



FTSE Custom MPF Developed Selected Countries ESG Low Carbon Select Hedged

20 May 2025

Indicative Index Weight Data as at Closing on 31 March 2025

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
3i Group	0.03	UNITED KINGDOM	Autodesk	0.55	USA	Cboe Global Markets	0.05	USA
3M Company	0.15	USA	Automatic Data Process	0.02	USA	CBRE Group	0.05	USA
ABB	0.02	SWITZERLAND	Avalonbay Communities	0.11	USA	Cellnex Telecom SAU	0.01	SPAIN
Abbott Laboratories	0.32	USA	Avery Dennison Corp	0.01	USA	Cencora Inc	0.01	USA
AbbVie Inc	0.1	USA	Aviva	0.22	UNITED KINGDOM	Centene Corp	0.01	USA
ABN AMRO Bank NV	0.01	NETHERLANDS	AXA	0.17	FRANCE	CenterPoint Energy	0.01	USA
Accenture CI A	0.19	USA	Azbil Corp.	0.02	JAPAN	Centrica	0.03	UNITED KINGDOM
Adidas	0.05	GERMANY	Ball Corp	0.14	USA	CF Industries Holdings	0.02	USA
Admiral Group	0.01	UNITED KINGDOM	Banco Bilbao Vizcaya Argentaria	0.13	SPAIN	CGI	0.01	CANADA
Adobe	0.89	USA	Banco Santander	0.11	SPAIN	Cheniere Energy	0.04	USA
Advanced Micro Dev	0.46	USA	Bank of America	0.16	USA	Chevron	0.06	USA
Advantest Corp	0.01	JAPAN	Bank of Montreal	0.11	CANADA	Chipotle Mexican Grill	0.01	USA
Aena SME SA	0.05	SPAIN	Bank of New York Mellon	0.11	USA	Chubb Ltd	0.32	USA
Aflac	0.06	USA	Bank of Nova Scotia	0.17	CANADA	Chugai Seiyaku	0.1	JAPAN
Agilent Technologies	0.03	USA	Barclays	0.62	UNITED KINGDOM	Cincinnati Fin Cp	0.02	USA
Agnico Eagle Mines	0.04	CANADA	Barratt Redrow	<0.005	UNITED KINGDOM	Cintas Corp	0.11	USA
Ahold Delhaize	0.07	NETHERLANDS	Barrick Gold	0.02	CANADA	Cisco Systems	3.72	USA
AIA Group Ltd.	0.26	HONG KONG	BASF	0.03	GERMANY	Citigroup	1.25	USA
Air Liquide	0.02	FRANCE	Baxter Intl	0.01	USA	Citizens Financial Group	0.02	USA
Air Products & Chemicals Inc	0.04	USA	Bayer AG	0.03	GERMANY	Clorox	0.01	USA
Airbnb	0.01	USA	BCE Inc	0.01	CANADA	Cloudflare	0.04	USA
Aisin	0.01	JAPAN	Becton Dickinson	0.04	USA	CME Group	0.03	USA
Ajinomoto Co	0.01	JAPAN	Beiersdorf	0.01	GERMANY	CNH Industrial N.V.	0.16	USA
Akzo Nobel	0.03	NETHERLANDS	Berkley W R	0.02	USA	Coca-Cola	3.12	USA
Alexandria Real Estate Equity	<0.005	USA	Best Buy Company	0.07	USA	Coca-Cola Europacific Partners	0.26	UNITED KINGDOM
Alliant Energy	0.01	USA	BHP Group	0.12	AUSTRALIA	Coca-Cola HBC AG	0.14	UNITED KINGDOM
Allianz SE	0.14	GERMANY	Biogen	0.06	USA	Cognizant Tech Solutions	0.06	USA
Allstate Corp	0.17	USA	Blackrock Inc	0.1	USA	Coles Group	0.05	AUSTRALIA
Alphabet Class A	0.56	USA	Blackstone Inc	0.01	USA	Colgate-Palmolive	0.06	USA
Alphabet Class C	0.48	USA	Block Inc (A)	0.05	USA	Commerzbank	0.02	GERMANY
Amadeus IT Group SA	0.02	SPAIN	BMW	0.02	GERMANY	Commonwealth Bank of Australia	0.73	AUSTRALIA
Amazon.Com	1.36	USA	BNP Paribas	0.98	FRANCE	Compagnie Financiere Richemont	0.14	SWITZERLAND
Amcor	0.01	USA	Booking Holdings	0.01	USA	SA		
American Express Com	0.03	USA	Boston Scientific Corp	0.37	USA	Computershare	0.01	AUSTRALIA
American Intl Group	0.04	USA	BP	0.03	UNITED KINGDOM	ConAgra Brands Inc	0.04	USA
American Tower Corp	0.02	USA	Brambles	0.03	AUSTRALIA	ConocoPhillips	0.49	USA
American Water Works Company	0.2	USA	Bridgestone Corp	0.26	JAPAN	Cons Edison Holding	0.02	USA
Ameriprise Financial	0.02	USA	Broadcom	0.36	USA	Constellation Brands A	<0.005	USA
Ametek Inc	0.01	USA	Broadridge Financial Solutions	0.09	USA	Copart Inc	0.01	USA
Amgen Corp	0.11	USA	Brother Industries	0.01	JAPAN	Corning	0.01	USA
Analog Devices	0.14	USA	Brown & Brown	0.01	USA	Corteva	0.01	USA
Anglo American	0.05	UNITED KINGDOM	BT Group	0.02	UNITED KINGDOM	CoStar Group	0.01	USA
ANSYS Inc	0.02	USA	Budweiser Brewing Company	0.01	HONG KONG	Costco Wholesale Corp	0.04	USA
ANZ Group Holdings	0.09	AUSTRALIA	APAC			Covestro AG - Tendered	0.02	GERMANY
Aon plc	0.06	USA	Burberry Group	0.01	UNITED KINGDOM	Credicorp	0.03	USA
Apollo Global Management Inc	0.1	USA	Bureau Veritas S.A.	0.05	FRANCE	Credit Agricole	0.03	FRANCE
Apple Inc.	4.56	USA	Burlington Stores	0.03	USA	CRH PLC	0.08	USA
Applied Materials	0.44	USA	C.H. Robinson Worldwide	0.01	USA	CrowdStrike Holdings	0.03	USA
Aptiv PLC	0.02	USA	Cadence Design Systems	0.02	USA	CSL	0.01	AUSTRALIA
Arch Capital Gp	0.09	USA	CaixaBank	0.01	SPAIN	CSX Corp	0.11	USA
Archer Daniels Midland	0.01	USA	Canadian Imperial Bank of Commerce	0.2	CANADA	Cummins	0.09	USA
Arista Networks	0.35	USA	Canadian National Railway	0.01	CANADA	CVS Health Corporation	0.05	USA
Arkema	0.01	FRANCE	Canadian Pacific Kansas City Limited	0.01	CANADA	Daichi Sankyo	0.1	JAPAN
Arthur J Gallagher	0.02	USA	Canal+	<0.005	UNITED KINGDOM	Daiwa House Industry	0.07	JAPAN
Asahi Group Holdings	0.11	JAPAN	Canon	0.04	JAPAN	Danaher Corp	0.06	USA
Asahi Kasei Corporation	0.01	JAPAN	Capgemini SE	0.01	FRANCE	Danone	0.09	FRANCE
Asm Intl	0.03	NETHERLANDS	Capital One Financial	0.01	USA	Dassault Systemes	0.01	FRANCE
ASML Holding	0.37	NETHERLANDS	Cardinal Health	0.02	USA	DBS Group Holdings	0.24	SINGAPORE
ASR Nederland	0.12	NETHERLANDS	Carrier Global	0.01	USA	Deckers Outdoor	0.05	USA
Astellas Pharmaceutical	0.01	JAPAN	Caterpillar	0.02	USA	Deere & Co	0.04	USA
AstraZeneca	0.03	UNITED KINGDOM	Cathay Pacific Airways	0.01	HONG KONG	Dell Technologies	0.03	USA
AT&T	0.19	USA				Denso Corporation	0.01	JAPAN
Atlassian	0.04	USA				Deutsche Bank	0.14	GERMANY

Constituent	Index weight (%)	Country/Market
Deutsche Boerse	0.81	GERMANY
Deutsche Telekom	0.2	GERMANY
Devon Energy	<0.005	USA
Diageo	0.26	UNITED KINGDOM
Diamondback Energy	0.01	USA
Digital Realty Trust	0.01	USA
Discover Financial Services	0.09	USA
Disney (Walt) Company	0.12	USA
Dollar Tree	0.08	USA
Dominion Energy	0.04	USA
Dow Inc	0.05	USA
DSM Firmenich	0.01	NETHERLANDS
DuPont de Nemours	0.02	USA
E.ON	0.03	GERMANY
Eastman Chemical	0.01	USA
Eaton Corp PLC	0.13	USA
Ebay	0.51	USA
Ecolab	0.62	USA
Edison International	0.05	USA
Edwards Lifesciences	0.04	USA
Eisai	<0.005	JAPAN
Elevance Health Inc	0.03	USA
Emerson Electric	0.01	USA
Enbridge	0.02	CANADA
Endesa	0.04	SPAIN
Enel	0.49	ITALY
Eneos Holdings	0.01	JAPAN
Engie	0.06	FRANCE
Eni	0.03	ITALY
Entergy Corp	0.03	USA
Equifax	0.04	USA
Equinix Inc	0.01	USA
Equity Lifestyle Properties	0.01	USA
Equity Residential	0.01	USA
Essex Prop Trust	0.02	USA
EssilorLuxottica	0.02	FRANCE
Euronext	0.05	FRANCE
Everest Group Ltd	0.02	USA
Eversource Energy	0.06	USA
Exelon Corporation	0.05	USA
Expedia Group	0.01	USA
Experian	0.02	UNITED KINGDOM
Extra Space Storage	0.01	USA
Exxon Mobil Corporation	0.12	USA
Factset Research Systems	0.01	USA
Fanuc	0.01	JAPAN
Fast Retailing	0.08	JAPAN
Fedex Corporation	0.03	USA
Ferguson Enterprises	0.01	USA
Fidelity Natl Information Services	0.07	USA
Fifth Third Bancorp	0.27	USA
First Solar Inc	0.07	USA
Fiserv Inc	0.02	USA
Flex	0.04	USA
Ford Motor Company	0.15	USA
Fortescue	0.02	AUSTRALIA
Fortis Inc	0.02	CANADA
Fox Corporation Class A	0.01	USA
Franklin Resources	0.02	USA
Freeport-McMoRan	0.2	USA
Fuji Electric	0.01	JAPAN
FUJIFILM Holdings	0.03	JAPAN
Fujitsu	0.04	JAPAN
Fuyo General Lease	0.01	JAPAN
Garmin Ltd	0.01	USA
Gartner	0.02	USA
GE Aerospace	0.01	USA
GE Vernova	0.04	USA
General Mills	0.03	USA
General Motors	0.64	USA
Generali	0.04	ITALY
Gilead Sciences	0.01	USA
Givaudan N	0.03	SWITZERLAND
Glencore	0.06	UNITED KINGDOM
Global Payments Inc	0.08	USA
GlobalFoundries	0.01	USA
Goldman Sachs Group	0.06	USA
GSK	0.17	UNITED KINGDOM
Haleon	0.01	UNITED KINGDOM
Halliburton	0.01	USA
Halma	0.01	UNITED KINGDOM
Hang Seng Bank	0.02	HONG KONG
Hannover Rueck SE	0.01	GERMANY
Haseko	0.01	JAPAN
Havas	<0.005	NETHERLANDS
Healthpeak Properties Inc	0.01	USA
Heineken NV	0.03	NETHERLANDS
Henkel KG Pref	0.06	GERMANY
Henkel Kgaa ORD	0.03	GERMANY
Henry (Jack) & Associates	0.01	USA
Hermes International S.C.A.	0.03	FRANCE
Hershey Company	0.14	USA
Hess Corp.	0.05	USA
Hewlett Packard Enterprise	0.28	USA
Hilton Worldwide	0.02	USA
Hiscox	0.01	UNITED KINGDOM
Hitachi	0.07	JAPAN
Holcim	0.03	SWITZERLAND
Home Depot	0.8	USA
Honda Motor Co	0.03	JAPAN

Constituent	Index weight (%)	Country/Market
Hong Kong & China Gas	0.03	HONG KONG
Hong Kong Exchanges & Clearing	0.17	HONG KONG
Hormel Foods	0.03	USA
Host Hotels & Resorts	0.01	USA
HP	0.31	USA
HSBC Hldgs	0.31	UNITED KINGDOM
Hubbell	0.01	USA
Hunt (JB) Transport Services	0.01	USA
Huntington Bancshares	0.02	USA
Iberdrola	0.42	SPAIN
Illinois Tool Wks	0.01	USA
Illumina Inc	0.03	USA
Inditex	0.05	SPAIN
Infineon Technologies AG	0.04	GERMANY
ING Group CVA	0.05	NETHERLANDS
Ingersoll-Rand Inc	0.01	USA
INPEX CORPORATION	0.01	JAPAN
Insurance Australia Group	0.03	AUSTRALIA
Intact Financial	0.03	CANADA
Intel Corp	1	USA
Intercontinental Exchange	0.35	USA
Intermediate Capital Group	0.02	UNITED KINGDOM
International Bus Machns.	0.05	USA
International Paper	0.04	USA
Interpublic Group Cos	0.1	USA
Intertek Group	0.01	UNITED KINGDOM
Intesa Sanpaolo	0.12	ITALY
Intl Flavours & Fragrances	0.01	USA
Intuit	0.12	USA
Intuitive Surgical	0.02	USA
IQVIA Holdings	<0.005	USA
Iron Mountain	0.01	USA
Isuzu Motors	0.03	JAPAN
Italgas	0.01	ITALY
Itochu Corp	0.29	JAPAN
Japan Post Bank	0.01	JAPAN
Japan Post Holdings	0.01	JAPAN
Japan Post Insurance	0.01	JAPAN
JB Hi-Fi	0.04	AUSTRALIA
Johnson & Johnson	5.91	USA
Johnson Controls International PLC	0.25	USA
JPMorgan Chase & Co	0.31	USA
Juniper Networks	0.06	USA
Kao	0.04	JAPAN
KDDI Corp	0.56	JAPAN
Kellanova	0.05	USA
Kenvue Inc	0.03	USA
Keppel	0.01	SINGAPORE
Kering	0.03	FRANCE
Keurig Dr Pepper	0.02	USA
Keycorp	0.01	USA
Keysight Technologies	0.06	USA
Kimberly-Clark	0.13	USA
Kimco Realty Cp	0.04	USA
Kinder Morgan	0.15	USA
Kingfisher	0.05	UNITED KINGDOM
Kirin Holdings Co. Ltd.	0.01	JAPAN
KLA Corporation	0.05	USA
Koninklijke Philips	0.13	NETHERLANDS
Kose	0.01	JAPAN
Kraft Heinz	0.04	USA
Kroger	0.06	USA
Kyowa Kirin	0.02	JAPAN
Labcorp Holdings Inc	0.01	USA
Lam Research	0.05	USA
Land Securities Group	0.01	UNITED KINGDOM
Lauder (Estee)	0.03	USA
Legal & General Group	0.06	UNITED KINGDOM
Legrand	0.01	FRANCE
Lenovo Group	0.03	HONG KONG
Liberty Formula One Series C	0.05	USA
Lilly (Eli) & Co	0.8	USA
Linde plc	0.77	USA
Link Real Estate Investment Trust	0.06	HONG KONG
LIXIL	0.01	JAPAN
Lloyds Banking Group	0.68	UNITED KINGDOM
Loblaw Companies	0.01	CANADA
Logitech	0.01	SWITZERLAND
London Stock Exchange Group	0.13	UNITED KINGDOM
Lonza Grp Ag N	0.01	SWITZERLAND
L'Oreal	0.3	FRANCE
Lowes Cos Inc	0.22	USA
LPL Financial Holdings	0.01	USA
lululemon athletica inc.	0.01	USA
LVHM	0.08	FRANCE
LyondellBasell Industries Cl A	0.01	USA
M&T Bank	0.07	USA
Macquarie Group	0.05	AUSTRALIA
Manulife Financial	0.05	CANADA
Marathon Petroleum	0.09	USA
Marks & Spencer Group	0.03	UNITED KINGDOM
Marriott International	0.01	USA
Marsh & McLennan	0.1	USA
Marubeni Corp	0.05	JAPAN
Marvell Technology	0.02	USA
Mastercard CL A	0.37	USA
McCormick & Co	0.06	USA
McDonalds Corp	0.02	USA
Medtronic plc	0.29	USA
Meiji Holdings	0.01	JAPAN

Constituent	Index weight (%)	Country/Market
Mercedes-Benz Group AG	0.11	GERMANY
Merck & Co	0.66	USA
Merck Kgaa	0.04	GERMANY
Meta Platforms Inc	0.65	USA
Metlife	0.18	USA
Mettler-Toledo	0.01	USA
Michelin B	0.01	FRANCE
Micron Technology	0.05	USA
Microsoft Corp	0.6	USA
Mitsubishi Corp	0.05	JAPAN
Mitsubishi Electric Corp	0.03	JAPAN
Mitsubishi Estate	0.04	JAPAN
Mitsubishi UFJ Financial	0.19	JAPAN
Mitsui & Co	0.18	JAPAN
Mitsui Chemicals	0.01	JAPAN
Mitsui Fudosan	0.01	JAPAN
Mitsui Osk Lines	0.04	JAPAN
Mizuho Financial Group	0.4	JAPAN
Molson Coors Beverage Company	0.05	USA
Moncler	0.01	ITALY
Mondelez International Inc.	0.01	USA
Mondi	0.01	UNITED KINGDOM
Moodys Corporation	1.08	USA
Morgan Stanley	0.57	USA
Motorola Solutions	0.02	USA
MS&AD Insurance Group Holdings	0.05	JAPAN
MSCI	0.03	USA
Muenchener Rueckversicherungs Reg	0.56	GERMANY
Murata Manufacturing	0.05	JAPAN
Nasdaq	0.26	USA
National Australia Bank	0.28	AUSTRALIA
National Bank of Canada	0.01	CANADA
National Grid	0.18	UNITED KINGDOM
Naturgy Energy Group SA	0.01	SPAIN
Natwest Group	0.24	UNITED KINGDOM
NEC	0.15	JAPAN
Nestle	0.74	SWITZERLAND
NetApp	0.01	USA
Netflix Inc	0.04	USA
Newmont Corporation	0.38	USA
Next	0.08	UNITED KINGDOM
NextEra Energy Inc	0.04	USA
Nike Inc Cl B	0.08	USA
Nippon Telegraph and Telephone	0.01	JAPAN
Nissan Chemical	0.01	JAPAN
Nissan Motor	0.01	JAPAN
NN Group	0.19	NETHERLANDS
Nomura Holdings	0.06	JAPAN
Nomura Research Institute	0.04	JAPAN
Norfolk Sthn Corp	0.01	USA
Northern Star Resources	0.02	AUSTRALIA
Novartis (REGD)	0.29	SWITZERLAND
NRG Energy	0.01	USA
Nutrien Ltd	0.02	CANADA
Nvidia	6.11	USA
NXP Semiconductors	0.13	USA
Occidental Petroleum	0.01	USA
Okta	0.04	USA
Omnicom Group	0.01	USA
Omron Corp	0.01	JAPAN
ON Semiconductor Corp	0.07	USA
ONEOK Inc	0.08	USA
Ono Pharmaceutical	0.01	JAPAN
Oracle Corp.	0.04	USA
Orange	0.01	FRANCE
Oriental Land	0.03	JAPAN
Orix Corporation	0.01	JAPAN
Oversea-Chinese Banking	0.08	SINGAPORE
Packaging Corp of America	0.01	USA
Palo Alto Networks	0.15	USA
Panasonic Holdings	0.04	JAPAN
Partners Group AG	0.04	SWITZERLAND
Paychex	0.06	USA
PayPal Holdings	0.67	USA
PCCW	0.01	HONG KONG
Pearson	0.01	UNITED KINGDOM
Pentair plc	0.04	USA
Pepsico	0.68	USA
Pernod Ricard	0.03	FRANCE
Pfizer	0.19	USA
Phillips 66	0.01	USA
Phoenix Group Holdings	0.02	UNITED KINGDOM
PNC Financial Services Group	0.06	USA
Pool	0.02	USA
Power Corp Canada	0.01	CANADA
PPG Industries	0.02	USA
Price (T. Rowe) Group	0.06	USA
Principal Financial Group	0.05	USA
Procter & Gamble	0.15	USA
Progressive Corp	0.1	USA
Prologis	0.02	USA
Prudential	0.01	UNITED KINGDOM
Prudential Financial	0.01	USA
Prysmian	<0.005	ITALY
Publicis Groupe	0.01	FRANCE
QBE Insurance Group	0.14	AUSTRALIA
Qualcomm	1.22	USA
Randstad NV	0.01	NETHERLANDS
Raymond James Financial	0.01	USA

Constituent	Index weight (%)	Country/Market
Realty Income	0.01	USA
Reckitt Benckiser Group	0.12	UNITED KINGDOM
Recruit Holdings	0.07	JAPAN
Redeia Corporation	0.01	SPAIN
Regeneron Phar	0.17	USA
Regions Financial	0.04	USA
RELX	0.01	UNITED KINGDOM
Renault	0.05	FRANCE
Renesas Electronics	0.09	JAPAN
Republic Services	0.05	USA
Resona Holdings	0.01	JAPAN
Resonac Holdings	<0.005	JAPAN
Ricoh	0.02	JAPAN
Rightmove	0.01	UNITED KINGDOM
Rio Tinto	0.06	UNITED KINGDOM
Rio Tinto Ltd.	0.04	AUSTRALIA
Roche Hldgs (GENUS)	0.02	SWITZERLAND
Rockwell Automation	0.01	USA
Ross Stores	0.01	USA
Royal Bank Of Canada	0.18	CANADA
Royal Caribbean Group	0.01	USA
Royal KPN	0.06	NETHERLANDS
S&P Global	0.13	USA
Salesforce Inc	1.71	USA
Sandisk Corporation	0.01	USA
Sanofi	0.26	FRANCE
SAP	0.12	GERMANY
SBA Communications	0.01	USA
Schlumberger	0.02	USA
Schneider Electric	0.17	FRANCE
Seagate Technology Holdings PLC	0.04	USA
Secom	0.01	JAPAN
Sekisui House	0.06	JAPAN
Sempra	0.04	USA
ServiceNow	0.15	USA
Seven & I Holdings	0.18	JAPAN
Severn Trent	0.03	UNITED KINGDOM
SG Holdings	0.01	JAPAN
Shell	0.19	UNITED KINGDOM
Sherwin-Williams	0.01	USA
Shin-Etsu Chemical	0.01	JAPAN
Shionogi	0.01	JAPAN
Shiseido	0.02	JAPAN
Siemens AG	0.19	GERMANY
Siemens Energy	0.02	GERMANY
Sika	0.05	SWITZERLAND
Simon Property Group	0.01	USA
Singapore Telecommunications	0.02	SINGAPORE
Skylark Holdings	0.04	JAPAN
Smurfit WestRock	0.01	UNITED KINGDOM
Societe Generale	0.13	FRANCE
SoftBank	0.41	JAPAN
SoftBank Group	0.05	JAPAN
Sonova Holding AG	0.01	SWITZERLAND
Sony Corp	0.7	JAPAN
Southwest Airlines	0.04	USA
SPOTIFY TECHNOLOGY SA	0.05	USA
SSE	0.06	UNITED KINGDOM
St Gobain (Cie De)	0.04	FRANCE
Standard Chartered	0.03	UNITED KINGDOM

Constituent	Index weight (%)	Country/Market
Starbucks	0.07	USA
State Street Corp.	0.03	USA
Steel Dynamics	0.01	USA
Stellantis NV	0.03	ITALY
STMicroelectronics	0.03	FRANCE
Stryker	0.02	USA
Subaru	0.01	JAPAN
Sumitomo Corp	0.01	JAPAN
Sumitomo Electric Industries	0.01	JAPAN
Sumitomo Forestry	0.01	JAPAN
Sumitomo Mitsui Financial Group	0.22	JAPAN
Sumitomo Mitsui Trust Holdings	0.01	JAPAN
Sumitomo Realty & Development	0.01	JAPAN
Sun Hung Kai Properties	0.01	HONG KONG
Sun Life Financial	0.14	CANADA
Suncor Energy	0.01	CANADA
Suncorp Group	0.03	AUSTRALIA
Super Micro Computer	0.01	USA
Swiss Life	0.07	SWITZERLAND
Swiss Re	0.42	SWITZERLAND
Swisscom	0.03	SWITZERLAND
Symrise AG	0.02	GERMANY
Synopsys Inc	0.01	USA
Sysco Corp	0.01	USA
T&D Holdings	0.01	JAPAN
Taisei	0.03	JAPAN
Takeda Pharmaceutical	0.08	JAPAN
Targa Resources Corp.	0.01	USA
Target Corp	0.05	USA
TDK Corp	0.03	JAPAN
TE Connectivity plc	0.09	USA
Technic Industries	0.01	HONG KONG
Teck Resources Ltd	0.08	CANADA
Telefonica	0.02	SPAIN
Telstra Group	0.07	AUSTRALIA
Telus Corporation	0.01	CANADA
Tesco	0.02	UNITED KINGDOM
Tesla	0.27	USA
Texas Instruments	1.24	USA
The Campbells Company	0.04	USA
The Cigna Group	0.07	USA
The Hartford Insurance Group Inc	0.36	USA
Thermo Fisher Scientific	0.03	USA
TJX Companies	0.24	USA
T-Mobile US Inc.	0.06	USA
Toho Gas	0.01	JAPAN
Tokio Marine Holdings	0.04	JAPAN
Tokyo Century	<0.005	JAPAN
Tokyo Electron	0.02	JAPAN
Tokyo Gas	0.01	JAPAN
Tokyu Fudosan Holdings	0.02	JAPAN
Toppan Holdings	0.01	JAPAN
TotalEnergies SE	0.23	FRANCE
Toto	<0.005	JAPAN
Toyota Motor	0.98	JAPAN
Toyota Tsusho	0.03	JAPAN
Tractor Supply	0.16	USA
Trane Technologies PLC	0.04	USA
TransUnion	0.02	USA
Travelers Cos Inc.	0.05	USA

Constituent	Index weight (%)	Country/Market
Truist Financial Corporation	0.01	USA
Twilio	0.01	USA
Tyson Foods Inc A	0.03	USA
Uber Technologies	0.02	USA
UBS Group AG	0.64	SWITZERLAND
Uni-Charm	0.02	JAPAN
Unicredit	0.14	ITALY
Unilever	0.27	UNITED KINGDOM
Union Pacific Corp	0.03	USA
United Overseas Bank	0.02	SINGAPORE
United Parcel Service	0.03	USA
United Rentals	0.11	USA
United Utilities Group	0.01	UNITED KINGDOM
Unitedhealth Group	0.2	USA
Universal Music Group	0.02	NETHERLANDS
US Bancorp	0.01	USA
Valero Energy	0.01	USA
Ventas Inc	0.04	USA
Veolia Environnement	0.06	FRANCE
Verallto Corporation	0.01	USA
Verisk Analytics	0.1	USA
Verizon Communications	1.42	USA
Vertex Pharm	0.02	USA
Vertiv Holdings Co (A)	0.02	USA
Viatis	0.02	USA
Vinci	0.01	FRANCE
Visa	8.13	USA
Vivendi	<0.005	FRANCE
Vodafone Group	0.05	UNITED KINGDOM
VTech Holdings	0.02	HONG KONG
Walmart	0.37	USA
Waste Mgmt Inc	0.02	USA
Wells Fargo & Company	0.3	USA
Welltower Inc.	0.01	USA
Wesfarmers	0.02	AUSTRALIA
West Pharm Svcs	0.01	USA
Western Digital	0.02	USA
Westpac Banking Corp	0.02	AUSTRALIA
Willis Towers Watson plc	0.02	USA
Wilmar International Limited	0.01	SINGAPORE
Wolters Kluwer CVA	0.01	NETHERLANDS
Woodside Energy Group	0.01	AUSTRALIA
Workday	0.23	USA
WPP	0.01	UNITED KINGDOM
Xero	0.01	AUSTRALIA
Xylem Inc.	0.05	USA
Yamaha	0.01	JAPAN
Yamaha Motor	0.02	JAPAN
Yokogawa Electric	0.01	JAPAN
Yum Brands	0.1	USA
Zillow Group CL C	0.01	USA
Zoetis	0.01	USA
Zoom Communications Inc	0.01	USA
Zurich Insurance Group	0.14	SWITZERLAND

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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