



FTSE Custom MPF Developed Selected Countries ESG Low Carbon Select Hedged

19 February 2024

Indicative Index Weight Data as at Closing on 29 December 2023

Constituent	Index weight (%)	Country
3i Group	0.03	UNITED KINGDOM
3M Company	0.24	USA
ABB	0.02	SWITZERLAND
Abbott Laboratories	0.36	USA
AbbVie Inc	0.04	USA
ABN AMRO Bank NV	0.01	NETHERLANDS
Abdrn	0.01	UNITED KINGDOM
Accenture CI A	0.22	USA
Adidas	0.05	GERMANY
Adobe	0.96	USA
Advanced Micro Dev	0.36	USA
Advantest Corp	0.01	JAPAN
Aegon	0.02	NETHERLANDS
Aena SME SA	0.04	SPAIN
Aflac	0.08	USA
Agilent Technologies	0.04	USA
Agnico Eagle Mines	0.02	CANADA
Ahold Delhaize	0.07	NETHERLANDS
AIA Group Ltd.	0.13	HONG KONG
Air Liquide	0.03	FRANCE
Air Products & Chemicals Inc	0.06	USA
Airbnb	0.04	USA
Aisin	0.01	JAPAN
Ajinomoto Co	0.02	JAPAN
Akzo Nobel	0.04	NETHERLANDS
Albemarle	0.01	USA
Alexandria Real Estate Equity	0.01	USA
Alliant Energy	0.01	USA
Allianz SE	0.17	GERMANY
Allstate Corp	0.24	USA
Alphabet Class A	0.29	USA
Alphabet Class C	0.25	USA
Amazon.Com	1.46	USA
Amcor CDI	0.02	AUSTRALIA
Amdocs	0.01	USA
American Express Com	0.02	USA
American Intl Group	0.07	USA
American Tower Corp	0.02	USA
American Water Works Company	0.05	USA
Ameriprise Financial	0.03	USA
Amgen Corp	0.16	USA
Amphenol Corp A	0.02	USA
Analog Devices	0.07	USA
Anglo American	0.02	UNITED KINGDOM
ANZ Group Holdings	0.12	AUSTRALIA
Aon plc	0.09	USA
Apollo Global Management Inc	0.04	USA
Apple Inc.	6.81	USA
Applied Materials	0.11	USA
Aptiv PLC	0.03	USA
Aramark	0.01	USA
Arch Capital Gp	0.11	USA
Archer Daniels Midland	0.03	USA
Arista Networks	0.03	USA
Arthur J Gallagher	0.02	USA
Asahi Group Holdings	0.14	JAPAN
Asahi Kasei Corporation	0.02	JAPAN
Asm Intl	0.02	NETHERLANDS
ASML Holding	0.33	NETHERLANDS
ASR Nederland	0.11	NETHERLANDS

Constituent	Index weight (%)	Country
Astellas Pharmaceutical	0.01	JAPAN
AstraZeneca	0.23	UNITED KINGDOM
AT&T	0.16	USA
Atlassian	0.02	USA
Atmos Energy	0.01	USA
Autodesk	0.33	USA
Autoliv	0.02	USA
Automatic Data Process	0.03	USA
Avalonbay Communities	0.06	USA
Avangrid	0.03	USA
Avery Dennison Corp	0.01	USA
Aviva	0.19	UNITED KINGDOM
AXA	0.15	FRANCE
Azbil Corp.	0.02	JAPAN
Baker Hughes Company	0.01	USA
Ball Corp	0.03	USA
Banco Bilbao Vizcaya Argentaria	0.12	SPAIN
Banco Santander	0.02	SPAIN
Bank of America	0.14	USA
Bank of Montreal	0.09	CANADA
Bank of New York Mellon	0.13	USA
Bank of Nova Scotia	0.04	CANADA
Barclays	0.39	UNITED KINGDOM
Barrick Gold	0.01	CANADA
BASF	0.03	GERMANY
Bath & Body Works Inc	0.03	USA
Bayer AG	0.05	GERMANY
Becton Dickinson	0.03	USA
Beiersdorf	0.01	GERMANY
Berkley W R	0.01	USA
Best Buy Company	0.08	USA
BHP Group	0.16	AUSTRALIA
Biogen	0.16	USA
Blackrock Inc	0.16	USA
Blackstone Inc	0.01	USA
Block Inc (A)	0.01	USA
BMW	0.04	GERMANY
BMW AG Pref	0.01	GERMANY
BNP Paribas	0.3	FRANCE
BOC Hong Kong (Holdings)	0.01	HONG KONG
BorgWarner	0.01	USA
Boston Scientific Corp	0.29	USA
BP	0.05	UNITED KINGDOM
Brambles	0.02	AUSTRALIA
Bridgestone Corp	0.11	JAPAN
Bristol Myers Squibb	0.03	USA
Broadcom	0.14	USA
Broadridge Financial Solutions	0.05	USA
Brother Industries	0.01	JAPAN
Brown & Brown	0.01	USA
BT Group	0.01	UNITED KINGDOM
Budweiser Brewing Company APAC	0.01	HONG KONG
Bunge Global SA	0.01	USA
Burberry Group	0.02	UNITED KINGDOM
Bureau Veritas S.A.	0.01	FRANCE
Burlington Stores	0.05	USA
Cadence Design Systems	0.01	USA
CaixaBank	0.01	SPAIN

Constituent	Index weight (%)	Country
Campbell Soup	0.04	USA
Canadian Imperial Bank of Commerce	0.12	CANADA
Canadian National Railway	0.01	CANADA
Canadian Pacific Kansas City Limited	0.01	CANADA
Canon	0.06	JAPAN
Capgemini SE	0.01	FRANCE
Capital One Financial	0.01	USA
Cardinal Health	0.02	USA
Carrefour	0.01	FRANCE
Carrier Global	0.01	USA
Caterpillar	0.03	USA
Cboe Global Markets	0.07	USA
CBRE Group	0.04	USA
Celanese	0.01	USA
Cellnex Telecom SAU	0.01	SPAIN
Cencora Inc	0.01	USA
Centene Corp	0.02	USA
CenterPoint Energy	0.02	USA
Ceridian HCM Holding	0.01	USA
CF Industries Holdings	0.02	USA
Cheniere Energy	0.03	USA
Chevron	0.04	USA
Chipotle Mexican Grill	0.01	USA
Chow Tai Fook Jewellery Group	0.01	HONG KONG
Chubb Ltd	0.8	USA
Chugai Seiyaku	0.03	JAPAN
Church & Dwight	0.04	USA
Cincinnati Fin Cp	0.02	USA
Cintas Corp	0.05	USA
Cisco Systems	3.29	USA
Citigroup	0.83	USA
Citizens Financial Group	0.03	USA
CK Hutchison Holdings	0.02	HONG KONG
Clorox	0.02	USA
Cloudflare	0.02	USA
CME Group	0.02	USA
CNH Industrial N.V.	0.02	USA
Coca Cola Europacific Partners plc	0.23	USA
Coca-Cola	0.57	USA
Coca-Cola HBC AG	0.08	UNITED KINGDOM
Cognizant Tech Solutions	0.02	USA
Coles Group	0.06	AUSTRALIA
Colgate-Palmolive	0.07	USA
Commerzbank	0.05	GERMANY
Commonwealth Bank of Australia	0.81	AUSTRALIA
Compagnie Financiere Richemont SA	0.11	SWITZERLAND
Compass Group	0.01	UNITED KINGDOM
Computershare	0.01	AUSTRALIA
ConAgra Brands Inc	0.04	USA
ConocoPhillips	0.35	USA
Cons Edison Holding	0.02	USA
Constellation Brands A	0.01	USA
Copart Inc	0.02	USA
Costco Wholesale Corp	0.05	USA
Covestro AG	0.02	GERMANY
Credicorp	0.09	USA
Credit Agricole	0.01	FRANCE
CRH	0.07	UNITED KINGDOM

Constituent	Index weight (%)	Country
CSL	0.02	AUSTRALIA
CSX Corp	0.26	USA
Cummins	0.1	USA
CVS Health Corporation	0.06	USA
Dai Nippon Printing	0.01	JAPAN
Daifuku	0.01	JAPAN
Dai-ichi Life Holdings	0.01	JAPAN
Daiichi Sankyo	0.16	JAPAN
Daiwa House Industry	0.1	JAPAN
Danaher Corp	0.09	USA
Danone	0.09	FRANCE
Dassault Systemes	0.01	FRANCE
DBS Group Holdings	0.23	SINGAPORE
Deere & Co	0.06	USA
Denso Corporation	0.05	JAPAN
Deutsche Bank	0.17	GERMANY
Deutsche Boerse	0.64	GERMANY
Deutsche Telekom	0.17	GERMANY
Devon Energy	0.01	USA
DHL Group	0.01	GERMANY
Diageo	0.44	UNITED KINGDOM
Diamondback Energy	0.01	USA
Digital Realty Trust	0.01	USA
Discover Financial Services	0.01	USA
Disney (Walt) Company	0.1	USA
Dollar Tree	0.18	USA
Dominion Energy	0.05	USA
Dow Inc	0.03	USA
DSM Firmenich	0.03	NETHERLANDS
DuPont de Nemours	0.04	USA
E.ON	0.03	GERMANY
Eaton Corp PLC	0.12	USA
Ebay	0.4	USA
Ecolab	0.46	USA
Edenred	0.01	FRANCE
Edison International	0.08	USA
Edwards Lifesciences	0.04	USA
Eisai	0.01	JAPAN
Elevance Health Inc	0.03	USA
Emerson Electric	0.02	USA
Endesa	0.03	SPAIN
Enel	0.55	ITALY
Eneos Holdings	0.02	JAPAN
Engie	0.04	FRANCE
Eni	0.02	ITALY
Enphase Energy Inc	0.01	USA
Entergy Corp	0.07	USA
EOG Resources	0.01	USA
Equifax	0.04	USA
Equinix Inc	0.02	USA
Equity Lifestyle Properties	0.01	USA
Equity Residential	0.01	USA
Essex Prop Trust	0.01	USA
EssilorLuxottica	0.02	FRANCE
Euronext	0.06	FRANCE
Everest Group Ltd	0.25	USA
Eversource Energy	0.03	USA
Exact Sciences	0.01	USA
Exelon Corporation	0.06	USA
Expedia Group	0.01	USA
Experian	0.01	UNITED KINGDOM
Extra Space Storage	0.01	USA
Exxon Mobil Corporation	0.1	USA
Factset Research Systems	0.03	USA
Fanuc	0.02	JAPAN
Fast Retailing	0.14	JAPAN
Fedex Corporation	0.04	USA
Fidelity Natl Information Services	0.08	USA
Fifth Third Bancorp	0.05	USA
First Solar Inc	0.16	USA
Fiserv Inc	0.03	USA
Flex	0.03	USA
Ford Motor Company	0.11	USA
Fortescue	0.05	AUSTRALIA
Fortis Inc	0.01	CANADA
Fox Corporation Class A	0.02	USA
Fox Corporation Class B	0.01	USA
Franklin Resources	0.01	USA
Freeport-McMoRan	0.19	USA
Fuji Electric	0.01	JAPAN
FUJIFILM Holdings	0.03	JAPAN
Fujitsu	0.04	JAPAN
Fuyo General Lease	0.02	JAPAN
Gartner	0.02	USA
GE HealthCare Technologies	0.02	USA
General Electric	0.02	USA
General Mills	0.06	USA
General Motors	0.32	USA
Generali	0.02	ITALY
Gilead Sciences	0.02	USA
Givaudan N	0.04	SWITZERLAND
Glencore	0.06	UNITED KINGDOM
Global Payments Inc	0.03	USA
Goldman Sachs Group	0.09	USA
Grainger (W W)	0.02	USA
GSK	0.19	UNITED KINGDOM

Constituent	Index weight (%)	Country
Halliburton	0.01	USA
Halma	0.01	UNITED KINGDOM
Hang Seng Bank	0.04	HONG KONG
Hannover Rueck SE	0.01	GERMANY
Hartford Financial Services Group	0.14	USA
Hasbro	0.06	USA
Heineken Holding	0.01	NETHERLANDS
Heineken NV	0.09	NETHERLANDS
Henkel KG Pref	0.06	GERMANY
Henkel Kgaa ORD	0.03	GERMANY
Henry (Jack) & Associates	0.01	USA
Hermes International S.C.A.	0.03	FRANCE
Hershey Company	0.29	USA
Hess Corp.	0.06	USA
Hewlett Packard Enterprise	0.11	USA
Hilton Worldwide	0.02	USA
Hitachi	0.06	JAPAN
Holcim	0.01	SWITZERLAND
Hologic Inc	0.01	USA
Home Depot	0.97	USA
Honda Motor Co	0.1	JAPAN
Hong Kong & China Gas	0.02	HONG KONG
Hong Kong Exchanges & Clearing	0.28	HONG KONG
Hormel Foods	0.05	USA
Host Hotels & Resorts	0.01	USA
HP	0.19	USA
HSBC Hldgs	0.31	UNITED KINGDOM
Hubbell	0.01	USA
Hunt (JB) Transport Services	0.02	USA
Huntington Bancshares	0.02	USA
Iberdrola	0.46	SPAIN
Icon PLC	0.01	USA
Illinois Tool Wks	0.01	USA
Illumina Inc	0.08	USA
Inditex	0.06	SPAIN
Infineon Technologies AG	0.04	GERMANY
Informa	0.01	UNITED KINGDOM
ING Group CVA	0.05	NETHERLANDS
INPEX CORPORATION	0.01	JAPAN
Insurance Australia Group	0.04	AUSTRALIA
Intact Financial	0.02	CANADA
Intel Corp	1.56	USA
Intercontinental Exchange	0.18	USA
Intermediate Capital Group	0.02	UNITED KINGDOM
International Bus Machns.	0.01	USA
International Paper	0.02	USA
Interpublic Group Cos	0.14	USA
Intertek Group	0.01	UNITED KINGDOM
Intesa Sanpaolo	0.07	ITALY
Intl Flavours & Fragrances	0.01	USA
Intuit	0.1	USA
Intuitive Surgical	0.01	USA
IQVIA Holdings	0.02	USA
Iron Mountain	0.01	USA
Isuzu Motors	0.02	JAPAN
Italgas	0.01	ITALY
Itochu Corp	0.38	JAPAN
J M Smucker	0.01	USA
Japan Exchange Group	0.01	JAPAN
Japan Post Bank	0.02	JAPAN
Japan Post Holdings	0.02	JAPAN
Japan Post Insurance	0.02	JAPAN
JB Hi-Fi	0.03	AUSTRALIA
JFE Holdings	0.01	JAPAN
Johnson & Johnson	6.44	USA
Johnson Controls International PLC	0.14	USA
Johnson Matthey	0.01	UNITED KINGDOM
JPMorgan Chase & Co	0.27	USA
Julius Baer Group	0.01	SWITZERLAND
Juniper Networks	0.09	USA
Kajima Corp	0.01	JAPAN
Kao	0.07	JAPAN
KDDI Corp	0.08	JAPAN
Kellanova	0.05	USA
Kering	0.07	FRANCE
Keurig Dr Pepper	0.02	USA
Keycorp	0.02	USA
Keysight Technologies	0.08	USA
Kimberly-Clark	0.13	USA
Kimco Realty Cp	0.02	USA
Kinder Morgan	0.12	USA
Kingfisher	0.02	UNITED KINGDOM
Kirin Holdings Co. Ltd.	0.01	JAPAN
KLA Corporation	0.02	USA
Kobe Steel	0.01	JAPAN
Komatsu	0.02	JAPAN
Koninklijke Philips	0.17	NETHERLANDS
Kose	0.02	JAPAN
Kraft Heinz	0.07	USA
Kroger	0.08	USA
Kyowa Kirin	0.02	JAPAN
Laboratory Corp of America	0.01	USA
Lam Research	0.05	USA

Constituent	Index weight (%)	Country
Lamb Weston Holdings	0.01	USA
Land Securities Group	0.01	UNITED KINGDOM
Lauder (Estee)	0.07	USA
Lear Corp	0.01	USA
Legal & General Group	0.11	UNITED KINGDOM
Legrand	0.01	FRANCE
Lenovo Group	0.03	HONG KONG
Liberty Formula One Series C	0.01	USA
Lilly (Eli) & Co	0.39	USA
Linde plc	0.93	USA
Link Real Estate Investment Trust	0.06	HONG KONG
Lion Corp	<0.005	JAPAN
LIXIL	0.02	JAPAN
Lloyds Banking Group	0.32	UNITED KINGDOM
London Stock Exchange Group	0.12	UNITED KINGDOM
L'Oreal	0.44	FRANCE
Lowes Cos Inc	0.21	USA
LPL Financial Holdings	0.01	USA
lululemon athletica inc.	0.03	USA
LVMH	0.13	FRANCE
LyondellBasell Industries Cl A	0.02	USA
M&T Bank	0.06	USA
Macquarie Group	0.08	AUSTRALIA
Manulife Financial	0.02	CANADA
Marathon Petroleum	0.06	USA
MarketAxess Holdings	0.02	USA
Marriott International	0.01	USA
Marsh & McLennan	0.13	USA
Marubeni Corp	0.1	JAPAN
Marvell Technology	0.01	USA
Mastercard CL A	0.65	USA
McCormick & Co	0.01	USA
McDonalds Corp	0.03	USA
McKesson	0.03	USA
Medtronic plc	0.21	USA
Meiji Holdings	0.02	JAPAN
Mercedes-Benz Group AG	0.16	GERMANY
Merck & Co	0.68	USA
Merck Kgaa	0.03	GERMANY
Meta Platforms Inc	0.42	USA
Metlife	0.04	USA
Mettler-Toledo	0.02	USA
Michelin B	0.01	FRANCE
Micron Technology	0.04	USA
Microsoft Corp	8.75	USA
Mitsubishi Chemical Holdings	0.01	JAPAN
Mitsubishi Corp	0.09	JAPAN
Mitsubishi Electric Corp	0.08	JAPAN
Mitsubishi Estate	0.04	JAPAN
Mitsubishi Heavy Inds	0.01	JAPAN
Mitsubishi Motors	<0.005	JAPAN
Mitsubishi UFJ Financial	0.16	JAPAN
Mitsui & Co	0.25	JAPAN
Mitsui Chemicals	0.02	JAPAN
Mitsui Fudosan	0.02	JAPAN
Mitsui Osk Lines	0.01	JAPAN
Mizuho Financial Group	0.53	JAPAN
Molson Coors Beverage Company	0.07	USA
Moncler	0.01	ITALY
Mondelēz International Inc.	0.03	USA
Mondi	0.01	UNITED KINGDOM
Monster Beverage	0.01	USA
Moodys Corporation	0.95	USA
Morgan Stanley	0.17	USA
Mosaic Company	0.03	USA
Motorola Solutions	0.02	USA
MS&AD Insurance Group Holdings	0.05	JAPAN
MSCI	0.02	USA
MTU Aero Engines AG	0.01	GERMANY
Muenchener Rueckversicherungs Reg	0.4	GERMANY
Murata Manufacturing	0.06	JAPAN
Nasdaq	0.24	USA
National Australia Bank	0.38	AUSTRALIA
National Bank of Canada	0.01	CANADA
National Grid	0.08	UNITED KINGDOM
Naturgy Energy Group SA	0.01	SPAIN
Natwest Group	0.11	UNITED KINGDOM
NEC	0.06	JAPAN
Nestle	1.1	SWITZERLAND
NetApp	0.01	USA
Netflix Inc	0.07	USA
Newmont Corporation	0.26	USA
Next	0.01	UNITED KINGDOM
NextEra Energy Inc	0.05	USA
Nidec Corp	0.01	JAPAN
Nike Inc Cl B	0.13	USA
Nippon Telegraph and Telephone	0.03	JAPAN
Nissan Chemical	0.01	JAPAN
Nissan Motor	0.01	JAPAN
Nissin Seifun Group	0.01	JAPAN
NN Group	0.19	NETHERLANDS

Constituent	Index weight (%)	Country
Nomura Holdings	0.03	JAPAN
Nomura Research Institute	0.03	JAPAN
Norfolk Sthn Corp	0.01	USA
Northern Star Resources	0.01	AUSTRALIA
Novartis (REGD)	0.31	SWITZERLAND
NRG Energy	0.01	USA
NTT Data Corp.	0.01	JAPAN
Nu Holdings	0.02	USA
Nutrien Ltd	0.01	CANADA
Nvidia	1.59	USA
NXP Semiconductors	0.06	USA
Occidental Petroleum	0.01	USA
Oji Holdings	0.01	JAPAN
Okta	0.02	USA
Olympus	0.01	JAPAN
Omron Corp	0.01	JAPAN
ON Semiconductor Corp	0.08	USA
ONEOK Inc	0.04	USA
Ono Pharmaceutical	0.04	JAPAN
Oracle Corp.	0.03	USA
Orange	0.02	FRANCE
Oriental Land	0.07	JAPAN
Orix Corporation	0.02	JAPAN
Osaka Gas	0.01	JAPAN
Otis Worldwide	0.01	USA
Otsuka Holdings	0.01	JAPAN
Oversea-Chinese Banking	0.05	SINGAPORE
Paccar	0.01	USA
Packaging Corp of America	0.01	USA
Palo Alto Networks	0.09	USA
Panasonic Holdings	0.08	JAPAN
Paramount Global (B)	0.01	USA
Partners Group AG	0.03	SWITZERLAND
Paychex	0.06	USA
PayPal Holdings	0.8	USA
PCCW	0.01	HONG KONG
Pearson	0.01	UNITED KINGDOM
Pentair plc	0.01	USA
Pepsico	0.9	USA
Permord Ricard	0.07	FRANCE
Pfizer	0.21	USA
Phillips 66	0.02	USA
Phoenix Group Holdings	0.02	UNITED KINGDOM
Pioneer Natural Resource	0.01	USA
PNC Financial Services Group	0.1	USA
Pool	0.03	USA
Power Assets Holdings	0.01	HONG KONG
Power Corp Canada	0.01	CANADA
PPG Industries	0.03	USA
Price (T. Rowe) Group	0.12	USA
Principal Financial Group	0.04	USA
Procter & Gamble	0.34	USA
Progressive Corp	0.1	USA
Prologis	0.04	USA
Prosus	0.01	NETHERLANDS
Prudential	0.02	UNITED KINGDOM
Prudential Financial	0.02	USA
Public Storage	0.01	USA
Publicis Groupe	0.01	FRANCE
Puma	0.01	GERMANY
QBE Insurance Group	0.13	AUSTRALIA
Qualcomm	0.76	USA
Quanta Services	0.01	USA
Randstad NV	0.01	NETHERLANDS
Raymond James Financial	0.02	USA
Realty Income	0.01	USA
Reckitt Benckiser Group	0.22	UNITED KINGDOM
Recruit Holdings	0.11	JAPAN
Redeia Corporation	0.01	SPAIN
Regeneron Phar	0.29	USA
Regions Financial	0.06	USA
RELX	0.01	UNITED KINGDOM
Renault	0.04	FRANCE
Renesas Electronics	0.05	JAPAN
Republic Services	0.04	USA
Resona Holdings	0.01	JAPAN
Resonac Holdings	0.01	JAPAN
Rightmove	0.01	UNITED KINGDOM
Rio Tinto	0.09	UNITED KINGDOM
Rio Tinto Ltd.	0.08	AUSTRALIA
Robert Half Inc	0.01	USA
Roblox	0.02	USA
Roche Hldgs (GENUS)	0.03	SWITZERLAND
Rockwell Automation	0.02	USA
Rollins Inc	0.01	USA
Royal Bank Of Canada	1.42	CANADA
Royal KPN	0.04	NETHERLANDS
S&P Global	0.2	USA
Salesforce Inc	1.12	USA
Sandoz Group	0.02	SWITZERLAND
Sanofi	0.29	FRANCE

Constituent	Index weight (%)	Country
SAP	0.04	GERMANY
Schlumberger	0.05	USA
Schneider Electric	0.41	FRANCE
Schwab (Charles) Corp	0.01	USA
Seagate Technology Holdings PLC	0.03	USA
Secom	0.01	JAPAN
SEI Invest Co	0.01	USA
Sekisui Chemical	0.01	JAPAN
Sekisui House	0.08	JAPAN
Semptra	0.09	USA
ServiceNow	0.13	USA
Seven & I Holdings	0.27	JAPAN
Severn Trent	0.02	UNITED KINGDOM
SG Holdings	0.02	JAPAN
SGS S.A.	0.05	SWITZERLAND
Shell	0.56	UNITED KINGDOM
Sherwin-Williams	0.01	USA
Shin-Etsu Chemical	0.04	JAPAN
Shionogi	0.04	JAPAN
Shiseido	0.01	JAPAN
Siemens AG	0.21	GERMANY
Siemens Energy	0.01	GERMANY
Signify NV	0.01	NETHERLANDS
Sika	0.07	SWITZERLAND
Sims	0.01	AUSTRALIA
Singapore Telecommunications	0.01	SINGAPORE
Skylark Holdings	0.01	JAPAN
Skyworks Solutions Inc	0.02	USA
Smurfit Kappa Group	0.01	UNITED KINGDOM
Societe Generale	0.08	FRANCE
SoftBank	0.25	JAPAN
SoftBank Group	0.08	JAPAN
Sojitz	0.01	JAPAN
SolarEdge Technologies	0.02	USA
Sompo Holdings	0.01	JAPAN
Sonova Holding AG	0.01	SWITZERLAND
Sony Corp	0.48	JAPAN
South32	0.01	AUSTRALIA
Southwest Airlines	0.04	USA
Splunk	0.02	USA
SPOTIFY TECHNOLOGY SA	0.02	USA
SSE	0.09	UNITED KINGDOM
St Gobain (Cie De)	0.03	FRANCE
St. James's Place	0.01	UNITED KINGDOM
Standard Chartered	0.02	UNITED KINGDOM
Starbucks	0.08	USA
State Street Corp.	0.04	USA
Steel Dynamics	0.01	USA
Stellantis NV	0.07	ITALY
STMicroelectronics	0.04	FRANCE
Stryker	0.02	USA
Subaru	0.01	JAPAN
Sumitomo Chemical	0.01	JAPAN
Sumitomo Corp	0.01	JAPAN
Sumitomo Electric Industries	0.01	JAPAN
Sumitomo Forestry	0.02	JAPAN
Sumitomo Mitsui Financial Group	0.41	JAPAN
Sumitomo Mitsui Trust Holdings	0.01	JAPAN
Sumitomo Realty & Development	0.01	JAPAN
Sumitomo Rubber Industries	0.01	JAPAN
Sun Hung Kai Properties	0.04	HONG KONG
Sun Life Financial	0.09	CANADA
Suncorp Group	0.04	AUSTRALIA
Swire Pacific A	0.01	HONG KONG
Swiss Life	0.08	SWITZERLAND
Swiss Re	0.31	SWITZERLAND
Swisscom	0.02	SWITZERLAND
Symrise AG	0.02	GERMANY
Synchrony Financial	0.03	USA
Synopsys Inc	0.02	USA
Sysco Corp	0.01	USA
T&D Holdings	0.02	JAPAN
Taisei	0.02	JAPAN
Takeda Pharmaceutical	0.14	JAPAN
Talanx AG	0.03	GERMANY
Targa Resources Corp.	0.01	USA
Target Corp	0.07	USA
TDK Corp	0.01	JAPAN
TE Connectivity	0.01	USA
Technic Industries	0.02	HONG KONG
Teck Resources Ltd	0.04	CANADA
Telefonica	0.02	SPAIN
Telefonica Deutschland Holdings	0.01	GERMANY
Telstra Group	0.07	AUSTRALIA
Tesco	0.01	UNITED KINGDOM
Tesla	0.25	USA
Texas Instruments	0.17	USA
The Cigna Group	0.07	USA
Thermo Fisher Scientific	0.06	USA
TJX Companies	0.23	USA
T-Mobile US Inc.	0.03	USA

Constituent	Index weight (%)	Country
Toho Gas	0.01	JAPAN
Tokio Marine Holdings	0.03	JAPAN
Tokyo Century	0.02	JAPAN
Tokyo Electron	0.03	JAPAN
Tokyo Gas	0.01	JAPAN
Tokyu Fudosan Holdings	0.02	JAPAN
Toray Industries	0.01	JAPAN
Toronto-Dominion Com	1.03	CANADA
TotalEnergies SE	0.78	FRANCE
Toto	0.01	JAPAN
Toyota Motor	0.87	JAPAN
Toyota Tsusho	0.05	JAPAN
Tractor Supply	0.06	USA
Trane Technologies PLC	0.06	USA
TransUnion	0.02	USA
Travelers Cos Inc.	0.07	USA
Treasury Wine Estates	0.01	AUSTRALIA
Truist Financial Corporation	0.02	USA
Tyson Foods Inc A	0.03	USA
Uber Technologies	0.04	USA
UBS Group AG	0.54	SWITZERLAND
UDR	0.01	USA
Ultra Beauty	0.01	USA
Uni-Charm	0.03	JAPAN
Unicredit	0.08	ITALY
Unilever	0.25	UNITED KINGDOM
Union Pacific Corp	0.03	USA
United Overseas Bank	0.02	SINGAPORE
United Parcel Service	0.03	USA
United Rentals	0.13	USA
United Utilities Group	0.01	UNITED KINGDOM
Unitedhealth Group	0.25	USA
US Bancorp	0.09	USA
Valeo	<0.005	FRANCE
Valero Energy	0.02	USA
Ventas Inc	0.04	USA
Veolia Environnement	0.08	FRANCE
Veralto Corporation	0.01	USA
Verisk Analytics	0.58	USA
Verizon Communications	0.84	USA
Vertex Pharm	0.01	USA
Vestis Corporation	<0.005	USA
VF Corp	0.01	USA
Viatis	0.04	USA
Vinci	0.01	FRANCE
Visa	6.41	USA
Vivendi	0.01	FRANCE
Vodafone Group	0.03	UNITED KINGDOM
Voya Financial	0.01	USA
VTech Holdings	0.01	HONG KONG
Vulcan Materials	0.01	USA
Walgreens Boots Alliance	0.03	USA
Walmart	0.29	USA
Warner Bros Discovery Inc	0.01	USA
Waste Mgmt Inc	0.04	USA
Waters Corp	0.01	USA
Welltower Inc.	0.01	USA
Wesfarmers	0.03	AUSTRALIA
West Pharm Svcs	0.01	USA
Western Digital	0.01	USA
Westpac Banking Corp	0.02	AUSTRALIA
Whirlpool Corp	0.01	USA
Williams Cos	0.01	USA
Willis Towers Watson plc	0.01	USA
Wilmar International Limited	0.01	SINGAPORE
WK Kellogg Co	<0.005	USA
Wolters Kluwer CVA	0.02	NETHERLANDS
Woodside Energy Group	0.01	AUSTRALIA
Woolworths Group	0.01	AUSTRALIA
Workday	0.04	USA
Worldline	0.02	FRANCE
WPP	0.01	UNITED KINGDOM
Xylem Inc.	0.05	USA
Yakult Honsha	0.01	JAPAN
Yamaha	0.01	JAPAN
Yamaha Motor	0.02	JAPAN
Yamato Holdings	0.02	JAPAN
Yokogawa Electric	0.01	JAPAN
Yum Brands	0.1	USA
Zoetis	0.02	USA
Zurich Insurance Group	0.08	SWITZERLAND

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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Data definitions available from lseg.com/ftse-russell

To learn more, visit lseg.com/ftse-russell;
email info@ftserussell.com;
or call your regional Client Services Team office:

Europe, Middle East & Africa

London: + 44 (0) 20 7866 1810

Americas

New York: +1 877 503 6437

Asia Pacific

Hong Kong: + 852 2164 3333

Tokyo: + 81 (3) 6441 1430