Associated Banc Corp	0.014	United States	Aurora Innovation (a)	0.011	United States
Ardent Health Partners	0.000	United States	Assurant Inc	0.041	United States	Automatic Data Process	0.035	United States
Ardmore Shipping Corp	0.002	United States	Assured Guaranty Ltd	0.016	United States	Autonation Inc	0.016	United States
Ares Coml Real Estate	0.001	United States	Ast Spacemobile Inc (a)	0.012	United States	Autozone Inc	0.021	United States
Arhaus	0.000	United States	Astec Industries Inc	0.003	United States	Avalonbay Cmnty Inc	0.117	United States
Aris Water Solutions	0.003	United States	Astera Labs	0.024	United States	Avanos Medical Inc	0.002	United States
Arko Corp (a)	0.001	United States	Astria Therapeutics Inc	0.000	United States	Avantor Inc	0.042	United States
Armada Hoffler Pptys Inc	0.002	United States	Astronics Corp	0.003	United States	Aveanna Healthcare Holdi	0.000	United States
Armour Residential Reit	0.004	United States	Asure Software Inc	0.001	United States	Avery Dennison Corp	0.034	United States
Armstrong World Inds Inc	0.016	United States	At&t Inc	0.778	United States	Aviat Networks Inc	0.001	United States
Arq Inc	0.000	United States	Atea Pharmaceuticals	0.001	United States	Avient Corp	0.013	United States
Arrivent Biopharma	0.001	United States	Ati Inc	0.025	United States	Avis Budget Group Inc	0.003	United States
Arrow Electronics Inc	0.021	United States	Atlantic Union Bankshare	0.011	United States	Avista Corp	0.013	United States
Arrow Financial Corp	0.002	United States	Atlanticus Holdings	0.001	United States	Avnet Inc	0.016	United States
Artiva Biotherapeutics	0.000	United States	Atmos Energy Corp	0.092	United States	Axalta Coating Systems	0.028	United States
Artivion Inc	0.001	United States	Atn International Inc	0.001	United States	Axis Capital Holdings	0.029	United States
Asbury Automotive Group	0.017	United States	Atossa Therapeutics Inc	0.000	United States	Axos Financial Inc	0.012	United States
Asgn Incorporated	0.008	United States	Atricure Inc	0.002	United States	Azenta Inc	0.005	United States
Ashland Inc	0.011	United States	Aura Biosciences	0.001	United States	Azz Inc	0.002	United States
Aspen Aerogels Inc	0.001	United States	Aurinia Pharmaceuticals	0.001	United States	B & G Foods Inc	0.002	United States

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Baker Hughes Company	0.168	United States	Barrett Business Service	0.000	United States	Best Buy Inc	0.060	United States
Ball Corp	0.059	United States	Bath & Body Works Inc	0.025	United States	Beta Bionics	0.000	United States
Banc Of California Inc	0.007	United States	Baxter International Inc	0.067	United States	Beyond Inc	0.001	United States
Bancfirst Corp	0.007	United States	Baycom Corporation	0.001	United States	Bgc Group Inc	0.012	United States
Banco Latinoamericano	0.004	United States	Bcb Bancorp Inc	0.001	United States	Bicara Therapeutics	0.000	United States
Bancorp Inc	0.000	United States	Beacon Roofing Supply	0.002	United States	Bigbear Ai Holdings Corp	0.000	United States
Bandwidth Class A	0.000	United States	Beam Therapeutics	0.007	United States	Biglari Holdings B	0.001	United States
Bank First Corporation	0.004	United States	Beazer Homes Usa Inc	0.002	United States	Bill Holdings Inc	0.013	United States
Bank Of America Corp	1.065	United States	Becton Dickinson & Co	0.254	United States	Bio-rad Laboratories Inc	0.018	United States
Bank Of Hawaii Corp	0.010	United States	Bel Fuse Inc	0.000	United States	Bio-techne Corp	0.035	United States
Bank Of Marin Bancorp	0.001	United States	Bel Fuse Inc	0.003	United States	Bioage Labs	0.000	United States
Bank Of New York Mellon	0.231	United States	Belden Inc	0.007	United States	Biogen Inc	0.076	United States
Bank Of Nt Butterfield	0.007	United States	Bellring Brands	0.037	United States	Biolife Solutions Inc	0.000	United States
Bank Ozk	0.018	United States	Benchmark Electronics	0.005	United States	Biomarin Pharmaceutical	0.051	United States
Bank7 Corp	0.001	United States	Berke & Herbert Bank & T	0.003	United States	Biote Corp	0.000	United States
Bankunited Inc	0.010	United States	Berkley W R Corp	0.080	United States	Bioventus	0.001	United States
Bankwell Finl Group Inc	0.001	United States	Berkshire Hathaway Inc	3.737	United States	Birkenstock Holding	0.007	United States
Banner Corp	0.008	United States	Berkshire Hills Bancorp	0.004	United States	Bit Digital Inc	0.001	United States
Bar Hbr Bankshares	0.002	United States	Berry Corporation	0.001	United States	Bj's Wholesale Club Hdq	0.058	United States
Bark Inc (a)	0.001	United States	Berry Global Group	0.031	United States	Bjs Restaurants Inc	0.001	United States

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Bkv Corp	0.001	United States	Borr Drilling	0.002	United States	Bristow Group Inc	0.003	United States
Black Diamond Therapeuti	0.000	United States	Boston Beer Inc	0.006	United States	Brixmor Property Group	0.030	United States
Black Hills Corp	0.017	United States	Boston Omaha	0.001	United States	Broadridge Financial Inc	0.009	United States
Blackrock Inc	0.536	United States	Boston Scientific Co	0.568	United States	Broadstone Net Lease	0.012	United States
Blacksky Technology (a)	0.001	United States	Boundless Bio	0.000	United States	Brookdale Senior Living	0.001	United States
Blackstone Mortgage Trst	0.013	United States	Bowhead Specialty Holdin	0.002	United States	Brookfield Business Corp	0.003	United States
Blade Air Mobility (a)	0.001	United States	Boyd Gaming Corp	0.016	United States	Brookfield Infrastructur	0.017	United States
Blink Charging Co	0.000	United States	Braemar Hotels & Resorts	0.001	United States	Brookfield Renewable Cor	0.015	United States
Block H & R Inc	0.023	United States	Brandywine Realty Trust	0.003	United States	Brookline Bancorp Inc	0.004	United States
Block Inc (a)	0.067	United States	Brc Inc (a)	0.000	United States	Brown & Brown Inc	0.064	United States
Bloom Energy	0.001	United States	Bread Financial Holding	0.009	United States	Brown Forman Corp Cl A	0.006	United States
Bloomin' Brands Inc	0.001	United States	Bridgebio Pharma Inc	0.007	United States	Brown Forman Corp Cl B	0.022	United States
Blue Foundry Bancorp	0.001	United States	Bridger Aerospace Group	0.000	United States	Brt Apartments Corp	0.001	United States
Bluebird Bio Inc	0.000	United States	Bridgewater Bancshares	0.001	United States	Bruker Corp	0.006	United States
Bluelinx Holdings Inc	0.002	United States	Bright Horizon Family	0.024	United States	Brunswick Corp	0.014	United States
Boeing Co	0.409	United States	Brighthouse Financial	0.013	United States	Builders Firstsource Inc	0.049	United States
Boise Cascade Company	0.007	United States	Brightspire Capital (a)	0.003	United States	Bumble	0.001	United States
Bok Financial Corp	0.009	United States	Brightview Holdings Inc	0.003	United States	Bunge Global Sa	0.039	United States
Booking Holdings Inc	0.036	United States	Brinker International	0.002	United States	Burford Capital	0.010	United States
Borg Warner Inc	0.024	United States	Bristol Myers Squibb	0.474	United States	Business First Bancshare	0.002	United States

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Bwx Technologies Inc	0.027	United States	Camden Property Trust	0.048	United States	Carriage Services Inc	0.000	United States
Bxp Inc	0.040	United States	Camp4 Therapeutics Corp	0.000	United States	Carrier Global	0.204	United States
Byline Bancorp	0.003	United States	Cannae Holdings Inc	0.004	United States	Cars.com	0.003	United States
C H Robinson Worldwide	0.046	United States	Cantaloupe Inc	0.000	United States	Carter Bankshares Inc	0.001	United States
C4 Therapeutics	0.000	United States	Capital Bancorp Inc	0.001	United States	Carter Inc	0.006	United States
Cabaletta Bio	0.000	United States	Capital City Bank Group	0.002	United States	Carvana Co	0.056	United States
Cable One Inc	0.006	United States	Capital One Financial	0.260	United States	Caseys General Stores	0.051	United States
Caci International Inc	0.031	United States	Capitol Federal Finl Inc	0.003	United States	Cass Information Systems	0.000	United States
Cadence Bank	0.021	United States	Capri Holdings Limited	0.009	United States	Castle Biosciences Inc	0.001	United States
Caesars Entertainment In	0.020	United States	Capricor Therapeutics	0.000	United States	Caterpillar Inc	0.524	United States
Caesarstone Ltd	0.000	United States	Cardiff Oncology Inc	0.000	United States	Cathay General Bancorp	0.011	United States
Cal Maine Foods Inc	0.013	United States	Cardinal Health Inc	0.052	United States	Cbl & Associates Propert	0.001	United States
Calavo Growers Inc	0.001	United States	Caredx Inc	0.003	United States	Cboe Global Markets Inc	0.091	United States
Caledonia Mining Corp	0.001	United States	Caretrust Reit Inc	0.019	United States	Cbre Group Inc	0.153	United States
Caleres Inc	0.001	United States	Cargo Therapeutics	0.000	United States	Ccc Intelligent Inc (a)	0.017	United States
California Bancorp	0.001	United States	Caribou Biosciences	0.000	United States	Cdw Corporation	0.041	United States
California Resources	0.012	United States	Carlisle Cos Inc	0.051	United States	Celanese Corp	0.018	United States
California Wtr Svc Grp	0.008	United States	Carlyle Group Inc	0.037	United States	Celcuity	0.000	United States
Calix Inc	0.002	United States	Carmax Inc	0.043	United States	Celldex Therapeutics Inc	0.001	United States
Camden National Corp	0.003	United States	Carnival Corp	0.077	United States	Centene Corp	0.117	United States

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Centerpoint Energy Inc	0.090	United States	Chemed Corporation	0.031	United States	Cisco Systems Inc	0.944	United States
Centerspace	0.004	United States	Chemung Finl Corp	0.001	United States	Citi Trends Inc	0.001	United States
Central Garden & Pet Co	0.005	United States	Cheniere Energy Inc	0.097	United States	Citigroup Inc	0.515	United States
Central Garden & Pet Co	0.001	United States	Chesapeake Utilities	0.011	United States	Citizens & Northern Corp	0.001	United States
Central Pacific Finl	0.003	United States	Chevron Corp	1.050	United States	Citizens Financial Inc	0.069	United States
Centrus Energy Corp	0.001	United States	Chicago Atlantic Real Es	0.001	United States	Citizens Financial S	0.001	United States
Century Communities Inc	0.006	United States	Chimera Investment Corp	0.004	United States	City Holding Co	0.006	United States
Century Therapeutics	0.000	United States	Choice Hotels Intl Inc	0.002	United States	City Office Reit Inc	0.001	United States
Cerence	0.001	United States	Choiceone Financial Serv	0.001	United States	Civista Bancshares Inc	0.001	United States
Ceribell	0.000	United States	Chord Energy Corp	0.026	United States	Civitas Resources Inc	0.009	United States
Certara	0.005	United States	Chubb Limited	0.468	United States	Clarivate Plc (a)	0.006	United States
Ceva Inc	0.000	United States	Church & Dwight Inc	0.103	United States	Claros Mortgage Trust	0.001	United States
Cf Industries Holdings	0.052	United States	Cibus	0.000	United States	Clarus Corporation	0.000	United States
Cg Oncology	0.002	United States	Ciena Corp	0.033	United States	Clean Energy Fuels Corp	0.001	United States
Champion Homes Inc	0.010	United States	Cimpress Plc	0.001	United States	Clean Harbors Inc	0.038	United States
Chargepoint Holdings (a)	0.000	United States	Cincinnati Financial	0.087	United States	Clear Channel Outdoor	0.001	United States
Charles River Labs Intl	0.029	United States	Cinemark Holdings Inc	0.002	United States	Clearfield Inc	0.001	United States
Charter Comm Inc	0.131	United States	Cintas Corp	0.014	United States	Clearwater Paper Corp	0.002	United States
Chatham Lodging Tr	0.001	United States	Cipher Mining Inc	0.001	United States	Clearway Energy	0.004	United States
Chegg Inc	0.000	United States	Cirrus Logic Inc	0.020	United States	Clearway Energy (c)	0.010	United States

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Cleveland-cliffs Inc	0.010	United States	Cohu Inc	0.003	United States	Compass Diversified	0.005	United States
Climb Bio Inc	0.000	United States	Coinbase Global	0.021	United States	Compass Minerals Intl	0.001	United States
Clipper Realty Inc	0.000	United States	Colgate Palmolive Co	0.131	United States	Compass Therapeutics	0.001	United States
Cme Group Inc	0.365	United States	Colony Bankcorp Inc	0.001	United States	Composecure Inc (a)	0.000	United States
Cms Energy Corp	0.086	United States	Columbia Banking System	0.020	United States	Compz International Inc	0.000	United States
Cna Financial Corp	0.004	United States	Columbia Financial Inc	0.001	United States	Comstock Resources Inc	0.007	United States
Cnb Finl Corp Pa	0.002	United States	Columbia Sportswear Co	0.009	United States	Conagra Brands Inc	0.049	United States
Cnh Industrial N.v.	0.041	United States	Columbus Mckinnon Corp	0.002	United States	Concentra Group Holdings	0.003	United States
Cno Financial Group	0.016	United States	Comcast Corp Cl A	0.530	United States	Concentrix	0.010	United States
Cnx Resources Corp	0.017	United States	Comerica Inc	0.030	United States	Concrete Pumping	0.000	United States
Coastal Financial Corp	0.000	United States	Commerce Bancshares Inc	0.029	United States	Conduent Inc	0.002	United States
Coca Cola Co	0.455	United States	Commercial Metals Co	0.020	United States	Conduit Pharmaceuticals	0.000	United States
Coca-cola Consolidated	0.031	United States	Commercial Veh Group Inc	0.000	United States	Connectone Bancorp Inc	0.003	United States
Codexis Inc	0.001	United States	Commscope Holding Co	0.004	United States	Conocophillips	0.521	United States
Coeur Mining Inc	0.014	United States	Community Financial Inc	0.011	United States	Consensus Cloud Solution	0.002	United States
Cogent Biosciences Inc	0.000	United States	Community Health Systems	0.001	United States	Consolidated Edison Inc	0.147	United States
Cognex Corp	0.019	United States	Community Healthcare Tr	0.002	United States	Consolidated Water Co	0.001	United States
Cognizant Tech Solutions	0.146	United States	Community Trust Bancorp	0.003	United States	Constellation Brands	0.111	United States
Coherent Corp	0.031	United States	Community West Bank	0.001	United States	Constellation Energy	0.205	United States
Coherus Biosciences	0.000	United States	Commvault Systems Inc	0.002	United States	Consumer Portfolio Svcs	0.000	United States

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Contango Ore Inc	0.000	United States	Coty Inc	0.008	United States	Cullen Frost Bankers	0.028	United States
Contineum Therapeutics	0.000	United States	Cousins Properties Inc	0.019	United States	Cullinan Therapeutics	0.000	United States
Cooper Companies Inc	0.063	United States	Covenant Logistics Group	0.001	United States	Cummins Inc	0.164	United States
Cooper Std Hldgs Inc	0.001	United States	Cracker Barrel Store	0.003	United States	Curbline Properties Corp	0.009	United States
Copart Inc	0.013	United States	Crane Company	0.029	United States	Curtiss Wright Corp	0.046	United States
Copt Defense Properties	0.012	United States	Crane Nxt Co	0.010	United States	Cushman & Wakefield Plc	0.009	United States
Corbus Pharmaceuticals	0.000	United States	Credit Accep Corp Mich	0.003	United States	Custom Truck One Src (a)	0.000	United States
Core & Main	0.012	United States	Crescent Energy Company	0.005	United States	Customers Bancorp Inc	0.006	United States
Core Molding Techn	0.000	United States	Crh Plc	0.232	United States	Cvb Financial Corp	0.009	United States
Core Natural Resources	0.015	United States	Cricut	0.000	United States	Cvr Energy Inc	0.000	United States
Core Scientific	0.001	United States	Crocs Inc	0.019	United States	Cvs Health Corporation	0.328	United States
Corebridge Financial Inc	0.034	United States	Cross Country Healthcare	0.002	United States	Cytek Biosciences	0.002	United States
Corecivic Inc	0.008	United States	Crown Castle Inc	0.174	United States	Cytokinetics Inc	0.016	United States
Cormedix Inc	0.000	United States	Crown Holdings Inc	0.040	United States	D R Horton Inc	0.138	United States
Corning Inc	0.134	United States	Cryoport Inc	0.000	United States	Daily Journal Corp	0.001	United States
Corsair Gaming	0.001	United States	Cs Disco	0.000	United States	Dakota Gold Corp	0.000	United States
Corteva	0.166	United States	Csx Corp	0.217	United States	Daktronics Inc	0.002	United States
Costamare Inc	0.001	United States	Cto Realty Growth Inc	0.002	United States	Dana Incorporated	0.007	United States
Costar Group Inc	0.126	United States	Cts Corp	0.001	United States	Danaher Corp	0.507	United States
Coterra Energy Inc	0.081	United States	Cubesmart	0.037	United States	Darden Restaurants Inc	0.044	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Darling Ingredients Inc	0.019	United States	Diamondrock Hospitality	0.006	United States	Dmc Global Inc	0.000	United States
Day One Biopharmaceutica	0.000	United States	Dianthus Therapeutcs	0.002	United States	Dnow Inc	0.007	United States
Dayforce Inc	0.030	United States	Dicks Sporting Goods Inc	0.039	United States	Docgo Inc	0.001	United States
Deere & Co	0.448	United States	Diebold Nixdorf Inc	0.004	United States	Dolby Laboratories Inc	0.018	United States
Definitive Healthcare	0.001	United States	Digi Intl Inc	0.004	United States	Dole Plc	0.004	United States
Delek Us Hldgs Inc	0.003	United States	Digimarc Corporation	0.000	United States	Dollar General Corp	0.074	United States
Dell Technologies	0.081	United States	Digital Realty Trust Inc	0.182	United States	Dollar Tree Inc	0.058	United States
Delta Air Lines Inc	0.108	United States	Digital Turbine Inc	0.001	United States	Dominion Energy Inc	0.180	United States
Deluxe Corp	0.003	United States	Digitalbridge Group Inc	0.004	United States	Dominos Pizza Inc	0.040	United States
Denali Therapeutics Inc	0.003	United States	Dillards Inc	0.004	United States	Donaldson Inc	0.031	United States
Dennys Corp	0.000	United States	Dime Community Bancshare	0.004	United States	Donegal Group Inc	0.001	United States
Dentsply Sirona Inc	0.011	United States	Dine Brands Global Inc	0.001	United States	Donnelley Financial	0.002	United States
Design Therapeutics	0.000	United States	Diodes Inc	0.007	United States	Doordash	0.031	United States
Designer Brands Inc	0.000	United States	Disc Medicine Inc	0.004	United States	Dorian Lpg Ltd	0.002	United States
Despegar.com	0.004	United States	Discover Financial Srvc	0.164	United States	Doubleverify Holdings	0.003	United States
Destination XI Grp Inc	0.000	United States	Disney Walt Co	0.687	United States	Douglas Dynamics Inc	0.000	United States
Devon Energy Corp	0.089	United States	Distribution Solutions	0.000	United States	Douglas Emmett Inc	0.010	United States
Dht Holdings Inc	0.005	United States	Diversified Energy Compa	0.002	United States	Dover Corp	0.092	United States
Diamond Hill Investment	0.000	United States	Diversified Healthcare	0.002	United States	Dow Inc	0.094	United States
Diamondback Energy Inc	0.116	United States	Dlh Holdings Corp	0.000	United States	Doximity	0.026	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Drilling Tools Internati	0.000	United States	Eastern Co	0.001	United States	Elme Communities	0.006	United States
Dropbox	0.016	United States	Eastgroup Properties Inc	0.033	United States	Embecta	0.003	United States
Dt Midstream	0.037	United States	Eastman Chemical Co	0.039	United States	Emcor Group Inc	0.039	United States
Dte Energy Co	0.110	United States	Eastman Kodak Co	0.001	United States	Emerald Holding Inc	0.000	United States
Ducommun Inc	0.003	United States	Eaton Corp Plc	0.411	United States	Emerson Electric Co	0.240	United States
Duke Energy Corp	0.361	United States	Ebay Inc	0.124	United States	Empire State Realty	0.004	United States
Dun And Bradstreet Holdi	0.010	United States	Echostar Corp	0.012	United States	Employers Holdings Inc	0.005	United States
Dupont De Nemours Inc	0.120	United States	Ecolab Inc	0.032	United States	Enact Holdings	0.004	United States
Dutch Bros	0.016	United States	Ecovyst Inc	0.003	United States	Enanta Pharmaceuticals	0.000	United States
Dwave Quantum Inc (a)	0.002	United States	Edgewell Personal Care	0.006	United States	Encompass Health Corp	0.038	United States
Dxc Technology Company	0.012	United States	Edison International	0.086	United States	Encore Capital Group Inc	0.003	United States
Dxp Enterprises Inc	0.004	United States	Editas Medicine Inc	0.000	United States	Encore Energy System	0.000	United States
Dynavax Technologies	0.001	United States	Edwards Lifesciences	0.131	United States	Energy Fuels Inc	0.003	United States
Dynex Capital Inc	0.004	United States	Ei Pollo Loco Hldgs Inc	0.001	United States	Energy Vault Hldgs (a)	0.000	United States
E2open Parent Holdin (a)	0.002	United States	Elanco Animal Health	0.020	United States	Enersys Inc	0.001	United States
Eagle Bancorp Inc	0.002	United States	Electronic Arts Inc	0.146	United States	Enhabit Inc	0.002	United States
Eagle Materials Inc	0.007	United States	Element Solutions Inc.	0.019	United States	Enliven Therapeutics Inc	0.000	United States
East West Bancorp Inc	0.047	United States	Elevance Health Inc	0.326	United States	Ennis Inc	0.002	United States
Easterly Government Ppty	0.004	United States	Elevation Oncology	0.000	United States	Enova International Inc	0.009	United States
Eastern Bankshares	0.012	United States	Ellington Financial	0.004	United States	Enovis Corporation	0.008	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Enpro Inc	0.012	United States	Esab Corporation	0.025	United States	Everi Holdings Inc	0.002	United States
Enstar Group Limited	0.016	United States	Escalade Inc	0.001	United States	Eversource Energy	0.087	United States
Entergy Corp	0.140	United States	Esco Technologies Inc	0.008	United States	Everspin Technologies	0.000	United States
Enterprise Bancorp Inc	0.001	United States	Esperion Therapeutics	0.001	United States	Everus Construction Grou	0.007	United States
Enterprise Finl Services	0.007	United States	Esquire Financial Hldgs	0.000	United States	Evgo Inc (a)	0.001	United States
Entrada Therapeutics	0.001	United States	Essa Bancorp Inc	0.001	United States	Evi Industries	0.000	United States
Entravision Comm	0.000	United States	Essent Group Ltd	0.023	United States	Evolution Petroleum Corp	0.000	United States
Enviri Corporation	0.002	United States	Essential Properties	0.022	United States	Exact Sciences Corp	0.018	United States
Envista Holdings	0.011	United States	Essential Utilities Inc	0.038	United States	Excelerate Energy	0.002	United States
Eog Resources Inc	0.275	United States	Essex Property Trust Inc	0.075	United States	Exelixis Inc	0.007	United States
Epam Systems Inc	0.033	United States	Estee Lauder Companies	0.037	United States	Exelon Corp	0.177	United States
Eplus Inc	0.002	United States	Ethan Allen Interiors	0.002	United States	Expand Energy Corp	0.098	United States
Epr Properties	0.015	United States	Etsy Inc	0.007	United States	Expeditors Intl Of Wash	0.054	United States
Eqst Corporation	0.113	United States	Euronet Worldwide Inc	0.017	United States	Expro Group Holdings Nv	0.004	United States
Equifax Inc	0.092	United States	European Wax Center	0.000	United States	Extra Space Storage Inc	0.119	United States
Equinix Inc	0.285	United States	Eventbrite	0.000	United States	Extreme Networks Inc	0.003	United States
Equity Bancshare Inc	0.002	United States	Evercommerce	0.000	United States	Exxon Mobil Corp	2.005	United States
Equity Lifestyle Prop	0.048	United States	Evercore Inc	0.027	United States	Eyepoint Pharmaceuticals	0.001	United States
Equity Residential	0.104	United States	Everest Group Ltd	0.049	United States	F&g Annuities & Life	0.002	United States
Erasca	0.001	United States	Everygy Inc	0.059	United States	F5 Inc	0.059	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Factset Research Systems	0.043	United States	Financial Instns Inc	0.002	United States	First Internet Bancorp	0.001	United States
Fair Isaac Corp	0.026	United States	First Advantage Corporat	0.001	United States	First Intst Bancsystem	0.009	United States
Farmers & Merchants Bncp	0.001	United States	First American Finl Corp	0.025	United States	First Long Island Corp	0.001	United States
Farmers Natl Banc Corp	0.002	United States	First Bancorp Inc	0.001	United States	First Merchants Corp	0.009	United States
Farmland Partners Inc	0.002	United States	First Bancorp Nc	0.006	United States	First Mid Bancshares Inc	0.003	United States
Faro Technologies Inc	0.002	United States	First Bancorp Pr	0.011	United States	First Solar Inc	0.052	United States
Fastenal Co	0.027	United States	First Bancshares Inc Ms	0.004	United States	First Western Financial	0.000	United States
Fastly	0.001	United States	First Bank Williamstown	0.001	United States	Firstenergy Corp	0.089	United States
Fate Therapeutics Inc	0.000	United States	First Busey Corp	0.007	United States	Fiserv Inc	0.327	United States
Fb Financial Corp	0.006	United States	First Business Finl Svcs	0.001	United States	Five Below	0.003	United States
Federal Agric Mtg Co	0.001	United States	First Citizens Bancshrs	0.082	United States	Five Star Bancorp	0.002	United States
Federal Realty Invt	0.032	United States	First Cmnty Bancshar	0.002	United States	Flagstar Financial Inc	0.011	United States
Fedex Corp	0.207	United States	First Commonwlth Finl	0.006	United States	Flex Lng Limited	0.001	United States
Fennec Pharmaceuticals	0.000	United States	First Financial Bancorp	0.009	United States	Flexsteel Industries Inc	0.001	United States
Ferguson Enterprises	0.115	United States	First Financial Corp	0.002	United States	Floor & Decor Holdings	0.021	United States
Fidelis Insurance Holdin	0.003	United States	First Finl Northwest	0.001	United States	Flowco Holdings Inc	0.001	United States
Fidelity D&d Bancorp Inc	0.001	United States	First Fndtn Inc	0.001	United States	Flowers Foods Inc	0.014	United States
Fidelity Natl Info Svcs	0.154	United States	First Hawaiian Inc	0.012	United States	Flowserve Corp	0.025	United States
Fifth Third Bancorp	0.101	United States	First Horizon	0.039	United States	Fluor Corp	0.002	United States
Figs Inc	0.002	United States	First Industrial Rlty Tr	0.027	United States	Flushing Financial Corp	0.002	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Fmc Corp	0.020	United States	Fractyl Health	0.000	United States	Futurefuel Corporation	0.000	United States
Fnb Corp	0.018	United States	Franklin Bsp Realty Trus	0.004	United States	Fvcbankcorp Inc	0.001	United States
Fnf Group	0.065	United States	Franklin Resources Inc	0.023	United States	G-iii Apparel Group Ltd	0.004	United States
Foghorn Therapeutics	0.000	United States	Franklin Street Pptys Co	0.001	United States	Galectin Therapeutics	0.000	United States
Foot Locker Inc	0.004	United States	Freeport-mcmoran Inc	0.208	United States	Gallagher Arthur J & Co	0.303	United States
Ford Motor Co	0.151	United States	Fresh Del Monte Produce	0.004	United States	Gamestop Corp	0.034	United States
Forestar Group Inc	0.001	United States	Freshpet Inc	0.010	United States	Gaming And Leisure Pptys	0.051	United States
Forge Global Holding (a)	0.000	United States	Frontier Communications	0.034	United States	Gannet Co Inc	0.002	United States
Forrester Research Inc	0.000	United States	Frontview Reit Inc	0.001	United States	Gap Inc	0.016	United States
Fortinet Inc	0.043	United States	Frp Holdings Inc	0.001	United States	Garmin Ltd	0.129	United States
Fortive Corporation	0.097	United States	Fs Bancorp Inc	0.001	United States	Gates Industrial Corp	0.017	United States
Fortrea	0.002	United States	Ftai Infrastructure Inc	0.002	United States	Gatx Corp	0.021	United States
Fortune Brands Innovatio	0.029	United States	Fti Consulting Inc	0.022	United States	Gcm Grosvenor Inc (a)	0.000	United States
Forum Energy Tech	0.001	United States	Fubotv	0.003	United States	Ge Aerospace	0.648	United States
Forward Air Corp	0.002	United States	Fuelcell Energy Inc	0.000	United States	Ge Healthcare Technologi	0.127	United States
Foster L B Co	0.001	United States	Fulcrum Therapeutics Inc	0.000	United States	Ge Vernova	0.319	United States
Four Corners Ppty Trust	0.011	United States	Fulgent Genetics Inc	0.001	United States	Gen Digital Inc	0.055	United States
Fox Corporation Class A	0.048	United States	Full House Resorts Inc	0.001	United States	Genco Shipping & Trading	0.002	United States
Fox Corporation Class B	0.027	United States	Fulton Financial Corp	0.012	United States	Gencor Industries Inc	0.000	United States
Fox Factory Holding Corp	0.004	United States	Funko Class A	0.001	United States	Genedx Holdings Corp (a)	0.004	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Generac Holdings Inc	0.014	United States	Gladstone Land Inc	0.001	United States	Graftech International	0.000	United States
General Dynamics Corp	0.285	United States	Global Business Travel	0.000	United States	Graham Holdings Company	0.012	United States
General Mills Inc	0.126	United States	Global Medical Reit Inc	0.002	United States	Grail Inc	0.003	United States
General Mtrs Co	0.178	United States	Global Net Lease Inc	0.006	United States	Grainger Ww Inc	0.022	United States
Generation Bio	0.000	United States	Global Payments Inc	0.095	United States	Grand Canyon Education	0.013	United States
Genesco Inc	0.001	United States	Globalfoundries	0.014	United States	Granite Constr Inc	0.002	United States
Genie Energy Ltd	0.000	United States	Globalstar Inc	0.001	United States	Granite Point Mortgage	0.000	United States
Genpact Ltd	0.033	United States	Globant Sa	0.005	United States	Granite Ridge Resour (a)	0.001	United States
Gentex Corp	0.020	United States	Globe Life Inc	0.042	United States	Graphic Packaging Hldg	0.030	United States
Genuine Parts Co	0.063	United States	Globus Medical Inc	0.031	United States	Gray Media Inc	0.001	United States
Genworth Financial Inc	0.011	United States	Gms Inc	0.001	United States	Great Lakes Dredge & Doc	0.002	United States
Geo Group Inc	0.014	United States	Gogo Inc	0.001	United States	Great Southern Bancorp	0.002	United States
Geospace Technologies	0.000	United States	Gohealth	0.000	United States	Green Brick Partners Inc	0.005	United States
German American Bancorp	0.004	United States	Golar Lng Ltd Bermuda	0.014	United States	Green Dot Corp	0.002	United States
Geron Corp	0.001	United States	Golden Entertainment Inc	0.002	United States	Green Plains Inc	0.001	United States
Getty Realty Corp	0.006	United States	Golden Ocean Group Ltd	0.004	United States	Greenbrier Companies Inc	0.006	United States
Gibraltar Industries Inc	0.004	United States	Goldman Sachs Group Inc	0.462	United States	Greenlight Capital Re Lt	0.001	United States
Gilead Sciences Inc	0.536	United States	Goodyear Tire & Rubber	0.010	United States	Greif Inc	0.001	United States
Glacier Bancorp Inc	0.019	United States	Gopro Inc	0.000	United States	Greif Inc	0.005	United States
Gladstone Commercial	0.002	United States	Graco Inc	0.054	United States	Grid Dyn Holdings (a)	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Grocery Outlet Holding	0.005	United States	Hanover Insurance Group	0.024	United States	Helios Technologies Inc	0.001	United States
Group 1 Automotive Inc	0.019	United States	Harborone Bancorp Inc	0.001	United States	Helix Energy Solutions	0.004	United States
Groupon Inc	0.001	United States	Harley Davidson Inc	0.011	United States	Helmerich & Payne Inc	0.010	United States
Growgeneration	0.000	United States	Harvard Bioscience Inc	0.000	United States	Henry Jack & Associates	0.051	United States
Guaranty Bancshares Inc	0.001	United States	Hasbro Inc	0.004	United States	Herbalife Ltd	0.001	United States
Guardian Pharmacy Servic	0.000	United States	Haverty Furniture Inc	0.001	United States	Heritage Commerce Corp	0.002	United States
Guidewire Software Inc	0.032	United States	Hawaiian Electric Inds	0.007	United States	Heritage Financial Corp	0.003	United States
Gulfport Energy Corp	0.004	United States	Hayward Holdings	0.008	United States	Heritage Ins Hldgs Inc	0.001	United States
Gxo Logistics	0.018	United States	Hb Fuller Company	0.008	United States	Heron Therapeutics Inc	0.001	United States
Gyre Therapeutics	0.000	United States	Hbt Financial	0.001	United States	Hershey Company	0.082	United States
H&e Equipment Services	0.001	United States	Hca Healthcare Inc	0.185	United States	Hertz Global Holdings	0.002	United States
Ha Sustainable Infra Inc	0.013	United States	Health Catalyst Inc	0.001	United States	Hess Corp	0.060	United States
Hackett Group Inc	0.000	United States	Healthcare Realty Trust	0.023	United States	Hewlett Packard Ent	0.078	United States
Hain Celestial Group	0.001	United States	Healthcare Svcs Grp Inc	0.003	United States	Hexcel Corp	0.017	United States
Hallador Energy Co	0.001	United States	Healthpeak Properties	0.054	United States	Hf Foods Group Inc	0.001	United States
Halliburton Co	0.086	United States	Healthstream Inc	0.002	United States	Hf Sinclair Corporation	0.019	United States
Hamilton Beach Brands	0.001	United States	Heartland Express Inc	0.001	United States	Highpeak Energy Inc (a)	0.001	United States
Hamilton Insurance Group	0.003		Hecla Mining Co	0.013	United States	Highwoods Properties Inc	0.012	United States
Hancock Whitney Corp	0.017	United States	Heidrick & Struggles	0.003	United States	Hillenbrand Inc	0.004	United States
Hanmi Financial Corp	0.003	United States	Helen Of Troy Ltd	0.005	United States	Hillevax	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Hillman Solutions Co (a)	0.005	United States	Horizon Bancorp Inc	0.002	United States	I3 Verticals Inc	0.002	United States
Hilltop Holdings Inc	0.005	United States	Hormel Foods Corp	0.034	United States	Iac Inc	0.013	United States
Hilton Worldwide Holding	0.102	United States	Host Hotels & Resorts	0.038	United States	Ibex	0.001	United States
Himalaya Shipping Ltd	0.000	United States	Houlihan Lokey Inc	0.030	United States	Ichor Holdings Inc	0.002	United States
Hingham Instn Svcs Mass	0.001	United States	Hovnanian Enterprises	0.002	United States	Icu Medical Inc	0.011	United States
Hippo Holdings Inc (a)	0.002	United States	Howmet Aerospace Inc	0.189	United States	Idacorp Inc	0.024	United States
Hirequest Inc.	0.000	United States	Hp Inc	0.075	United States	Idex Corp	0.053	United States
Hni Corporation	0.004	United States	Hub Group Inc	0.008	United States	Idt Corp	0.001	United States
Holley Inc (a)	0.000	United States	Hubbell Inc	0.068	United States	Igm Biosciences	0.000	United States
Hologic Inc	0.053	United States	Hudson Pac Ppty Inc	0.002	United States	Iheartmedia	0.001	United States
Home Bancorp Inc	0.001	United States	Hudson Technologies Inc	0.001	United States	Illinois Tool Works Inc	0.174	United States
Home Bancshares Inc	0.020	United States	Humana Inc	0.122	United States	Illumina Inc	0.048	United States
Home Depot Inc	0.281	United States	Huntington Bancshares	0.083	United States	Immersion Corp	0.001	United States
Homestreet Inc	0.001	United States	Huntington Ingalls Ind	0.030	United States	Immunitybio Inc	0.000	United States
Hometrust Bancshares Inc	0.002	United States	Huntsman Corp	0.010	United States	Incyte Corp	0.035	United States
Honest Company	0.001	United States	Hut 8 Corp	0.004	United States	Independence Rlty Trust	0.018	United States
Honeywell International	0.447	United States	Hyatt Hotels Corp	0.016	United States	Independent Bank Corp	0.002	United States
Hooker Furnishings Corp	0.000	United States	Hyllion Holdings Cor (a)	0.001	United States	Independent Bank Ma	0.010	United States
Hope Bancorp Inc	0.005	United States	Hyster-yale Inc	0.001	United States	Indie Semiconductor (a)	0.001	United States
Horace Mann Educators	0.007	United States	I-80 Gold Corp (nyse Ame	0.001	United States	Industrial Logistics	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Infinity Natural Resourc	0.001	United States	Integral Ad Science Hold	0.002	United States	Invitation Homes Inc	0.082	United States
Informatica	0.005	United States	Intel Corp	0.377	United States	Invivyd Inc	0.000	United States
Information Services Grp	0.001	United States	Intella Therapeutics Inc	0.003	United States	Ionis Pharmaceuticals	0.001	United States
Ingersoll-rand Inc	0.124	United States	Interactive Brokers Grp	0.067	United States	Ipg Photonics Corp	0.007	United States
Ingles Markets Inc	0.004	United States	Intercontinental Exch	0.376	United States	Iqvia Holdings Inc	0.108	United States
Ingram Micro Holding Cor	0.001	United States	Interface Inc	0.004	United States	Iridium Communications	0.011	United States
Ingredion Inc	0.034	United States	International Bancshares	0.013	United States	Irobot Corp	0.000	United States
Inhibrx Biosciences	0.000	United States	International Game Tech	0.006	United States	Iron Mountain Inc	0.041	United States
Inmode	0.004	United States	International Paper Co	0.107	United States	Ironwood Pharmaceuticals	0.001	United States
Innospec Inc	0.001	United States	International Seaways	0.005	United States	Iteos Therapeutics	0.001	United States
Innovage Holding	0.000	United States	Interpublic Group Of Cos	0.039	United States	Itron Inc	0.002	United States
Innovative Industrial	0.006	United States	Intl Business Machines	0.874	United States	Itt Inc	0.041	United States
Innovex International	0.002	United States	Intl Flavors & Fragrance	0.076	United States	Jabil Inc	0.051	United States
Innoviva Inc	0.003	United States	Intrepid Potash Inc	0.001	United States	Jackson Financial	0.023	United States
Inogen Inc	0.001	United States	Intuitive Machines	0.001	United States	Jacobs Solutions Inc	0.057	United States
Inovio Pharmaceuticals	0.000	United States	Inventrust Properties	0.009	United States	Jakks Pacific Inc	0.001	United States
Inozyme Pharma	0.000	United States	Invesco Ltd	0.021	United States	James River Group Hldg	0.001	United States
Insteel Industries Inc	0.001	United States	Invesco Mortgage Cap	0.002	United States	Janus Henderson Group	0.018	United States
Integer Holdings Corp	0.004	United States	Investar Holding Corp	0.001	United States	Jazz Pharmaceuticals Plc	0.028	United States
Integra Lifesciences	0.006	United States	Investors Title Co	0.001	United States	Jb Hunt Trans Svcs Inc	0.046	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Jbg Smith Properties	0.005	United States	Kennametal Inc	0.006	United States	Kodiak Sciences	0.000	United States
Jbt Marel Corporation	0.020	United States	Kennedy-wilson Hldgs Inc	0.004	United States	Kohls Corp	0.003	United States
Jefferies Financial Grp	0.026	United States	Kenvue Inc	0.176	United States	Koppers Holdings Inc	0.002	United States
Jeld-wen Holding Inc	0.001	United States	Keurig Dr Pepper Inc	0.156	United States	Korn Ferry	0.013	United States
Jetblue Airways Corp	0.006	United States	Keycorp	0.057	United States	Korro Bio Inc	0.000	United States
Jjill Inc	0.000	United States	Keysight Technologies	0.100	United States	Kratos Defense & Sec Sol	0.009	United States
John Marshall Bancorp In	0.001	United States	Kilroy Realty Corp	0.015	United States	Kroger Co	0.172	United States
Johnson & Johnson	1.533	United States	Kimball Electronics Inc	0.002	United States	Kronos Worldwide Inc	0.001	United States
Johnson Controls Intl	0.202	United States	Kimberly Clark Corp	0.106	United States	Kyndryl Holdings	0.027	United States
Johnson Outdoors Inc	0.000	United States	Kimco Realty Corp	0.054	United States	Kyverna Therapeutics	0.000	United States
Jones Lang Lasalle Inc	0.031	United States	Kinder Morgan Inc	0.212	United States	L3harris Technologies	0.152	United States
Jpmorgan Chase & Co	2.642	United States	Kindercare Learning Comp	0.001	United States	La Z Boy Inc	0.006	United States
Juniper Networks Inc	0.045	United States	Kinetik Holdings Inc (a)	0.007	United States	Labcorp Holdings Inc	0.075	United States
Kaiser Aluminum Corp	0.000	United States	Kirby Corp	0.022	United States	Ladder Capital Corp	0.005	United States
Kb Home	0.012	United States	Kite Realty Group Trust	0.018	United States	Lakeland Financial Corp	0.005	United States
Kbr Inc	0.023	United States	Kkr & Co Inc	0.212	United States	Lamar Advertising Co	0.028	United States
Kearny Financial Corp	0.001	United States	Kkr Real Estate Finance	0.002	United States	Lamb Weston Holdings	0.020	United States
Kellanova	0.083	United States	Knight-swift Transport	0.026	United States	Lands End Inc	0.001	United States
Kelly Services Inc	0.002	United States	Knowles Corporation	0.005	United States	Landsea Homes Corp (a)	0.001	United States
Kemper Corporation	0.016	United States	Kodiak Gas Services Inc	0.005	United States	Landstar Systems Inc	0.020	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Latham Group	0.001	United States	Liberty Broadband Cl C	0.027	United States	Lincoln Electric Hldgs	0.029	United States
Lattice Semiconductor	0.004	United States	Liberty Energy Inc (a)	0.009	United States	Lincoln National Corp	0.023	United States
Laureate Education Inc	0.002	United States	Liberty Formula 1 Ser A	0.005	United States	Lindblad Expeditions Inc	0.000	United States
Lazard Inc	0.001	United States	Liberty Formula 1 Ser C	0.047	United States	Linde Plc	0.858	United States
Lcnb Corp	0.001	United States	Liberty Global Ltd	0.007	United States	Lindsay Corp	0.003	United States
Lear Corp	0.018	United States	Liberty Global Ltd	0.007	United States	Lineage	0.014	United States
Legacy Housing Corp	0.001	United States	Liberty Latin America A	0.001	United States	Linkbancorp Inc	0.001	United States
Leggett & Platt Inc	0.004	United States	Liberty Latin America C	0.003	United States	Lions Gate Ent Class A	0.002	United States
Leidos Holdings Inc	0.069	United States	Liberty Live Cl A	0.005	United States	Lions Gate Ent Class B	0.004	United States
Lemonade	0.001	United States	Liberty Live Cl C	0.012	United States	Lithia Motors Inc	0.029	United States
Lendingclub Corporation	0.004	United States	Life Time Group Holdings	0.010	United States	Littelfuse Inc	0.018	United States
Lendingtree Inc	0.000	United States	Life360	0.000	United States	Livanova Plc	0.008	United States
Lennar Corp Cl A	0.101	United States	Lifecore Biomedical Inc	0.001	United States	Live Oak Bancshares Inc	0.000	United States
Lennar Corp Cl B	0.005	United States	Lifemd Inc	0.000	United States	Liveone Inc	0.000	United States
Lenz Therapeutics Inc	0.001	United States	Lifestance Health Group	0.002	United States	Lkq Corp	0.042	United States
Leslies	0.000	United States	Lifetime Brands Inc	0.000	United States	Loar Holdings	0.001	United States
Lexeo Therapeutics	0.000	United States	Lifezone Metals Ltd	0.001	United States	Lockheed Martin Corp	0.246	United States
Lexicon Pharmaceuticals	0.000	United States	Ligand Pharmaceuticals	0.007	United States	Loews Corp	0.063	United States
Lgi Homes Inc	0.005	United States	Limoneira Co	0.001	United States	Logility Supply Chain	0.002	United States
Liberty Broadband Cl A	0.004	United States	Lincoln Educational Svs	0.002	United States	Louisiana Pacific Corp	0.007	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Lovesac Co	0.000	United States	Macrogenics Inc	0.000	United States	Marketaxess Holdings Inc	0.031	United States
Lowes Cos Inc	0.505	United States	Macys Inc	0.013	United States	Marketwise Inc (a)	0.000	United States
Lsb Industries Inc	0.001	United States	Madi Sq Gard Sports	0.013	United States	Marqeta	0.001	United States
Lsi Industries Inc	0.001	United States	Madison Square Garden En	0.004	United States	Marriott Intl Inc	0.207	United States
Ltc Properties Inc	0.006	United States	Magnite Inc	0.001	United States	Marriott Vac World Corp	0.009	United States
Lucid Group Inc (a)	0.009	United States	Magnolia Oil & Gas (a)	0.001	United States	Marsh & McLennan Cos	0.398	United States
Lumen Technologies Inc	0.015	United States	Maiden Holdings Ltd	0.000	United States	Marten Trans Ltd	0.002	United States
Lumentum Holdings Inc	0.016	United States	Malibu Boats Inc	0.002	United States	Martin Marietta Mtls	0.106	United States
Luminar Technologies (a)	0.000	United States	Mammoth Energy Services	0.000	United States	Marvell Technology Group	0.186	United States
Luxfer Holdings	0.001	United States	Manitowoc Co Inc	0.001	United States	Masco Corp	0.057	United States
Lxp Industrial Trust	0.010	United States	Mannkind Corp	0.001	United States	Masimo Corporation	0.013	United States
Lyell Immunopharma	0.000	United States	Manpowergroup	0.010	United States	Mastec Inc	0.028	United States
Lyft	0.005	United States	Maplebear Inc	0.025	United States	Masterbrand Inc	0.006	United States
Lyondellbasell Inds	0.070	United States	Mara Holdings Inc	0.003	United States	Mastercraft Boat Holding	0.001	United States
Lyra Therapeutics	0.000	United States	Marathon Petroleum Corp	0.179	United States	Matador Res Co	0.021	United States
M & T Bank Corp	0.114	United States	Marcus & Millichap	0.003	United States	Match Group Inc	0.030	United States
M/i Homes Inc	0.012	United States	Marcus Corp	0.001	United States	Materion Corporation	0.000	United States
Mac Copper Limited (a)	0.001	United States	Marine Products Corp	0.000	United States	Mativ Holdings Inc	0.001	United States
Macerich Co	0.016	United States	Marinemax Inc	0.002	United States	Matrix Service Co	0.001	United States
Macom Tech Solutions	0.024	United States	Markel Group Inc	0.069	United States	Matson Inc	0.016	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Mattel Inc	0.025	United States	Mercury General Corp	0.005	United States	Microstrategy Inc	0.239	United States
Matthews International	0.003	United States	Mercury Systems Inc	0.009	United States	Microvision Inc	0.000	United States
Maui Land & Pineapple Co	0.000	United States	Meridianlink	0.001	United States	Mid Penn Bancorp Inc	0.002	United States
Maxcyte	0.001	United States	Meritage Homes Corp	0.019	United States	Mid-amer Apt Cmnty	0.075	United States
Maxlinear Inc	0.000	United States	Mersana Therapeutics	0.000	United States	Middleby Corp	0.031	United States
Mayville Engineering	0.001	United States	Mesa Labs Inc	0.002	United States	Middlefield Banc Corp	0.001	United States
Maze Therapeutics	0.000	United States	Metagenomi	0.000	United States	Middlesex Water Co	0.004	United States
Mbia Inc	0.001	United States	Metallus Inc	0.002	United States	Midland States Bancorp	0.001	United States
Mbx Biosciences	0.000	United States	Methode Electrs Inc	0.001	United States	Midwestone Finl Group	0.002	United States
Mccormick & Co Inc	0.079	United States	Metlife Inc	0.178	United States	Miller Industries Inc	0.002	United States
Mcdonalds Corp	0.808	United States	Metrcity Bankshares	0.002	United States	Millerknoll Inc	0.005	United States
Mckesson Corp	0.186	United States	Metropolitan Bank Holdin	0.002	United States	Millrose Properties Inc	0.013	United States
Mdu Resources Group Inc	0.013	United States	Metsera	0.001	United States	Mimedx Group	0.002	United States
Medallion Financial	0.001	United States	Mettler Toledo Intl Inc	0.094	United States	Minerals Technologies	0.008	United States
Medical Properties Trust	0.014	United States	Mfa Financial Inc	0.004	United States	Mineralys Therapeutics I	0.001	United States
Medifast Inc	0.001	United States	Mge Energy Inc	0.007	United States	Mirion Technologies Inc	0.010	United States
Medtronic Plc	0.442	United States	Mgic Investment Corp	0.024	United States	Mission Produce	0.002	United States
Meiragtx Holdings Plc	0.000	United States	Mgm Resorts Intl	0.026	United States	Mister Car Wash	0.000	United States
Mercantile Bank Corp	0.003	United States	Microchip Technology	0.098	United States	Mistras Group Inc	0.001	United States
Merchants Bancorp	0.003	United States	Micron Technology Inc	0.367	United States	Mks Instruments Inc	0.019	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Moderna	0.035	United States	Murphy Oil Corp	0.015	United States	Natures Sunshine Prods	0.000	United States
Modivcare Inc	0.000	United States	Mvb Financial Corp	0.001	United States	Nautilus Biotech Inc	0.000	United States
Mohawk Industries Inc	0.023	United States	Myriad Genetics Inc	0.003	United States	Navient Corporation	0.004	United States
Molina Healthcare Inc	0.026	United States	Nabors Industries Ltd	0.001	United States	Navitas Semi Corp (a)	0.001	United States
Moloson Coors Beverage	0.040	United States	Nacco Industries Inc	0.001	United States	Nb Bancorp	0.003	United States
Mondelez International	0.348	United States	Nano Nuclear Energy	0.002	United States	Nbt Bancorp Inc	0.008	United States
Monro Inc	0.002	United States	Nano X Imaging	0.000	United States	Ncino	0.003	United States
Monster Beverage Corp	0.032	United States	Nasdaq Inc	0.120	United States	Ncr Voyix Corp	0.001	United States
Monte Rosa Therapeutics	0.001	United States	Nathans Famous Inc	0.000	United States	Nektar Therapeutics	0.000	United States
Morgan Stanley	0.483	United States	National Bank Holdings	0.005	United States	Nelnet Inc	0.006	United States
Mosaic Company	0.033	United States	National Bankshares Inc	0.001	United States	Neogen Corp	0.007	United States
Motorola Solutions Inc	0.145	United States	National Cinemedia	0.002	United States	Neogenomics Inc	0.004	United States
Movado Group Inc	0.001	United States	National Fuel Gas Co	0.027	United States	Net Lease Office Propert	0.002	United States
Mp Materials Corp (a)	0.012	United States	National Health Invs Inc	0.012	United States	Net Power Inc	0.000	United States
Mr. Cooper Group Inc	0.018	United States	National Healthcare Corp	0.004	United States	Netapp Inc	0.038	United States
Mrc Global Inc	0.004	United States	National Presto Inds Inc	0.002	United States	Netgear Inc	0.003	United States
Msa Safety Inc	0.021	United States	National Storage Affil	0.011	United States	Netscout Systems Inc	0.006	United States
Msc Indl Direct Inc	0.014	United States	National Vision Holdings	0.004	United States	Netstreit	0.004	United States
Msci Inc	0.069	United States	Natural Gas Services Grp	0.001	United States	Neurogene Inc	0.000	United States
Mueller Industries Inc	0.002	United States	Natural Grocers Vita Ctg	0.001	United States	Nevro Corp	0.001	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
New Fortress Energy	0.001	United States	Nike Inc	0.110	United States	Northwest Bancshares Inc	0.006	United States
New Jersey Resources	0.019	United States	Nisource Inc	0.072	United States	Northwest Natural Hldg	0.007	United States
New York Mtg Tr Inc	0.002	United States	Nkarta	0.000	United States	Northwest Pipe Co	0.001	United States
New York Times Co	0.031	United States	NI Industries Inc	0.000	United States	Northwestern Energy Grou	0.014	United States
Newell Brands Inc	0.010	United States	Nlight	0.001	United States	Norwood Financial Corp	0.001	United States
Newmark Group Inc	0.006	United States	Nmi Hldgs Inc	0.010	United States	Nov Inc	0.023	United States
Newmarket Corporation	0.015	United States	Nn Inc	0.000	United States	Novagold Resources Inc	0.003	United States
Newmont Corporation	0.211	United States	Nnn Reit Inc	0.030	United States	Novavax Inc	0.001	United States
News Corp Cl A	0.040	United States	Noble	0.004	United States	Npk International Inc	0.002	United States
News Corp Cl B	0.013	United States	Nordic American Tanker	0.002	United States	Nrg Energy Inc	0.044	United States
Newtekone Inc	0.001	United States	Nordson Corp	0.044	United States	Nu Skin Enterprises	0.001	United States
Nexpoint Diversified Rea	0.000	United States	Nordstrom Inc	0.009	United States	Nucor Corp	0.108	United States
Nexpoint Real Estate Fin	0.000	United States	Norfolk Southern Corp	0.205	United States	Nurix Therapeutics	0.001	United States
Nexpoint Residential Tr	0.003	United States	Northeast Bank	0.002	United States	Nutanix Inc	0.048	United States
Nexstar Media Group Inc	0.012	United States	Northeast Community Banc	0.001	United States	Nuvation Bio Inc (a)	0.001	United States
Nextdoor Holdings Inc	0.001	United States	Northern Oil & Gas Inc	0.011	United States	Nv5 Global Inc	0.003	United States
Nextera Energy Inc	0.559	United States	Northern Trust Corp	0.073	United States	Nvent Electric Plc	0.033	United States
Nextracker	0.006	United States	Northfield Bancorp Inc	0.002	United States	Nvr Inc	0.078	United States
Ni Holdings Inc	0.000	United States	Northrim Bancorp Inc	0.001	United States	O Reilly Automotive Inc	0.025	United States
Nicolet Bankshares Inc	0.004	United States	Northrop Grumman Corp	0.268	United States	O-i Glass	0.007	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Oak Valley Bancorp	0.001	United States	Omniab Inc	0.001	United States	Orchestra Biomed Holding	0.000	United States
Occidental Pete Corp	0.129	United States	Omnicell Inc	0.006	United States	Orchid Island Capital	0.002	United States
Oceanfirst Financial	0.004	United States	Omnicom Group Inc	0.061	United States	Organogenesis	0.001	United States
Offerpad Solutions (a)	0.000	United States	On Semiconductor Corp	0.066	United States	Organon	0.015	United States
Ofg Bancorp	0.007	United States	On24	0.001	United States	Oric Pharmaceuticals	0.001	United States
Oge Energy Corp	0.035	United States	One Gas Inc	0.016	United States	Origin Bancorp	0.004	United States
Oil Dri Corp Of America	0.001	United States	One Liberty Properties	0.002	United States	Orion Group Holdings	0.001	United States
Oil States International	0.001	United States	Onemain Holdings Inc	0.021	United States	Orion Properties Inc	0.000	United States
Okta Inc	0.036	United States	Oneok Inc	0.236	United States	Ormat Technologies Inc	0.016	United States
Olaplex Holdings	0.001	United States	Onespan Inc	0.000	United States	Orrstown Finl Svcs Inc	0.002	United States
Old National Bancorp	0.025	United States	Onewater Marine	0.001	United States	Orthofix Medical Inc	0.002	United States
Old Republic Intl Corp	0.035	United States	Onity Group Inc	0.001	United States	Orthopediatrics Corp	0.002	United States
Old Second Bancorp Inc	0.003	United States	Onto Innovation Inc	0.017	United States	Oshkosh Corp	0.024	United States
Olema Pharmaceuticals	0.000	United States	Ooma Inc	0.001	United States	Osi Systems Inc	0.001	United States
Olin Corp	0.011	United States	Opendoor Technologie (a)	0.002	United States	Otis Worldwide	0.158	United States
Ollies Bargain Outlet	0.027	United States	Openlane Inc	0.008	United States	Otter Tail Corp	0.007	United States
Olo	0.001	United States	Opko Health Inc	0.002	United States	Ouster Inc (a)	0.001	United States
Olympic Steel Inc	0.001	United States	Option Care Health Inc	0.012	United States	Outbrain	0.001	United States
Omega Healthcare Invs	0.039	United States	Orange County Bancorp	0.001	United States	Outfront Media Inc	0.005	United States
Omeros Corp	0.001	United States	Orasure Technologies Inc	0.001	United States	Outlook Therapeutics Inc	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Ovintiv Inc	0.043	United States	Paramount Global (b)	0.027	United States	Peabody Energy Corp	0.006	United States
Owens & Minor Inc	0.002	United States	Paramount Group Inc	0.003	United States	Peakstone Realty Trust	0.002	United States
Owens Corning	0.047	United States	Park Aerospace Corp	0.001	United States	Peapack-gladstone Finl	0.002	United States
Oxford Industries Inc	0.001	United States	Park Hotels & Resorts	0.008	United States	Pebblebrook Hotel Trust	0.005	United States
P C Connection	0.003	United States	Park National Corp	0.008	United States	Pediatrix Medical Group	0.005	United States
P10	0.000	United States	Park Ohio Holdings Corp	0.001	United States	Peloton Interactive	0.001	United States
Paccar Inc	0.192	United States	Parke Bancorp Inc	0.001	United States	Penguin Solutions Inc	0.003	United States
Pacific Biosciences Ca	0.001	United States	Parker Hannifin Corp	0.298	United States	Penn Entertainment Inc	0.009	United States
Pacific Premier Bancorp	0.008	United States	Parsons	0.010	United States	Pennymac Finl Svcs Inc	0.005	United States
Pacira Biosciences	0.004	United States	Pathward Financial Inc	0.005	United States	Pennymac Mortgage Inv	0.005	United States
Packaging Corp Of Amer	0.067	United States	Patterson Cos Inc	0.008	United States	Penske Automotive Group	0.010	United States
Pactiv Evergreen	0.002	United States	Patterson Uti Energy	0.012	United States	Pentair Plc	0.055	United States
Pagaya Technologies Ltd	0.001	United States	Paychex Inc	0.122	United States	Peoples Bancorp Inc	0.004	United States
Pagseguro Digital Ltd	0.003	United States	Paycom Software Inc	0.016	United States	Peoples Bancorp N C Inc	0.000	United States
Pamt Corp	0.000	United States	Paycor Hcm	0.006	United States	Peoples Finl Svcs Corp	0.001	United States
Pangaea Logs Solutions	0.001	United States	Payoneer Global Inc (a)	0.002	United States	Pepgen Inc	0.000	United States
Papa Johns International	0.001	United States	Paypal Holdings Inc	0.251	United States	Pepsico Inc	0.166	United States
Par Pacific Holdings Inc	0.003	United States	Paysafe Limited (a)	0.002	United States	Perdoceo Education Corp	0.006	United States
Par Technology Corp	0.000	United States	Pbf Energy Inc	0.007	United States	Performance Food Group	0.039	United States
Paramount Global (a)	0.001	United States	Pcb Bancorp	0.001	United States	Performant Healthcare	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Perimeter Solutions Inc	0.005	United States	Pitney Bowes Inc	0.004	United States	Ppg Industries Inc	0.097	United States
Permian Resources Corp	0.027	United States	Planet Fitness Inc	0.014	United States	Ppl Corp	0.102	United States
Perrigo Co Plc	0.015	United States	Planet Labs Pbc (a)	0.003	United States	Pra Group Inc	0.003	United States
Perspective Therapeutics	0.000	United States	Playstudios Inc (a)	0.000	United States	Prairie Operating Co	0.000	United States
Petco Health And Wellnes	0.001	United States	Playtika Holding	0.001	United States	Precigen Inc	0.001	United States
Pfizer Inc	0.551	United States	Plexus Corp	0.009	United States	Preferred Bank	0.004	United States
Pg&e Corp	0.144	United States	Pliant Therapeutics	0.000	United States	Preformed Line Products	0.001	United States
Phathom Pharmaceuticals	0.001	United States	Plug Power Inc	0.004	United States	Prelude Therapeutics	0.000	United States
Phibro Animal Health	0.001	United States	Plumas Bancorp	0.001	United States	Premier Inc	0.007	United States
Philip Morris Intl	0.946	United States	Plymouth Industrial Reit	0.002	United States	Prestige Consumer Health	0.016	United States
Phillips 66	0.195	United States	Pnc Financial Svcs Group	0.267	United States	Price T Rowe Group Inc	0.077	United States
Phillips Edison & Compan	0.015	United States	Polaris Inc	0.008	United States	Pricesmart Inc	0.003	United States
Phinia	0.007	United States	Ponce Financial Group	0.001	United States	Primeenergy Resources	0.001	United States
Photonics Inc	0.003	United States	Popular Inc	0.022	United States	Primerica Inc	0.036	United States
Piedmont Lithium Inc	0.000	United States	Portillos	0.001	United States	Primis Financial Corp	0.001	United States
Piedmont Office Rlty Tr	0.003	United States	Portland Gen Elec Co	0.018	United States	Primo Brands Corporation	0.024	United States
Pilgrims Pride Corp	0.008	United States	Post Holdings Inc	0.023	United States	Primoris Svcs Corp	0.001	United States
Pinnacle Financial	0.031	United States	Postal Realty Trust	0.001	United States	Princeton Bancorp Inc	0.001	United States
Pinnacle West Capital Co	0.041	United States	Potlatchdeltic Corp	0.013	United States	Principal Financial Grp	0.073	United States
Pioneer Bancorp Inc	0.001	United States	Powerfleet Inc	0.002	United States	Proassurance Corp	0.005	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Procter & Gamble Co	1.198	United States	Pure Storage Inc	0.007	United States	Rackspace Technology	0.000	United States
Proficient Auto Logistic	0.000	United States	Purecycle Corp	0.001	United States	Radian Group Inc	0.019	United States
Profrac Holding	0.001	United States	Purecycle Technologies	0.003	United States	Radiant Logistics Inc	0.001	United States
Prog Holdings Inc	0.003	United States	Purple Innovation Inc	0.000	United States	Radius Recycling Inc	0.003	United States
Progressive Corp	0.100	United States	Pvh Corp	0.014	United States	Ralph Lauren Corp	0.033	United States
Prokidney Corp (a)	0.000	United States	Pyxis Oncology	0.000	United States	Range Resources Corp	0.036	United States
Prologis Inc	0.396	United States	Q32 Bio	0.000	United States	Ranger Energy Services	0.001	United States
Propetro Holding Co	0.002	United States	Qcr Holdings Inc	0.004	United States	Ranpak Holdings (a)	0.001	United States
Prosperity Bancshares	0.025	United States	Qiagen Nv	0.033	United States	Rapport Therapeutics	0.000	United States
Prothena Corp Plc	0.001	United States	Qorvo Inc	0.026	United States	Rapt Therapeutics	0.000	United States
Proto Labs Inc	0.003	United States	Quad / Graphics Inc	0.000	United States	Raymond James Financial	0.108	United States
Provident Bancorp Inc	0.001	United States	Qualcomm Inc	0.041	United States	Rayonier Adv Materials	0.001	United States
Provident Financial Svcs	0.008	United States	Quanex Building Products	0.003	United States	Rayonier Inc	0.016	United States
Prudential Financial Inc	0.154	United States	Quanta Services Inc	0.098	United States	Rb Global Inc	0.070	United States
Ptc Inc	0.028	United States	Quanterix Corporation	0.001	United States	Rbb Bancorp	0.001	United States
Ptc Therapeutics Inc	0.004	United States	Quantum Si Inc (a)	0.001	United States	Rbc Bearings Inc	0.035	United States
Public Storage Inc	0.154	United States	Quantumscape	0.006	United States	Rci Hospitality Hldgs	0.001	United States
Public Svc Enterprise	0.157	United States	Quest Diagnostics Inc	0.072	United States	Re/max Holdings Inc	0.001	United States
Pultegroup Inc	0.080	United States	Quidelortho Corporation	0.009	United States	Ready Capital Corp	0.003	United States
Puma Biotechnology Inc	0.000	United States	Quipt Home Medical Corp	0.000	United States	Realty Income Corp	0.194	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Red River Bancshares	0.001	United States	Replimune Group Inc	0.003	United States	Riley Exploration Permian	0.001	United States
Red Rocks Resorts Inc	0.004	United States	Republic Bancorp Inc Ky	0.002	United States	Rimini Street Inc	0.001	United States
Redwire Corp	0.001	United States	Republic Services Inc	0.190	United States	Ring Energy Inc	0.001	United States
Redwood Trust Inc	0.003	United States	Reservoir Media Inc	0.001	United States	Riot Platforms Inc	0.007	United States
Regal Rexnord Corp	0.029	United States	Resideo Technologies	0.010	United States	Rithm Capital Corp	0.023	United States
Regency Centers Corp	0.051	United States	Resmed Inc	0.091	United States	Rivian Automotive	0.040	United States
Regeneron Pharmaceutical	0.233	United States	Resolute Holdings Manage	0.000	United States	Rli Corp	0.024	United States
Regenxbio Inc	0.001	United States	Resources Connection	0.001	United States	Rlj Lodging Tr	0.005	United States
Regional Mgmt Corp	0.001	United States	Rev Group Inc	0.001	United States	Rmr Group Inc	0.001	United States
Regions Financial Corp	0.076	United States	Revolution Medicines	0.008	United States	Roadzen	0.000	United States
Regulus Therapeutics	0.000	United States	Revvity Inc	0.049	United States	Robert Half Inc	0.021	United States
Reinsurance Grp Of Amer	0.050	United States	Rex American Resources	0.002	United States	Robinhood Markets	0.107	United States
Rekor Systems Inc	0.000	United States	Rexford Industrial Rlty	0.033	United States	Rocket Companies	0.006	United States
Relay Therapeutics	0.001	United States	Reynolds Consumer Produc	0.005	United States	Rockwell Automation Inc	0.102	United States
Reliance Inc	0.060	United States	Rgc Res Inc	0.001	United States	Rocky Brands Inc	0.000	United States
Renaissancere Holdings	0.047	United States	Rh	0.011	United States	Rogers Corp	0.005	United States
Renasant Corp	0.008	United States	Ribbon Communications	0.001	United States	Roivant Sciences Ltd (a)	0.016	United States
Renovaro Inc	0.000	United States	Richardson Electronics	0.001	United States	Roku Inc	0.029	United States
Repay Holdings Corp (a)	0.002	United States	Rigel Pharmaceuticals	0.000	United States	Roper Technologies Inc	0.241	United States
Repligen Corp	0.023	United States	Rigetti Computing (a)	0.006	United States	Ross Stores Inc	0.123	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Royal Caribbean Group	0.122	United States	Salesforce Inc	0.144	United States	Seaboard Corp	0.003	United States
Royal Gold Inc	0.041	United States	Sally Beauty Holdings	0.004	United States	Seacoast Banking Corp FI	0.008	United States
Royalty Pharma	0.046	United States	Sandisk Corporation	0.021	United States	Seacor Marine Holdings	0.000	United States
Rpc Inc	0.002	United States	Sandridge Energy Inc	0.001	United States	Seadrill Ltd Nyse	0.004	United States
Rpm International Inc	0.044	United States	Sandy Spring Bancorp	0.005	United States	Sealed Air Corp	0.015	United States
Rtx Corporation	0.675	United States	Sanmina Corporation	0.016	United States	Seaport Entertainment Gr	0.001	United States
Rumbleon Inc	0.000	United States	Saul Centers Inc	0.000	United States	Sei Investments Co	0.030	United States
Rush Enterprises Inc	0.002	United States	Savara Inc	0.000	United States	Select Medical Holdings	0.002	United States
Rush Enterprises Inc	0.012	United States	Sba Communications Corp	0.090	United States	Select Water Solutns (a)	0.004	United States
Ryder System Inc	0.023	United States	Scansource Inc	0.003	United States	Selective Insurance Grp	0.003	United States
Ryerson Holding Corp	0.002	United States	Schein Henry Inc	0.032	United States	Selectquote	0.002	United States
S & T Bancorp Inc	0.005	United States	Schlumberger Ltd	0.226	United States	Sempra	0.173	United States
S&p Global Inc	0.609	United States	Schneider National Inc	0.004	United States	Seneca Foods Corp	0.002	United States
Sabra Health Care Reit	0.016	United States	Scholar Rock Holding	0.001	United States	Sensata Technologies	0.014	United States
Sabre Corp	0.003	United States	Scholastic Corp	0.002	United States	Sensient Technologies	0.001	United States
Safe Bulkers Inc	0.001	United States	Schwab Charles Corp	0.447	United States	Sentinelone	0.017	United States
Safehold Inc	0.004	United States	Science Applications Int	0.021	United States	Septerna	0.000	United States
Safety Insurance Grp Inc	0.004	United States	Scorpio Tankers Inc	0.006	United States	Service Corp Intl	0.043	United States
Sage Therapeutics Inc	0.002	United States	Scotts Miracle-gro Co	0.009	United States	Service Properties Trust	0.002	United States
Saia Inc	0.015	United States	Scripps E W Co	0.001	United States	Servisfirst Bancshares	0.011	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Ses Ai Corporation	0.000	United States	Simpson Manufacturing	0.023	United States	Smith And Wesson Brands	0.001	United States
Seven Hills Realty Trust	0.001	United States	Siriuspoint Ltd	0.006	United States	Smithfield Foods	0.002	United States
Sezzle	0.000	United States	Siriusxm Holdings Inc	0.019	United States	Smucker J M Co	0.047	United States
Sfl Corporation Ltd	0.003	United States	Site Centers Corporation	0.002	United States	Smurfit Westrock	0.089	United States
Sharkninja	0.017	United States	Siteone Landscape Supply	0.013	United States	Snap On Inc	0.067	United States
Shattuck Labs	0.000	United States	Sitio Royalties Corp (a)	0.006	United States	Sofi Technologies	0.040	United States
Shenandoah Telecomm Co	0.002	United States	Six Flags Entmt Corp	0.003	United States	Solaris Energy Infra (a)	0.003	United States
Sherwin Williams Co	0.028	United States	Sjw Group	0.007	United States	Solarmax Technology	0.000	United States
Shoe Carnival Inc	0.001	United States	Skechers Usa Inc	0.026	United States	Solarwinds	0.004	United States
Shore Bancshares Inc	0.001	United States	Skye Bioscience	0.000	United States	Solid Biosciences Inc	0.000	United States
Shutterstock Inc	0.000	United States	Skyward Specialty Insura	0.006	United States	Solid Power Inc (a)	0.001	United States
Si-bone	0.000	United States	Skywest Inc	0.013	United States	Solidion Technology	0.000	United States
Sierra Bancorp	0.001	United States	Skyworks Solutions Inc	0.040	United States	Solo Brands	0.000	United States
Siga Technologies Inc	0.000	United States	SI Green Realty Corp	0.016	United States	Solventum Corporation	0.040	United States
Signet Jewelers Ltd	0.009	United States	Sleep Number Corporation	0.001	United States	Sonic Automotive Inc	0.002	United States
Silgan Holdings Inc	0.016	United States	Slm Corp	0.024	United States	Sonida Senior Living	0.000	United States
Silvaco Group	0.000	United States	Sm Energy Co	0.011	United States	Sonoco Products Co	0.018	United States
Silvercrest Asset Mngmt	0.001	United States	Smartfinancial Inc	0.002	United States	Sonos Inc	0.000	United States
Simmons First National	0.010	United States	Smartrent Inc	0.001	United States	Sotera Health	0.007	United States
Simon Property Group Inc	0.153	United States	Smith A O Corp	0.030	United States	Soundthinking Inc	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
South Plains Financial	0.001	United States	Stagwell Inc	0.002	United States	Stitch Fix Class A	0.001	United States
Southern Co	0.386	United States	Standard Biotoools Inc	0.001	United States	Stock Yards Bancorp Inc	0.007	United States
Southern First Bancshare	0.001	United States	Standard Motor Products	0.002	United States	Stoneco	0.005	United States
Southern Mo Bancorp Inc	0.002	United States	Standardaero	0.007	United States	Stoneridge Inc	0.000	United States
Southern States Bancshar	0.001	United States	Standex International	0.002	United States	Stonex Group Inc	0.012	United States
Southland Holdings Inc	0.000	United States	Stanley Black & Decker	0.045	United States	Strategic Education Inc	0.007	United States
Southside Bancshares Inc	0.003	United States	Star Holdings	0.000	United States	Stratus Pptys Inc	0.000	United States
Southstate Corp	0.035	United States	Starbucks Corp	0.095	United States	Stryker Corp	0.363	United States
Southwest Airlines Co	0.077	United States	Starwood Ppty Trust Inc	0.024	United States	Sturm Ruger & Co Inc	0.002	United States
Southwest Gas Holdings	0.017	United States	State Street Corp	0.100	United States	Summit Hotel Pptys	0.002	United States
Spartannash Company	0.003	United States	Steel Dynamics Inc	0.069	United States	Summit Therapeutics Inc	0.000	United States
Spectrum Brands Holdings	0.007	United States	Steelcase Inc	0.004	United States	Sun Communities Inc	0.062	United States
Sphere Entertainment Co	0.003	United States	Stellar Bancorp Inc	0.005	United States	Sun Country Airlines Hol	0.001	United States
Spire Inc	0.017	United States	Stem Inc (a)	0.000	United States	Suncoke Energy Inc	0.003	United States
Spirit Aerosystems	0.013	United States	Stegan Co	0.004	United States	Sunnova Energy Intl Inc	0.000	United States
Spok Holdings Inc	0.001	United States	Stereotaxis	0.000	United States	Sunrise Realty Trust	0.000	United States
Spyre Therapeutics Inc	0.002	United States	Steris Plc	0.086	United States	Sunrun Inc	0.005	United States
Ss&c Technologies Hldgs	0.069	United States	Sterling Bancorp Inc	0.000	United States	Sunstone Hotel Invs Inc	0.007	United States
Ssr Mining Adr	0.008	United States	Stewart Information	0.007	United States	Superior Group Of Co	0.000	United States
Stag Indl Inc	0.025	United States	Stifel Financial Corp	0.036	United States	Supernus Pharmaceuticals	0.006	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Surgery Partners Inc	0.007	United States	Teekay Corporation Ltd	0.001	United States	Texas Capital Bancshares	0.013	United States
Surmodics Inc	0.001	United States	Teekay Tankers Ltd	0.003	United States	Texas Instruments Inc	0.551	United States
Sutro Biopharma	0.000	United States	Tegna Inc	0.011	United States	Textron Inc	0.052	United States
Swk Holdings	0.000	United States	Tejon Ranch Co	0.001	United States	Tfs Finl Corp	0.002	United States
Sylvamo	0.007	United States	Teladoc Health Inc	0.004	United States	The Azek Company	0.008	United States
Synaptics Inc	0.009	United States	Teledyne Technologies	0.088	United States	The Campbells Company	0.029	United States
Synchrony Financial	0.079	United States	Teleflex Inc	0.025	United States	The Chemours Company	0.007	United States
Synovus Financial Corp	0.025	United States	Telephone & Data Systems	0.015	United States	The Cigna Group	0.308	United States
Sysco Corp	0.054	United States	Telomir Pharmaceuticals	0.000	United States	The Hartford Insurance	0.137	United States
T-mobile Us Inc	0.482	United States	Telos	0.000	United States	The Howard Hughes Hldg	0.009	United States
T1 Energy Inc (a)	0.001	United States	Tenaya Therapeutics	0.000	United States	The Kraft Heinz Company	0.104	United States
Tactile Systems Tech	0.001	United States	Tenet Healthcare Corp	0.049	United States	The Odp Corporation	0.002	United States
Take-two Interactive	0.137	United States	Tennant Co	0.003	United States	The Realreal Inc	0.001	United States
Talos Energy Inc	0.005	United States	Teradyne Inc	0.004	United States	The Shyft Group Inc	0.001	United States
Tanger Inc	0.008	United States	Terawulf Inc	0.000	United States	The Wendy's Company	0.005	United States
Tapestry Inc	0.063	United States	Terex Corp	0.010	United States	Theravance Biopharma Inc	0.001	United States
Target Corp	0.185	United States	Terns Pharmaceuticals	0.001	United States	Thermo Fisher Scientific	0.728	United States
Taylor Morrison Home Li	0.023	United States	Terreno Realty Corp	0.024	United States	Thermon Group Hldgs Inc	0.003	United States
Td Synnex Corp	0.030	United States	Tetra Tech Inc	0.023	United States	Third Coast Bancshares	0.001	United States
Technipfmc	0.051	United States	Tevogen Bio Holdings	0.000	United States	Third Harmonic Bio Inc	0.000	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Thor Industries Inc	0.015	United States	Tpi Composites Inc	0.000	United States	Triumph Financial Inc	0.000	United States
Thredup	0.001	United States	Tradeweb Markets	0.040	United States	Triumph Group Inc	0.007	United States
Tile Shop Hldgs Inc	0.000	United States	Traeger	0.000	United States	Tronox Holdings Plc	0.003	United States
Tillys Inc	0.000	United States	Trane Technologies Plc	0.193	United States	Trueblue Inc	0.001	United States
Timberland Bancorp Inc	0.001	United States	Transcontinental Realty	0.000	United States	Truecar Inc	0.000	United States
Timken Co	0.018	United States	Transdigm Group Inc	0.230	United States	Truist Financial Corp	0.210	United States
Tiptree Inc	0.002	United States	Transocean Ltd	0.009	United States	Trump Media & Techno	0.002	United States
Titan International Inc	0.002	United States	Transunion	0.058	United States	Trustco Bank Corp Ny	0.002	United States
Titan Machinery Inc	0.001	United States	Travel Plus Leisure Co	0.012	United States	Trustmark Corp	0.008	United States
Tjx Companies Inc	0.216	United States	Travelers Cos Inc	0.229	United States	Tscan Therapeutics	0.000	United States
Tko Group Holdings Inc	0.040	United States	Traverse Therapeutics Inc	0.006	United States	Ttec Holdings Inc	0.000	United States
Toll Brothers Inc	0.040	United States	Tredegar Corp	0.001	United States	Ttm Technologies Inc	0.008	United States
Tompkins Financial Corp	0.003	United States	Treehouse Foods Inc	0.005	United States	Turning Point Brands Inc	0.001	United States
Topbuild Corp	0.032	United States	Trevi Therapeutics	0.001	United States	Turtle Beach Corp	0.000	United States
Topgolf Callaway Brands	0.004	United States	Tri Pointe Homes Inc	0.008	United States	Tutor Perini Corp	0.004	United States
Toro Co	0.028	United States	Trico Bancshares	0.005	United States	Twilio Inc	0.046	United States
Tourmaline Bio Inc	0.001	United States	Trimas Corp	0.004	United States	Twin Disc Inc	0.000	United States
Townebank Portsmouth Va	0.009	United States	Trimble Inc	0.061	United States	Two Hhrs Invt Corp	0.005	United States
Tpg Partners Llc	0.012	United States	Trinity Industries Inc	0.001	United States	Txnm Energy Inc	0.018	United States
Tpg Re Finance Trust	0.002	United States	Tripadvisor Inc	0.006	United States	Tyler Technologies Inc	0.014	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Tyson Foods Inc	0.069	United States	United Fire Group Inc	0.002	United States	Unum Group	0.057	United States
U Haul Holding Company	0.001	United States	United Homes Group Inc	0.000	United States	Upstream Bio	0.000	United States
U Haul Holding Company	0.013	United States	United Natural Foods Inc	0.006	United States	Ur Energy	0.000	United States
Ubiquiti Inc	0.003	United States	United Parcel Service	0.307	United States	Urban Edge Properties	0.009	United States
Udr Inc	0.057	United States	United Parks & Rsrts	0.000	United States	Urban Outfitters Inc	0.009	United States
Ufp Industries Inc	0.011	United States	United Rentals Inc	0.119	United States	Urogen Pharma	0.000	United States
Ugi Corp	0.027	United States	United States Steel Corp	0.036	United States	Us Bancorp	0.252	United States
Upath	0.002	United States	United Therapeutics	0.052	United States	Us Foods Holding Corp	0.055	United States
Ulta Beauty Inc	0.009	United States	Unitedhealth Group Inc	1.721	United States	Usana Health Sciences	0.001	United States
Ultralife Corporation	0.000	United States	Uniti Group Inc	0.005	United States	Uscb Financial Hldgs (a)	0.001	United States
Umb Financial Corp	0.026	United States	Utilil Corp	0.004	United States	Utah Med Prods Inc	0.001	United States
Umh Properties Inc	0.004	United States	Unity Bancorp Inc	0.001	United States	Utz Brands Inc (a)	0.001	United States
Under Armour Class A	0.005	United States	Unity Software	0.013	United States	Uwm Holdings Corp (a)	0.001	United States
Under Armour Class C	0.004	United States	Universal Corp	0.005	United States	V F Corp	0.021	United States
Unifirst Corp Mass	0.010	United States	Universal Display Corp	0.012	United States	V2x Inc	0.003	United States
Union Pacific Corp	0.288	United States	Universal Health Realty	0.000	United States	Vaalco Energy Inc	0.001	United States
Unisys Corp	0.001	United States	Universal Health Svcs	0.041	United States	Vacasa Inc (a)	0.000	United States
United Airlines Holdings	0.087	United States	Universal Insurance	0.002	United States	Vail Resorts Inc	0.004	United States
United Bankshares Inc	0.017	United States	Universal Logistics Hldg	0.000	United States	Valaris	0.003	United States
United Community Banks	0.013	United States	Univest Financial Corpor	0.003	United States	Valero Energy Corp	0.160	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Valhi Inc	0.000	United States	Verve Therapeutics	0.001	United States	Vital Energy Inc	0.002	United States
Valley National Bancorp	0.016	United States	Vestis Corporation	0.004	United States	Vitesse Energy Inc	0.002	United States
Valmont Industries Inc	0.022	United States	Viasat Inc	0.005	United States	Vontier	0.019	United States
Value Line Inc	0.000	United States	Viatis	0.040	United States	Vornado Realty Trust	0.025	United States
Vanda Pharmaceuticals	0.001	United States	Viavi Solutions Inc	0.009	United States	Voya Financial Inc	0.025	United States
Varex Imaging	0.002	United States	Vici Properties Inc	0.132	United States	Voyager Therapeutics Inc	0.001	United States
Veeco Instruments Inc	0.001	United States	Vicor Corp	0.002	United States	Vse Corp	0.007	United States
Velocity Financial Inc	0.001	United States	Victorias Secret & Co	0.004	United States	Vulcan Materials Co	0.088	United States
Ventas Inc	0.110	United States	Village Super Market Inc	0.001	United States	W P Carey Inc	0.052	United States
Ventyx Biosciences	0.000	United States	Vimeo	0.003	United States	Wabash National Corp	0.002	United States
Vera Bradley Inc	0.000	United States	Viper Energy	0.016	United States	Wabtec Corp	0.118	United States
Veracyte Inc	0.009	United States	Vir Biotechnology	0.002	United States	Wafd Inc	0.009	United States
Veralto Corporation	0.051	United States	Virco Mfg Co	0.000	United States	WaldenCast Plc (a)	0.000	United States
Verint Sys Inc	0.004	United States	Virgin Galactic Hldg (a)	0.000	United States	Walgreens Boots Alliance	0.031	United States
Veris Residential Inc	0.005	United States	Virginia National Banksh	0.001	United States	Walker & Dunlop Inc	0.003	United States
Verisign Inc	0.076	United States	Viridian Therapeutics	0.001	United States	Walmart Inc	1.461	United States
Veritex Holdings	0.005	United States	Virtu Finl Inc	0.012	United States	Warner Bros Dis	0.100	United States
Verizon Communications	0.733	United States	Virtus Investment Ptnrs	0.001	United States	Warrior Met Coal Inc	0.009	United States
Vertex Pharmaceuticals	0.240	United States	Vishay Intertechnology	0.008	United States	Washington Trust Bancorp	0.002	United States
Veru Inc	0.000	United States	Vishay Precision Group	0.001	United States	Waters Corp	0.032	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country	Russell 3000® Value	Weight(%)	Country
Waterstone Financial Inc	0.001	United States	Western Union Co	0.011	United States	Woodward Inc	0.041	United States
Watsco Inc	0.067	United States	Westlake Corporation	0.013	United States	World Acceptance Corp	0.000	United States
Wave Life Sciences Ltd	0.000	United States	Wex Inc	0.022	United States	World Kinect Corporation	0.006	United States
Wayfair Inc	0.012	United States	Weyco Group Inc	0.001	United States	Worthington Enterprises	0.001	United States
Waystar Holding Corp	0.004	United States	Weyerhaeuser Co	0.082	United States	Worthington Steel	0.003	United States
Webster Financial Corp	0.034	United States	Whirlpool Corp	0.018	United States	Wsfs Financial Corp	0.012	United States
Webtoon Entertainment	0.000	United States	White Mtns Ins Group Ltd	0.018	United States	Wyndham Hotels & Resorts	0.024	United States
Wec Energy Group Inc	0.132	United States	Whitstone Reit	0.003	United States	Wynn Resorts Ltd	0.030	United States
Weis Markets Inc	0.005	United States	Wideopenwest	0.001	United States	Xbiotech Inc	0.000	United States
Wells Fargo & Co	0.906	United States	Wiley John & Sons Inc	0.003	United States	Xcel Energy Inc	0.156	United States
Welltower Inc	0.362	United States	Willdan Group Inc	0.002	United States	Xencor Inc	0.001	United States
Werewolf Therapeutics	0.000	United States	Williams Companies Inc	0.279	United States	Xenia Hotels & Resorts	0.005	United States
Werner Enterprises Inc	0.006	United States	Williams Sonoma Inc	0.030	United States	Xerox Holdings Corp	0.002	United States
Wesbanco Inc	0.010	United States	Willis Lease Finance	0.002	United States	Xoma Royalty	0.000	United States
Wesco International Inc	0.025	United States	Willis Towers Watson Plc	0.130	United States	Xp	0.019	United States
West Bancorporation Inc	0.001	United States	Willscot Holdings Corp	0.013	United States	Xperi Inc	0.001	United States
West Pharmaceutical Svcs	0.024	United States	Winmark Corp	0.004	United States	Xylem Inc	0.111	United States
Westamerica Bancorp	0.005	United States	Winnebago Industries Inc	0.004	United States	Yeti Holdings	0.008	United States
Western Alliance Bancorp	0.032	United States	Wintrust Financial Corp	0.028	United States	York Water Company	0.002	United States
Western Digital Corp	0.054	United States	Wolfspeed Inc	0.002	United States	Yum! Brands Inc	0.105	United States

ESMA Compliance Quarterly Membership Weights

Russell 3000® Value	Weight(%)	Country
Zebra Technologies Corp	0.044	United States
Zenas Biopharma	0.000	United States
Zentalis Pharmaceuticals	0.000	United States
Zevra Therapeutics Inc	0.001	United States
Ziff Davis Inc	0.006	United States
Zillow Group Inc Class A	0.012	United States
Zillow Group Inc Class C	0.041	United States
Zimmer Biomet Holdings	0.086	United States
Zimvie	0.001	United States
Zion Bancorporation Na	0.028	United States
Zoetis Inc	0.050	United States
Zoom Communications Inc	0.075	United States
Zoominfo Technologies	0.011	United States
Zspace Inc	0.000	United States
Zumiez Inc	0.001	United States
Zurn Elkay Water Solut	0.001	United States
Zymeworks	0.002	United States

ESMA Compliance Quarterly Membership Weights

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