



# FTSE RAFI Developed 1000 Custom Screened Index

16 April 2025

Indicative Index Weight Data as at Closing on 15 April 2025

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
3i Group	0.06	UNITED KINGDOM	Anheuser-Busch InBev	0.21	BELGIUM	Berkley W R	0.03	UNITED STATES
3M Company	0.16	UNITED STATES	Annaly Capital Management	0.04	UNITED STATES	Berkshire Hathaway B	1.25	UNITED STATES
A P Moller - Maersk A	0.02	DENMARK	Antero Resources	0.03	UNITED STATES	Berkshire Hathaway -CL A	0.48	UNITED STATES
A P Moller - Maersk B	0.04	DENMARK	ANZ Group Holdings	0.08	AUSTRALIA	Berry Global Group	0.03	UNITED STATES
ABB	0.1	SWITZERLAND	Aon plc	0.04	UNITED STATES	Best Buy Company	0.07	UNITED STATES
Abbott Laboratories	0.24	UNITED STATES	APA Corporation	0.03	UNITED STATES	BHP Group	0.29	AUSTRALIA
AbbVie Inc	0.43	UNITED STATES	Apollo Global Management Inc	0.05	UNITED STATES	Biogen	0.07	UNITED STATES
ABN AMRO Bank NV	0.07	NETHERLANDS	Apple Inc.	1.24	UNITED STATES	BJ'S Wholesale Club Holdings	0.03	UNITED STATES
Accenture CI A	0.18	UNITED STATES	Applied Materials	0.1	UNITED STATES	Blackrock Inc	0.19	UNITED STATES
ACS Actividades Cons y Serv	0.03	SPAIN	Aptiv PLC	0.04	UNITED STATES	Blackstone Inc	0.07	UNITED STATES
Adecco Group AG	0.04	SWITZERLAND	Arc Resources	0.03	CANADA	Block Inc (A)	0.05	UNITED STATES
Adidas	0.05	GERMANY	Arcelor Mittal	0.13	NETHERLANDS	BMW	0.16	GERMANY
Adobe	0.08	UNITED STATES	Arch Capital Gp	0.07	UNITED STATES	BMW AG Pref	0.03	GERMANY
Advance Auto Parts	0.02	UNITED STATES	Archer Daniels Midland	0.11	UNITED STATES	BNP Paribas	0.39	FRANCE
Advanced Micro Dev	0.14	UNITED STATES	Arista Networks	0.02	UNITED STATES	BOC Hong Kong (Holdings)	0.03	HONG KONG
AECOM	0.02	UNITED STATES	Aristocrat Leisure	0.02	AUSTRALIA	Boeing	0.1	UNITED STATES
Aegon	0.04	NETHERLANDS	Arkema	0.03	FRANCE	Boliden	0.03	SWEDEN
Aeon	0.04	JAPAN	Arrow Electronics	0.03	UNITED STATES	Booking Holdings	0.05	UNITED STATES
AerCap Holdings N.V.	0.06	UNITED STATES	Arthur J Gallagher	0.05	UNITED STATES	Booz Allen Hamilton	0.02	UNITED STATES
AES Corp.	0.05	UNITED STATES	Asahi Group Holdings	0.05	JAPAN	BorgWarner	0.03	UNITED STATES
Aflac	0.12	UNITED STATES	Asbury Automotive Group Inc	0.02	UNITED STATES	Boston Scientific Corp	0.07	UNITED STATES
AGCO Corp	0.03	UNITED STATES	Ashtead Group	0.05	UNITED KINGDOM	Bouygues	0.05	FRANCE
Ageas	0.03	BELGIUM	ASML Holding	0.15	NETHERLANDS	BP	0.41	UNITED KINGDOM
Agilent Technologies	0.02	UNITED STATES	ASR Nederland	0.03	NETHERLANDS	BPER Banca	0.02	ITALY
AGNC Investment	0.02	UNITED STATES	Assa Abloy B	0.04	SWEDEN	Brambles	0.03	AUSTRALIA
Agnico Eagle Mines	0.07	CANADA	Associated British Foods	0.03	UNITED KINGDOM	Brenntag SE	0.03	GERMANY
Ahold Delhaize	0.15	NETHERLANDS	Assurant	0.03	UNITED STATES	Bridgestone Corp	0.06	JAPAN
AIA Group Ltd.	0.17	HONG KONG	Astellas Pharmaceutical	0.04	JAPAN	Bristol Myers Squibb	0.28	UNITED STATES
AIB Group	0.04	IRELAND	AstraZeneca	0.25	UNITED KINGDOM	Broadcom	0.3	UNITED STATES
Air Liquide	0.17	FRANCE	AT&T	0.71	UNITED STATES	Broadridge Financial Solutions	0.02	UNITED STATES
Air Products & Chemicals Inc	0.08	UNITED STATES	Atlas Copco A	0.04	SWEDEN	Brookfield Corporation	0.17	CANADA
Airbus	0.12	FRANCE	Atlas Copco B	0.02	SWEDEN	BT Group	0.04	UNITED KINGDOM
Ajinomoto Co	0.03	JAPAN	Atmos Energy	0.04	UNITED STATES	Builders FirstSource Inc.	0.04	UNITED STATES
Akamai Technologies	0.02	UNITED STATES	Autoliv	0.02	UNITED STATES	Bunge Global SA	0.1	UNITED STATES
Aker BP ASA	0.04	NORWAY	Automatic Data Process	0.09	UNITED STATES	Bunzl	0.03	UNITED KINGDOM
Akzo Nobel	0.05	NETHERLANDS	Autonation	0.03	UNITED STATES	BXP Inc	0.04	UNITED STATES
Albemarle	0.02	UNITED STATES	Autozone	0.05	UNITED STATES	C.H. Robinson Worldwide	0.03	UNITED STATES
Albertsons Companies Inc	0.09	UNITED STATES	Avalonbay Communities	0.05	UNITED STATES	Caesars Entertainment Inc	0.03	UNITED STATES
Alcoa Corporation	0.02	UNITED STATES	Avantor	0.03	UNITED STATES	CaixaBank	0.09	SPAIN
Alcon AG	0.05	SWITZERLAND	Avery Dennison Corp	0.02	UNITED STATES	Camden Property	0.02	UNITED STATES
Alexandria Real Estate Equity	0.05	UNITED STATES	Aviva	0.06	UNITED KINGDOM	Canadian Imperial Bank of Commerce	0.18	CANADA
Algonquin Power & Utilities Co	0.03	CANADA	Avnet	0.02	UNITED STATES	Canadian National Railway	0.1	CANADA
Alimentation Couche Tard Inc	0.08	CANADA	AXA	0.3	FRANCE	Canadian Pacific Kansas City Limited	0.09	CANADA
Alliant Energy	0.03	UNITED STATES	BAE Systems	0.14	UNITED KINGDOM	Canadian Tire Corp A	0.04	CANADA
Allianz SE	0.43	GERMANY	Baker Hughes Company	0.07	UNITED STATES	Canon	0.06	JAPAN
Allstate Corp	0.14	UNITED STATES	Ball Corp	0.04	UNITED STATES	Capgemini SE	0.06	FRANCE
Ally Financial	0.06	UNITED STATES	Banco Bilbao Vizcaya Argentaria	0.27	SPAIN	Capital One Financial	0.21	UNITED STATES
Alphabet Class A	0.65	UNITED STATES	Banco BPM	0.05	ITALY	Cardinal Health	0.21	UNITED STATES
Alphabet Class C	0.54	UNITED STATES	Banco De Sabadell	0.05	SPAIN	Carlsberg (B)	0.03	DENMARK
Alstom	0.04	FRANCE	Banco Santander	0.3	SPAIN	Carmax Inc	0.05	UNITED STATES
AltaGas	0.03	CANADA	Bandai Namco Holdings	0.03	JAPAN	Carnival Corp A	0.02	UNITED STATES
Amadeus IT Group SA	0.03	SPAIN	Bank Hapoalim	0.03	ISRAEL	Carrefour	0.06	FRANCE
Amazon.Com	1.1	UNITED STATES	Bank Leumi	0.04	ISRAEL	Carrier Global Corporation	0.05	UNITED STATES
Amcor CDI	0.05	UNITED STATES	Bank of America	0.7	UNITED STATES	Caseys General Stores	0.03	UNITED STATES
Ameren Corp	0.06	UNITED STATES	Bank Of Ireland Group	0.04	IRELAND	Caterpillar	0.21	UNITED STATES
American Elec Power Com	0.15	UNITED STATES	Bank of Montreal	0.21	CANADA	CBRE Group	0.06	UNITED STATES
American Express Com	0.16	UNITED STATES	Bank of New York Mellon	0.14	UNITED STATES	CDW	0.04	UNITED STATES
American Finance Group Hldg.	0.03	UNITED STATES	Bank of Nova Scotia	0.28	CANADA	Celanese	0.03	UNITED STATES
American Intl Group	0.24	UNITED STATES	Barclays	0.3	UNITED KINGDOM	Cellnex Telecom SAU	0.03	SPAIN
American Tower Corp	0.13	UNITED STATES	Barratt Redrow	0.03	UNITED KINGDOM	Cencora Inc	0.27	UNITED STATES
American Water Works Company	0.05	UNITED STATES	Barrick Gold	0.12	CANADA	Centene Corp	0.28	UNITED STATES
Ameriprise Financial	0.05	UNITED STATES	BASF	0.2	GERMANY	CenterPoint Energy	0.06	UNITED STATES
Ametek Inc	0.03	UNITED STATES	Bath & Body Works Inc	0.02	UNITED STATES	Central Japan Railway	0.04	JAPAN
Amgen Corp	0.23	UNITED STATES	Baxter Intl	0.05	UNITED STATES	Centrica	0.04	UNITED KINGDOM
Amphenol Corp A	0.05	UNITED STATES	Bayer AG	0.16	GERMANY	CF Industries Holdings	0.04	UNITED STATES
Analog Devices	0.09	UNITED STATES	BCE Inc	0.05	CANADA			
Anglo American	0.12	UNITED KINGDOM	Becton Dickinson	0.1	UNITED STATES			

Constituent	Index weight (%)	Country/Market
CGI	0.04	CANADA
Charter Communications Inc. CI A	0.15	UNITED STATES
Cheniere Energy	0.07	UNITED STATES
Chevron	0.76	UNITED STATES
Chipotle Mexican Grill	0.03	UNITED STATES
Chord Energy Corp	0.02	UNITED STATES
Chubb Ltd	0.23	UNITED STATES
Chugai Seiyaku	0.03	JAPAN
Church & Dwight	0.03	UNITED STATES
Cincinnati Fin Cp	0.05	UNITED STATES
Cintas Corp	0.04	UNITED STATES
Cisco Systems	0.38	UNITED STATES
Citigroup	0.6	UNITED STATES
Citizens Financial Group	0.07	UNITED STATES
Civitas Resources Inc	0.01	UNITED STATES
Cleveland-Cliffs	0.03	UNITED STATES
Clorox	0.03	UNITED STATES
CME Group	0.14	UNITED STATES
CMS Energy Corp	0.05	UNITED STATES
CNH Industrial N.V.	0.04	UNITED STATES
Coca Cola Europacific Partners plc	0.03	UNITED KINGDOM
Coca-Cola	0.36	UNITED STATES
Cognizant Tech Solutions	0.07	UNITED STATES
Coles Group	0.03	AUSTRALIA
Colgate Palmolive Co	0.11	UNITED STATES
Comcast A	0.56	UNITED STATES
Comerica	0.03	UNITED STATES
Commerzbank	0.09	GERMANY
Commonwealth Bank of Australia	0.15	AUSTRALIA
Compagnie Financiere Richemont SA	0.1	SWITZERLAND
Compass Group	0.08	UNITED KINGDOM
ConAgra Brands Inc	0.06	UNITED STATES
ConocoPhillips	0.3	UNITED STATES
Cons Edison Holding	0.12	UNITED STATES
Constellation Brands Inc	0.06	UNITED STATES
Constellation Energy Corp	0.05	UNITED STATES
Continental	0.05	GERMANY
Copart Inc	0.03	UNITED STATES
Corebridge Financial Inc	0.04	UNITED STATES
Corning	0.06	UNITED STATES
Corpay Inc	0.02	UNITED STATES
Corteva	0.08	UNITED STATES
Costco Wholesale Corp	0.36	UNITED STATES
Coterra Energy Inc	0.06	UNITED STATES
Covestro AG - Tendered	0.05	GERMANY
Credicorp	0.04	UNITED STATES
Credit Agricole	0.1	FRANCE
CRH PLC	0.11	UNITED STATES
Crown Castle Inc	0.11	UNITED STATES
Crown Holdings	0.03	UNITED STATES
CSL	0.08	AUSTRALIA
CSX Corp	0.09	UNITED STATES
Cummins	0.07	UNITED STATES
CVS Health Corporation	0.65	UNITED STATES
D.R. Horton Inc	0.09	UNITED STATES
Dai-ichi Life Holdings	0.05	JAPAN
Daiichi Sankyo	0.05	JAPAN
Daikin Industries	0.09	JAPAN
Daimler Truck	0.07	GERMANY
Daiwa House Industry	0.04	JAPAN
Daiwa Securities Group	0.02	JAPAN
Danaher Corp	0.13	UNITED STATES
Danone	0.14	FRANCE
Danske Bank A/S	0.05	DENMARK
Darden Restaurants	0.04	UNITED STATES
Darling Ingredients	0.02	UNITED STATES
DBS Group Holdings	0.1	SINGAPORE
DCC	0.02	UNITED KINGDOM
Deere & Co	0.17	UNITED STATES
Dell Technologies	0.04	UNITED STATES
Delta Air Lines	0.02	UNITED STATES
Denso Corporation	0.07	JAPAN
Deutsche Bank	0.24	GERMANY
Deutsche Boerse	0.07	GERMANY
Deutsche Lufthansa AG	0.03	GERMANY
Deutsche Telekom	0.41	GERMANY
Devon Energy	0.08	UNITED STATES
DHL Group	0.19	GERMANY
Diageo	0.14	UNITED KINGDOM
Diamondback Energy	0.04	UNITED STATES
Dick's Sporting Goods Inc	0.02	UNITED STATES
Digital Realty Trust	0.08	UNITED STATES
Discover Financial Services	0.09	UNITED STATES
Disney (Walt) Company	0.26	UNITED STATES
DNB Bank ASA	0.05	NORWAY
Dollar General	0.09	UNITED STATES
Dollar Tree	0.07	UNITED STATES
Dominion Energy	0.16	UNITED STATES
Dover Corp	0.03	UNITED STATES
Dow Inc	0.14	UNITED STATES
DSM Firmenich	0.05	NETHERLANDS
DSV	0.05	DENMARK
DTE Energy	0.07	UNITED STATES
Duke Energy Corp	0.28	UNITED STATES
DuPont de Nemours	0.1	UNITED STATES
E.ON	0.19	GERMANY
East West Bancorp	0.02	UNITED STATES
East Japan Railway	0.04	JAPAN
Eaton Corp PLC	0.11	UNITED STATES

Constituent	Index weight (%)	Country/Market
Ebay	0.05	UNITED STATES
EchoStar	0.02	UNITED STATES
Ecolab	0.05	UNITED STATES
Edison International	0.11	UNITED STATES
EDP	0.06	PORTUGAL
Edwards Lifesciences	0.03	UNITED STATES
Efflage	0.05	FRANCE
Eisai	0.03	JAPAN
Elanco Animal Health	0.02	UNITED STATES
Electronic Arts	0.04	UNITED STATES
Elevar Health Inc	0.35	UNITED STATES
Emera Inc	0.04	CANADA
Emerson Electric	0.09	UNITED STATES
Enbridge	0.34	CANADA
Endesa	0.05	SPAIN
Enel	0.34	ITALY
Eneos Holdings	0.04	JAPAN
Engie	0.18	FRANCE
Eni	0.24	ITALY
Entergy Corp	0.08	UNITED STATES
EOG Resources	0.17	UNITED STATES
Epiroc AB	0.01	SWEDEN
Epiroc AB	0.01	SWEDEN
EQT Corporation	0.05	UNITED STATES
Equifax	0.02	UNITED STATES
Equinix Inc	0.06	UNITED STATES
Equinor ASA	0.18	NORWAY
Equitable Holdings	0.03	UNITED STATES
Equity Residential	0.05	UNITED STATES
Erste Group Bank	0.06	AUSTRIA
Essex Prop Trust	0.03	UNITED STATES
EssilorLuxottica	0.09	FRANCE
Essity Aktiebolag B	0.05	SWEDEN
Everest Group Ltd	0.05	UNITED STATES
Evergy	0.05	UNITED STATES
Eversource Energy	0.07	UNITED STATES
Evonik Industries AG	0.03	GERMANY
Exelon Corporation	0.15	UNITED STATES
Exor NV	0.02	NETHERLANDS
Expand Energy Corp	0.06	UNITED STATES
Expedia Group	0.02	UNITED STATES
Expeditors Intl Washington	0.03	UNITED STATES
Experian	0.04	UNITED KINGDOM
Extra Space Storage	0.04	UNITED STATES
Exxon Mobil Corporation	1.19	UNITED STATES
Fairfax Financial Holdings	0.07	CANADA
Fanuc	0.04	JAPAN
Fast Retailing	0.05	JAPAN
Fastenal Co	0.05	UNITED STATES
Fedex Corporation	0.17	UNITED STATES
Ferguson Enterprises	0.07	UNITED STATES
Fidelity Natl Information Services	0.1	UNITED STATES
Fifth Third Bancorp	0.07	UNITED STATES
First American Financial	0.03	UNITED STATES
First Citizens BancSh A	0.04	UNITED STATES
First Horizon Corporation	0.03	UNITED STATES
First Quantum Minerals	0.03	CANADA
Fiserv Corp.	0.07	UNITED STATES
Fiserv Inc	0.12	UNITED STATES
Flex	0.04	UNITED STATES
Flutter Entertainment	0.03	UNITED STATES
FMC Corp	0.03	UNITED STATES
FNF Group	0.05	UNITED STATES
Ford Motor Company	0.42	UNITED STATES
Fortescue	0.06	AUSTRALIA
Fortis Inc	0.07	CANADA
Fortive	0.03	UNITED STATES
Fortum	0.03	FINLAND
Fox Corporation	0.01	UNITED STATES
Fox Corporation	0.02	UNITED STATES
Franklin Resources	0.03	UNITED STATES
Freepoint-McMoRan	0.09	UNITED STATES
Fresenius Medical Care	0.05	GERMANY
Fresenius SE & Co KGaA	0.07	GERMANY
Frontier Communications Parent Inc	0.04	UNITED STATES
FUJIFILM Holdings	0.05	JAPAN
Fujitsu	0.07	JAPAN
Galp Energia SGPS SA	0.03	PORTUGAL
Garmin Ltd	0.03	UNITED STATES
GE Aerospace	0.12	UNITED STATES
GE Healthcare Technologies	0.04	UNITED STATES
GE Vernova	0.07	UNITED STATES
Geberit N	0.03	SWITZERLAND
Gen Digital Inc	0.03	UNITED STATES
General Dynamics Corp	0.17	UNITED STATES
General Mills	0.09	UNITED STATES
General Motors	0.4	UNITED STATES
Generali	0.16	ITALY
Genuine Parts	0.05	UNITED STATES
Gilead Sciences	0.24	UNITED STATES
Givaudan N	0.04	SWITZERLAND
Global Payments Inc	0.06	UNITED STATES
Goldman Sachs Group	0.35	UNITED STATES
Goodman Group	0.03	AUSTRALIA
Goodyear Tire & Rubber	0.04	UNITED STATES
Grainger (W W)	0.04	UNITED STATES
Graphic Packaging Holding	0.02	UNITED STATES
Great-West Lifeco	0.04	CANADA
Group 1 Auto	0.02	UNITED STATES
GSK	0.25	UNITED KINGDOM

Constituent	Index weight (%)	Country/Market
H & M Hennes & Mauritz AB B	0.03	SWEDEN
Haleon	0.1	UNITED KINGDOM
Halliburton	0.06	UNITED STATES
Hana Financial Group	0.03	SOUTH KOREA
Hannover Rueck SE	0.04	GERMANY
Hasbro	0.02	UNITED STATES
HCA Healthcare	0.12	UNITED STATES
Healthcare Realty Trust Inc	0.02	UNITED STATES
Healthpeak Properties Inc	0.03	UNITED STATES
Heidelberg Materials AG	0.08	GERMANY
Heineken Holding	0.03	NETHERLANDS
Heineken NV	0.07	NETHERLANDS
Henkel KG Praf	0.04	GERMANY
Henkel Kgaa ORD	0.02	GERMANY
Henry Schein	0.03	UNITED STATES
Hermes International S.C.A.	0.03	FRANCE
Hershey Company	0.04	UNITED STATES
Hess Corp.	0.04	UNITED STATES
Hewlett Packard Enterprise	0.08	UNITED STATES
Hexagon B	0.03	SWEDEN
HF Sinclair Corporation	0.04	UNITED STATES
Hitachi	0.19	JAPAN
Holcim	0.15	SWITZERLAND
Hologic Inc	0.03	UNITED STATES
Home Depot	0.5	UNITED STATES
Honda Motor Co	0.28	JAPAN
Honeywell International Inc	0.18	UNITED STATES
Hong Kong Exchanges & Clearing	0.03	HONG KONG
Hormel Foods	0.03	UNITED STATES
Host Hotels & Resorts	0.02	UNITED STATES
Hoya	0.03	JAPAN
HP	0.09	UNITED STATES
HSBC Hldgs	0.44	UNITED KINGDOM
Humana	0.18	UNITED STATES
Hunt (JB) Transport Services	0.02	UNITED STATES
Huntington Bancshares	0.06	UNITED STATES
Huntington Ingalls Industries	0.04	UNITED STATES
Hydro One	0.03	CANADA
Hyundai Mobis	0.03	SOUTH KOREA
Hyundai Motor	0.07	SOUTH KOREA
Hyundai Motor 2nd Pfd.	0.01	SOUTH KOREA
Hyundai Motor Pfd.	0.01	SOUTH KOREA
iA Financial	0.02	CANADA
Iberdrola	0.25	SPAIN
Icon PLC	0.02	UNITED STATES
Illinois Tool Wks	0.08	UNITED STATES
Imperial Oil	0.03	CANADA
Inditex	0.07	SPAIN
Infineon Technologies AG	0.06	GERMANY
Informa	0.02	UNITED KINGDOM
ING Group CVA	0.29	NETHERLANDS
Ingersoll-Rand Inc	0.02	UNITED STATES
Ingredion	0.02	UNITED STATES
INPEX CORPORATION	0.07	JAPAN
Intact Financial Corp	0.06	CANADA
Intel Corp	0.46	UNITED STATES
Intercontinental Exchange	0.09	UNITED STATES
International Bus Machns.	0.33	UNITED STATES
International Consolidated Airlines Group	0.02	UNITED KINGDOM
International Paper	0.06	UNITED STATES
Interpublic Group Cos	0.04	UNITED STATES
Intesa Sanpaolo	0.25	ITALY
Intl Flavours & Fragrances	0.05	UNITED STATES
Intuit	0.08	UNITED STATES
Intuitive Surgical	0.04	UNITED STATES
Invesco Limited	0.03	UNITED STATES
Investor A	0.03	SWEDEN
Investor B Free	0.09	SWEDEN
Invitation Homes	0.04	UNITED STATES
IQVIA Holdings	0.04	UNITED STATES
Iron Mountain	0.04	UNITED STATES
Isuzu Motors	0.03	JAPAN
Itochu Corp	0.12	JAPAN
J M Smucker	0.05	UNITED STATES
Jabil	0.04	UNITED STATES
Jackson Financial	0.03	UNITED STATES
Jacobs Solutions Inc	0.03	UNITED STATES
Japan Post Bank	0.05	JAPAN
Japan Post Holdings	0.04	JAPAN
Jefferies Financial Group	0.02	UNITED STATES
Jeronimo Martins	0.03	PORTUGAL
JFE Holdings	0.03	JAPAN
Johnson & Johnson	0.68	UNITED STATES
Johnson Controls International PLC	0.09	UNITED STATES
Jones Lang Lasalle	0.03	UNITED STATES
JPMorgan Chase & Co	1.23	UNITED STATES
Julius Baer Group	0.04	SWITZERLAND
Juniper Networks	0.02	UNITED STATES
K+S	0.03	GERMANY
Kansai Elec Power	0.04	JAPAN
Kao	0.04	JAPAN
Kawasaki Heavy Industries	0.03	JAPAN
KB Financial Group	0.07	SOUTH KOREA
KBC Group	0.07	BELGIUM
KDDI Corp	0.11	JAPAN
Kellanova	0.04	UNITED STATES
Kenvue Inc	0.06	UNITED STATES
Kering	0.05	FRANCE

Constituent	Index weight (%)	Country/Market
Kerry Group 'A'	0.03	IRELAND
Keurig Dr Pepper	0.09	UNITED STATES
Keycorp	0.05	UNITED STATES
Keyence Corp	0.05	JAPAN
Keysight Technologies	0.02	UNITED STATES
KIA Motors	0.05	SOUTH KOREA
Kimberly-Clark	0.1	UNITED STATES
Kimco Realty Cp	0.03	UNITED STATES
Kinder Morgan	0.16	UNITED STATES
Kingfisher	0.04	UNITED KINGDOM
Kinross Gold	0.04	CANADA
Kirin Holdings Co. Ltd.	0.03	JAPAN
KKR & Co Inc	0.05	UNITED STATES
KLA Corporation	0.05	UNITED STATES
Knight-Swift Transportation Holdings	0.02	UNITED STATES
Kohl's Corp	0.02	UNITED STATES
Komatsu	0.06	JAPAN
Kone B	0.04	FINLAND
Koninklijke Philips	0.06	NETHERLANDS
Kraft Heinz	0.14	UNITED STATES
Kroger	0.22	UNITED STATES
Kubota	0.03	JAPAN
Kuehne & Nagel International	0.03	SWITZERLAND
Kyndryl Holdings Inc	0.03	UNITED STATES
Kyocera Corp	0.03	JAPAN
L3Harris Technologies	0.1	UNITED STATES
Labcorp Holdings Inc	0.04	UNITED STATES
Lam Research	0.07	UNITED STATES
Land Securities Group	0.02	UNITED KINGDOM
Las Vegas Sands	0.02	UNITED STATES
Lauder (Estee)	0.03	UNITED STATES
Lear Corp	0.03	UNITED STATES
Legal & General Group	0.06	UNITED KINGDOM
Legrand	0.04	FRANCE
Leidos Holdings	0.04	UNITED STATES
Lennar Class A	0.08	UNITED STATES
Lennar Corp. Cl B	<0.005	UNITED STATES
Lenovo Group	0.03	HONG KONG
Leonardo	0.04	ITALY
LG Chem Pfd.	<0.005	SOUTH KOREA
LG Chemical	0.03	SOUTH KOREA
Liberty Global Ltd	0.02	UNITED STATES
Liberty Global Ltd	0.02	UNITED STATES
Lilly (Eli) & Co	0.15	UNITED STATES
Lincoln National Corp	0.03	UNITED STATES
Linde plc	0.22	UNITED STATES
Lindt & Spruengli - PC	0.01	SWITZERLAND
Lindt & Spruengli - Reg	0.01	SWITZERLAND
Link Real Estate Investment Trust	0.03	HONG KONG
Lithia Motors	0.04	UNITED STATES
LKQ	0.04	UNITED STATES
Lloyds Banking Group	0.2	UNITED KINGDOM
Loblaw Companies	0.06	CANADA
Loew's	0.05	UNITED STATES
London Stock Exchange Group	0.09	UNITED KINGDOM
Lonza Grp Ag N	0.04	SWITZERLAND
L'Oreal	0.11	FRANCE
Lowes Cos Inc	0.22	UNITED STATES
lululemon athletica inc.	0.02	UNITED STATES
Lumen Technologies Inc	0.04	UNITED STATES
LVMH	0.19	FRANCE
LY	0.03	JAPAN
LyondellBasell Industries Cl A	0.09	UNITED STATES
M&T Bank	0.07	UNITED STATES
Macquarie Group	0.05	AUSTRALIA
Macys	0.04	UNITED STATES
Magna International Inc.	0.08	CANADA
ManpowerGroup	0.03	UNITED STATES
Manulife Financial	0.17	CANADA
Marathon Petroleum	0.23	UNITED STATES
Markel Group Inc	0.06	UNITED STATES
Marks & Spencer Group	0.04	UNITED KINGDOM
Marriott International	0.02	UNITED STATES
Marsh & McLennan	0.1	UNITED STATES
Martin Marietta Materials Inc	0.03	UNITED STATES
Marubeni Corp	0.05	JAPAN
Marvell Technology	0.02	UNITED STATES
Masco Corp	0.02	UNITED STATES
Mastercard CL A	0.12	UNITED STATES
Mazda Motor	0.04	JAPAN
McCormick & Co	0.03	UNITED STATES
McDonalds Corp	0.23	UNITED STATES
McKesson	0.38	UNITED STATES
Medical Properties Trust	0.03	UNITED STATES
Mediobanca	0.03	ITALY
Medtronic plc	0.25	UNITED STATES
MercadoLibre Inc.	0.02	UNITED STATES
Mercedes-Benz Group AG	0.28	GERMANY
Merck & Co	0.38	UNITED STATES
Merck Kgaa	0.03	GERMANY
Meta Platforms Inc	0.58	UNITED STATES
MetLife	0.16	UNITED STATES
Metro Inc.	0.04	CANADA
MGM Resorts International	0.02	UNITED STATES
Michelin B	0.1	FRANCE
Microchip Technology	0.03	UNITED STATES
Micron Technology	0.12	UNITED STATES
Microsoft Corp	1.47	UNITED STATES
Mid-America Apartment Comm	0.03	UNITED STATES

Constituent	Index weight (%)	Country/Market
Mitsubishi Corp	0.14	JAPAN
Mitsubishi Electric Corp	0.08	JAPAN
Mitsubishi Estate	0.05	JAPAN
Mitsubishi Heavy Inds	0.1	JAPAN
Mitsubishi UFJ Financial	0.39	JAPAN
Mitsui & Co	0.1	JAPAN
Mitsui Fudosan	0.07	JAPAN
Mitsui Osk Lines	0.06	JAPAN
Mizuho Financial Group	0.2	JAPAN
Moderna	0.05	UNITED STATES
Mohawk Industries	0.03	UNITED STATES
Molina Healthcare	0.07	UNITED STATES
Molson Coors Beverage Company	0.04	UNITED STATES
Mondelez International Inc.	0.18	UNITED STATES
Mondi	0.03	UNITED KINGDOM
Monster Beverage	0.03	UNITED STATES
Moody's Corporation	0.03	UNITED STATES
Morgan Stanley	0.27	UNITED STATES
Mosaic Company	0.06	UNITED STATES
Motorola Solutions	0.04	UNITED STATES
Mowi ASA	0.02	NORWAY
MS&AD Insurance Group Holdings	0.07	JAPAN
Muenchener Rueckversicherungs	0.26	GERMANY
Reg		
Murata Manufacturing	0.06	JAPAN
Murphy Oil Corp	0.02	UNITED STATES
Nasdaq	0.03	UNITED STATES
National Australia Bank	0.07	AUSTRALIA
National Bank of Canada	0.08	CANADA
National Grid	0.2	UNITED KINGDOM
Natwest Group	0.18	UNITED KINGDOM
NAVER	0.03	SOUTH KOREA
NEC	0.07	JAPAN
Neste Oyj	0.03	FINLAND
Nestle	0.59	SWITZERLAND
NetApp	0.02	UNITED STATES
Netflix Inc	0.2	UNITED STATES
Newell Brands	0.02	UNITED STATES
Newmont Corporation	0.15	UNITED STATES
News Corporation Cl A	0.02	UNITED STATES
News Corporation Cl B	0.01	UNITED STATES
Next	0.03	UNITED KINGDOM
NextEra Energy Inc	0.24	UNITED STATES
Nidec Corp	0.04	JAPAN
Nike Inc Cl B	0.09	UNITED STATES
Nintendo	0.09	JAPAN
Nippon Steel	0.06	JAPAN
Nippon Telegraph and Telephone	0.12	JAPAN
Nippon Yusen	0.08	JAPAN
Nisource	0.04	UNITED STATES
Nissan Motor	0.08	JAPAN
Nitto Denko Corp	0.03	JAPAN
NN Group	0.07	NETHERLANDS
Nokia	0.09	FINLAND
Nomura Holdings	0.05	JAPAN
Nordea Bank Abp	0.17	FINLAND
Norfolk Sthn Corp	0.09	UNITED STATES
Norsk Hydro	0.03	NORWAY
Northern Trust	0.05	UNITED STATES
Northrop Grumman Corp	0.14	UNITED STATES
Novartis (REGD)	0.4	SWITZERLAND
Novo-Nordisk B	0.12	DENMARK
NRG Energy	0.05	UNITED STATES
NTT Data Corp.	0.03	JAPAN
Nucor Corp	0.1	UNITED STATES
Nutrien Ltd	0.14	CANADA
Nvidia	0.15	UNITED STATES
NVR Inc	0.03	UNITED STATES
NXP Semiconductors	0.05	UNITED STATES
O'Reilly Auto	0.05	UNITED STATES
Obayashi	0.03	JAPAN
Occidental Petroleum	0.09	UNITED STATES
OGE Energy	0.03	UNITED STATES
Old Dominion Freight Line	0.02	UNITED STATES
Old Republic Intl	0.04	UNITED STATES
Olin Corp	0.02	UNITED STATES
Olympus	0.03	JAPAN
Omnicom Group	0.05	UNITED STATES
OMV	0.03	AUSTRIA
ON Semiconductor Corp	0.03	UNITED STATES
OneMain Holdings	0.03	UNITED STATES
ONEOK Inc	0.1	UNITED STATES
Open Text Corp	0.02	CANADA
Oracle Corp.	0.13	UNITED STATES
Orange	0.15	FRANCE
Organon & Co	0.02	UNITED STATES
Orix Corporation	0.05	JAPAN
ORLEN S.A	0.03	POLAND
Orsted	0.03	DENMARK
Otis Worldwide Corporation	0.04	UNITED STATES
Otsuka Holdings	0.05	JAPAN
Oversea-Chinese Banking	0.05	SINGAPORE
Ovintiv Inc	0.04	UNITED STATES
Owens Corning	0.03	UNITED STATES
Paccar	0.1	UNITED STATES
Packaging Corp of America	0.03	UNITED STATES
Panasonic Holdings	0.06	JAPAN
Paramount Global (B)	0.07	UNITED STATES
Parker-Hannifin	0.06	UNITED STATES
Partners Group AG	0.02	SWITZERLAND

Constituent	Index weight (%)	Country/Market
Paychex	0.05	UNITED STATES
PayPal Holdings	0.1	UNITED STATES
PBF Energy	0.03	UNITED STATES
Pearson	0.02	UNITED KINGDOM
Pembina Pipeline Corp	0.07	CANADA
PENN Entertainment Inc	0.02	UNITED STATES
Pepsico	0.37	UNITED STATES
Pernod Ricard	0.07	FRANCE
Persimmon	0.03	UNITED KINGDOM
Pfizer	0.52	UNITED STATES
PG & E Corp.	0.11	UNITED STATES
Phillips 66	0.2	UNITED STATES
Pinnacle West Capital Corp	0.04	UNITED STATES
PKO Bank Polski	0.03	POLAND
PNC Financial Services Group	0.18	UNITED STATES
Posco	0.05	SOUTH KOREA
Poste Italiane	0.03	ITALY
Power Corp Canada	0.08	CANADA
PPG Industries	0.05	UNITED STATES
PPL Corporation	0.08	UNITED STATES
Price (T. Rowe) Group	0.06	UNITED STATES
Principal Financial Group	0.06	UNITED STATES
Procter & Gamble	0.53	UNITED STATES
Progressive Corp	0.16	UNITED STATES
Prologis	0.13	UNITED STATES
Prosus	0.04	NETHERLANDS
Prudential	0.12	UNITED KINGDOM
Prudential Financial	0.13	UNITED STATES
Prysmian	0.03	ITALY
Public Storage	0.05	UNITED STATES
Public Svc Enterprise Group	0.09	UNITED STATES
Publicis Groupe	0.05	FRANCE
Pulte Group	0.05	UNITED STATES
PVH Corp.	0.02	UNITED STATES
QBE Insurance Group	0.04	AUSTRALIA
Qualcomm	0.2	UNITED STATES
Quanta Services	0.04	UNITED STATES
Quest Diagnostics	0.04	UNITED STATES
Randstad NV	0.03	NETHERLANDS
Raymond James Financial	0.04	UNITED STATES
Realty Income	0.08	UNITED STATES
Reckitt Benckiser Group	0.11	UNITED KINGDOM
Recruit Holdings	0.06	JAPAN
Redeia Corporation	0.04	SPAIN
Regency Centers	0.03	UNITED STATES
Regeneron Phar	0.08	UNITED STATES
Regions Financial	0.06	UNITED STATES
Reinsurance Group of America	0.04	UNITED STATES
Reliance Inc	0.04	UNITED STATES
RELX	0.08	UNITED KINGDOM
RenaissanceRe	0.03	UNITED STATES
Renault	0.08	FRANCE
Renesas Electronics	0.04	JAPAN
Rentokil Initial	0.02	UNITED KINGDOM
Repsol	0.08	SPAIN
Republic Services	0.05	UNITED STATES
Resmed Inc	0.02	UNITED STATES
Resona Holdings	0.05	JAPAN
Restaurant Brands International	0.04	CANADA
Revvity Inc	0.02	UNITED STATES
Rexel S.A.	0.03	FRANCE
Rheinmetall	0.04	GERMANY
Rio Tinto	0.32	UNITED KINGDOM
Rio Tinto Ltd.	0.06	AUSTRALIA
Rithm Capital Corp	0.03	UNITED STATES
Roche Hldgs (BR)	0.02	SWITZERLAND
Roche Hldgs (GENUS)	0.44	SWITZERLAND
Rockwell Automation	0.03	UNITED STATES
Rolls-Royce Holdings	0.05	UNITED KINGDOM
Roper Technologies	0.05	UNITED STATES
Ross Stores	0.05	UNITED STATES
Royal Bank Of Canada	0.42	CANADA
Royal Caribbean Group	0.02	UNITED STATES
Royal KPN	0.06	NETHERLANDS
RWE	0.13	GERMANY
Ryder System	0.03	UNITED STATES
S&P Global	0.1	UNITED STATES
Safran	0.06	FRANCE
Sainsbury (J)	0.03	UNITED KINGDOM
Salesforce Inc	0.16	UNITED STATES
Sampo Oyj	0.05	FINLAND
Samsung Electronics	0.65	SOUTH KOREA
Samsung Electronics Pfd.	0.09	SOUTH KOREA
Samsung SDI	0.03	SOUTH KOREA
Samsung SDI Pfd. Series 1	<0.005	SOUTH KOREA
Sandoz Group	0.04	SWITZERLAND
Sandvik AB	0.04	SWEDEN
Sanofi	0.33	FRANCE
Santos	0.03	AUSTRALIA
SAP	0.21	GERMANY
Schindler Holding (Cert)	0.02	SWITZERLAND
Schindler Holding (Reg)	0.01	SWITZERLAND
Schlumberger	0.12	UNITED STATES
Schneider Electric	0.16	FRANCE
Schwab (Charles) Corp	0.13	UNITED STATES
Seagate Technology Holdings PLC	0.03	UNITED STATES
Secom	0.02	JAPAN
Segro	0.03	UNITED KINGDOM
Sekisui Chemical	0.02	JAPAN
Sekisui House	0.04	JAPAN

Constituent	Index weight (%)	Country/Market
Sempra	0.1	UNITED STATES
ServiceNow	0.03	UNITED STATES
Seven & I Holdings	0.09	JAPAN
SGS S.A.	0.03	SWITZERLAND
Shell	0.9	UNITED KINGDOM
Sherwin-Williams	0.06	UNITED STATES
Shimano	0.03	JAPAN
Shin-Etsu Chemical	0.11	JAPAN
Shinhan Financial Group	0.04	SOUTH KOREA
Shionogi	0.03	JAPAN
Shiseido	0.03	JAPAN
Siemens AG	0.29	GERMANY
Siemens Energy	0.05	GERMANY
Siemens Healthineers	0.02	GERMANY
Sika	0.04	SWITZERLAND
Simon Property Group	0.06	UNITED STATES
Singapore Telecommunications	0.05	SINGAPORE
SiriusXM Holdings Inc	0.02	UNITED STATES
SK Hynix	0.13	SOUTH KOREA
Skandinaviska Enskilda Banken AB A	0.07	SWEDEN
Skandinaviska Enskilda Banken AB C	<0.005	SWEDEN
SKF B	0.02	SWEDEN
Skyworks Solutions Inc	0.03	UNITED STATES
SMC Corp	0.03	JAPAN
Smith & Nephew	0.03	UNITED KINGDOM
Smurfit WestRock	0.04	UNITED KINGDOM
Snam	0.04	ITALY
Snap-On Inc	0.03	UNITED STATES
Societe Generale	0.19	FRANCE
SoftBank	0.06	JAPAN
SoftBank Group	0.15	JAPAN
Solvantum Corporation	0.04	UNITED STATES
Sompo Holdings	0.07	JAPAN
Sony Corp	0.26	JAPAN
South32	0.02	AUSTRALIA
Southern Co	0.23	UNITED STATES
SS&C Technologies Holdings	0.02	UNITED STATES
SSAB AB A	0.01	SWEDEN
SSAB AB B	0.02	SWEDEN
SSE	0.08	UNITED KINGDOM
St Gobain (Cie De)	0.15	FRANCE
St. James's Place	0.02	UNITED KINGDOM
Standard Chartered	0.11	UNITED KINGDOM
Stanley Black & Decker	0.04	UNITED STATES
Starbucks	0.1	UNITED STATES
Starwood Property Trust Inc.	0.03	UNITED STATES
State Street Corp.	0.08	UNITED STATES
Steel Dynamics	0.05	UNITED STATES
Stellantis NV	0.27	ITALY
STERIS plc	0.03	UNITED STATES
STMicroelectronics	0.04	FRANCE
Stora Enso R	0.03	FINLAND
Stryker	0.09	UNITED STATES
Subaru	0.04	JAPAN
Sumitomo Corp	0.05	JAPAN
Sumitomo Electric Industries	0.04	JAPAN
Sumitomo Metal Mining	0.02	JAPAN
Sumitomo Mitsui Financial Group	0.26	JAPAN
Sumitomo Mitsui Trust Holdings	0.04	JAPAN
Sumitomo Realty & Development	0.05	JAPAN
Sun Communities	0.03	UNITED STATES
Sun Hung Kai Properties	0.03	HONG KONG
Sun Life Financial	0.11	CANADA
Suzuki Motor	0.06	JAPAN
Svenska Handelsbk B	<0.005	SWEDEN
Svenska Handelsbrnk A	0.05	SWEDEN
Swatch Group AG BR	0.02	SWITZERLAND
Swatch Group AG Reg.	0.01	SWITZERLAND
Swedbank AB Series A	0.07	SWEDEN
Swiss Life	0.08	SWITZERLAND
Swiss Re	0.15	SWITZERLAND
Swisscom	0.06	SWITZERLAND
Synchrony Financial	0.08	UNITED STATES
Synopsys Inc	0.03	UNITED STATES
Sysco Corp	0.12	UNITED STATES

Constituent	Index weight (%)	Country/Market
T&D Holdings	0.03	JAPAN
Taisei	0.02	JAPAN
Takeda Pharmaceutical	0.1	JAPAN
Take-Two Interactive Software	0.02	UNITED STATES
Tapestry	0.02	UNITED STATES
Targa Resources Corp.	0.04	UNITED STATES
Target Corp	0.17	UNITED STATES
Taylor Morrison Home II Corporation	0.02	UNITED STATES
Taylor Wimpey	0.03	UNITED KINGDOM
TC Energy	0.14	CANADA
TD SYNNEX Corp	0.04	UNITED STATES
TDK Corp	0.05	JAPAN
TE Connectivity plc	0.06	UNITED STATES
Techntron Industries	0.02	HONG KONG
Teck Resources Ltd	0.06	CANADA
Tele2 AB	0.04	SWEDEN
Telecom Italia	0.06	ITALY
Telecom Italia Rsp	0.03	ITALY
Teledyne Tech	0.03	UNITED STATES
Telefonaktiebolaget LM Ericsson	0.07	SWEDEN
Telefonica	0.09	SPAIN
Telenor A/S	0.03	NORWAY
Teleperformance	0.03	FRANCE
Telia Co AB	0.04	SWEDEN
Telstra Group	0.04	AUSTRALIA
Telus Corporation	0.03	CANADA
Tenaris	0.02	ITALY
Tenet Healthcare	0.05	UNITED STATES
Terna	0.03	ITALY
Terumo Corp	0.04	JAPAN
Tesco Plc	0.11	UNITED KINGDOM
Tesla	0.19	UNITED STATES
Teva Pharmaceutical	0.06	ISRAEL
Texas Instruments	0.17	UNITED STATES
Textron	0.03	UNITED STATES
Thales	0.04	FRANCE
The Campbells Company	0.02	UNITED STATES
The Cigna Group	0.39	UNITED STATES
The Hartford Insurance Group Inc	0.09	UNITED STATES
Thermo Fisher Scientific	0.16	UNITED STATES
Thor Industries	0.02	UNITED STATES
TJX Companies	0.13	UNITED STATES
T-Mobile US Inc.	0.14	UNITED STATES
Tokio Marine Holdings	0.14	JAPAN
Tokyo Electron	0.08	JAPAN
Tokyo Gas	0.03	JAPAN
Toll Brothers	0.02	UNITED STATES
Toray Industries	0.03	JAPAN
TotalEnergies SE	0.57	FRANCE
Tourmaline Oil	0.05	CANADA
Toyota Industries	0.05	JAPAN
Toyota Motor	0.44	JAPAN
Toyota Tsusho	0.02	JAPAN
Tractor Supply	0.03	UNITED STATES
Trane Technologies PLC	0.06	UNITED STATES
TransDigm	0.05	UNITED STATES
Transocean	0.02	UNITED STATES
Transurban Group	0.04	AUSTRALIA
Travelers Cos Inc.	0.13	UNITED STATES
Truist Financial Corporation	0.19	UNITED STATES
Tui AG	0.02	GERMANY
Tyson Foods Inc A	0.1	UNITED STATES
Uber Technologies	0.05	UNITED STATES
UBS Group AG	0.24	SWITZERLAND
UCB Cap	0.02	BELGIUM
UDR	0.03	UNITED STATES
UGI Corp Hlds	0.03	UNITED STATES
Ulta Beauty	0.03	UNITED STATES
Unibail Rodamco Westfield	0.04	FRANCE
Unicredit	0.27	ITALY
Unilever	0.36	UNITED KINGDOM
Union Pacific Corp	0.19	UNITED STATES
Unipol	0.03	ITALY
United Overseas Bank	0.05	SINGAPORE
United Parcel Service	0.24	UNITED STATES
United Rentals	0.05	UNITED STATES
United States Steel Corp	0.05	UNITED STATES

Constituent	Index weight (%)	Country/Market
United Utilities Group	0.03	UNITED KINGDOM
Unitedhealth Group	1.02	UNITED STATES
Universal Health Services B	0.03	UNITED STATES
Unum Group	0.05	UNITED STATES
UPM-Kymmene	0.05	FINLAND
US Bancorp	0.21	UNITED STATES
US Foods Holding	0.05	UNITED STATES
Valeo	0.02	FRANCE
Valero Energy	0.23	UNITED STATES
Ventas Inc	0.06	UNITED STATES
Veolia Environnement	0.12	FRANCE
Verizon Communications	0.79	UNITED STATES
Vertex Pharm	0.08	UNITED STATES
Vestas Wind Systems	0.03	DENMARK
VF Corp	0.02	UNITED STATES
Viatis	0.05	UNITED STATES
VICI Properties	0.06	UNITED STATES
Vinci	0.23	FRANCE
Visa	0.2	UNITED STATES
Vistra Corp	0.04	UNITED STATES
Vodafone Group	0.13	UNITED KINGDOM
Volkswagen	0.03	GERMANY
Volkswagen Pfd	0.17	GERMANY
Volvo A	0.01	SWEDEN
Volvo B	0.11	SWEDEN
Vonovia SE	0.07	GERMANY
Voya Financial	0.02	UNITED STATES
Vulcan Materials	0.03	UNITED STATES
W. P. Carey Inc.	0.03	UNITED STATES
Wabtec	0.03	UNITED STATES
Walgreens Boots Alliance	0.17	UNITED STATES
Walmart	0.65	UNITED STATES
Warner Bros Discovery Inc	0.16	UNITED STATES
Waste Connections Inc	0.04	CANADA
Waste Mgmt Inc	0.09	UNITED STATES
Webster Financial	0.02	UNITED STATES
WEC Energy Group	0.07	UNITED STATES
Wells Fargo & Company	0.58	UNITED STATES
Welltower Inc.	0.09	UNITED STATES
WESCO International	0.02	UNITED STATES
Wesfarmers	0.04	AUSTRALIA
West Fraser Timber	0.02	CANADA
Western Digital	0.04	UNITED STATES
Western Union	0.02	UNITED STATES
Westpac Banking Corp	0.09	AUSTRALIA
Weyerhaeuser	0.06	UNITED STATES
Whirlpool Corp	0.04	UNITED STATES
Williams Cos	0.12	UNITED STATES
Williams Sonoma	0.02	UNITED STATES
Willis Towers Watson plc	0.05	UNITED STATES
Wolters Kluwer CVA	0.03	NETHERLANDS
Woodside Energy Group	0.06	AUSTRALIA
Woolworths Group	0.04	AUSTRALIA
WPP	0.03	UNITED KINGDOM
WSP Global	0.03	CANADA
XCEL Energy	0.1	UNITED STATES
Xylem Inc.	0.03	UNITED STATES
Yamaha Motor	0.03	JAPAN
Yara International	0.03	NORWAY
Yum Brands	0.04	UNITED STATES
ZIM Integrated Shipping Services Ltd	0.03	UNITED STATES
Zimmer Biomet Holdings	0.04	UNITED STATES
Zions Bancorporation N.A.	0.02	UNITED STATES
Zoetis	0.05	UNITED STATES
Zoom Communications Inc	0.02	UNITED STATES
Zurich Insurance Group	0.27	SWITZERLAND



## Data Explanation

### Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

### Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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