

ESMA Compliance Quarterly Membership Weights

JP Morgan US Dividend Index Total Return Index	Weight(%)	Country	JP Morgan US Dividend Index Total Return Index	Weight(%)	Country	JP Morgan US Dividend Index Total Return Index	Weight(%)	Country
3M Company	0.523	United States	Bath & Body Works Inc	0.249	United States	Clearway Energy (C)	0.105	United States
Abbott Laboratories	0.533	United States	Becton Dickinson	0.435	United States	Clorox	0.530	United States
AbbVie Inc	0.604	United States	Blackstone Inc	0.270	United States	Coca-Cola	0.568	United States
Advance Auto Parts	0.158	United States	Block (H & R) NPV	0.604	United States	Colgate-Palmolive	0.585	United States
AES Corp.	0.222	United States	Boston Properties	0.641	United States	Columbia Banking System	0.068	United States
AGNC Investment	0.483	United States	Bristol Myers Squibb	0.403	United States	Comcast A	0.600	United States
Agree Realty	0.212	United States	Brixmor Property Group	0.420	United States	Comerica	0.593	United States
Air Products & Chemicals	0.521	United States	Broadcom	0.694	United States	ConAgra Brands Inc	0.584	United States
Albertsons Companies	0.382	United States	Brookfield Renewable Corp	0.132	United States	Cons Edison Holding	0.573	United States
Alexandria Real Estate Eq	0.216	United States	Bunge Global SA	0.524	United States	Corning	0.508	United States
Alliant Energy	0.281	United States	Cable One	0.422	United States	Coterra Energy Inc	0.470	United States
Altria Group	0.547	United States	Campbell Soup	0.615	United States	Cousins Property	0.209	United States
Amcor	0.459	United States	Cardinal Health	0.544	United States	Crown Castle Inc	0.561	United States
American Elec Power Com	0.583	United States	Carters	0.116	United States	CubeSmart	0.212	United States
American Finance Group HI	0.043	United States	Caterpillar	0.352	United States	Cummins	0.468	United States
Amgen Corp	0.611	United States	Celanese	0.636	United States	CVS Health Corporation	0.590	United States
Analog Devices	0.168	United States	CF Industries Holdings	0.297	United States	Darden Restaurants	0.182	United States
Annaly Capital Management	0.455	United States	Charter Communications In	0.544	United States	Devon Energy	0.483	United States
Antero Midstream Corp	0.555	United States	Chemours Company	0.343	United States	Diamondback Energy	0.556	United States
Apartment Income REIT	0.161	United States	Chesapeake Energy	0.460	United States	Dish Network	0.061	United States
Archer Daniels Midland	0.483	United States	Chevron	0.487	United States	Dominion Energy	0.582	United States
Arista Networks	0.524	United States	Ciena	0.097	United States	Dow Inc	0.564	United States
AT&T	0.579	United States	Cisco Systems	0.602	United States	DT Midstream	0.087	United States
Avangrid	0.316	United States	Citizens Financial Group	0.266	United States	DTE Energy	0.589	United States

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Duke Energy Corp	0.605	United States	General Mills	0.489	United States	Iron Mountain	0.273	United States
Eastman Chemical	0.599	United States	Genuine Parts	0.362	United States	J M Smucker	0.655	United States
Eaton Corp PLC	0.261	United States	Gilead Sciences	0.576	United States	Janus Henderson Group	0.178	United States
Edison International	0.612	United States	Harley-Davidson	0.258	United States	Johnson & Johnson	0.536	United States
Emerson Electric	0.513	United States	Hasbro	0.270	United States	Juniper Networks	0.596	United States
Encompass Health	0.463	United States	Hawaiian Electric	0.484	United States	Kellanova	0.611	United States
Energy Corp	0.573	United States	Healthcare Realty Trust I	0.552	United States	Keurig Dr Pepper	0.519	United States
EPR Properties	0.267	United States	Healthpeak Properties Inc	0.629	United States	Keycorp	0.598	United States
Equity Residential	0.204	United States	Hershey Company	0.416	United States	Kilroy Realty	0.248	United States
Evergy	0.570	United States	Hewlett Packard Enterpris	0.561	United States	Kimberly-Clark	0.566	United States
Eversource Energy	0.568	United States	Highwoods Prop	0.220	United States	Kimco Realty Cp	0.493	United States
Exelon Corporation	0.514	United States	Hormel Foods	0.529	United States	Kinder Morgan	0.519	United States
Extra Space Storage	0.575	United States	HP	0.564	United States	Kohl's Corp	0.564	United States
Exxon Mobil Corporation	0.275	United States	Hubbell	0.056	United States	Kraft Heinz	0.602	United States
F.N.B. Corporation	0.185	United States	Huntington Bancshares	0.467	United States	Kroger	0.494	United States
Fastenal Co	0.619	United States	Huntsman	0.483	United States	Lamar Advertising	0.294	United States
Federal Realty Invs	0.100	United States	Idacorp Inc	0.100	United States	Lazard Class A	0.283	United States
Firstenergy Corp.	0.567	United States	Ingredion	0.493	United States	Leggett & Platt	0.297	United States
Flowers Foods Inc	0.502	United States	Intel Corp	0.664	United States	Liberty Broadband Series	0.151	United States
FNF Group	0.209	United States	International Bus Machns.	0.589	United States	Lincoln National Corp	0.205	United States
Franklin Resources	0.508	United States	International Paper	0.562	United States	Lockheed Martin Corp	0.566	United States
Gaming & Leisure Properti	0.535	United States	Intl Flavours & Fragrance	0.526	United States	Lumentum Holdings	0.141	United States
Gap	0.575	United States	Invesco Limited	0.426	United States	LyondellBasell Industries	0.575	United States
Garmin Ltd	0.254	United States	Iridium Communications In	0.120	United States	Macys	0.248	United States

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McCormick & Co	0.341	United States	OneMain Holdings	0.548	United States	Rithm Capital Corp	0.503	United States
MDU Resources	0.465	United States	ONEOK Inc	0.581	United States	Roku	0.426	United States
Medical Properties Trust	0.495	United States	Organon	0.251	United States	RPM Inc	0.113	United States
Medtronic plc	0.401	United States	Paccar	0.596	United States	Ryder System	0.612	United States
Merck & Co	0.561	United States	Packaging Corp of America	0.555	United States	Scotts Miracle-Gro	0.446	United States
Molson Coors Beverage Com	0.535	United States	Paramount Global (B)	0.446	United States	Simon Property Group	0.640	United States
Motorola Solutions	0.556	United States	Paychex	0.544	United States	Sonoco Products	0.407	United States
MSC Industrial A	0.207	United States	Pepsico	0.547	United States	Southern Co	0.567	United States
National Storage Affiliat	0.266	United States	Perrigo Company plc	0.387	United States	Southern Copper Corp.	0.583	United States
Natl Fuel Gas Co	0.297	United States	Pfizer	0.402	United States	Spectrum Brands Holdings	0.415	United States
NetApp	0.558	United States	Philip Morris Internation	0.578	United States	Spirit Realty Capital	0.590	United States
New Fortress Energy	0.209	United States	Phillips 66	0.593	United States	STAG Industrial	0.116	United States
New York Community Bancor	0.467	United States	Pinnacle West Capital Cor	0.553	United States	Stanley Black & Decker	0.303	United States
Newell Brands	0.416	United States	Pioneer Natural Resource	0.551	United States	Starwood Property Trust I	0.488	United States
NewMarket	0.221	United States	PPL Corporation	0.591	United States	Sysco Corp	0.569	United States
Newmont Corporation	0.554	United States	Principal Financial Group	0.169	United States	T-Mobile US Inc.	0.609	United States
Nisource	0.580	United States	Procter & Gamble	0.555	United States	Texas Instruments	0.449	United States
NNN REIT Inc	0.568	United States	Prudential Financial	0.586	United States	Timken Co	0.089	United States
Nordstrom	0.132	United States	Public Svc Enterprise Gro	0.557	United States	Travel Plus Leisure Co	0.149	United States
NRG Energy	0.285	United States	Qualcomm	0.556	United States	Truist Financial Corporat	0.522	United States
OGE Energy	0.492	United States	Quest Diagnostics	0.537	United States	Tyson Foods Inc A	0.644	United States
Old Republic Intl	0.578	United States	Rayonier	0.195	United States	Ubiquiti	0.120	United States
Omega Healthcare Investor	0.550	United States	Realty Income	0.599	United States	UDR	0.233	United States
Omnicom Group	0.528	United States	Regency Centers	0.127	United States	UGI Corp Hlds	0.482	United States

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United Parcel Service	0.468	United States
Unum Group	0.147	United States
Verizon Communications	0.565	United States
VF Corp	0.331	United States
Viatis	0.460	United States
VICI Properties	0.546	United States
Vornado Realty	0.602	United States
W. P. Carey Inc.	0.591	United States
Walgreens Boots Alliance	0.726	United States
WEC Energy Group	0.480	United States
Western Union	0.481	United States
WestRock Company	0.450	United States
Whirlpool Corp	0.316	United States
Williams Cos	0.540	United States



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