

ESMA Compliance Quarterly Membership Weights

Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country
3m Co	0.240	United States	Alaska Air Group Inc	0.016	United States	Ameren Corp	0.090	United States
Abbott Laboratories	0.726	United States	Albemarle Corp	0.056	United States	American Airlines Group	0.031	United States
Acadia Healthcare Co	0.004	United States	Albertsons Companies	0.023	United States	American Electric Power	0.206	United States
Accenture Plc Ireland	0.562	United States	Alcoa Corporation	0.046	United States	American Express Co	0.449	United States
Acuity Inc	0.037	United States	Alexandria Real Estate	0.028	United States	American Financial Group	0.030	United States
Adt Inc	0.014	United States	Align Technology Inc	0.036	United States	American Homes 4 Rent	0.037	United States
Advanced Drainage System	0.034	United States	Allegion Plc	0.046	United States	American Intl Group	0.158	United States
Advanced Micro Devices	0.479	United States	Allegro Microsystems	0.011	United States	American Wtr Wks Co Inc	0.085	United States
Aecom	0.042	United States	Alliant Energy Corp	0.056	United States	Americold Realty Trust	0.012	United States
Aes Corp	0.034	United States	Allison Transmission	0.023	United States	Ameriprise Financial Inc	0.014	United States
Affiliated Managers Grp	0.027	United States	Allstate Corp	0.184	United States	Ametek Inc	0.158	United States
Affirm Holdings	0.028	United States	Ally Finl Inc	0.037	United States	Amgen Inc	0.154	United States
Aflac Inc	0.177	United States	Alphabet Inc Cl A	2.160	United States	Amkor Technology Inc	0.015	United States
Agco Corp	0.022	United States	Alphabet Inc Cl C	1.763	United States	Analog Devices Inc	0.450	United States
Agilent Technologies Inc	0.130	United States	Altria Group Inc	0.325	United States	Anglogold Ashanti Plc	0.126	United States
Agnc Investment	0.038	United States	Amazon Com Inc	2.036	United States	Annaly Capital Mgmt Inc	0.051	United States
Agree Realty Corp	0.027	United States	Amcpr	0.064	United States	Antero Midstream Corp	0.020	United States
Air Lease Corp	0.022	United States	Amdocs Ltd	0.029	United States	Antero Resources Co	0.033	United States
Air Products & Chemicals	0.184	United States	Amentum	0.015	United States	Aon Plc	0.019	United States
Akamai Technologies	0.041	United States	Amer Sports Inc	0.019	United States	Apa Corporation	0.029	United States

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Api Group	0.047	United States	Autonation Inc	0.018	United States	Best Buy Inc	0.043	United States
Apollo Global Management	0.061	United States	Autozone Inc	0.160	United States	Bill Holdings Inc	0.015	United States
Applied Industrial Tech	0.032	United States	Avalonbay Cmnty Inc	0.086	United States	Bio-rad Laboratories Inc	0.019	United States
Applied Matls Inc	0.494	United States	Avantor Inc	0.025	United States	Bio-techne Corp	0.030	United States
Aptargroup Inc	0.027	United States	Avery Dennison Corp	0.047	United States	Biogen Inc	0.086	United States
Aptiv Plc	0.055	United States	Avis Budget Group Inc	0.005	United States	Biomarin Pharmaceutical	0.038	United States
Aramark	0.032	United States	Avnet Inc	0.013	United States	Birkenstock Holding	0.005	United States
Arch Cap Group Ltd	0.114	United States	Axalta Coating Systems	0.023	United States	Bj's Wholesale Club Hdq	0.034	United States
Archer Daniels Midland	0.092	United States	Axis Capital Holdings	0.027	United States	Blackrock Inc	0.546	United States
Armstrong World Inds Inc	0.019	United States	Baker Hughes Company	0.151	United States	Block H & R Inc	0.015	United States
Arrow Electronics Inc	0.019	United States	Ball Corp	0.048	United States	Block Inc (a)	0.073	United States
Ashland Inc	0.009	United States	Bank Of America Corp	1.126	United States	Boeing Co	0.466	United States
Assurant Inc	0.041	United States	Bank Of New York Mellon	0.251	United States	Bok Financial Corp	0.009	United States
Assured Guaranty Ltd	0.013	United States	Bank Ozk	0.016	United States	Booking Holdings Inc	0.035	United States
Ast Spacemobile Inc (a)	0.004	United States	Bath & Body Works Inc	0.014	United States	Borg Warner Inc	0.032	United States
At&t Inc	0.574	United States	Baxter International Inc	0.033	United States	Boston Beer Inc	0.005	United States
Ati Inc	0.052	United States	Becton Dickinson & Co	0.186	United States	Boston Scientific Co	0.390	United States
Atmos Energy Corp	0.090	United States	Bellring Brands	0.011	United States	Boyd Gaming Corp	0.016	United States
Aurora Innovation (a)	0.015	United States	Berkley W R Corp	0.068	United States	Bright Horizon Family	0.017	United States
Automatic Data Process	0.026	United States	Berkshire Hathaway Inc	3.100	United States	Brighthouse Financial	0.012	United States

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Bristol Myers Squibb	0.297	United States	Cardinal Health Inc	0.082	United States	Charter Comm Inc	0.058	United States
Brixmor Property Group	0.027	United States	Caris Life Sciences	0.001	United States	Chemed Corporation	0.018	United States
Broadridge Financial Inc	0.008	United States	Carlisle Cos Inc	0.039	United States	Cheniere Energy Inc	0.076	United States
Brookfield Asset Managem	0.044	United States	Carlyle Group Inc	0.052	United States	Chevron Corp	0.955	United States
Brookfield Renewable Cor	0.017	United States	Carmax Inc	0.019	United States	Choice Hotels Intl Inc	0.006	United States
Brown & Brown Inc	0.069	United States	Carnival Corp	0.076	United States	Chord Energy Corp	0.018	United States
Brown Forman Corp Cl A	0.004	United States	Carpenter Technology	0.042	United States	Chubb Limited	0.381	United States
Brown Forman Corp Cl B	0.013	United States	Carrier Global	0.139	United States	Church & Dwight Inc	0.067	United States
Bruker Corp	0.016	United States	Caseys General Stores	0.058	United States	Churchill Downs Inc	0.004	United States
Brunswick Corp	0.016	United States	Caterpillar Inc	0.778	United States	Ciena Corp	0.110	United States
Builders Firstsource Inc	0.037	United States	Cboe Global Markets Inc	0.088	United States	Cincinnati Financial	0.084	United States
Bullish	0.004	United States	Cbre Group Inc	0.142	United States	Circle Internet Group In	0.011	United States
Bunge Global Sa	0.040	United States	Ccc Intelligent Inc (a)	0.015	United States	Cirrus Logic Inc	0.020	United States
Bwx Technologies Inc	0.043	United States	Cdw Corporation	0.056	United States	Cisco Systems Inc	1.025	United States
Bxp Inc	0.036	United States	Celanese Corp	0.015	United States	Citigroup Inc	0.569	United States
C H Robinson Worldwide	0.063	United States	Centene Corp	0.067	United States	Citizens Financial Inc	0.084	United States
Caci International Inc	0.039	United States	Centerpoint Energy Inc	0.084	United States	Civitas Resources Inc	0.008	United States
Caesars Entertainment In	0.016	United States	Certara	0.004	United States	Clarivate Plc (a)	0.004	United States
Camden Property Trust	0.039	United States	Cf Industries Holdings	0.042	United States	Clean Harbors Inc	0.040	United States
Capital One Financial	0.509	United States	Charles River Labs Intl	0.033	United States	Clearway Energy	0.004	United States

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Clearway Energy (c)	0.009	United States	Concentrix	0.006	United States	Crown Castle Inc	0.129	United States
Cleveland-cliffs Inc	0.025	United States	Conocophillips	0.392	United States	Crown Holdings Inc	0.040	United States
Clorox Co	0.041	United States	Consolidated Edison Inc	0.120	United States	Csx Corp	0.228	United States
Cme Group Inc	0.328	United States	Constellation Brands	0.066	United States	Cubesmart	0.027	United States
Cms Energy Corp	0.071	United States	Constellation Energy	0.370	United States	Cullen Frost Bankers	0.025	United States
Cna Financial Corp	0.003	United States	Cooper Companies Inc	0.055	United States	Cummins Inc	0.235	United States
Cnh Industrial N.v.	0.027	United States	Copart Inc	0.008	United States	Curtiss Wright Corp	0.069	United States
Coca Cola Co	0.465	United States	Core & Main	0.014	United States	Cvs Health Corporation	0.332	United States
Coca-cola Consolidated	0.025	United States	Corebridge Financial Inc	0.027	United States	D R Horton Inc	0.127	United States
Cognex Corp	0.020	United States	Corning Inc	0.229	United States	Danaher Corp	0.482	United States
Cognizant Tech Solutions	0.134	United States	Corteva	0.153	United States	Darden Restaurants Inc	0.004	United States
Coherent Corp	0.096	United States	Costar Group Inc	0.082	United States	Darling Ingredients Inc	0.017	United States
Coinbase Global	0.152	United States	Coterra Energy Inc	0.066	United States	Dayforce Inc	0.032	United States
Colgate Palmolive Co	0.112	United States	Coty Inc	0.004	United States	Deere & Co	0.380	United States
Columbia Banking System	0.028	United States	Cousins Properties Inc	0.014	United States	Dell Technologies	0.116	United States
Columbia Sportswear Co	0.005	United States	Crane Company	0.030	United States	Delta Air Lines Inc	0.151	United States
Comcast Corp Cl A	0.361	United States	Crane Nxt Co	0.008	United States	Dentsply Sirona Inc	0.008	United States
Comerica Inc	0.037	United States	Credit Accep Corp Mich	0.006	United States	Devon Energy Corp	0.075	United States
Commerce Bancshares Inc	0.023	United States	Crh Plc	0.283	United States	Diamondback Energy Inc	0.094	United States
Conagra Brands Inc	0.028	United States	Crocs Inc	0.014	United States	Dicks Sporting Goods Inc	0.042	United States

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Digital Realty Trust Inc	0.178	United States	East West Bancorp Inc	0.051	United States	Epam Systems Inc	0.037	United States
Dillards Inc	0.006	United States	Eastgroup Properties Inc	0.032	United States	Epr Properties	0.012	United States
Disney Walt Co	0.689	United States	Eastman Chemical Co	0.024	United States	Eqst Corporation	0.111	United States
DocuSign	0.011	United States	Eaton Corp Plc	0.417	United States	Equifax Inc	0.073	United States
Dolby Laboratories Inc	0.013	United States	Ebay Inc	0.132	United States	Equinix Inc	0.250	United States
Dollar General Corp	0.098	United States	Ecolab Inc	0.165	United States	Equity Lifestyle Prop	0.039	United States
Dollar Tree Inc	0.079	United States	Edison International	0.076	United States	Equity Residential	0.080	United States
Dominion Energy Inc	0.167	United States	Edwards Lifesciences	0.164	United States	Esab Corporation	0.021	United States
Dominos Pizza Inc	0.030	United States	Elanco Animal Health	0.037	United States	Essential Utilities Inc	0.036	United States
Donaldson Inc	0.034	United States	Electronic Arts Inc	0.172	United States	Essex Property Trust Inc	0.056	United States
DoubleVerify Holdings	0.003	United States	Element Solutions Inc.	0.019	United States	Estee Lauder Companies	0.086	United States
Dover Corp	0.089	United States	Elevance Health Inc	0.261	United States	Etsy Inc	0.008	United States
Dow Inc	0.055	United States	Elf Beauty Inc	0.014	United States	Euronet Worldwide Inc	0.010	United States
Dropbox	0.012	United States	Emcor Group Inc	0.059	United States	Evercore Inc	0.042	United States
Dt Midstream	0.041	United States	Emerson Electric Co	0.250	United States	Everest Group Ltd	0.040	United States
Dte Energy Co	0.089	United States	Encompass Health Corp	0.035	United States	Evergny Inc	0.056	United States
Duke Energy Corp	0.305	United States	Entegris Inc	0.035	United States	Eversource Energy	0.084	United States
Dupont De Nemours Inc	0.056	United States	Energys Corp	0.138	United States	Everus Construction Grou	0.015	United States
Dxc Technology Company	0.008	United States	Envista Holdings	0.012	United States	Exact Sciences Corp	0.060	United States
Eagle Materials Inc	0.021	United States	Eog Resources Inc	0.192	United States	Exelixis Inc	0.007	United States

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Exelon Corp	0.147	United States	First Horizon	0.040	United States	Freeport-mcmoran Inc	0.243	United States
Expand Energy Corp	0.084	United States	First Industrial Rlty Tr	0.025	United States	Freshpet Inc	0.007	United States
Expeditors Intl Of Wash	0.067	United States	First Solar Inc	0.089	United States	Frontier Communications	0.031	United States
Extra Space Storage Inc	0.092	United States	Firstenergy Corp	0.082	United States	Fti Consulting Inc	0.017	United States
Exxon Mobil Corp	1.700	United States	Fiserv Inc	0.087	United States	Gallagher Arthur J & Co	0.206	United States
F5 Inc	0.049	United States	Five Below	0.034	United States	Gamestop Corp	0.028	United States
Factset Research Systems	0.034	United States	Flex	0.074	United States	Gaming And Leisure Pptys	0.041	United States
Fair Isaac Corp	0.023	United States	Floor & Decor Holdings	0.015	United States	Gap Inc	0.019	United States
Fastenal Co	0.028	United States	Flowers Foods Inc	0.007	United States	Garmin Ltd	0.111	United States
Federal Realty Invt	0.029	United States	Flowserve Corp	0.029	United States	Gates Industrial Corp	0.018	United States
Fedex Corp	0.207	United States	Flutter Entertainment	0.020	United States	Gci Liberty	0.000	United States
Ferguson Enterprises	0.134	United States	Fmc Corp	0.006	United States	Gci Liberty Class C	0.003	United States
Fermi	0.001	United States	Fnb Corp	0.020	United States	Ge Healthcare Technologi	0.126	United States
Fidelity National Financ	0.047	United States	Ford Motor Co	0.171	United States	Gen Digital Inc	0.045	United States
Fidelity Natl Info Svcs	0.117	United States	Fortive Corporation	0.059	United States	Generac Holdings Inc	0.026	United States
Fifth Third Bancorp	0.104	United States	Fortune Brands Innovatio	0.020	United States	General Dynamics Corp	0.284	United States
Figure Technology Soluti	0.004	United States	Fox Corporation Class A	0.050	United States	General Mills Inc	0.083	United States
First American Finl Corp	0.020	United States	Fox Corporation Class B	0.032	United States	General Mtrs Co	0.254	United States
First Citizens Bancshrs	0.065	United States	Franklin Resources Inc	0.024	United States	Genpact Ltd	0.025	United States
First Hawaiian Inc	0.010	United States	Freedom Holding Corp	0.001	United States	Gentex Corp	0.017	United States

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Genuine Parts Co	0.057	United States	Healthcare Realty Trust	0.019	United States	Hyatt Hotels Corp	0.022	United States
Gilead Sciences Inc	0.374	United States	Healthpeak Properties	0.037	United States	Iac Inc	0.009	United States
Global Payments Inc	0.062	United States	Henry Jack & Associates	0.044	United States	Idacorp Inc	0.023	United States
Globalfoundries	0.012	United States	Hershey Company	0.078	United States	IDEX Corp	0.045	United States
Globant Sa	0.009	United States	Hewlett Packard Ent	0.105	United States	Illinois Tool Works Inc	0.161	United States
Globe Life Inc	0.037	United States	Hexcel Corp	0.020	United States	Illumina Inc	0.067	United States
Globus Medical Inc	0.033	United States	Hf Sinclair Corporation	0.022	United States	Incyte Corp	0.039	United States
Goldman Sachs Group Inc	0.817	United States	Highwoods Properties Inc	0.009	United States	Ingersoll-rand Inc	0.105	United States
Graco Inc	0.046	United States	Hologic Inc	0.056	United States	Ingram Micro Holding Cor	0.001	United States
Grainger Ww Inc	0.022	United States	Home Depot Inc	0.273	United States	Ingredion Inc	0.024	United States
Grand Canyon Education	0.011	United States	Honeywell International	0.415	United States	Insmed Inc	0.008	United States
Graphic Packaging Hldg	0.015	United States	Hormel Foods Corp	0.023	United States	Intel Corp	0.544	United States
Gxo Logistics	0.020	United States	Host Hotels & Resorts	0.041	United States	Interactive Brokers Grp	0.087	United States
Halliburton Co	0.079	United States	Houlihan Lokey Inc	0.019	United States	Intercontinental Exch	0.309	United States
Hamilton Lane Inc	0.006	United States	Hp Inc	0.070	United States	International Paper Co	0.069	United States
Hanover Insurance Group	0.022	United States	Hubbell Inc	0.079	United States	Intl Business Machines	0.922	United States
Harley Davidson Inc	0.008	United States	Humana Inc	0.103	United States	Intl Flavors & Fragrance	0.058	United States
Hasbro Inc	0.036	United States	Huntington Bancshares	0.090	United States	Invesco Ltd	0.032	United States
Hayward Holdings	0.010	United States	Huntington Ingalls Ind	0.044	United States	Invitation Homes Inc	0.057	United States
Hca Healthcare Inc	0.200	United States	Huntsman Corp	0.005	United States	Ionis Pharmaceuticals	0.003	United States

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Ipg Photonics Corp	0.006	United States	Keycorp	0.065	United States	Lennar Corp Cl B	0.003	United States
Iqvia Holdings Inc	0.127	United States	Keysight Technologies	0.117	United States	Leonardo Drs Inc	0.005	United States
Iridium Communications	0.005	United States	Kilroy Realty Corp	0.015	United States	Liberty Broadband Cl A	0.002	United States
Iron Mountain Inc	0.081	United States	Kimberly Clark Corp	0.072	United States	Liberty Broadband Cl C	0.015	United States
Itt Inc	0.049	United States	Kimco Realty Corp	0.045	United States	Liberty Formula 1 Ser A	0.005	United States
Jabil Inc	0.028	United States	Kinder Morgan Inc	0.179	United States	Liberty Formula 1 Ser C	0.048	United States
Jacobs Solutions Inc	0.053	United States	Kirby Corp	0.021	United States	Liberty Global Ltd	0.005	United States
James Hardie Industries	0.004	United States	Kkr & Co Inc	0.217	United States	Liberty Global Ltd	0.006	United States
Janus Henderson Group	0.020	United States	Knight-swift Transport	0.028	United States	Liberty Live Hld (a)	0.005	United States
Jazz Pharmaceuticals Plc	0.033	United States	Kroger Co	0.127	United States	Liberty Live Hld (c)	0.013	United States
Jb Hunt Trans Svcs Inc	0.050	United States	Kyndryl Holdings	0.019	United States	Lincoln Electric Hldgs	0.043	United States
Jefferies Financial Grp	0.024	United States	L3harris Technologies	0.183	United States	Lincoln National Corp	0.025	United States
Johnson & Johnson	1.665	United States	Labcorp Holdings Inc	0.070	United States	Linde Plc	0.670	United States
Johnson Controls Intl	0.264	United States	Lamb Weston Holdings	0.019	United States	Lineage	0.008	United States
Jones Lang Lasalle Inc	0.039	United States	Landstar Systems Inc	0.016	United States	Lithia Motors Inc	0.024	United States
Jpmorgan Chase & Co	2.927	United States	Lattice Semiconductor	0.005	United States	Littelfuse Inc	0.021	United States
Kbr Inc	0.016	United States	Lazard Inc	0.012	United States	Lkq Corp	0.026	United States
Kemper Corporation	0.008	United States	Lear Corp	0.020	United States	Loar Holdings	0.001	United States
Kenvue Inc	0.110	United States	Leidos Holdings Inc	0.077	United States	Lockheed Martin Corp	0.241	United States
Keurig Dr Pepper Inc	0.121	United States	Lennar Corp Cl A	0.071	United States	Loews Corp	0.059	United States

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Louisiana Pacific Corp	0.017	United States	Masco Corp	0.044	United States	Middleby Corp	0.024	United States
Lowe's Cos Inc	0.452	United States	Mastec Inc	0.036	United States	Millicom International C	0.018	United States
Lucid Group Inc (a)	0.004	United States	Matador Res Co	0.017	United States	Millrose Properties Inc	0.015	United States
Lululemon Athletica Inc	0.031	United States	Match Group Inc	0.026	United States	Mks Inc	0.036	United States
Lumentum Holdings Inc	0.080	United States	Mattel Inc	0.021	United States	Moderna	0.035	United States
Lyft	0.021	United States	Mccormick & Co Inc	0.058	United States	Mohawk Industries Inc	0.019	United States
Lyondellbasell Inds	0.037	United States	Mcdonalds Corp	0.689	United States	Molina Healthcare Inc	0.013	United States
M & T Bank Corp	0.104	United States	Mckesson Corp	0.027	United States	Moloson Coors Beverage	0.026	United States
Macom Tech Solutions	0.027	United States	Mdu Resources Group Inc	0.013	United States	Mondelez International	0.233	United States
Macys Inc	0.020	United States	Medical Properties Trust	0.008	United States	Mongoddb	0.100	United States
Madi Sq Gard Sports	0.014	United States	Medtronic Plc	0.412	United States	Morgan Stanley	0.684	United States
Manpowergroup	0.005	United States	Merck & Co Inc	0.887	United States	Morningstar Inc	0.005	United States
Maplebear Inc	0.026	United States	Meta Platforms Inc	0.860	United States	Mosaic Company	0.025	United States
Marathon Petroleum Corp	0.165	United States	Metlife Inc	0.147	United States	Motorola Solutions Inc	0.124	United States
Markel Group Inc	0.071	United States	Mettler Toledo Intl Inc	0.096	United States	Mp Materials Corp (a)	0.022	United States
Marketaxess Holdings Inc	0.022	United States	Mgic Investment Corp	0.021	United States	Msa Safety Inc	0.020	United States
Marriott Intl Inc	0.054	United States	Mgm Resorts Intl	0.025	United States	Msc Indl Direct Inc	0.012	United States
Marsh & McLennan Cos	0.270	United States	Microchip Technology	0.112	United States	Msci Inc	0.071	United States
Martin Marietta Mtls	0.125	United States	Micron Technology Inc	1.066	United States	Mueller Industries Inc	0.042	United States
Marvell Technology Group	0.229	United States	Mid-amer Apt Cmnty	0.054	United States	Nasdaq Inc	0.147	United States

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National Fuel Gas Co	0.024	United States	Northrop Grumman Corp	0.259	United States	Onto Innovation Inc	0.020	United States
National Storage Affil	0.007	United States	Norwegian Cruise Line	0.003	United States	Organon	0.006	United States
Ncino	0.008	United States	Nov Inc	0.019	United States	Oshkosh Corp	0.026	United States
Netapp Inc	0.043	United States	Nucor Corp	0.125	United States	Otis Worldwide	0.114	United States
Neurocrine Biosciences	0.007	United States	Nutanix Inc	0.034	United States	Ovintiv Inc	0.034	United States
New York Times Co	0.037	United States	Nvent Electric Plc	0.054	United States	Owens Corning	0.031	United States
Newell Brands Inc	0.005	United States	Nvr Inc	0.067	United States	Paccar Inc	0.189	United States
Newmarket Corporation	0.013	United States	O Reilly Automotive Inc	0.021	United States	Packaging Corp Of Amer	0.061	United States
Newmont Corporation	0.367	United States	Occidental Pete Corp	0.097	United States	Park Hotels & Resorts	0.007	United States
News Corp Cl A	0.033	United States	Oge Energy Corp	0.029	United States	Parker Hannifin Corp	0.372	United States
News Corp Cl B	0.012	United States	Okta Inc	0.029	United States	Parsons	0.011	United States
Nexstar Media Group Inc	0.018	United States	Old Dominion Freight	0.092	United States	Paychex Inc	0.083	United States
Nextera Energy Inc	0.560	United States	Old Republic Intl Corp	0.035	United States	Paycom Software Inc	0.012	United States
Nike Inc	0.247	United States	Olin Corp	0.008	United States	Paylocity Hldg Corp	0.002	United States
Niq Global Intelligence	0.001	United States	Ollies Bargain Outlet	0.022	United States	Paypal Holdings Inc	0.183	United States
Nisource Inc	0.067	United States	Omega Healthcare Invs	0.044	United States	Pegasystems Inc	0.012	United States
Nnn Reit Inc	0.025	United States	Omnicom Group Inc	0.086	United States	Penn Entertainment Inc	0.007	United States
Nordson Corp	0.043	United States	On Semiconductor Corp	0.074	United States	Penske Automotive Group	0.010	United States
Norfolk Southern Corp	0.218	United States	Onemain Holdings Inc	0.027	United States	Pentair Plc	0.057	United States
Northern Trust Corp	0.086	United States	Oneok Inc	0.154	United States	Pepsico Inc	0.568	United States

ESMA Compliance Quarterly Membership Weights

Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country
Performance Food Group	0.040	United States	Principal Financial Grp	0.064	United States	Ralliant Corp	0.019	United States
Permian Resources Corp	0.033	United States	Procter & Gamble Co	1.126	United States	Ralph Lauren Corp	0.042	United States
Perrigo Co Plc	0.006	United States	Progressive Corp	0.424	United States	Range Resources Corp	0.028	United States
Pfizer Inc	0.473	United States	Prologis Inc	0.396	United States	Raymond James Financial	0.096	United States
Pg&e Corp	0.118	United States	Prosperity Bancshares	0.021	United States	Rayonier Inc	0.012	United States
Philip Morris Intl	0.836	United States	Prudential Financial Inc	0.132	United States	Rb Global Inc	0.060	United States
Phillips 66	0.161	United States	Ptc Inc	0.061	United States	Rbc Bearings Inc	0.037	United States
Pilgrims Pride Corp	0.005	United States	Public Storage Inc	0.119	United States	Realty Income Corp	0.173	United States
Pinnacle Financial	0.023	United States	Public Svc Enterprise	0.134	United States	Regal Rexnord Corp	0.031	United States
Pinnacle West Capital Co	0.035	United States	Pultegroup Inc	0.076	United States	Regency Centers Corp	0.042	United States
Pinterest	0.026	United States	Pure Storage Inc	0.010	United States	Regeneron Pharmaceutical	0.262	United States
Pnc Financial Svcs Group	0.276	United States	Pvh Corp	0.011	United States	Regions Financial Corp	0.080	United States
Pool Corp	0.021	United States	Qiagen Nv	0.032	United States	Reinsurance Grp Of Amer	0.045	United States
Popular Inc	0.025	United States	Qnity Electronics	0.057	United States	Reliance Inc	0.050	United States
Post Holdings Inc	0.016	United States	Qorvo Inc	0.024	United States	Renaissancere Holdings	0.043	United States
Ppg Industries Inc	0.077	United States	Qualcomm Inc	0.477	United States	Repligen Corp	0.025	United States
Ppl Corp	0.087	United States	Quanta Services Inc	0.047	United States	Republic Services Inc	0.144	United States
Price T Rowe Group Inc	0.074	United States	Quantumscape	0.016	United States	Resmed Inc	0.090	United States
Primerica Inc	0.028	United States	Quest Diagnostics Inc	0.065	United States	Restaurant Brands Intern	0.027	United States
Primo Brands Corporation	0.014	United States	Qxo Inc	0.039	United States	Revolution Medicines	0.046	United States

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Revvity Inc	0.038	United States	Ryder System Inc	0.025	United States	Sharkninja	0.026	United States
Rexford Industrial Rlty	0.030	United States	S&p Global Inc	0.530	United States	Sherwin Williams Co	0.023	United States
Reynolds Consumer Produc	0.004	United States	Saia Inc	0.029	United States	Silgan Holdings Inc	0.012	United States
Rh	0.008	United States	Sailpoint	0.004	United States	Simon Property Group Inc	0.156	United States
Rithm Capital Corp	0.020	United States	Salesforce Inc	0.734	United States	Simpson Manufacturing	0.021	United States
Rivian Automotive	0.052	United States	Sandisk Corporation	0.107	United States	Siriusxm Holdings Inc	0.013	United States
Rli Corp	0.017	United States	Sarepta Therapeutics Inc	0.001	United States	Siteone Landscape Supply	0.012	United States
Robert Half Inc	0.009	United States	Sba Communications Corp	0.069	United States	Skyworks Solutions Inc	0.031	United States
Robinhood Markets	0.242	United States	Schein Henry Inc	0.026	United States	Slb Limited	0.177	United States
Rocket Companies	0.061	United States	Schneider National Inc	0.004	United States	Slm Corp	0.016	United States
Rockwell Automation Inc	0.135	United States	Schwab Charles Corp	0.520	United States	Smith A O Corp	0.025	United States
Roivant Sciences Ltd (a)	0.028	United States	Science Applications Int	0.015	United States	Smithfield Foods	0.003	United States
Roku Inc	0.041	United States	Scotts Miracle-gro Co	0.009	United States	Smucker J M Co	0.034	United States
Roper Technologies Inc	0.160	United States	Seaboard Corp	0.004	United States	Smurfit Westrock	0.067	United States
Ross Stores Inc	0.154	United States	Sealed Air Corp	0.020	United States	Snap On Inc	0.059	United States
Royal Gold Inc	0.061	United States	Sei Investments Co	0.028	United States	Sofi Technologies	0.092	United States
Royalty Pharma	0.050	United States	Sempra	0.193	United States	Solstice Advanced Materi	0.026	United States
Rpm International Inc	0.044	United States	Sensata Technologies	0.016	United States	Solventum Corporation	0.039	United States
Rtx Corporation	0.821	United States	Sentinelone	0.004	United States	Sonoco Products Co	0.014	United States
Rubrik Inc	0.014	United States	Service Corp Intl	0.036	United States	Sotera Health	0.011	United States

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Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country
Southern Co	0.321	United States	Synovus Financial Corp	0.023	United States	The Hartford Insurance	0.129	United States
Southern Copper Corp	0.040	United States	Sysco Corp	0.055	United States	The Howard Hughes Hldg	0.008	United States
Southstate Bank Corp	0.032	United States	T-mobile Us Inc	0.327	United States	The Kraft Heinz Company	0.069	United States
Southwest Airlines Co	0.057	United States	Take-two Interactive	0.103	United States	The Wendy's Company	0.003	United States
Ss&c Technologies Hldgs	0.061	United States	Talen Energy Corp	0.057	United States	Thermo Fisher Scientific	0.732	United States
Stag Indl Inc	0.023	United States	Tapestry Inc	0.007	United States	Thor Industries Inc	0.017	United States
Standardaero	0.012	United States	Target Corp	0.149	United States	Timken Co	0.018	United States
Stanley Black & Decker	0.038	United States	Td Synnex Corp	0.038	United States	Tjx Companies Inc	0.287	United States
Starbucks Corp	0.278	United States	Technipfmc	0.060	United States	Tko Group Holdings Inc	0.028	United States
Starwood Ppty Trust Inc	0.021	United States	Teledyne Technologies	0.079	United States	Toll Brothers Inc	0.043	United States
State Street Corp	0.120	United States	Teleflex Inc	0.018	United States	Topbuild Corp	0.036	United States
Steel Dynamics Inc	0.070	United States	Tenet Healthcare Corp	0.058	United States	Toro Co	0.026	United States
Steris Plc	0.083	United States	Teradata Corp	0.007	United States	Tpg Partners Llc	0.002	United States
Stifel Financial Corp	0.041	United States	Teradyne Inc	0.101	United States	Tradeweb Markets	0.038	United States
Strategy Inc	0.129	United States	Tetra Tech Inc	0.024	United States	Transdigm Group Inc	0.203	United States
Stryker Corp	0.301	United States	Texas Instruments Inc	0.312	United States	Transunion	0.056	United States
Sun Communities Inc	0.041	United States	Textron Inc	0.051	United States	Travel Plus Leisure Co	0.010	United States
Super Micro Computer Inc	0.027	United States	Tfs Finl Corp	0.002	United States	Travelers Cos Inc	0.216	United States
Synchrony Financial	0.100	United States	The Campbells Company	0.018	United States	Trex Inc	0.013	United States
Synopsys Inc	0.077	United States	The Cigna Group	0.223	United States	Trimble Inc	0.062	United States

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Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country	Russell 1000® Value	Weight(%)	Country
Truist Financial Corp	0.212	United States	Universal Display Corp	0.017	United States	Viper Energy	0.022	United States
Trump Media & Techno	0.003	United States	Universal Health Svcs	0.039	United States	Virtu Finl Inc	0.009	United States
Twilio Inc	0.056	United States	Unum Group	0.044	United States	Vontier	0.018	United States
Tyler Technologies Inc	0.011	United States	Us Bancorp	0.279	United States	Vornado Realty Trust	0.020	United States
Tyson Foods Inc	0.055	United States	Us Foods Holding Corp	0.056	United States	Voya Financial Inc	0.024	United States
U Haul Holding Company	0.001	United States	Uwm Holdings Corp (a)	0.002	United States	Vulcan Materials Co	0.126	United States
U Haul Holding Company	0.010	United States	V F Corp	0.021	United States	W P Carey Inc	0.047	United States
Udr Inc	0.038	United States	Vail Resorts Inc	0.003	United States	Wabtec Corp	0.121	United States
Ugi Corp	0.027	United States	Valero Energy Corp	0.165	United States	Walmart Inc	1.459	United States
Uipath	0.022	United States	Valmont Industries Inc	0.026	United States	Warner Bros Dis	0.224	United States
Ulta Beauty Inc	0.069	United States	Valvoline Inc	0.001	United States	Waters Corp	0.036	United States
Under Armour Class A	0.003	United States	Veeva Systems Inc	0.022	United States	Watsco Inc	0.039	United States
Under Armour Class C	0.003	United States	Ventas Inc	0.121	United States	Wayfair Inc	0.027	United States
Union Pacific Corp	0.426	United States	Veralto Corporation	0.048	United States	Weatherford Intl Plc	0.018	United States
United Airlines Holdings	0.122	United States	Verisign Inc	0.068	United States	Webster Financial Corp	0.034	United States
United Parcel Service	0.243	United States	Verisk Analytics Inc	0.042	United States	Wec Energy Group Inc	0.115	United States
United Rentals Inc	0.172	United States	Verizon Communications	0.575	United States	Wells Fargo & Co	0.980	United States
United Therapeutics	0.069	United States	Viatis	0.048	United States	Welltower Inc	0.427	United States
Unitedhealth Group Inc	1.005	United States	Vici Properties Inc	0.100	United States	Wesco International Inc	0.039	United States
Unity Software	0.045	United States	Viking Therapeutics Inc	0.012	United States	West Pharmaceutical Svcs	0.066	United States

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Western Alliance Bancorp	0.024	United States	Yeti Holdings	0.012	United States
Western Digital Corp	0.196	United States	Yum! Brands Inc	0.094	United States
Western Union Co	0.010	United States	Zebra Technologies Corp	0.041	United States
Westlake Corporation	0.008	United States	Zillow Group Inc Class A	0.011	United States
Wex Inc	0.016	United States	Zillow Group Inc Class C	0.038	United States
Weyerhaeuser Co	0.057	United States	Zimmer Biomet Holdings	0.060	United States
Whirlpool Corp	0.013	United States	Zion Bancorporation Na	0.028	United States
White Mtns Ins Group Ltd	0.017	United States	Zoetis Inc	0.038	United States
Williams Companies Inc	0.232	United States	Zoom Communications Inc	0.077	United States
Williams Sonoma Inc	0.060	United States	Zoominfo Technologies	0.009	United States
Willis Towers Watson Plc	0.105	United States			
Willscot Holdings Corp	0.008	United States			
Wintrust Financial Corp	0.031	United States			
Woodward Inc	0.061	United States			
Wyndham Hotels & Resorts	0.002	United States			
Wynn Resorts Ltd	0.031	United States			
Xcel Energy Inc	0.146	United States			
Xp	0.020	United States			
Xpo Inc	0.041	United States			
Xylem Inc	0.111	United States			

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