



Russell 2000 0.4 Quality Target Exposure Factor Net Tax Index

20 May 2025

Indicative Index Weight Data as at Closing on 31 March 2025

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
1st Source	0.05	USA	Apollo Commercial Real Estate Finance	0.05	USA	Berke & Herbert Bank & Trust Co	0.03	USA
4D Molecular Therapeutics	0.01	USA	Appian	0.04	USA	Berkshire Hills Bancorp	0.04	USA
A10 Networks	0.06	USA	Apple Hospitality REIT	0.16	USA	BGC Group Inc	0.14	USA
AAR Corp	0.06	USA	Applied Industrial Technology	0.47	USA	Biocryst Pharm	0.04	USA
Abercrombie & Fitch A	0.31	USA	Applied Therapeutics	<0.005	USA	Biohaven Ltd	0.07	USA
ABM Industries Inc	0.12	USA	Arbor Realty Trust	0.1	USA	BJs Restaurants	0.04	USA
Academy Sports and Outdoors	0.18	USA	ArcBest Corp	0.05	USA	Black Hills Corp	0.19	USA
Acadia Pharmaceuticals	0.16	USA	Arcellx Inc	0.25	USA	Blackbaud	0.11	USA
Acadia Realty	0.08	USA	Archrock	0.19	USA	BlackLine	0.1	USA
Acadian Asset Management Inc	0.08	USA	Arcosa	0.16	USA	Blackstone Mortgage Trust	0.14	USA
Accel Entertainment (A)	0.03	USA	Arcturus Therapeutics Holdings Inc	0.01	USA	Bloom Energy	0.09	USA
ACI Worldwide	0.2	USA	Arcus Biosciences	0.03	USA	Bloomin Brands	0.03	USA
ACM Research	0.03	USA	Ardagh Metal Packaging SA	0.02	USA	Blue Bird	0.16	USA
Acushnet Holdings	0.12	USA	Ardmore Shipping	0.02	USA	Blueprint Medicines	0.1	USA
ACV Auctions	0.06	USA	Argan Inc.	0.1	USA	Boise Cascade Company	0.12	USA
AdaptHealth	0.08	USA	Arhaus	0.02	USA	Boot Barn Holdings	0.15	USA
Addus HomeCare	0.11	USA	Aris Water Solutions	0.05	USA	Borr Drilling	0.02	USA
Adeia Inc	0.05	USA	Arlo Technologies	0.03	USA	Box Inc	0.25	USA
Adient plc	0.06	USA	Armada Hoffer Properties	0.02	USA	Braze	0.1	USA
ADMA Biologics Inc	0.32	USA	ARMOUR Residential REIT	0.03	USA	Bread Financial Holding Inc	0.13	USA
Adtalem Global Education	0.19	USA	Array Technologies	0.03	USA	BridgeBio Pharma	0.07	USA
Advanced Energy Industries	0.13	USA	Arrowhead Pharmaceuticals Inc.	0.09	USA	BrightSpire Capital Inc (A)	0.03	USA
AeroVironment	0.14	USA	Artisan Partners Asset Management	0.4	USA	BrightSpring Health Services	0.06	USA
AESI Holdings Inc	0.04	USA	Artivion Inc	0.05	USA	Brinker International	0.35	USA
Agilon Health	0.04	USA	Asbury Automotive Group Inc	0.07	USA	Brinks Co	0.16	USA
Agilysys	0.09	USA	ASGN Incorporated	0.13	USA	Bristow Group Inc	0.03	USA
Agios Pharmaceuticals	0.11	USA	Aspen Aerogels	0.01	USA	Broadstone Net Lease	0.16	USA
Air Transport Services Group	0.04	USA	Associated Banc-Corp	0.13	USA	Brookdale Senior Living	0.06	USA
Alamo Group	0.08	USA	Astec Inds Inc	0.03	USA	Brookfield Infrastructure	0.12	USA
Alarm.com Holdings	0.12	USA	Astrana Health Inc	0.17	USA	Brookline Bancorp Inc	0.04	USA
Albany International A	0.08	USA	Astria Therapeutics Inc	0.03	USA	Buckle Inc	0.07	USA
Alexander & Baldwin Inc.	0.06	USA	Astronics	0.03	USA	Build-A-Bear Workshop	0.05	USA
Alexanders Inc	0.03	USA	Atkore Inc	0.08	USA	Bumble	0.02	USA
Alight Inc (A)	0.11	USA	Atlanta Braves Holdings Inc	0.05	USA	Burford Capital	0.28	USA
Alignment Healthcare	0.09	USA	Atlantic Union Bankshares	0.11	USA	Byline Bancorp	0.03	USA
Alkami Technology	0.07	USA	Atmus Filtration Technologies Inc	0.22	USA	C3 ai	0.03	USA
Alkermes plc	0.89	USA	Atricle	0.08	USA	Cable One	0.08	USA
Alliant Travel	0.03	USA	Aurora Innovation Inc (A)	0.17	USA	Cabot Corp	0.2	USA
Allete	0.22	USA	Avanos Medical	0.03	USA	Cactus Class A	0.1	USA
Alpha & Omega Semiconductor	0.02	USA	AvePoint Inc (A)	0.11	USA	Cadence Bank	0.22	USA
Alpha Metallurgical Resources Inc	0.06	USA	Avidity Biosciences	0.11	USA	Cadre Holdings	0.04	USA
AMARK PRECIOUS Metals	0.03	USA	AvidXchange Holdings	0.06	USA	Caleres	0.03	USA
Ambarella Inc	0.07	USA	Avient Corp	0.13	USA	California Resources	0.17	USA
AMC Entertainment	0.03	USA	Avista Corp	0.15	USA	California Water Service Group	0.11	USA
American Assets Trust Inc.	0.04	USA	Axcelis Techs	0.09	USA	Calix Networks	0.19	USA
American Axle & MFG Holdings	0.02	USA	Axos Financial	0.15	USA	Cal-Maine Foods	0.55	USA
American Coastal Insurance Corporation	0.04	USA	AXSOME THERAPEUTICS	0.15	USA	CAREDx INC	0.06	USA
American Eagle Outfitters	0.12	USA	Azz Inc	0.14	USA	CareTrust REIT	0.19	USA
American Healthcare REIT	0.07	USA	Badger Meter	0.39	USA	CarGurus Class A	0.06	USA
American States Water	0.14	USA	Balchem	0.28	USA	Carpenter Tech	0.49	USA
American Superconductor	0.04	USA	Banc of California	0.03	USA	Cars.com	0.03	USA
American Woodmark	0.06	USA	BancFirst	0.09	USA	Casella Waste	0.14	USA
Ameris Bancorp	0.15	USA	Banco Latinoamericano de Comercio Exterior S.A.	0.04	USA	Cassava Sciences	<0.005	USA
AMERISAFE	0.06	USA	Bank First	0.04	USA	Catalyst Pharmaceuticals	0.2	USA
Amicus Therapeutics	0.09	USA	Bank of Hawaii	0.1	USA	Cathay Bancorp	0.12	USA
AMN Healthcare Services Inc	0.02	USA	Bank of N.T. Butterfield & Son	0.08	USA	Cavco Industries	0.17	USA
Amneal Pharmaceuticals	0.08	USA	BankUnited	0.1	USA	CBIZ	0.17	USA
Amphastar Pharmaceuticals	0.04	USA	Banner Corp	0.09	USA	Ceco Env Corp	0.03	USA
Amplitude Inc	0.04	USA	Barrett Bus	0.05	USA	Celldex Therapeutics	0.04	USA
Anaptys Bio	0.03	USA	Beacon Roofing Supply	0.35	USA	Centerspace	0.04	USA
Andersons Inc	0.09	USA	Beam Therapeutics	0.03	USA	Central Garden & Pet Co A	0.08	USA
ANI Pharmaceuticals	0.1	USA	Beazer Homes USA	0.02	USA	Century Communities	0.04	USA
Anika Therapeut	0.02	USA	Bel Fuse Class B	0.04	USA	CervolMed Inc	0.01	USA
Annexon	0.01	USA	Belden	0.15	USA	Champion Homes Inc	0.09	USA
Apogee Enterprises	0.06	USA	Benchmark Elect	0.06	USA	ChampionX Corporation	0.4	USA
Apogee Therapeutics Inc	0.03	USA				Chart Industries Inc.	0.15	USA
						Cheesecake Factory (The)	0.11	USA

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
Chefs Warehouse Holdings	0.09	USA	Enact Holdings	0.1	USA	Granite Construction	0.08	USA
Chesapeake Utilities Corp	0.09	USA	Encore Energy Systems	0.01	USA	Green Brick Partners	0.08	USA
Chicago Atlantic Real Estate Finance	0.02	USA	Energizer Holdings	0.07	USA	Green Plains	0.01	USA
Chimera Investment	0.04	USA	Energy Fuels Inc	0.04	USA	Greenbrier Co	0.07	USA
Cimpress PLC	0.06	USA	Energy Recovery Inc.	0.04	USA	Greif Inc A	0.03	USA
Cinemark Holdings Inc.	0.14	USA	Enerpac Tool Group Corp	0.12	USA	Grid Dynamics Holdings Inc (A)	0.04	USA
City Holding	0.07	USA	EnerSys	0.17	USA	Griffon	0.14	USA
Clear Secure Inc	0.23	USA	ENFUSION	0.07	USA	Group 1 Auto	0.15	USA
Clearwater Analytics Holdings Inc	0.09	USA	Ennis	0.03	USA	Guardant Health	0.31	USA
Clearwater Paper	0.02	USA	Enova International	0.13	USA	Gulfport Energy Corp	0.06	USA
CNO Financial Group	0.17	USA	Enpro Inc	0.14	USA	Gypsum Management and Supply	0.17	USA
CNX Resources	0.13	USA	Ensign Group	0.57	USA	H&E Equipment Services	0.12	USA
Coeur Mining Inc	0.08	USA	Enstar Group	0.24	USA	HA Sustainable Infrastructure Capital Inc	0.16	USA
Cogent Communications Holdings	0.07	USA	Enterprise Financial Services	0.08	USA	Haemonetics	0.14	USA
Cohen & Steers	0.35	USA	Entrada Therapeutics	0.03	USA	Hallador Energy Co.	0.03	USA
Cohu Inc	0.03	USA	Enviri Corporation	0.03	USA	Halozyyme Therapeutics	0.62	USA
Collegium Pharmaceutical	0.07	USA	ePlus Inc	0.09	USA	Hamilton Lane Class A	0.76	USA
Columbus McKinnon	0.02	USA	ESCO Technologies	0.19	USA	Hancock Whitney	0.18	USA
Commercial Metals	0.28	USA	Essent Group	0.6	USA	Hanesbrands	0.08	USA
Community Financial System Inc	0.12	USA	Essential Properties Realty Trust	0.32	USA	Harmonic Inc	0.05	USA
Community Healthcare Trust	0.02	USA	Ethan Allen Interiors	0.03	USA	Harmony Biosciences Holdings	0.13	USA
Community Tst	0.03	USA	Everi Holdings	0.04	USA	Hawaiian Electric	0.06	USA
CommVault Systems	0.48	USA	EverQuote	0.03	USA	Hawkins	0.1	USA
Compass Diversified	0.04	USA	EVERTEC	0.06	USA	HCI Group	0.06	USA
Conmed Corp	0.1	USA	Evellent Health	0.04	USA	Healthcare Services	0.04	USA
ConnectOne Bancorp	0.03	USA	Evolus	0.04	USA	HealthEquity	0.42	USA
Consolidated Water Co	0.04	USA	Evolution Petroleum	0.02	USA	Healthstream	0.06	USA
Constellation SE	0.11	USA	ExlService Holdings	0.52	USA	Heartland Express	0.03	USA
Construction Partners	0.15	USA	eXp World Holdings	0.02	USA	Hecla Mining Co	0.13	USA
Contineum Therapeutics	0.01	USA	Exponent Inc	0.26	USA	Heidrick & Struggles	0.05	USA
COPT Defense Properties	0.1	USA	Expro Group Holdings NV	0.06	USA	Helen Of Troy Ltd	0.06	USA
Corcept Therapeutics	1.4	USA	Extreme Networks	0.17	USA	Helios Technologies	0.03	USA
Core Laboratories	0.03	USA	F&G Annuities & Life	0.02	USA	Helix Energy Solutions Group	0.08	USA
Core Natural Resources Inc	0.27	USA	Fabrinet	0.53	USA	Helmerich & Payne	0.25	USA
Core Scientific	0.04	USA	Farmland Partners REIT	0.02	USA	Herbalife Ltd	0.02	USA
CoreCivic	0.09	USA	Fastly	0.03	USA	Herc Holding	0.15	USA
CorVel Corp	0.24	USA	FB Financial	0.06	USA	Hillenbrand	0.03	USA
Costamare	0.02	USA	Fed Agricul Mtg	0.07	USA	Hillman Solutions Corp (A)	0.07	USA
Couchbase	0.03	USA	Federal Signal	0.26	USA	Hilltop Holdings	0.05	USA
Coursera	0.11	USA	Fidelis Insurance Holdings Ltd	0.13	USA	Hilton Grand Vacations	0.11	USA
CRA International	0.08	USA	Figs Inc	0.02	USA	Hims and Hers Health Inc (A)	0.95	USA
Cracker Barrel Old Country Store	0.06	USA	First Advantage Corporation New	0.03	USA	HNI Corporation	0.04	USA
Credo Technology Group Holding	0.2	USA	First Bancorp	0.06	USA	Home BancShares	0.23	USA
Crescent Energy Company	0.04	USA	First Bancorp Puerto Rico	0.13	USA	Honest Company	0.04	USA
Critic	0.02	USA	First Bancshares Inc.	0.04	USA	Hope Bancorp	0.05	USA
Crinetics Pharmaceuticals	0.05	USA	First Busey	0.05	USA	Horace Mann Educators	0.07	USA
Cross Country Healthcare	0.03	USA	First Commonwealth Fin	0.06	USA	Hovnanian Enterp	0.02	USA
CSG Systems Intl	0.09	USA	First Financial Bancorp	0.1	USA	Hub Group A	0.05	USA
CSW Industrials	0.26	USA	First Finl Bankshares	0.19	USA	Huron Consulting Group	0.15	USA
CTS	0.07	USA	First Interstate Bancsystem	0.09	USA	Hyster-Yale Inc	0.03	USA
Cullinan Therapeutics Inc	0.01	USA	First Merchants	0.1	USA	Ibotta	0.01	USA
Curbline Properties Corp	0.16	USA	First Mid Bancshares	0.03	USA	ICF International	0.08	USA
Cushman & Wakefield	0.09	USA	First Watch Restaurant Group	0.03	USA	Ichor Holdings	0.02	USA
Customers Bancorp	0.06	USA	FirstCash Holdings Inc	0.27	USA	ICU Medical	0.14	USA
CVB Financial	0.1	USA	Flagstar Financial Inc	0.11	USA	Ideaya Biosciences	0.03	USA
Cytek BioSciences	0.03	USA	FLEX LNG Limited	0.03	USA	IES Holdings	0.1	USA
Cytokinetics	0.09	USA	Fluence Energy	0.01	USA	Imax Corp	0.06	USA
Daktronics Inc	0.04	USA	Fluor Corporation	0.34	USA	Immersion Corp	0.02	USA
Dana	0.07	USA	Flywire	0.05	USA	Immunovant	0.04	USA
Dave & Busters Entertainment	0.03	USA	Foot Locker Inc	0.05	USA	IMPINJ INC	0.09	USA
Day One Biopharmaceuticals	0.02	USA	Forestar Group	0.03	USA	Independence Realty Trust	0.18	USA
Delek US Holdings	0.04	USA	Formfactor	0.1	USA	Independent Bank Mass	0.11	USA
Deluxe Corp	0.02	USA	Four Corners Property Trust	0.15	USA	Ingevity	0.07	USA
Denali Therapeutics	0.14	USA	Fox Factory Holding	0.02	USA	Ingles Markets Cl A	0.03	USA
Despegar.com	0.08	USA	Franklin BSP Realty Trust Inc	0.05	USA	InMode	0.11	USA
DHT Holdings	0.08	USA	Franklin Covey	0.02	USA	Innospec	0.14	USA
Diamond Hill Investment Grp	0.06	USA	Franklin Elec	0.24	USA	Innovative Industrial Properties	0.11	USA
Diamondrock Hospitality	0.08	USA	Fresh Del Monte	0.05	USA	Innoviva	0.05	USA
Dianthus Therapeutics Inc	0.02	USA	Freshworks	0.19	USA	Insight Enterprises	0.09	USA
Digi International	0.06	USA	frontdoor	0.18	USA	Insmid Inc	0.2	USA
Digimarc Corp.	0.01	USA	FTAI Aviation Ltd	0.49	USA	Insperty	0.2	USA
DigitalBridge Group Inc	0.07	USA	FTAI Infrastructure Inc	0.02	USA	Installed Building Products	0.16	USA
DigitalOcean Holdings	0.19	USA	Fuller H B Co	0.1	USA	Insteel Inds	0.02	USA
Dime Community Bancshares Inc	0.04	USA	Fulton Financial Corp	0.13	USA	Intapp	0.11	USA
Diodes Inc	0.08	USA	GATX Corp	0.19	USA	Integer Holdings	0.21	USA
Disc Medicine Inc	0.04	USA	Genco Shipping & Trading Ltd.	0.02	USA	Integra Lifesciences Holding	0.07	USA
DNOW Inc	0.13	USA	Genie Energy Ltd. Cl B	0.02	USA	Integral Ad Science Holding	0.03	USA
Donnelley Financial Solutions	0.06	USA	Gentherm	0.07	USA	Intellia Therapeutics	0.03	USA
Dorian LPG	0.05	USA	Genworth Financial Class A	0.11	USA	InterDigital	0.37	USA
Dorman Products	0.16	USA	Geo Group	0.17	USA	Interface	0.05	USA
Douglas Emmett	0.1	USA	German American Bancorp	0.04	USA	International Game Technology PLC	0.08	USA
Dream Finders Homes	0.03	USA	Getty Realty	0.08	USA	International Money Express Inc	0.03	USA
Driven Brands Holdings	0.04	USA	Gibraltar Industries	0.1	USA	International Seaways	0.09	USA
DXP Enterprises	0.05	USA	G-lli Apparel	0.07	USA	Interparfums Inc	0.13	USA
Dycom Inds Inc	0.16	USA	Glacier Bancorp	0.2	USA	Intl Bancshares	0.16	USA
Dynavax Technologies	0.03	USA	Glaukos	0.19	USA	Inventrust Properties	0.08	USA
Dyne Therapeutics	0.05	USA	Global Business Travel Group Inc	0.04	USA	IonQ Inc (A)	0.21	USA
Dynex Capital	0.03	USA	Global Industrial Company	0.02	USA	Iradimed Corp	0.04	USA
E2open Parent Holdings Inc (A)	0.01	USA	Global Medical REIT	0.02	USA	iRhythm Technologies	0.07	USA
Easterly Government Properties	0.04	USA	Global Net Lease	0.05	USA	Ironwood Pharmaceuticals	0.02	USA
Eastern Bankshares	0.09	USA	Globalstar	0.05	USA	Itron Inc	0.23	USA
EchoStar	0.06	USA	Gogo Inc.	0.03	USA	J & J Snack Foods	0.12	USA
Ecovyst Inc	0.03	USA	Golar LNG Ltd.	0.15	USA	Jack In The Box	0.02	USA
Edgewell Personal Care	0.05	USA	Golden Entertainment	0.02	USA	Jackson Financial	0.24	USA
Edgewise Therapeutics	0.11	USA	Golden Ocean Group Limited	0.03	USA	Jamf Holding	0.03	USA
Editas Medicine	0.01	USA	Goodyear Tire & Rubber	0.1	USA	Janus International Group (A)	0.04	USA
Ellington Financial Inc	0.04	USA	Goosehead Insurance	0.21	USA	Janux Therapeutics Inc	0.03	USA
Elme Communities	0.05	USA	Gorman-Rupp Co	0.04	USA	JBG SMITH Properties	0.05	USA
Empire State Realty Trust	0.05	USA	Graham Corp	0.02	USA	JBT Marel Corporation	0.08	USA
Employers Holdings	0.06	USA	Graham Holdings	0.13	USA			

Constituent	Index weight (%)	Country/Market
JELD-WEN Holding	0.02	USA
Jetblue Airways Corp	0.05	USA
Joby Aviation Inc	0.09	USA
Kadant Inc	0.23	USA
Kaiser Aluminum	0.03	USA
KalVista Pharmaceuticals	0.02	USA
KB Home	0.2	USA
Kelly Services A	0.02	USA
Kennametal Inc	0.08	USA
Kennedy-Wilson Holdings Inc	0.03	USA
Keros Therapeutics	0.01	USA
Kforce	0.06	USA
Kimball Electronics	0.02	USA
Kinetik Holdings Inc (A)	0.08	USA
Kiniksa Pharmaceuticals International (A)	0.06	USA
Kite Realty Group Trust	0.2	USA
Knife River Corporation	0.24	USA
Knowles Corp.	0.05	USA
Kontoor Brands	0.18	USA
Koppers Holdings	0.03	USA
Korn Ferry	0.19	USA
Kosmos Energy	0.03	USA
Kratos Defense & Security Solutions	0.17	USA
Krispy Kreme	0.02	USA
Krystal Biotech	0.33	USA
Kulicke Soffa	0.04	USA
L.B. Foster	0.02	USA
Ladder Capital	0.05	USA
Lakeland Financial	0.06	USA
Lancaster Colony	0.24	USA
Lantheus Holdings	0.6	USA
LanzaTech Global	<0.005	USA
Larimar Therapeutics Inc	0.01	USA
Laureate Education	0.17	USA
La-Z-Boy Inc	0.11	USA
LCI Industries	0.06	USA
LegalZoom.com Inc	0.06	USA
LeMaitre Vascular	0.13	USA
LendingClub	0.04	USA
Leonardo Drs Inc	0.12	USA
Leslies	<0.005	USA
LGI Homes	0.04	USA
Liberty Energy Inc (A)	0.15	USA
Liberty Latin America C	0.04	USA
Life Time Group Holdings	0.08	USA
LifeStance Health Group	0.04	USA
Ligand Pharm B	0.09	USA
Limbach Holdings	0.05	USA
Lindsay Corporation	0.06	USA
Lions Gate Entertainment Class B	0.04	USA
Liquidity Services	0.05	USA
LivaNova	0.12	USA
Live Oak Bancshares	0.04	USA
LiveRamp Holdings	0.09	USA
LSI Industries	0.04	USA
LTC Properties	0.09	USA
Lumen Technologies Inc	0.22	USA
LXP Industrial Trust	0.1	USA
M/I Homes	0.14	USA
Macerich	0.1	USA
Madison Square Garden Entertainment Corp	0.08	USA
Madrigal Pharmaceuticals	0.05	USA
Magnite Inc	0.06	USA
Magnolia Oil & Gas Corporation (A)	0.16	USA
Malibu Boats	0.04	USA
MannKind	0.13	USA
MARA Holdings Inc	0.49	USA
Marqeta	0.09	USA
Marten Transport	0.03	USA
MasterBrand Inc	0.06	USA
Materion	0.07	USA
Mativ Holdings Inc	0.02	USA
Matrix Service	0.04	USA
Matson Inc.	0.14	USA
Matthews Intl A	0.03	USA
MaxCyle	0.02	USA
Maximus	0.18	USA
MaxLinear	0.02	USA
McGrath Rent Corp	0.09	USA
Merchants Bancorp	0.03	USA
Mercury General	0.06	USA
Mercury Systems	0.07	USA
MeridianLink	0.02	USA
Merit Medical Systems	0.34	USA
Meritage Homes	0.18	USA
Metallus Inc	0.03	USA
MFA Financial	0.04	USA
MGE Energy	0.17	USA
MGP Ingredients	0.01	USA
Middlesex Water	0.05	USA
Miller Inds	0.02	USA
MillerKnoll Inc	0.06	USA
MiMedx Group	0.04	USA
Minerals Tech	0.1	USA
Mirion Technologies Inc	0.1	USA
Miram Pharmaceuticals	0.08	USA
Modine Manufacturing Co	0.12	USA
Moelis & Company	0.11	USA

Constituent	Index weight (%)	Country/Market
Monarch Casino	0.08	USA
MoneyLion Inc (A)	0.06	USA
Monro	0.02	USA
Montrose Environmental Group	0.02	USA
Moog Inc A	0.17	USA
Mr. Cooper Group	0.39	USA
MRC Global	0.06	USA
Mueller Inds	0.37	USA
Mueller Water Products	0.16	USA
Murphy Oil Corp	0.22	USA
Myers Industries Inc	0.02	USA
MYR Group Inc.	0.13	USA
Myriad Genetics	0.01	USA
N-able	0.02	USA
Nabors Industries	0.02	USA
Napco Security Systems	0.04	USA
National Bank Holdings	0.06	USA
National Beverage	0.03	USA
National Health Investors	0.19	USA
National Healthcare	0.1	USA
National Presto	0.03	USA
National Research	0.02	USA
National Vision Holdings	0.05	USA
Navient Corp	0.04	USA
Navitas Semiconductor Corp (A)	0.01	USA
NBT Bancorp Inc.	0.08	USA
NCR Atleos Corporation	0.15	USA
NCR Voyix Corp	0.08	USA
Nelnet Class A	0.06	USA
Neogen Corp	0.02	USA
NeoGenomics Inc.	0.06	USA
NerdWallet	0.03	USA
Netgear Inc.	0.04	USA
Netscout Sys	0.07	USA
NetSTREIT	0.05	USA
New Jersey Res	0.17	USA
Newmark Group	0.07	USA
NexPoint Residential Trust	0.04	USA
Nextdoor Holdings Inc	0.01	USA
NEXTracker	0.17	USA
Nicolet Bankshares Inc	0.06	USA
nLight	0.02	USA
NMI Holdings Inc	0.3	USA
Noble	0.26	USA
Nordic American Tanker	0.03	USA
Northern Oil And Gas	0.08	USA
Northwest Bancshares	0.06	USA
Northwest Natural Holding Company	0.08	USA
NorthWestern Energy Group Inc	0.17	USA
NovaGold Resources Inc.	0.02	USA
Novanta Inc	0.22	USA
NovoCure	0.08	USA
NPK International Inc	0.03	USA
Nurix Therapeutics	0.05	USA
NuScale Power Corporation (A)	0.09	USA
NUVALENT	0.08	USA
Nuvation Bio Inc (A)	0.02	USA
NVS Global Inc.	0.03	USA
NVE Corp	0.03	USA
Oceanenergy Intl	0.11	USA
OceanFirst Financial	0.04	USA
OFG Bancorp	0.08	USA
O-I Glass Inc	0.06	USA
Old Natl Bncp	0.27	USA
Old Second Bncp	0.03	USA
Olo	0.04	USA
Omicell Inc	0.08	USA
ONE Gas	0.21	USA
OneSpan	0.04	USA
OneSpaWorld Holdings (A)	0.12	USA
Open Lending Corporation (A)	0.02	USA
Opendoor Technologies Inc (A)	0.02	USA
OPENLANE Inc	0.11	USA
Option Care Health Inc	0.42	USA
Orasure Tech	0.03	USA
Origin Bancorp	0.04	USA
Orion SA	0.04	USA
Ormat Technologies	0.17	USA
Oscar Health	0.05	USA
OSI Systems Inc	0.12	USA
Otter Tail Cp	0.13	USA
Outfront Media	0.05	USA
Owens & Minor	0.05	USA
Oxford Industries	0.09	USA
Pacific Premier Bancorp Inc	0.07	USA
Pacira BioSciences	0.06	USA
PACS Group Inc	0.01	USA
PagerDuty	0.07	USA
PagSeguro Digital Ltd	0.07	USA
Palomar Holdings	0.19	USA
Papa John's International	0.08	USA
Par Pacific Holdings	0.03	USA
Par Technology	0.08	USA
Paramount Group	0.02	USA
Park National	0.09	USA
Pathward Financial Inc	0.08	USA
Patria Investments	0.07	USA
Patrick Industries	0.05	USA
Patterson Cos	0.05	USA
Patterson-UTI Energy	0.05	USA

Constituent	Index weight (%)	Country/Market
Payoneer Global Inc (A)	0.12	USA
PBF Energy	0.05	USA
PDF Solutions	0.03	USA
Peabody Energy Corp	0.09	USA
Pebblebrook Hotel Trust	0.04	USA
Pediatric Medical Group Inc	0.07	USA
Peloton Interactive	0.06	USA
Penguin Solutions Inc	0.03	USA
Pennant Group	0.05	USA
PennyMac Financial Services	0.1	USA
PennyMac Mortgage Investment Trust	0.05	USA
Peoples Bancorp	0.04	USA
Perdoceo Education Corp	0.09	USA
Perimeter Solutions Inc	0.05	USA
Phillips Edison & Company	0.19	USA
Phinia	0.07	USA
Photonics Inc	0.07	USA
Piedmont Office Realty Trust Cl A	0.03	USA
Piper Sandler Companies	0.23	USA
Pitney Bowes	0.05	USA
PJT Partners	0.22	USA
Plexus Corp	0.2	USA
Plymouth Industrial REIT	0.03	USA
Portland General Electric	0.19	USA
PottlatchDeltic	0.16	USA
Powell Inds	0.09	USA
Power Integrations	0.11	USA
Praxis Precision Medicines	0.03	USA
Preferred Bank Los Angeles	0.05	USA
Prestige Consumer Healthcare	0.21	USA
PriceSmart	0.11	USA
Primoris Services Corp.	0.18	USA
Privia Health Group	0.14	USA
PROG Holdings Inc	0.04	USA
Progress Software	0.08	USA
Progyny	0.08	USA
ProPetro Holding	0.05	USA
Pros Holdings Inc.	0.03	USA
PROTAGONIST THERAPEUTICS	0.12	USA
Prothena PLC	0.03	USA
Proto Labs Inc	0.06	USA
Provident Financial Services Inc	0.08	USA
PTC Therapeutics	0.23	USA
PubMatic	0.02	USA
Pursuit Attractions and Hospitality Inc	0.03	USA
Q2 Holdings	0.2	USA
QCR Holdings Inc	0.05	USA
Quaker Houghton	0.09	USA
Qualys Inc	0.33	USA
Quanex Building Products	0.02	USA
Quantierx Corp	0.01	USA
QuinStreet	0.06	USA
Radian Group	0.38	USA
RadNet	0.16	USA
Ramaco Resources	0.02	USA
Rambus Inc	0.32	USA
Rapid7	0.05	USA
Ready Capital Corporation	0.04	USA
Red Rock Resorts	0.07	USA
Redwood Trust	0.03	USA
REGENXBIO	0.02	USA
Relay Therapeutics	0.02	USA
Remitly Global	0.07	USA
Renasant Corp	0.07	USA
Repay Holdings (A)	0.02	USA
Resideo Technologies	0.1	USA
Resources Connection Inc	0.01	USA
REV Group	0.1	USA
Revolution Medicines	0.12	USA
Revolve Group	0.04	USA
REX American Resources	0.03	USA
Rhythm Pharmaceuticals	0.05	USA
Riot Platforms Inc	0.05	USA
RLJ Lodging Trust	0.05	USA
RMR Group	0.02	USA
Rocket Lab USA Inc (A)	0.12	USA
Rogers Corp	0.07	USA
RPC	0.02	USA
Rush Enterprises A	0.13	USA
Rush Street Interactive Inc (A)	0.1	USA
RXO Inc	0.05	USA
Ryman Hospitality Properties	0.38	USA
S&T Bancorp	0.06	USA
Sable Offshore Corp	0.07	USA
Sabra Health Care REIT	0.16	USA
Sabre Corp	0.04	USA
Safehold Inc	0.03	USA
Safety Insurance Group Inc	0.05	USA
Sage Therapeutics	0.03	USA
Sally Beauty	0.03	USA
Sana Biotechnology	0.01	USA
SandRidge Energy	0.02	USA
Sandy Spring Bancorp	0.05	USA
Sanfilippo & Son	0.06	USA
Sanmina Corp	0.31	USA
Sapiens International Corp	0.05	USA
ScanSource	0.03	USA
Scholastic Corp	0.03	USA
Schrodinger	0.06	USA
Scorpio Tankers	0.08	USA

Constituent	Index weight (%)	Country/Market
Seacoast Banking	0.08	USA
Seadrill Ltd NYSE	0.06	USA
Select Medical Holdings	0.09	USA
Select Water Solutions Inc (A)	0.1	USA
Selective Insurance Group	0.27	USA
SEMLER SCIENTIFC	0.03	USA
SEMrush Holdings	0.02	USA
Semtech Corp	0.13	USA
Sensient Tech	0.15	USA
Service Properties Trust	0.02	USA
SERVISFIRST BANCSHARES	0.17	USA
SFL Corporation Ltd	0.04	USA
Shake Shack	0.18	USA
Shenandoah Telecoms	0.04	USA
Shoals Technologies Group	0.02	USA
Shoe Carnival	0.02	USA
Shutterstock Inc	0.02	USA
Siga Tech Inc	0.03	USA
Signet Jewelers	0.17	USA
Silicon Labs	0.1	USA
Simmons First National Corp - Cl A	0.1	USA
Simply Good Foods	0.14	USA
Simulations Plus	0.03	USA
SiriusPoint Ltd	0.08	USA
SITE Centers	0.04	USA
SiTime	0.09	USA
Sitio Royalties Corp (A)	0.1	USA
SJW Group	0.08	USA
Skyward Specialty Insurance Group Inc	0.09	USA
Skywest Inc	0.15	USA
SL Green Realty	0.09	USA
SM Energy	0.15	USA
SmartRent Inc	0.02	USA
SolarWinds	0.04	USA
Soleno Therapeutics	0.07	USA
Sonos Inc	0.1	USA
Southside Bancshares	0.03	USA
SouthState Corp	0.36	USA
Southwest Gas Holdings	0.23	USA
Spire Inc.	0.21	USA
Spok Holdings	0.03	USA
SpringWorks Therapeutics	0.12	USA
SPRINKLR	0.04	USA
Sprout Social	0.03	USA
Sprouts Farmers Market	0.74	USA
SPS Commerce	0.27	USA
SPX Technologies Inc	0.21	USA
Spyre Therapeutics Inc	0.03	USA
SSR Mining	0.13	CANADA
St Joe Co (The)	0.1	USA
STAAR Surgical	0.07	USA
Standex Intl	0.09	USA
Std Motor Prods	0.03	USA
Steelcase Inc	0.05	USA
Stellar Bancorp Inc	0.05	USA
Stepan Co	0.04	USA
StepStone Group	0.12	USA
Sterling Infrastructure Inc	0.19	USA
Steven Madden	0.08	USA
Stewart Info	0.08	USA
Stock Yards Bancorp	0.07	USA
Stoke Therapeutics	0.02	USA
StoneCo	0.11	USA
StoneX Group Inc	0.13	USA
Strategic Education	0.12	USA
Stride Inc	0.25	USA
Sturm Ruger & Co	0.05	USA
SunCoke Energy	0.04	USA
Sunrun	0.05	USA
Sunstone Hotel Investors	0.13	USA
Super Group SGHC Ltd	0.05	USA
Supernus Pharmaceuticals	0.13	USA
Surgery Partners	0.09	USA
SurModics Inc	0.03	USA

Constituent	Index weight (%)	Country/Market
Sweetgreen	0.16	USA
Sylvamo	0.11	USA
Synaptics	0.1	USA
TACTILE SYSTEMS TECHNOLOGY	0.03	USA
Talkspace Inc (A)	0.03	USA
Talos Energy	0.03	USA
Tandem Diabetes Care	0.04	USA
Tanger Inc	0.2	USA
Taylor Morrison Home II Corporation	0.22	USA
TecnoGlass	0.07	USA
Teekay Corporation Ltd	0.02	USA
Teekay Tankers	0.08	USA
TEGNA	0.14	USA
Teladoc Health	0.07	USA
Telephone & Data Systems	0.2	USA
Tenable Holdings	0.15	USA
Tennant Co	0.1	USA
Terex Corp	0.13	USA
Terreno Realty	0.34	USA
TETRA Technologies	0.02	USA
Texas Capital Bancshares	0.13	USA
TG Therapeutics Inc	0.29	USA
The Baldwin Insurance Group Inc (A)	0.08	USA
The Bancorp	0.12	USA
The Hackett Group	0.04	USA
The ODP Corporation	0.01	USA
The Vita Coco Company	0.05	USA
Thermon Group Holdings	0.04	USA
Thryv Holdings	0.03	USA
Tidewater Inc	0.08	USA
Topgolf Callaway Brands Corp	0.04	USA
Tourmaline Bio Inc	0.04	USA
Towne Bank	0.09	USA
Transmedics Group	0.19	USA
Transocean	0.09	USA
TreeHouse Foods	0.05	USA
Tri Pointe Homes Inc	0.09	USA
TriCo Bancshares	0.05	USA
TriMas Corp.	0.03	USA
TriNet Group	0.14	USA
Trinity Inds	0.1	USA
Triumph Financial Inc	0.05	USA
Tronox Holdings plc	0.03	USA
Trustmark Corp	0.08	USA
TTM Technologies	0.07	USA
Turtle Beach Corp.	0.02	USA
Tutor Perini	0.05	USA
Twist Bioscience	0.16	USA
Two Harbors Investment	0.05	USA
TXNM Energy Inc	0.2	USA
U.S. Lime & Minerals	0.06	USA
UDEMY	0.04	USA
UFP Industries Inc	0.22	USA
UFP Technologies	0.11	USA
Ultra Clean Holdings	0.02	USA
UMB Finl Co	0.27	USA
UMH Properties	0.05	USA
UniFirst Corp	0.13	USA
United Community Banks Inc	0.13	USA
United Natural Foods	0.11	USA
United Parks & Resorts Inc	0.06	USA
Uniti Group	0.04	USA
Unitil Corp	0.04	USA
Universal Corp	0.04	USA
Universal Health Rlty Income	0.03	USA
Universal Technical Institute	0.06	USA
Upbound Group Inc	0.04	USA
Upwork	0.06	USA
Uranium Energy Corp	0.07	USA
Urban Edge Properties	0.18	USA
Urban Outfitters	0.18	USA
US Physical Therapy Inc	0.06	USA
Utd Bankshares	0.19	USA
Utz Brands Inc (A)	0.03	USA
V2X Inc	0.04	USA

Constituent	Index weight (%)	Country/Market
Vaalco Energy	0.04	USA
Valaris	0.1	USA
Valley National Bancorp	0.15	USA
Varex Imaging	0.03	USA
Varonis Systems	0.13	USA
Vaxcyle	0.08	USA
Veeco Instr Inc	0.03	USA
Veracyle Inc	0.19	USA
Vericel	0.14	USA
Verint Systems	0.05	USA
Veris Residential Inc	0.03	USA
VERITEX HOLDINGS INC	0.05	USA
Verra Mobility Corporation (A)	0.13	USA
Vertex	0.11	USA
ViaSat	0.04	USA
Viavi Solutions	0.1	USA
Vicor Corp	0.05	USA
Victorias Secret & Co	0.06	USA
Victory Capital Holdings Class A	0.18	USA
Vimeo	0.04	USA
Virtus Investment Partners Inc.	0.06	USA
Vishay Intertech	0.09	USA
Visteon Corp.	0.15	USA
Vital Farms	0.08	USA
Vitesse Energy Inc	0.03	USA
Voyager Therapeutics	0.02	USA
Wabash National	0.02	USA
WaFd Inc	0.08	USA
Walker & Dunlop	0.12	USA
Warby Parker	0.12	USA
Warrior Met Coal	0.11	USA
Watts Water Technologies	0.25	USA
WAVE Life Sciences	0.08	USA
WD-40 Co	0.19	USA
Weis Markets	0.05	USA
Werner Enterprises	0.08	USA
WesBanco	0.11	USA
Westamerica Bancp	0.06	USA
Whitestone REIT	0.03	USA
Wiley (John) & Sons - Cl A	0.08	USA
Willdan Group	0.03	USA
Winmark Corp	0.14	USA
Winnebago Inds	0.02	USA
WisdomTree Inc	0.11	USA
WNS Holdings Ltd ADS	0.19	USA
Wolverine World Wide	0.05	USA
Workiva	0.11	USA
World Acceptance	0.03	USA
World Kinect Corporation	0.03	USA
Worthington Enterprises	0.09	USA
Worthington Steel	0.08	USA
WSFS Financial Corp	0.13	USA
Xencor	0.04	USA
Xenia Hotels & Resorts	0.05	USA
Xerox Holdings	0.03	USA
Xometry	0.04	USA
Xpel Inc	0.04	USA
Yelp	0.22	USA
Yext	0.04	USA
Y-mAbs Therapeutics	0.01	USA
York Water Co	0.02	USA
Zeta Global Holdings	0.06	USA
Ziff Davis Inc	0.08	USA
Zum Elkay Water Solutions Corporation	0.28	USA

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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