

# ESMA Compliance Quarterly Membership Weights

| Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       | Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       | Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       |
|---|-----------|---------------|---|-----------|---------------|---|-----------|---------------|
| 3M Company  | 1.063     | United States | Boeing  | 2.571     | United States | Eagle Materials   | 0.124     | United States |
| Accenture CI A  | 3.922     | United States | Booz Allen Hamilton   | 0.290     | United States | Eaton Corp PLC  | 1.696     | United States |
| Acuity Brands Inc   | 0.113     | United States | Brunswick Corp  | 0.119     | United States | EMCOR Group   | 0.177     | United States |
| ADT Inc   | 0.025     | United States | Builders FirstSource Inc.   | 0.363     | United States | Emerson Electric  | 0.982     | United States |
| Advanced Drainage Systems   | 0.169     | United States | BWX Technologies  | 0.124     | United States | Equifax   | 0.533     | United States |
| AECOM   | 0.214     | United States | C.H. Robinson Worldwide   | 0.175     | United States | ESAB Corporation  | 0.086     | United States |
| Affirm Holdings   | 0.195     | United States | Capital One Financial   | 0.879     | United States | Euronet Worldwide   | 0.085     | United States |
| AGCO Corp   | 0.134     | United States | Carlisle Cos Inc  | 0.267     | United States | Expeditors Intl Washingto   | 0.331     | United States |
| Air Lease   | 0.077     | United States | Carrier Global  | 0.846     | United States | Fair Isaac  | 0.499     | United States |
| Allegion PLC  | 0.196     | United States | Caterpillar   | 2.668     | United States | Fedex Corporation   | 1.037     | United States |
| Allison Transmission Hold   | 0.092     | United States | Cintas Corp   | 0.923     | United States | Ferguson PLC  | 0.697     | United States |
| Amtcor  | 0.245     | United States | CNH Industrial N.V.   | 0.210     | United States | Fidelity Natl Information   | 0.629     | United States |
| American Express Com  | 1.922     | United States | Cognex Corp   | 0.127     | United States | Fiserv Inc  | 1.405     | United States |
| Ametek Inc  | 0.670     | United States | Core & Main   | 0.096     | United States | Fleetcor Technologies   | 0.359     | United States |
| Aptargroup  | 0.143     | United States | Crane Company   | 0.100     | United States | Flowserve Cp  | 0.095     | United States |
| Ardagh Metal Packaging SA   | 0.010     | United States | Crane NXT Co  | 0.048     | United States | Fortive   | 0.460     | United States |
| Armstrong World Industrie   | 0.076     | United States | Crown Holdings  | 0.173     | United States | Fotrune Brands Innovation   | 0.170     | United States |
| Automatic Data Process  | 1.704     | United States | CSX Corp  | 1.210     | United States | FTI Consulting  | 0.117     | United States |
| Axalta Coating Systems  | 0.133     | United States | Cummins   | 0.600     | United States | Gates Industrial  | 0.026     | United States |
| Axon Enterprise   | 0.321     | United States | Curtiss Wright  | 0.150     | United States | Generac Holdings  | 0.139     | United States |
| Ball Corp   | 0.313     | United States | Deere & Co  | 1.874     | United States | General Dynamics Corp   | 1.124     | United States |
| Berry Global Group  | 0.142     | United States | Donaldson Co Inc  | 0.140     | United States | General Electric  | 2.447     | United States |
| BILL Holdings Inc   | 0.148     | United States | Dover Corp  | 0.379     | United States | Genpact   | 0.109     | United States |
| Block Inc (A)   | 0.741     | United States | DuPont de Nemours   | 0.624     | United States | Global Payments Inc   | 0.579     | United States |

# ESMA Compliance Quarterly Membership Weights

| Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       | Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       | Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       |
|---|-----------|---------------|---|-----------|---------------|---|-----------|---------------|
| Graco Inc   | 0.256     | United States | Lennox Intl Inc   | 0.253     | United States | Oshkosh   | 0.125     | United States |
| Grainger (W W)  | 0.647     | United States | Lincoln Electric Holdings   | 0.214     | United States | Otis Worldwide  | 0.654     | United States |
| Graphic Packaging Holding   | 0.133     | United States | Littelfuse  | 0.114     | United States | Owens Corning   | 0.232     | United States |
| GXO Logistics   | 0.126     | United States | Lockheed Martin Corp  | 1.776     | United States | Paccar  | 0.885     | United States |
| Hayward Holdings  | 0.032     | United States | Louisiana-Pacific   | 0.080     | United States | Packaging Corp of America   | 0.255     | United States |
| Heico CI A  | 0.204     | United States | ManpowerGroup   | 0.069     | United States | Parker-Hannifin   | 1.041     | United States |
| Heico Corp  | 0.143     | United States | Martin Merietta Materials   | 0.544     | United States | Paychex   | 0.678     | United States |
| Henry (Jack) & Associates   | 0.210     | United States | Masco Corp  | 0.266     | United States | Paylocity Holding   | 0.122     | United States |
| Honeywell International I   | 2.469     | United States | Mastec Inc  | 0.083     | United States | PayPal Holdings   | 1.192     | United States |
| Howmet Aerospace Inc  | 0.363     | United States | Mastercard CL A   | 6.263     | United States | Pentair plc   | 0.211     | United States |
| Hubbell   | 0.311     | United States | MDU Resources   | 0.071     | United States | PPG Industries  | 0.621     | United States |
| Hunt (JB) Transport Servi   | 0.291     | United States | Mercury Systems   | 0.035     | United States | Quanta Services   | 0.548     | United States |
| Huntington Ingalls Indust   | 0.180     | United States | Mettler-Toledo  | 0.467     | United States | Regal Rexnord Corporation   | 0.173     | United States |
| IDEX Corp   | 0.290     | United States | Middleby  | 0.138     | United States | Robert Half Inc   | 0.160     | United States |
| Illinois Tool Wks   | 1.387     | United States | MKS Instruments   | 0.121     | United States | Rockwell Automation   | 0.631     | United States |
| Ingersoll-Rand Inc  | 0.553     | United States | Mohawk Industries   | 0.097     | United States | RPM Inc   | 0.251     | United States |
| ITT Inc.  | 0.174     | United States | MSA Safety  | 0.110     | United States | RTX Corporation   | 2.140     | United States |
| Jacobs Solutions Inc  | 0.289     | United States | MSC Industrial A  | 0.084     | United States | Ryder System  | 0.089     | United States |
| Johnson Controls Internat   | 0.693     | United States | NCR Atleos Corporation  | 0.028     | United States | Saia  | 0.206     | United States |
| Keysight Technologies   | 0.499     | United States | Nordson Cp  | 0.267     | United States | Schneider National CI B   | 0.024     | United States |
| Kirby Corp  | 0.082     | United States | Norfolk Sthn Corp   | 0.950     | United States | Sealed Air  | 0.093     | United States |
| Knight-Swift Transportati   | 0.159     | United States | Northrop Grumman Corp   | 1.185     | United States | Sensata Technologies Hold   | 0.100     | United States |
| L3Harris Technologies   | 0.704     | United States | nVent Electric  | 0.172     | United States | Sherwin-Williams  | 1.312     | United States |
| Landstar Sys  | 0.122     | United States | Old Dominion Freight Line   | 0.707     | United States | Shift4 Payments   | 0.070     | United States |



# ESMA Compliance Quarterly Membership Weights

| Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       | Russell 1000 Industrials 40 Act 15/22.5 Daily Capped Total Return Index | Weight(%) | Country       |
|---|-----------|---------------|---|-----------|---------------|
| Silgan Hldg Inc   | 0.067     | United States | Vestis Corporation  | 0.044     | United States |
| Smith (AO)  | 0.176     | United States | Visa  | 7.345     | United States |
| Snap-On Inc   | 0.266     | United States | Vontier   | 0.095     | United States |
| Sonoco Products   | 0.096     | United States | Vulcan Materials  | 0.532     | United States |
| Spirit AeroSystems Holdin   | 0.059     | United States | Wabtec  | 0.400     | United States |
| Stanley Black & Decker  | 0.265     | United States | Waters Corp   | 0.341     | United States |
| Synchrony Financial   | 0.278     | United States | Watsco Inc  | 0.251     | United States |
| Teledyne Tech   | 0.368     | United States | WESCO International   | 0.136     | United States |
| Tetra Tech Inc  | 0.156     | United States | Western Union   | 0.077     | United States |
| Textron   | 0.278     | United States | WestRock Company  | 0.186     | United States |
| The AZEK Company  | 0.089     | United States | WEX   | 0.147     | United States |
| TopBuild  | 0.209     | United States | WillScot Mobile Mini Hold   | 0.151     | United States |
| Toro Co   | 0.177     | United States | Woodward  | 0.144     | United States |
| Trane Technologies PLC  | 0.982     | United States | XPO Inc   | 0.176     | United States |
| TransDigm   | 0.947     | United States | Xylem Inc.  | 0.479     | United States |
| TransUnion  | 0.234     | United States | Zebra Technologies  | 0.247     | United States |
| Trex Company  | 0.159     | United States |   |           |               |
| Trimble   | 0.232     | United States |   |           |               |
| Union Pacific Corp  | 2.648     | United States |   |           |               |
| United Parcel Service   | 2.014     | United States |   |           |               |
| United Rentals  | 0.686     | United States |   |           |               |
| Valmont Inds  | 0.086     | United States |   |           |               |
| Veralto Corporation   | 0.319     | United States |   |           |               |
| Verisk Analytics  | 0.602     | United States |   |           |               |



# ESMA Compliance Quarterly Membership Weights

For more information about our indexes, please visit [lseg.com/ftse-russell](https://lseg.com/ftse-russell)

© 2024 London Stock Exchange Group companies.

© 2024 London Stock Exchange Group plc and its applicable group undertakings ("LSEG"). LSEG includes (1) FTSE International Limited ("FTSE"), (2) Frank Russell Company ("Russell"), (3) FTSE Global Debt Capital Markets Inc. and FTSE Global Debt Capital Markets Limited (together, "FTSE Canada"), (4) FTSE Fixed Income Europe Limited ("FTSE FI Europe"), (5) FTSE Fixed Income LLC ("FTSE FI"), (6) FTSE (Beijing) Consulting Limited ("WOFE") (7) Refinitiv Benchmark Services (UK) Limited ("RBSL"), (8) Refinitiv Limited ("RL") and (9) Beyond Ratings S.A.S. ("BR"). All rights reserved.

FTSE Russell® is a trading name of FTSE, Russell, FTSE Canada, FTSE FI, FTSE FI Europe, WOFE, RBSL, RL, and BR. "FTSE®" "Russell®", "FTSE Russell®", "FTSE4Good®", "ICB®", "Refinitiv", "Beyond Ratings®", "WMRTM", "FRTM" and all other trademarks and service marks used herein (whether registered or unregistered) are trademarks and/or service marks owned or licensed by the applicable member of LSEG or their respective licensors and are owned, or used under licence, by FTSE, Russell, FTSE Canada, FTSE FI, FTSE FI Europe, WOFE, RBSL, RL or BR. FTSE International Limited is authorised and regulated by the Financial Conduct Authority as a benchmark administrator. Refinitiv Benchmark Services (UK) Limited is authorised and regulated by the Financial Conduct Authority as a benchmark administrator.

All information is provided for information purposes only. All information and data contained in this publication is obtained by LSEG, from sources believed by it to be accurate and reliable. Because of the possibility of human and mechanical inaccuracy as well as other factors, however, such information and data is provided "as is" without warranty of any kind. No member of LSEG nor their respective directors, officers, employees, partners or licensors make any claim, prediction, warranty or representation whatsoever, expressly or impliedly, either as to the accuracy, timeliness, completeness, merchantability of any information or LSEG Products, or of results to be obtained from the use of LSEG products, including but not limited to indices, rates, data and analytics, or the fitness or suitability of the LSEG products for any particular purpose to which they might be put. The user of the information assumes the entire risk of any use it may make or permit to be made of the information.

No responsibility or liability can be accepted by any member of LSEG nor their respective directors, officers, employees, partners or licensors for (a) any loss or damage in whole or in part caused by, resulting from, or relating to any inaccuracy (negligent or otherwise) or other circumstance involved in procuring, collecting, compiling, interpreting, analysing, editing, transcribing, transmitting, communicating or delivering any such information or data or from use of this document or links to this document or (b) any direct, indirect, special, consequential or incidental damages whatsoever, even if any member of LSEG is advised in advance of the possibility of such damages, resulting from the use of, or inability to use, such information.

No member of LSEG nor their respective directors, officers, employees, partners or licensors provide investment advice and nothing in this document should be taken as constituting financial or investment advice. No member of LSEG nor their respective directors, officers, employees, partners or licensors make any representation regarding the advisability of investing in any asset or whether such investment creates any legal or compliance risks for the investor. A decision to invest in any such asset should not be made in reliance on any information herein. Indices and rates cannot be invested in directly. Inclusion of an asset in an index or rate is not a recommendation to buy, sell or hold that asset nor confirmation that any particular investor may lawfully buy, sell or hold the asset or an index or rate containing the asset. The general information contained in this publication should not be acted upon without obtaining specific legal, tax, and investment advice from a licensed professional.

Past performance is no guarantee of future results. Charts and graphs are provided for illustrative purposes only. Index and/or rate returns shown may not represent the results of the actual trading of investable assets. Certain returns shown may reflect back-tested performance. All performance presented prior to the index or rate inception date is back-tested performance. Back-tested performance is not actual performance, but is hypothetical. The back-test calculations are based on the same methodology that was in effect when the index or rate was officially launched. However, back-tested data may reflect the application of the index or rate methodology with the benefit of hindsight, and the historic calculations of an index or rate may change from month to month based on revisions to the underlying economic data used in the calculation of the index or rate.

This document may contain forward-looking assessments. These are based upon a number of assumptions concerning future conditions that ultimately may prove to be inaccurate. Such forward-looking assessments are subject to risks and uncertainties and may be affected by various factors that may cause actual results to differ materially. No member of LSEG nor their licensors assume any duty to and do not undertake to update forward-looking assessments.

No part of this information may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior written permission of the applicable member of LSEG. Use and distribution of LSEG data requires a licence from LSEG and/or its licensors.



# ESMA Compliance Quarterly Membership Weights

---

## About FTSE Russell

FTSE Russell is a leading global provider of index and benchmark solutions, spanning diverse asset classes and investment objectives. As a trusted investment partner we help investors make better-informed investment decisions, manage risk, and seize opportunities.

Market participants look to us for our expertise in developing and managing global index solutions across asset classes. Asset owners, asset managers, ETF providers and investment banks choose FTSE Russell solutions to benchmark their investment performance and create investment funds, ETFs, structured products, and index-based derivatives. Our clients use our solutions for asset allocation, investment strategy analysis and risk management, and value us for our robust governance process and operational integrity.

For over 35 years we have been at the forefront of driving change for the investor, always innovating to shape the next generation of benchmarks and investment solutions that open up new opportunities for the global investment community.

To learn more, visit [lseg.com/ftse-russell](https://lseg.com/ftse-russell);  
email [info@ftserussell.com](mailto:info@ftserussell.com);  
or call your regional Client Service Team Office:

**EMEA** +44 (0) 20 7866 1810

**North America** +1 877 503 6437

### Asia-Pacific

Hong Kong +852 2164 3333

Tokyo +81 3 6441 1430

Sydney +61 (0)2 7228 5659