



ESMA Compliance Quarterly Membership Weights

Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index	Weight(%)	Country	Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index	Weight(%)	Country	Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index	Weight(%)	Country
3M Company	1.063	United States	Boeing	2.571	United States	Eagle Materials	0.124	United States
Accenture CI A	3.922	United States	Booz Allen Hamilton	0.290	United States	Eaton Corp PLC	1.696	United States
Acuity Brands Inc	0.113	United States	Brunswick Corp	0.119	United States	EMCOR Group	0.177	United States
ADT Inc	0.025	United States	Builders FirstSource Inc.	0.363	United States	Emerson Electric	0.982	United States
Advanced Drainage Systems	0.169	United States	BWX Technologies	0.124	United States	Equifax	0.533	United States
AECOM	0.214	United States	C.H. Robinson Worldwide	0.175	United States	ESAB Corporation	0.086	United States
Affirm Holdings	0.195	United States	Capital One Financial	0.879	United States	Euronet Worldwide	0.085	United States
AGCO Corp	0.134	United States	Carlisle Cos Inc	0.267	United States	Expeditors Intl Washingto	0.331	United States
Air Lease	0.077	United States	Carrier Global	0.846	United States	Fair Isaac	0.499	United States
Allegion PLC	0.196	United States	Caterpillar	2.668	United States	Fedex Corporation	1.037	United States
Allison Transmission Hold	0.092	United States	Cintas Corp	0.923	United States	Ferguson PLC	0.697	United States
Amcor	0.245	United States	CNH Industrial N.V.	0.210	United States	Fidelity Natl Information	0.629	United States
American Express Com	1.922	United States	Cognex Corp	0.127	United States	Fiserv Inc	1.405	United States
Ametek Inc	0.670	United States	Core & Main	0.096	United States	Fleetcor Technologies	0.359	United States
Aptargroup	0.143	United States	Crane Company	0.100	United States	Flowserve Cp	0.095	United States
Ardagh Metal Packaging SA	0.010	United States	Crane NXT Co	0.048	United States	Fortive	0.460	United States
Armstrong World Industrie	0.076	United States	Crown Holdings	0.173	United States	Fotrune Brands Innovation	0.170	United States
Automatic Data Process	1.704	United States	CSX Corp	1.210	United States	FTI Consulting	0.117	United States
Axalta Coating Systems	0.133	United States	Cummins	0.600	United States	Gates Industrial	0.026	United States
Axon Enterprise	0.321	United States	Curtiss Wright	0.150	United States	Generac Holdings	0.139	United States
Ball Corp	0.313	United States	Deere & Co	1.874	United States	General Dynamics Corp	1.124	United States
Berry Global Group	0.142	United States	Donaldson Co Inc	0.140	United States	General Electric	2.447	United States
BILL Holdings Inc	0.148	United States	Dover Corp	0.379	United States	Genpact	0.109	United States
Block Inc (A)	0.741	United States	DuPont de Nemours	0.624	United States	Global Payments Inc	0.579	United States



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Graco Inc	0.256	United States	Lennox Intl Inc	0.253	United States	Oshkosh	0.125	United States
Grainger (W W)	0.647	United States	Lincoln Electric Holdings	0.214	United States	Otis Worldwide	0.654	United States
Graphic Packaging Holding	0.133	United States	Littelfuse	0.114	United States	Owens Corning	0.232	United States
GXO Logistics	0.126	United States	Lockheed Martin Corp	1.776	United States	Paccar	0.885	United States
Hayward Holdings	0.032	United States	Louisiana-Pacific	0.080	United States	Packaging Corp of America	0.255	United States
Heico CI A	0.204	United States	ManpowerGroup	0.069	United States	Parker-Hannifin	1.041	United States
Heico Corp	0.143	United States	Martin Merietta Materials	0.544	United States	Paychex	0.678	United States
Henry (Jack) & Associates	0.210	United States	Masco Corp	0.266	United States	Paylocity Holding	0.122	United States
Honeywell International I	2.469	United States	Mastec Inc	0.083	United States	PayPal Holdings	1.192	United States
Howmet Aerospace Inc	0.363	United States	Mastercard CL A	6.263	United States	Pentair plc	0.211	United States
Hubbell	0.311	United States	MDU Resources	0.071	United States	PPG Industries	0.621	United States
Hunt (JB) Transport Servi	0.291	United States	Mercury Systems	0.035	United States	Quanta Services	0.548	United States
Huntington Ingalls Indust	0.180	United States	Mettler-Toledo	0.467	United States	Regal Rexnord Corporation	0.173	United States
IDEX Corp	0.290	United States	Middleby	0.138	United States	Robert Half Inc	0.160	United States
Illinois Tool Wks	1.387	United States	MKS Instruments	0.121	United States	Rockwell Automation	0.631	United States
Ingersoll-Rand Inc	0.553	United States	Mohawk Industries	0.097	United States	RPM Inc	0.251	United States
ITT Inc.	0.174	United States	MSA Safety	0.110	United States	RTX Corporation	2.140	United States
Jacobs Solutions Inc	0.289	United States	MSC Industrial A	0.084	United States	Ryder System	0.089	United States
Johnson Controls Internat	0.693	United States	NCR Atleos Corporation	0.028	United States	Saia	0.206	United States
Keysight Technologies	0.499	United States	Nordson Cp	0.267	United States	Schneider National CI B	0.024	United States
Kirby Corp	0.082	United States	Norfolk Sthn Corp	0.950	United States	Sealed Air	0.093	United States
Knight-Swift Transportati	0.159	United States	Northrop Grumman Corp	1.185	United States	Sensata Technologies Hold	0.100	United States
L3Harris Technologies	0.704	United States	nVent Electric	0.172	United States	Sherwin-Williams	1.312	United States
Landstar Sys	0.122	United States	Old Dominion Freight Line	0.707	United States	Shift4 Payments	0.070	United States



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Silgan Hldg Inc	0.067	United States	Vestis Corporation	0.044	United States
Smith (AO)	0.176	United States	Visa	7.345	United States
Snap-On Inc	0.266	United States	Vontier	0.095	United States
Sonoco Products	0.096	United States	Vulcan Materials	0.532	United States
Spirit AeroSystems Holdin	0.059	United States	Wabtec	0.400	United States
Stanley Black & Decker	0.265	United States	Waters Corp	0.341	United States
Synchrony Financial	0.278	United States	Watsco Inc	0.251	United States
Teledyne Tech	0.368	United States	WESCO International	0.136	United States
Tetra Tech Inc	0.156	United States	Western Union	0.077	United States
Textron	0.278	United States	WestRock Company	0.186	United States
The AZEK Company	0.089	United States	WEX	0.147	United States
TopBuild	0.209	United States	WillScot Mobile Mini Hold	0.151	United States
Toro Co	0.177	United States	Woodward	0.144	United States
Trane Technologies PLC	0.982	United States	XPO Inc	0.176	United States
TransDigm	0.947	United States	Xylem Inc.	0.479	United States
TransUnion	0.234	United States	Zebra Technologies	0.247	United States
Trex Company	0.159	United States			
Trimble	0.232	United States			
Union Pacific Corp	2.648	United States			
United Parcel Service	2.014	United States			
United Rentals	0.686	United States			
Valmont Inds	0.086	United States			
Veralto Corporation	0.319	United States			
Verisk Analytics	0.602	United States			



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