



# FTSE Custom MPF Developed Selected Countries ESG Low Carbon Select Hedged

19 February 2025

Indicative Index Weight Data as at Closing on 31 December 2024

| Constituent                   | Index weight (%) | Country/Market |
|-------------------------------|------------------|----------------|
| 3i Group                      | 0.03             | UNITED KINGDOM |
| 3M Company                    | 0.13             | USA            |
| ABB                           | 0.02             | SWITZERLAND    |
| Abbott Laboratories           | 0.27             | USA            |
| AbbVie Inc                    | 0.09             | USA            |
| ABN AMRO Bank NV              | 0.01             | NETHERLANDS    |
| Accenture CI A                | 0.21             | USA            |
| Adidas                        | 0.05             | GERMANY        |
| Admiral Group                 | <0.005           | UNITED KINGDOM |
| Adobe                         | 1.01             | USA            |
| Advanced Micro Dev            | 0.53             | USA            |
| Advantest Corp                | 0.02             | JAPAN          |
| Aena SME SA                   | 0.04             | SPAIN          |
| Aflac                         | 0.05             | USA            |
| Agilent Technologies          | 0.04             | USA            |
| Agnico Eagle Mines            | 0.03             | CANADA         |
| Ahold Delhaize                | 0.06             | NETHERLANDS    |
| AIA Group Ltd.                | 0.25             | HONG KONG      |
| Air Liquide                   | 0.02             | FRANCE         |
| Air Products & Chemicals Inc  | 0.04             | USA            |
| Airbnb                        | 0.01             | USA            |
| Aisin                         | 0.01             | JAPAN          |
| Ajinomoto Co                  | 0.01             | JAPAN          |
| Akzo Nobel                    | 0.03             | NETHERLANDS    |
| Albemarle                     | 0.01             | USA            |
| Alexandria Real Estate Equity | <0.005           | USA            |
| Alliant Energy                | 0.01             | USA            |
| Allianz SE                    | 0.11             | GERMANY        |
| Allstate Corp                 | 0.16             | USA            |
| Alphabet Class A              | 0.68             | USA            |
| Alphabet Class C              | 0.58             | USA            |
| Amadeus IT Group SA           | 0.01             | SPAIN          |
| Amazon.Com                    | 1.56             | USA            |
| Ammcor CDI                    | 0.01             | AUSTRALIA      |
| American Express Com          | 0.03             | USA            |
| American Intl Group           | 0.04             | USA            |
| American Tower Corp           | 0.02             | USA            |
| American Water Works Company  | 0.17             | USA            |
| Ameriprise Financial          | 0.02             | USA            |
| Ametek Inc                    | 0.01             | USA            |
| Amgen Corp                    | 0.09             | USA            |
| Analog Devices                | 0.14             | USA            |
| Anglo American                | 0.05             | UNITED KINGDOM |
| ANSYS Inc                     | 0.02             | USA            |
| ANZ Group Holdings            | 0.09             | AUSTRALIA      |
| Aon plc                       | 0.05             | USA            |
| Apollo Global Management Inc  | 0.12             | USA            |
| Apple Inc.                    | 5.07             | USA            |
| Applied Materials             | 0.48             | USA            |
| Aptiv PLC                     | 0.02             | USA            |
| Arch Capital Gp               | 0.09             | USA            |
| Archer Daniels Midland        | 0.01             | USA            |
| Arista Networks               | 0.49             | USA            |
| Arkema                        | 0.01             | FRANCE         |
| Arthur J Gallagher            | 0.01             | USA            |
| Asahi Group Holdings          | 0.09             | JAPAN          |
| Asahi Kasei Corporation       | 0.01             | JAPAN          |
| Asm Intl                      | 0.03             | NETHERLANDS    |
| ASML Holding                  | 0.39             | NETHERLANDS    |
| ASR Nederland                 | 0.1              | NETHERLANDS    |
| Astellas Pharmaceutical       | 0.01             | JAPAN          |
| AstraZeneca                   | 0.02             | UNITED KINGDOM |
| AT&T                          | 0.16             | USA            |

| Constituent                          | Index weight (%) | Country/Market |
|--------------------------------------|------------------|----------------|
| Atlassian                            | 0.05             | USA            |
| Autodesk                             | 0.62             | USA            |
| Automatic Data Process               | 0.02             | USA            |
| Avalonbay Communities                | 0.11             | USA            |
| Avery Dennison Corp                  | 0.01             | USA            |
| Aviva                                | 0.18             | UNITED KINGDOM |
| AXA                                  | 0.14             | FRANCE         |
| Azbil Corp.                          | 0.02             | JAPAN          |
| Ball Corp                            | 0.15             | USA            |
| Banco Bilbao Vizcaya Argentaria      | 0.09             | SPAIN          |
| Banco Santander                      | 0.07             | SPAIN          |
| Bank of America                      | 0.16             | USA            |
| Bank of Montreal                     | 0.11             | CANADA         |
| Bank of New York Mellon              | 0.1              | USA            |
| Bank of Nova Scotia                  | 0.19             | CANADA         |
| Barclays                             | 0.55             | UNITED KINGDOM |
| Barratt Redrow                       | <0.005           | UNITED KINGDOM |
| Barrick Gold                         | 0.01             | CANADA         |
| BASF                                 | 0.03             | GERMANY        |
| Baxter Intl                          | 0.01             | USA            |
| Bayer AG                             | 0.02             | GERMANY        |
| BCE Inc                              | 0.01             | CANADA         |
| Becton Dickinson                     | 0.04             | USA            |
| Beiersdorf                           | <0.005           | GERMANY        |
| Berkley W R                          | 0.02             | USA            |
| Best Buy Company                     | 0.08             | USA            |
| BHP Group                            | 0.12             | AUSTRALIA      |
| Biogen                               | 0.07             | USA            |
| Blackrock Inc                        | 0.11             | USA            |
| Blackstone Inc                       | 0.01             | USA            |
| Block Inc (A)                        | 0.08             | USA            |
| BMW                                  | 0.02             | GERMANY        |
| BNP Paribas                          | 0.72             | FRANCE         |
| Booking Holdings                     | 0.01             | USA            |
| Boston Scientific Corp               | 0.33             | USA            |
| BP                                   | 0.02             | UNITED KINGDOM |
| Brambles                             | 0.02             | AUSTRALIA      |
| Bridgestone Corp                     | 0.22             | JAPAN          |
| Broadcom                             | 0.49             | USA            |
| Broadridge Financial Solutions       | 0.08             | USA            |
| Brother Industries                   | 0.01             | JAPAN          |
| Brown & Brown                        | 0.01             | USA            |
| BT Group                             | 0.02             | UNITED KINGDOM |
| Budweiser Brewing Company            | 0.01             | HONG KONG      |
| APAC                                 |                  |                |
| Burberry Group                       | 0.02             | UNITED KINGDOM |
| Bureau Veritas S.A.                  | 0.05             | FRANCE         |
| Burlington Stores                    | 0.03             | USA            |
| C.H. Robinson Worldwide              | 0.01             | USA            |
| Cadence Design Systems               | 0.02             | USA            |
| CaixaBank                            | 0.01             | SPAIN          |
| Canadian Imperial Bank of Commerce   | 0.22             | CANADA         |
| Canadian National Railway            | 0.01             | CANADA         |
| Canadian Pacific Kansas City Limited | 0.01             | CANADA         |
| Canal+                               | <0.005           | UNITED KINGDOM |
| Canon                                | 0.04             | JAPAN          |
| Capgemini SE                         | 0.01             | FRANCE         |
| Capital One Financial                | 0.01             | USA            |
| Cardinal Health                      | 0.01             | USA            |
| Carrier Global                       | 0.01             | USA            |
| Caterpillar                          | 0.02             | USA            |

| Constituent                        | Index weight (%) | Country/Market |
|------------------------------------|------------------|----------------|
| Cathay Pacific Airways             | 0.01             | HONG KONG      |
| Cboe Global Markets                | 0.05             | USA            |
| CBRE Group                         | 0.05             | USA            |
| Celanese                           | 0.01             | USA            |
| Cellnex Telecom SAU                | 0.01             | SPAIN          |
| Cencora Inc                        | 0.01             | USA            |
| Centene Corp                       | 0.01             | USA            |
| CenterPoint Energy                 | 0.01             | USA            |
| Centrica                           | 0.03             | UNITED KINGDOM |
| CF Industries Holdings             | 0.02             | USA            |
| CGI                                | 0.01             | CANADA         |
| Cheniere Energy                    | 0.04             | USA            |
| Chevron                            | 0.05             | USA            |
| Chipotle Mexican Grill             | 0.01             | USA            |
| Chubb Ltd                          | 0.29             | USA            |
| Chugai Seiyaku                     | 0.1              | JAPAN          |
| Cincinnati Fin Cp                  | 0.02             | USA            |
| Cintas Corp                        | 0.1              | USA            |
| Cisco Systems                      | 3.52             | USA            |
| Citigroup                          | 1.22             | USA            |
| Citizens Financial Group           | 0.02             | USA            |
| Clorox                             | 0.01             | USA            |
| Cloudflare                         | 0.04             | USA            |
| CME Group                          | 0.03             | USA            |
| CNH Industrial N.V.                | 0.14             | USA            |
| Coca Cola Europacific Partners plc | 0.23             | USA            |
| Coca-Cola                          | 2.68             | USA            |
| Coca-Cola HBC AG                   | 0.1              | UNITED KINGDOM |
| Cognizant Tech Solutions           | 0.06             | USA            |
| Coles Group                        | 0.04             | AUSTRALIA      |
| Colgate-Palmolive                  | 0.06             | USA            |
| Commerzbank                        | 0.02             | GERMANY        |
| Commonwealth Bank of Australia     | 0.73             | AUSTRALIA      |
| Compagnie Financiere Richemont SA  | 0.13             | SWITZERLAND    |
| Computershare                      | 0.01             | AUSTRALIA      |
| ConAgra Brands Inc                 | 0.04             | USA            |
| ConocoPhillips                     | 0.46             | USA            |
| Cons Edison Holding                | 0.01             | USA            |
| Constellation Brands A             | 0.01             | USA            |
| Copart Inc                         | 0.01             | USA            |
| Corning                            | 0.01             | USA            |
| Corteva                            | 0.01             | USA            |
| CoStar Group                       | 0.01             | USA            |
| Costco Wholesale Corp              | 0.04             | USA            |
| Covestro AG - Tendered             | 0.02             | GERMANY        |
| Credicorp                          | 0.03             | USA            |
| Credit Agricole                    | 0.02             | FRANCE         |
| CRH                                | 0.08             | UNITED KINGDOM |
| CrowdStrike Holdings               | 0.02             | USA            |
| CSL                                | 0.01             | AUSTRALIA      |
| CSX Corp                           | 0.11             | USA            |
| Cummins                            | 0.1              | USA            |
| CVS Health Corporation             | 0.03             | USA            |
| Daiichi Sankyo                     | 0.12             | JAPAN          |
| Daiwa House Industry               | 0.06             | JAPAN          |
| Danaher Corp                       | 0.07             | USA            |
| Danone                             | 0.08             | FRANCE         |
| Dassault Systemes                  | 0.01             | FRANCE         |
| DBS Group Holdings                 | 0.22             | SINGAPORE      |
| Deckers Outdoor                    | 0.08             | USA            |
| Deere & Co                         | 0.04             | USA            |
| Dell Technologies                  | 0.03             | USA            |

| Constituent                        | Index weight (%) | Country/Market |
|------------------------------------|------------------|----------------|
| Denso Corporation                  | 0.02             | JAPAN          |
| Deutsche Bank                      | 0.1              | GERMANY        |
| Deutsche Boerse                    | 0.63             | GERMANY        |
| Deutsche Telekom                   | 0.16             | GERMANY        |
| Devon Energy                       | <0.005           | USA            |
| Diageo                             | 0.32             | UNITED KINGDOM |
| Diamondback Energy                 | 0.01             | USA            |
| Digital Realty Trust               | 0.01             | USA            |
| Discover Financial Services        | 0.09             | USA            |
| Disney (Walt) Company              | 0.13             | USA            |
| Dollar Tree                        | 0.08             | USA            |
| Dominion Energy                    | 0.03             | USA            |
| Dow Inc                            | 0.05             | USA            |
| DSM Firmenich                      | 0.01             | NETHERLANDS    |
| DuPont de Nemours                  | 0.02             | USA            |
| E.ON                               | 0.02             | GERMANY        |
| Eastman Chemical                   | 0.01             | USA            |
| Eaton Corp PLC                     | 0.16             | USA            |
| Ebay                               | 0.46             | USA            |
| Ecolab                             | 0.56             | USA            |
| Edison International               | 0.06             | USA            |
| Edwards Lifesciences               | 0.04             | USA            |
| Eisai                              | <0.005           | JAPAN          |
| Elevance Health Inc                | 0.03             | USA            |
| Emerson Electric                   | 0.01             | USA            |
| Enbridge                           | 0.02             | CANADA         |
| Endesa                             | 0.03             | SPAIN          |
| Enel                               | 0.43             | ITALY          |
| Eneos Holdings                     | 0.01             | JAPAN          |
| Engie                              | 0.05             | FRANCE         |
| Eni                                | 0.02             | ITALY          |
| Enphase Energy Inc                 | <0.005           | USA            |
| Entergy Corp                       | 0.03             | USA            |
| Equifax                            | 0.04             | USA            |
| Equinix Inc                        | 0.01             | USA            |
| Equity Lifestyle Properties        | 0.01             | USA            |
| Equity Residential                 | 0.01             | USA            |
| Essex Prop Trust                   | 0.02             | USA            |
| EssilorLuxottica                   | 0.02             | FRANCE         |
| Euronext                           | 0.04             | FRANCE         |
| Everest Group Ltd                  | 0.02             | USA            |
| Eversource Energy                  | 0.06             | USA            |
| Exelon Corporation                 | 0.04             | USA            |
| Expedia Group                      | 0.01             | USA            |
| Experian                           | 0.02             | UNITED KINGDOM |
| Extra Space Storage                | 0.01             | USA            |
| Exxon Mobil Corporation            | 0.1              | USA            |
| Factset Research Systems           | 0.01             | USA            |
| Fanuc                              | 0.01             | JAPAN          |
| Fast Retailing                     | 0.09             | JAPAN          |
| Fedex Corporation                  | 0.03             | USA            |
| Ferguson Enterprises               | 0.01             | USA            |
| Fidelity Natl Information Services | 0.07             | USA            |
| Fifth Third Bancorp                | 0.29             | USA            |
| First Solar Inc                    | 0.1              | USA            |
| Fiserv Inc                         | 0.02             | USA            |
| Flex                               | 0.05             | USA            |
| Ford Motor Company                 | 0.15             | USA            |
| Fortescue                          | 0.02             | AUSTRALIA      |
| Fortis Inc                         | 0.02             | CANADA         |
| Fox Corporation Class A            | 0.01             | USA            |
| Franklin Resources                 | 0.02             | USA            |
| Freemport-McMoRan                  | 0.2              | USA            |
| Fuji Electric                      | 0.01             | JAPAN          |
| FUJIFILM Holdings                  | 0.03             | JAPAN          |
| Fujitsu                            | 0.04             | JAPAN          |
| Fuyo General Lease                 | 0.01             | JAPAN          |
| Garmin Ltd                         | 0.01             | USA            |
| Gartner                            | 0.02             | USA            |
| GE Aerospace                       | 0.01             | USA            |
| GE Vernova                         | 0.05             | USA            |
| General Mills                      | 0.03             | USA            |
| General Motors                     | 0.72             | USA            |
| Generali                           | 0.03             | ITALY          |
| Gilead Sciences                    | 0.01             | USA            |
| Givaudan N                         | 0.03             | SWITZERLAND    |
| Glencore                           | 0.07             | UNITED KINGDOM |
| Global Payments Inc                | 0.09             | USA            |
| GlobalFoundries                    | 0.01             | USA            |
| Goldman Sachs Group                | 0.06             | USA            |
| GSK                                | 0.15             | UNITED KINGDOM |
| Haleon                             | 0.01             | UNITED KINGDOM |
| Halliburton                        | 0.01             | USA            |
| Halma                              | 0.01             | UNITED KINGDOM |
| Hang Seng Bank                     | 0.02             | HONG KONG      |
| Hannover Rueck SE                  | <0.005           | GERMANY        |
| Hartford Financial Services Group  | 0.32             | USA            |
| Haseko                             | 0.01             | JAPAN          |
| Havas                              | <0.005           | NETHERLANDS    |
| Healthpeak Properties Inc          | 0.01             | USA            |
| Heineken NV                        | 0.03             | NETHERLANDS    |
| Henkel KG Pref                     | 0.06             | GERMANY        |
| Henkel Kgaa ORD                    | 0.03             | GERMANY        |
| Henry (Jack) & Associates          | 0.01             | USA            |
| Hermes International S.C.A.        | 0.03             | FRANCE         |
| Hershey Company                    | 0.14             | USA            |
| Hess Corp.                         | 0.04             | USA            |
| Hewlett Packard Enterprise         | 0.38             | USA            |
| Hilton Worldwide                   | 0.02             | USA            |
| Hiscox                             | 0.01             | UNITED KINGDOM |

| Constituent                        | Index weight (%) | Country/Market |
|------------------------------------|------------------|----------------|
| Hitachi                            | 0.08             | JAPAN          |
| Holcim                             | 0.02             | SWITZERLAND    |
| Home Depot                         | 0.84             | USA            |
| Honda Motor Co                     | 0.03             | JAPAN          |
| Hong Kong & China Gas              | 0.02             | HONG KONG      |
| Hong Kong Exchanges & Clearing     | 0.14             | HONG KONG      |
| Hormel Foods                       | 0.03             | USA            |
| Host Hotels & Resorts              | 0.01             | USA            |
| HP                                 | 0.36             | USA            |
| HSBC Hldgs                         | 0.27             | UNITED KINGDOM |
| Hubbell                            | 0.02             | USA            |
| Hunt (JB) Transport Services       | 0.01             | USA            |
| Huntington Bancshares              | 0.02             | USA            |
| Iberdrola                          | 0.35             | SPAIN          |
| Illinois Tool Wks                  | 0.01             | USA            |
| Illumina Inc                       | 0.05             | USA            |
| Inditex                            | 0.05             | SPAIN          |
| Infinion Technologies AG           | 0.04             | GERMANY        |
| ING Group CVA                      | 0.04             | NETHERLANDS    |
| Ingersoll-Rand Inc                 | 0.01             | USA            |
| INPEX CORPORATION                  | <0.005           | JAPAN          |
| Insurance Australia Group          | 0.04             | AUSTRALIA      |
| Intact Financial                   | 0.03             | CANADA         |
| Intel Corp                         | 0.87             | USA            |
| Intercontinental Exchange          | 0.3              | USA            |
| Intermediate Capital Group         | 0.02             | UNITED KINGDOM |
| International Bus Machns.          | 0.05             | USA            |
| International Paper                | 0.02             | USA            |
| Interpublic Group Cos              | 0.1              | USA            |
| Intertek Group                     | 0.01             | UNITED KINGDOM |
| Intesa Sanpaolo                    | 0.1              | ITALY          |
| Intl Flavours & Fragrances         | 0.01             | USA            |
| Intuit                             | 0.12             | USA            |
| Intuitive Surgical                 | 0.02             | USA            |
| IQVIA Holdings                     | 0.01             | USA            |
| Iron Mountain                      | 0.01             | USA            |
| Isuzu Motors                       | 0.03             | JAPAN          |
| Italgas                            | 0.01             | ITALY          |
| Itochu Corp                        | 0.31             | JAPAN          |
| Japan Post Bank                    | 0.01             | JAPAN          |
| Japan Post Holdings                | 0.01             | JAPAN          |
| Japan Post Insurance               | 0.01             | JAPAN          |
| JB Hi-Fi                           | 0.04             | AUSTRALIA      |
| Johnson & Johnson                  | 5.09             | USA            |
| Johnson Controls International PLC | 0.25             | USA            |
| JPMorgan Chase & Co                | 0.3              | USA            |
| Juniper Networks                   | 0.06             | USA            |
| Kao                                | 0.04             | JAPAN          |
| KDDI Corp                          | 0.57             | JAPAN          |
| Kellanova                          | 0.05             | USA            |
| Kenvue Inc                         | 0.02             | USA            |
| Keppel                             | 0.01             | SINGAPORE      |
| Kering                             | 0.04             | FRANCE         |
| Keurig Dr Pepper                   | 0.02             | USA            |
| Keycorp                            | 0.02             | USA            |
| Keysight Technologies              | 0.06             | USA            |
| Kimberly-Clark                     | 0.12             | USA            |
| Kimco Realty Cp                    | 0.04             | USA            |
| Kinder Morgan                      | 0.14             | USA            |
| Kingfisher                         | 0.05             | UNITED KINGDOM |
| Kirin Holdings Co. Ltd.            | 0.01             | JAPAN          |
| KLA Corporation                    | 0.04             | USA            |
| Koninklijke Philips                | 0.12             | NETHERLANDS    |
| Kose                               | 0.01             | JAPAN          |
| Kraft Heinz                        | 0.04             | USA            |
| Kroger                             | 0.05             | USA            |
| Kyowa Kirin                        | 0.03             | JAPAN          |
| Labcorp Holdings Inc               | 0.01             | USA            |
| Lam Research                       | 0.05             | USA            |
| Land Securities Group              | 0.01             | UNITED KINGDOM |
| Lauder (Estee)                     | 0.03             | USA            |
| Legal & General Group              | 0.05             | UNITED KINGDOM |
| Legrand                            | 0.01             | FRANCE         |
| Lenovo Group                       | 0.03             | HONG KONG      |
| Liberty Formula One Series C       | 0.05             | USA            |
| Lilly (Eli) & Co                   | 0.74             | USA            |
| Linde plc                          | 0.68             | USA            |
| Link Real Estate Investment Trust  | 0.05             | HONG KONG      |
| LIXIL                              | 0.01             | JAPAN          |
| Lloyds Banking Group               | 0.5              | UNITED KINGDOM |
| Loblaw Companies                   | 0.01             | CANADA         |
| Logitech                           | 0.01             | SWITZERLAND    |
| London Stock Exchange Group        | 0.12             | UNITED KINGDOM |
| Lonza Grp Ag N                     | 0.01             | SWITZERLAND    |
| L'Oreal                            | 0.28             | FRANCE         |
| Lowes Cos Inc                      | 0.23             | USA            |
| LPL Financial Holdings             | 0.01             | USA            |
| lululemon athletica inc.           | 0.01             | USA            |
| LMVH                               | 0.09             | FRANCE         |
| LyondellBasell Industries Cl A     | 0.01             | USA            |
| M&T Bank                           | 0.07             | USA            |
| Macquarie Group                    | 0.06             | AUSTRALIA      |
| Manulife Financial                 | 0.05             | CANADA         |
| Marathon Petroleum                 | 0.08             | USA            |
| Marks & Spencer Group              | 0.03             | UNITED KINGDOM |
| Marriott International             | 0.02             | USA            |
| Marsh & McLennan                   | 0.08             | USA            |
| Marubeni Corp                      | 0.05             | JAPAN          |
| Marvell Technology                 | 0.03             | USA            |
| Mastercard CL A                    | 0.35             | USA            |

| Constituent                       | Index weight (%) | Country/Market |
|-----------------------------------|------------------|----------------|
| McCormick & Co                    | 0.06             | USA            |
| McDonalds Corp                    | 0.02             | USA            |
| Medtronic plc                     | 0.26             | USA            |
| Meiji Holdings                    | 0.01             | JAPAN          |
| Mercedes-Benz Group AG            | 0.1              | GERMANY        |
| Merck & Co                        | 0.72             | USA            |
| Merck Kgaa                        | 0.04             | GERMANY        |
| Meta Platforms Inc                | 0.65             | USA            |
| Metlife                           | 0.18             | USA            |
| Mettler-Toledo                    | 0.01             | USA            |
| Michelin B                        | 0.01             | FRANCE         |
| Micron Technology                 | 0.05             | USA            |
| Microsoft Corp                    | 0.66             | USA            |
| Mitsubishi Corp                   | 0.05             | JAPAN          |
| Mitsubishi Electric Corp          | 0.03             | JAPAN          |
| Mitsubishi Estate                 | 0.04             | JAPAN          |
| Mitsubishi UFJ Financial          | 0.16             | JAPAN          |
| Mitsui & Co                       | 0.2              | JAPAN          |
| Mitsui Chemicals                  | 0.01             | JAPAN          |
| Mitsui Fudosan                    | 0.01             | JAPAN          |
| Mitsui Osk Lines                  | 0.04             | JAPAN          |
| Mizuho Financial Group            | 0.36             | JAPAN          |
| Molson Coors Beverage Company     | 0.05             | USA            |
| Moncler                           | 0.01             | ITALY          |
| Mondelez International Inc.       | 0.01             | USA            |
| Mondi                             | 0.01             | UNITED KINGDOM |
| Moodys Corporation                | 1.08             | USA            |
| Morgan Stanley                    | 0.61             | USA            |
| Motorola Solutions                | 0.02             | USA            |
| MS&AD Insurance Group Holdings    | 0.05             | JAPAN          |
| MSCI                              | 0.03             | USA            |
| Muenchener Rueckversicherungs Reg | 0.44             | GERMANY        |
| Murata Manufacturing              | 0.05             | JAPAN          |
| Nasdaq                            | 0.26             | USA            |
| National Australia Bank           | 0.3              | AUSTRALIA      |
| National Bank of Canada           | 0.01             | CANADA         |
| National Grid                     | 0.16             | UNITED KINGDOM |
| Naturgy Energy Group SA           | 0.01             | SPAIN          |
| Natwest Group                     | 0.21             | UNITED KINGDOM |
| NEC                               | 0.13             | JAPAN          |
| Nestle                            | 0.6              | SWITZERLAND    |
| NetApp                            | 0.01             | USA            |
| Netflix Inc                       | 0.04             | USA            |
| Newmont Corporation               | 0.29             | USA            |
| Next                              | 0.06             | UNITED KINGDOM |
| NextEra Energy Inc                | 0.04             | USA            |
| Nike Inc Cl B                     | 0.09             | USA            |
| Nippon Telegraph and Telephone    | 0.02             | JAPAN          |
| Nissan Chemical                   | 0.01             | JAPAN          |
| Nissan Motor                      | 0.01             | JAPAN          |
| NN Group                          | 0.15             | NETHERLANDS    |
| Nomura Holdings                   | 0.06             | JAPAN          |
| Nomura Research Institute         | 0.04             | JAPAN          |
| Norfolk Sthn Corp                 | 0.01             | USA            |
| Northern Star Resources           | 0.01             | AUSTRALIA      |
| Novartis (REGD)                   | 0.26             | SWITZERLAND    |
| NRG Energy                        | 0.01             | USA            |
| Nutrien Ltd                       | 0.02             | CANADA         |
| Nvidia                            | 7.48             | USA            |
| NXP Semiconductors                | 0.14             | USA            |
| Occidental Petroleum              | 0.01             | USA            |
| Okta                              | 0.03             | USA            |
| Omnicom Group                     | 0.01             | USA            |
| Omron Corp                        | 0.01             | JAPAN          |
| ON Semiconductor Corp             | 0.11             | USA            |
| ONEOK Inc                         | 0.08             | USA            |
| Ono Pharmaceutical                | 0.01             | JAPAN          |
| Oracle Corp.                      | 0.05             | USA            |
| Orange                            | 0.01             | FRANCE         |
| Oriental Land                     | 0.03             | JAPAN          |
| Orix Corporation                  | 0.01             | JAPAN          |
| Oversea-Chinese Banking           | 0.08             | SINGAPORE      |
| Packaging Corp of America         | 0.01             | USA            |
| Palo Alto Networks                | 0.15             | USA            |
| Panasonic Holdings                | 0.04             | JAPAN          |
| Partners Group AG                 | 0.04             | SWITZERLAND    |
| Paychex                           | 0.05             | USA            |
| PayPal Holdings                   | 0.87             | USA            |
| PCCW                              | 0.01             | HONG KONG      |
| Pearson                           | 0.01             | UNITED KINGDOM |
| Pentair plc                       | 0.04             | USA            |
| Pepsico                           | 0.68             | USA            |
| Pernod Ricard                     | 0.04             | FRANCE         |
| Pfizer                            | 0.19             | USA            |
| Phillips 66                       | 0.01             | USA            |
| Phoenix Group Holdings            | 0.02             | UNITED KINGDOM |
| PNC Financial Services Group      | 0.07             | USA            |
| Pool                              | 0.02             | USA            |
| Power Corp Canada                 | 0.01             | CANADA         |
| PPG Industries                    | 0.02             | USA            |
| Price (T. Rowe) Group             | 0.08             | USA            |
| Principal Financial Group         | 0.05             | USA            |
| Procter & Gamble                  | 0.15             | USA            |
| Progressive Corp                  | 0.09             | USA            |
| Prologis                          | 0.02             | USA            |
| Prudential                        | 0.01             | UNITED KINGDOM |
| Prudential Financial              | 0.01             | USA            |
| Prysmian                          | 0.01             | ITALY          |
| Publicis Groupe                   | 0.01             | FRANCE         |

| Constituent                     | Index weight (%) | Country/Market |
|---------------------------------|------------------|----------------|
| QBE Insurance Group             | 0.12             | AUSTRALIA      |
| Qualcomm                        | 1.21             | USA            |
| Randstad NV                     | 0.01             | NETHERLANDS    |
| Raymond James Financial         | 0.01             | USA            |
| Realty Income                   | 0.01             | USA            |
| Reckitt Benckiser Group         | 0.11             | UNITED KINGDOM |
| Recruit Holdings                | 0.1              | JAPAN          |
| Redeia Corporation              | 0.01             | SPAIN          |
| Regeneron Phar                  | 0.19             | USA            |
| Regions Financial               | 0.04             | USA            |
| RELX                            | 0.01             | UNITED KINGDOM |
| Renault                         | 0.04             | FRANCE         |
| Renesas Electronics             | 0.09             | JAPAN          |
| Republic Services               | 0.04             | USA            |
| Resona Holdings                 | 0.01             | JAPAN          |
| Resonac Holdings                | 0.01             | JAPAN          |
| Ricoh                           | 0.02             | JAPAN          |
| Rightmove                       | 0.01             | UNITED KINGDOM |
| Rio Tinto                       | 0.06             | UNITED KINGDOM |
| Rio Tinto Ltd.                  | 0.04             | AUSTRALIA      |
| Roche Hldgs (GENUS)             | 0.02             | SWITZERLAND    |
| Rockwell Automation             | 0.01             | USA            |
| Ross Stores                     | 0.01             | USA            |
| Royal Bank Of Canada            | 0.19             | CANADA         |
| Royal Caribbean Group           | 0.01             | USA            |
| Royal KPN                       | 0.05             | NETHERLANDS    |
| S&P Global                      | 0.12             | USA            |
| Salesforce Inc                  | 2.11             | USA            |
| Sanofi                          | 0.22             | FRANCE         |
| SAP                             | 0.11             | GERMANY        |
| SBA Communications              | 0.01             | USA            |
| Schlumberger                    | 0.01             | USA            |
| Schneider Electric              | 0.18             | FRANCE         |
| Seagate Technology Holdings PLC | 0.04             | USA            |
| Secom                           | 0.01             | JAPAN          |
| Sekisui House                   | 0.06             | JAPAN          |
| Semptra                         | 0.05             | USA            |
| ServiceNow                      | 0.2              | USA            |
| Seven & I Holdings              | 0.19             | JAPAN          |
| Severn Trent                    | 0.03             | UNITED KINGDOM |
| SG Holdings                     | 0.01             | JAPAN          |
| Shell                           | 0.16             | UNITED KINGDOM |
| Sherwin-Williams                | 0.01             | USA            |
| Shin-Etsu Chemical              | 0.01             | JAPAN          |
| Shionogi                        | 0.01             | JAPAN          |
| Shiseido                        | 0.02             | JAPAN          |
| Siemens AG                      | 0.16             | GERMANY        |
| Siemens Energy                  | 0.02             | GERMANY        |
| Sika                            | 0.05             | SWITZERLAND    |
| Simon Property Group            | 0.01             | USA            |
| Singapore Telecommunications    | 0.01             | SINGAPORE      |
| SiriusXM Holdings Inc           | 0.01             | USA            |
| Skylark Holdings                | 0.03             | JAPAN          |
| Smith (DS)                      | 0.02             | UNITED KINGDOM |
| Smurfit WestRock                | 0.01             | UNITED KINGDOM |
| Societe Generale                | 0.08             | FRANCE         |
| SoftBank                        | 0.37             | JAPAN          |
| SoftBank Group                  | 0.06             | JAPAN          |
| Sonova Holding AG               | 0.01             | SWITZERLAND    |
| Sony Corp                       | 0.59             | JAPAN          |
| Southwest Airlines              | 0.04             | USA            |
| SPOTIFY TECHNOLOGY SA           | 0.04             | USA            |

| Constituent                     | Index weight (%) | Country/Market |
|---------------------------------|------------------|----------------|
| SSE                             | 0.06             | UNITED KINGDOM |
| St Gobain (Cie De)              | 0.04             | FRANCE         |
| Standard Chartered              | 0.02             | UNITED KINGDOM |
| Starbucks                       | 0.06             | USA            |
| State Street Corp.              | 0.03             | USA            |
| Steel Dynamics                  | 0.01             | USA            |
| Stellantis NV                   | 0.04             | ITALY          |
| STMicroelectronics              | 0.03             | FRANCE         |
| Stryker                         | 0.02             | USA            |
| Subaru                          | 0.01             | JAPAN          |
| Sumitomo Corp                   | 0.01             | JAPAN          |
| Sumitomo Electric Industries    | 0.01             | JAPAN          |
| Sumitomo Forestry               | 0.01             | JAPAN          |
| Sumitomo Mitsui Financial Group | 0.21             | JAPAN          |
| Sumitomo Mitsui Trust Holdings  | 0.01             | JAPAN          |
| Sumitomo Realty & Development   | 0.01             | JAPAN          |
| Sun Hung Kai Properties         | 0.01             | HONG KONG      |
| Sun Life Financial              | 0.14             | CANADA         |
| Suncor Energy                   | 0.01             | CANADA         |
| Suncorp Group                   | 0.03             | AUSTRALIA      |
| Super Micro Computer            | 0.01             | USA            |
| Swiss Life                      | 0.06             | SWITZERLAND    |
| Swiss Re                        | 0.36             | SWITZERLAND    |
| Swisscom                        | 0.02             | SWITZERLAND    |
| Symrise AG                      | 0.02             | GERMANY        |
| Synopsys Inc                    | 0.01             | USA            |
| Sysco Corp                      | 0.01             | USA            |
| T&D Holdings                    | 0.01             | JAPAN          |
| Taisei                          | 0.02             | JAPAN          |
| Takeda Pharmaceutical           | 0.07             | JAPAN          |
| Targa Resources Corp.           | 0.01             | USA            |
| Target Corp                     | 0.07             | USA            |
| TDK Corp                        | 0.04             | JAPAN          |
| TE Connectivity plc             | 0.09             | USA            |
| Teclonic Industries             | 0.01             | HONG KONG      |
| Teck Resources Ltd              | 0.09             | CANADA         |
| Telefonica                      | 0.01             | SPAIN          |
| Telstra Group                   | 0.07             | AUSTRALIA      |
| Telus Corporation               | 0.01             | CANADA         |
| Tesco                           | 0.02             | UNITED KINGDOM |
| Tesla                           | 0.42             | USA            |
| Texas Instruments               | 1.28             | USA            |
| The Campbells Company           | 0.04             | USA            |
| The Cigna Group                 | 0.06             | USA            |
| Thermo Fisher Scientific        | 0.03             | USA            |
| TJX Companies                   | 0.24             | USA            |
| T-Mobile US Inc.                | 0.05             | USA            |
| Toho Gas                        | 0.01             | JAPAN          |
| Tokio Marine Holdings           | 0.04             | JAPAN          |
| Tokyo Century                   | <0.005           | JAPAN          |
| Tokyo Electron                  | 0.02             | JAPAN          |
| Tokyo Gas                       | 0.01             | JAPAN          |
| Tokyu Fudosan Holdings          | 0.02             | JAPAN          |
| Toppan Holdings                 | 0.01             | JAPAN          |
| Toronto-Dominion Com            | 1.4              | CANADA         |
| TotalEnergies SE                | 0.2              | FRANCE         |
| Toto                            | <0.005           | JAPAN          |
| Toyota Motor                    | 1.11             | JAPAN          |
| Toyota Tsusho                   | 0.03             | JAPAN          |
| Tractor Supply                  | 0.15             | USA            |
| Trane Technologies PLC          | 0.04             | USA            |
| TransUnion                      | 0.02             | USA            |

| Constituent                  | Index weight (%) | Country/Market |
|------------------------------|------------------|----------------|
| Travelers Cos Inc.           | 0.05             | USA            |
| Truist Financial Corporation | 0.01             | USA            |
| Twilio                       | 0.01             | USA            |
| Tyson Foods Inc A            | 0.03             | USA            |
| Uber Technologies            | 0.02             | USA            |
| UBS Group AG                 | 0.63             | SWITZERLAND    |
| Uni-Charm                    | 0.02             | JAPAN          |
| Unicredit                    | 0.1              | ITALY          |
| Unilever                     | 0.25             | UNITED KINGDOM |
| Union Pacific Corp           | 0.02             | USA            |
| United Overseas Bank         | 0.02             | SINGAPORE      |
| United Parcel Service        | 0.03             | USA            |
| United Rentals               | 0.12             | USA            |
| United Utilities Group       | 0.01             | UNITED KINGDOM |
| Unitedhealth Group           | 0.19             | USA            |
| Universal Music Group        | 0.02             | NETHERLANDS    |
| US Bancorp                   | 0.01             | USA            |
| Valero Energy                | 0.01             | USA            |
| Ventas Inc                   | 0.04             | USA            |
| Veolia Environnement         | 0.05             | FRANCE         |
| Veralto Corporation          | 0.01             | USA            |
| Verisk Analytics             | 0.09             | USA            |
| Verizon Communications       | 1.24             | USA            |
| Vertex Pharm                 | 0.01             | USA            |
| Vertiv Holdings Co (A)       | 0.04             | USA            |
| Viatis                       | 0.03             | USA            |
| Vinci                        | 0.01             | FRANCE         |
| Visa                         | 7.24             | USA            |
| Vivendi                      | <0.005           | FRANCE         |
| Vodafone Group               | 0.04             | UNITED KINGDOM |
| VTech Holdings               | 0.02             | HONG KONG      |
| Walmart                      | 0.37             | USA            |
| Waste Mgmt Inc               | 0.02             | USA            |
| Wells Fargo & Company        | 0.29             | USA            |
| Welltower Inc.               | 0.01             | USA            |
| Wesfarmers                   | 0.02             | AUSTRALIA      |
| West Pharm Svcs              | 0.01             | USA            |
| Western Digital              | 0.03             | USA            |
| Westpac Banking Corp         | 0.02             | AUSTRALIA      |
| Willis Towers Watson plc     | 0.02             | USA            |
| Wilmar International Limited | 0.01             | SINGAPORE      |
| Wolters Kluwer CVA           | 0.01             | NETHERLANDS    |
| Woodside Energy Group        | 0.01             | AUSTRALIA      |
| Workday                      | 0.26             | USA            |
| WPP                          | 0.01             | UNITED KINGDOM |
| Xero                         | 0.01             | AUSTRALIA      |
| Xylem Inc.                   | 0.05             | USA            |
| Yamaha                       | 0.01             | JAPAN          |
| Yamaha Motor                 | 0.02             | JAPAN          |
| Yokogawa Electric            | 0.01             | JAPAN          |
| Yum Brands                   | 0.08             | USA            |
| Zillow Group CL C            | 0.01             | USA            |
| Zoetis                       | 0.01             | USA            |
| Zoom Communications Inc      | 0.01             | USA            |
| Zurich Insurance Group       | 0.12             | SWITZERLAND    |

## Data Explanation

### Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

### Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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