



FTSE Custom MPF Developed Selected Countries ESG Low Carbon Select Hedged

19 November 2024

Indicative Index Weight Data as at Closing on 30 September 2024

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
3i Group	0.03	UNITED KINGDOM	AT&T	0.15	USA	Carrier Global	0.01	USA
3M Company	0.14	USA	Atlassian	0.03	USA	Caterpillar	0.02	USA
ABB	0.03	SWITZERLAND	Autodesk	0.57	USA	Cathay Pacific Airways	0.01	HONG KONG
Abbott Laboratories	0.27	USA	Automatic Data Process	0.02	USA	Cboe Global Markets	0.05	USA
AbbVie Inc	0.1	USA	Avalonbay Communities	0.11	USA	CBRE Group	0.04	USA
ABN AMRO Bank NV	0.01	NETHERLANDS	Avangrid	0.03	USA	Celanese	0.01	USA
Accenture CI A	0.21	USA	Avery Dennison Corp	0.01	USA	Cellnex Telecom SAU	0.01	SPAIN
Adidas	0.05	GERMANY	Aviva	0.19	UNITED KINGDOM	Cencora Inc	0.01	USA
Admiral Group	<0.005	UNITED KINGDOM	AXA	0.15	FRANCE	Centene Corp	0.01	USA
Adobe	1.17	USA	Azbil Corp.	0.02	JAPAN	CenterPoint Energy	0.01	USA
Advanced Micro Dev	0.71	USA	Ball Corp	0.18	USA	Centrica	0.03	UNITED KINGDOM
Advantest Corp	0.02	JAPAN	Banco Bilbao Vizcaya Argentaria	0.1	SPAIN	CF Industries Holdings	0.02	USA
Aena SME SA	0.04	SPAIN	Banco Santander	0.08	SPAIN	CGI	0.01	CANADA
AES Corp.	0.06	USA	Bank of America	0.15	USA	Cheniere Energy	0.03	USA
Aflac	0.06	USA	Bank of Montreal	0.1	CANADA	Chevron	0.05	USA
Agilent Technologies	0.04	USA	Bank of New York Mellon	0.09	USA	Chipotle Mexican Grill	0.01	USA
Agnico Eagle Mines	0.03	CANADA	Bank of Nova Scotia	0.19	CANADA	Chubb Ltd	0.3	USA
Ahold Delhaize	0.06	NETHERLANDS	Barclays	0.49	UNITED KINGDOM	Chugai Seiyaku	0.11	JAPAN
AIA Group Ltd.	0.31	HONG KONG	Barratt Developments	0.01	UNITED KINGDOM	Cincinnati Fin Cp	0.01	USA
Air Liquide	0.02	FRANCE	Barrick Gold	0.02	CANADA	Cintas Corp	0.11	USA
Air Products & Chemicals Inc	0.04	USA	BASF	0.03	GERMANY	Cisco Systems	3.13	USA
Airbnb	0.01	USA	Baxter Intl	0.01	USA	Citigroup	1.07	USA
Aisin	0.01	JAPAN	Bayer AG	0.04	GERMANY	Citizens Financial Group	0.02	USA
Ajinomoto Co	0.01	JAPAN	BCE Inc	0.02	CANADA	Clorox	0.01	USA
Akzo Nobel	0.03	NETHERLANDS	Becton Dickinson	0.04	USA	Cloudflare	0.03	USA
Albemarle	0.01	USA	Beiersdorf	0.01	GERMANY	CME Group	0.02	USA
Alexandria Real Estate Equity	0.01	USA	Berkley W R	0.01	USA	CNH Industrial N.V.	0.14	USA
Alliant Energy	0.01	USA	Best Buy Company	0.1	USA	Coca Cola Europacific Partners plc	0.23	USA
Allianz SE	0.12	GERMANY	BHP Group	0.16	AUSTRALIA	Coca-Cola	3.06	USA
Allstate Corp	0.15	USA	Biogen	0.09	USA	Coca-Cola HBC AG	0.11	UNITED KINGDOM
Alphabet Class A	0.59	USA	Blackrock Inc	0.1	USA	Cognizant Tech Solutions	0.06	USA
Alphabet Class C	0.5	USA	Blackstone Inc	0.01	USA	Coles Group	0.05	AUSTRALIA
Amadeus IT Group SA	0.01	SPAIN	Block Inc (A)	0.07	USA	Colgate-Palmolive	0.07	USA
Amazon.Com	1.31	USA	BMW	0.02	GERMANY	Commerzbank	0.02	GERMANY
Amcor CDI	0.01	AUSTRALIA	BNP Paribas	0.79	FRANCE	Commonwealth Bank of Australia	0.71	AUSTRALIA
American Express Com	0.03	USA	Booking Holdings	0.01	USA	Compagnie Financiere Richemont	0.13	SWITZERLAND
American Intl Group	0.04	USA	Boston Scientific Corp	0.3	USA	SA		
American Tower Corp	0.02	USA	BP	0.03	UNITED KINGDOM	Computershare	0.01	AUSTRALIA
American Water Works Company	0.2	USA	Brambles	0.03	AUSTRALIA	ConAgra Brands Inc	0.05	USA
Ameriprise Financial	0.02	USA	Bridgestone Corp	0.25	JAPAN	ConocoPhillips	0.48	USA
Ametek Inc	0.01	USA	Broadcom	0.36	USA	Cons Edison Holding	0.02	USA
Amgen Corp	0.11	USA	Broadridge Financial Solutions	0.08	USA	Constellation Brands A	0.01	USA
Analog Devices	0.15	USA	Brother Industries	0.01	JAPAN	Copart Inc	0.01	USA
Anglo American	0.05	UNITED KINGDOM	Brown & Brown	0.01	USA	Corning	0.01	USA
ANSYS Inc	0.02	USA	BT Group	0.02	UNITED KINGDOM	Corteva	0.01	USA
ANZ Group Holdings	0.11	AUSTRALIA	Budweiser Brewing Company	0.01	HONG KONG	CoStar Group	0.01	USA
Aon plc	0.05	USA	APAC			Costco Wholesale Corp	0.04	USA
Apollo Global Management Inc	0.09	USA	Burberry Group	0.01	UNITED KINGDOM	Covestro AG	0.02	GERMANY
Apple Inc.	4.67	USA	Bureau Veritas S.A.	0.05	FRANCE	Credicorp	0.03	USA
Applied Materials	0.59	USA	Burlington Stores	0.03	USA	Credit Agricole	0.03	FRANCE
Aptiv PLC	0.03	USA	C.H. Robinson Worldwide	0.01	USA	CRH	0.08	UNITED KINGDOM
Arch Capital Gp	0.1	USA	Cadence Design Systems	0.02	USA	CrowdStrike Holdings	0.02	USA
Archer Daniels Midland	0.01	USA	CaixaBank	0.01	SPAIN	CSL	0.01	AUSTRALIA
Arista Networks	0.42	USA	Campbell Soup	0.04	USA	CSX Corp	0.12	USA
Arkema	0.01	FRANCE	Canadian Imperial Bank of Commerce	0.21	CANADA	Cummins	0.1	USA
Arthur J Gallagher	0.01	USA	Canadian National Railway	0.01	CANADA	CVS Health Corporation	0.05	USA
Asahi Group Holdings	0.11	JAPAN	Canadian Pacific Kansas City Limited	0.02	CANADA	Daiichi Sankyo	0.14	JAPAN
Asahi Kasei Corporation	0.01	JAPAN	Canon	0.04	JAPAN	Daiwa House Industry	0.06	JAPAN
Asm Intl	0.04	NETHERLANDS	Capgemini SE	0.01	FRANCE	Danaher Corp	0.08	USA
ASML Holding	0.46	NETHERLANDS	Capital One Financial	0.01	USA	Danone	0.08	FRANCE
ASR Nederland	0.1	NETHERLANDS	Cardinal Health	0.01	USA	Dassault Systemes	0.01	FRANCE
Astellas Pharmaceutical	0.01	JAPAN				DBS Group Holdings	0.2	SINGAPORE
AstraZeneca	0.03	UNITED KINGDOM				Deckers Outdoor	0.06	USA

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
Deere & Co	0.04	USA	Hiscox	0.01	UNITED KINGDOM	Mastercard CL A	0.32	USA
Dell Technologies	0.04	USA	Hitachi	0.08	JAPAN	McCormick & Co	0.06	USA
Denso Corporation	0.02	JAPAN	Holcim	0.02	SWITZERLAND	McDonalds Corp	0.02	USA
Deutsche Bank	0.1	GERMANY	Home Depot	0.86	USA	Medtronic plc	0.28	USA
Deutsche Boerse	0.64	GERMANY	Honda Motor Co	0.03	JAPAN	Meiji Holdings	0.01	JAPAN
Deutsche Telekom	0.16	GERMANY	Hong Kong & China Gas	0.03	HONG KONG	Mercedes-Benz Group AG	0.12	GERMANY
Devon Energy	<0.005	USA	Hong Kong Exchanges & Clearing	0.16	HONG KONG	Merck & Co	0.81	USA
Diageo	0.34	UNITED KINGDOM	Hormel Foods	0.03	USA	Merck Kgaa	0.05	GERMANY
Diamondback Energy	0.01	USA	Host Hotels & Resorts	0.01	USA	Meta Platforms Inc	0.63	USA
Digital Realty Trust	0.01	USA	HP	0.39	USA	Metlife	0.18	USA
Discover Financial Services	0.07	USA	HSBC Hldgs	0.24	UNITED KINGDOM	Mettler-Toledo	0.02	USA
Disney (Walt) Company	0.11	USA	Hubbell	0.02	USA	Michelin B	0.01	FRANCE
Dollar Tree	0.07	USA	Hunt (JB) Transport Services	0.01	USA	Micron Technology	0.06	USA
Dominion Energy	0.04	USA	Huntington Bancshares	0.01	USA	Microsoft Corp	0.67	USA
Dow Inc	0.07	USA	Iberdrola	0.39	SPAIN	Mitsubishi Corp	0.06	JAPAN
DSM Firmenich	0.02	NETHERLANDS	Illinois Tool Wks	0.01	USA	Mitsubishi Electric Corp	0.03	JAPAN
DuPont de Nemours	0.02	USA	Illumina Inc	0.05	USA	Mitsubishi Estate	0.04	JAPAN
E.ON	0.03	GERMANY	Inditex	0.05	SPAIN	Mitsubishi UFJ Financial	0.14	JAPAN
Eastman Chemical	0.01	USA	Infineon Technologies AG	0.05	GERMANY	Mitsui & Co	0.21	JAPAN
Eaton Corp PLC	0.15	USA	ING Group CVA	0.04	NETHERLANDS	Mitsui Chemicals	0.01	JAPAN
Ebay	0.48	USA	Ingersoll-Rand Inc	0.01	USA	Mitsui Fudosan	0.02	JAPAN
Ecolab	0.61	USA	INPEX CORPORATION	0.01	JAPAN	Mitsui Osk Lines	0.04	JAPAN
Edison International	0.07	USA	Insurance Australia Group	0.04	AUSTRALIA	Mizuho Financial Group	0.3	JAPAN
Edwards Lifesciences	0.04	USA	Intact Financial	0.03	CANADA	Molson Coors Beverage Company	0.05	USA
Eisai	<0.005	JAPAN	Intel Corp	1.01	USA	Moncler	0.01	ITALY
Elevance Health Inc	0.04	USA	Intercontinental Exchange	0.31	USA	Mondelez International Inc.	0.01	USA
Emerson Electric	0.01	USA	Intermediate Capital Group	0.02	UNITED KINGDOM	Mondi	0.01	UNITED KINGDOM
Enbridge	0.01	CANADA	International Bus Machns.	0.05	USA	Moodys Corporation	1.07	USA
Endesa	0.03	SPAIN	International Paper	0.02	USA	Morgan Stanley	0.5	USA
Enel	0.47	ITALY	Interpublic Group Cos	0.11	USA	Motorola Solutions	0.02	USA
Eneos Holdings	0.01	JAPAN	Intertek Group	0.01	UNITED KINGDOM	MS&AD Insurance Group Holdings	0.06	JAPAN
Engie	0.05	FRANCE	Intesa Sanpaolo	0.1	ITALY	MSCI	0.03	USA
Eni	0.03	ITALY	Intl Flavours & Fragrances	0.01	USA	Muenchener Rueckversicherungs Reg	0.48	GERMANY
Enphase Energy Inc	0.01	USA	Intuit	0.12	USA	Murata Manufacturing	0.06	JAPAN
Entergy Corp	0.02	USA	Intuitive Surgical	0.02	USA	Nasdaq	0.24	USA
Equifax	0.05	USA	IQVIA Holdings	0.01	USA	National Australia Bank	0.34	AUSTRALIA
Equinix Inc	0.01	USA	Iron Mountain	0.01	USA	National Bank of Canada	0.01	CANADA
Equity Lifestyle Properties	0.01	USA	Isuzu Motors	0.03	JAPAN	National Grid	0.18	UNITED KINGDOM
Equity Residential	0.01	USA	Italgas	0.01	ITALY	Naturgy Energy Group SA	0.01	SPAIN
Essex Prop Trust	0.02	USA	Itochu Corp	0.33	JAPAN	Natwest Group	0.19	UNITED KINGDOM
EssilorLuxottica	0.01	FRANCE	Japan Post Bank	0.01	JAPAN	NEC	0.14	JAPAN
Euronext	0.04	FRANCE	Japan Post Holdings	0.01	JAPAN	Nestle	0.73	SWITZERLAND
Everest Group Ltd	0.02	USA	Japan Post Insurance	0.01	JAPAN	NetApp	0.01	USA
Eversource Energy	0.07	USA	JB Hi-Fi	0.04	AUSTRALIA	Netflix Inc	0.03	USA
Exelon Corporation	0.04	USA	Johnson & Johnson	5.65	USA	Newmont Corporation	0.41	USA
Expedia Group	0.01	USA	Johnson Controls International PLC	0.24	USA	Next	0.07	UNITED KINGDOM
Experian	0.02	UNITED KINGDOM	JPMorgan Chase & Co	0.26	USA	NextEra Energy Inc	0.04	USA
Extra Space Storage	0.01	USA	Juniper Networks	0.06	USA	Nike Inc Cl B	0.11	USA
Exxon Mobil Corporation	0.11	USA	Kao	0.05	JAPAN	Nippon Telegraph and Telephone	0.02	JAPAN
Factset Research Systems	0.01	USA	KDDI Corp	0.56	JAPAN	Nissan Chemical	0.01	JAPAN
Fanuc	0.01	JAPAN	Kellanova	0.05	USA	Nissan Motor	0.01	JAPAN
Fast Retailing	0.09	JAPAN	Kenvue Inc	0.03	USA	NN Group	0.17	NETHERLANDS
Fedex Corporation	0.03	USA	Keppel	0.01	SINGAPORE	Nomura Holdings	0.05	JAPAN
Ferguson Enterprises	0.01	USA	Kering	0.04	FRANCE	Nomura Research Institute	0.04	JAPAN
Fidelity Natl Information Services	0.08	USA	Keurig Dr Pepper	0.02	USA	Norfolk Sthn Corp	0.01	USA
Fifth Third Bancorp	0.29	USA	Keycorp	0.01	USA	Northern Star Resources	0.02	AUSTRALIA
First Solar Inc	0.14	USA	Keysight Technologies	0.06	USA	Novartis (REGD)	0.3	SWITZERLAND
Fiserv Inc	0.02	USA	Kimberly-Clark	0.13	USA	NRG Energy	0.01	USA
Flex	0.04	USA	Kimco Realty Cp	0.04	USA	Nutrien Ltd	0.02	CANADA
Ford Motor Company	0.16	USA	Kinder Morgan	0.11	USA	Nvidia	6.69	USA
Fortescue	0.03	AUSTRALIA	Kingfisher	0.07	UNITED KINGDOM	NXP Semiconductors	0.16	USA
Fortis Inc	0.02	CANADA	Kirin Holdings Co. Ltd.	0.01	JAPAN	Occidental Petroleum	0.01	USA
Fox Corporation Class A	0.01	USA	KLA Corporation	0.05	USA	Okta	0.02	USA
Franklin Resources	0.02	USA	Koninklijke Philips	0.16	NETHERLANDS	Omnicom Group	0.01	USA
Freeport-McMoRan	0.26	USA	Kose	0.02	JAPAN	Omron Corp	0.02	JAPAN
Fuji Electric	0.01	JAPAN	Kraft Heinz	0.05	USA	ON Semiconductor Corp	0.13	USA
FUJIFILM Holdings	0.04	JAPAN	Kroger	0.05	USA	ONEOK Inc	0.08	USA
Fujitsu	0.05	JAPAN	Kyowa Kirin	0.03	JAPAN	Ono Pharmaceutical	0.01	JAPAN
Fuyo General Lease	0.01	JAPAN	Labcorp Holdings Inc	0.01	USA	Oracle Corp.	0.05	USA
Garmin Ltd	0.01	USA	Lam Research	0.06	USA	Orange	0.01	FRANCE
Gartner	0.02	USA	Land Securities Group	0.01	UNITED KINGDOM	Oriental Land	0.04	JAPAN
GE Aerospace	0.01	USA	Lauder (Estee)	0.04	USA	Orix Corporation	0.01	JAPAN
GE Vernova	0.04	USA	Legal & General Group	0.05	UNITED KINGDOM	Oversea-Chinese Banking	0.07	SINGAPORE
General Mills	0.03	USA	Legrand	0.01	FRANCE	Packaging Corp of America	0.01	USA
General Motors	0.6	USA	Lenovo Group	0.03	HONG KONG	Palo Alto Networks	0.14	USA
Generali	0.03	ITALY	Liberty Formula One Series C	0.04	USA	Panasonic Holdings	0.03	JAPAN
Gilead Sciences	0.01	USA	Lilly (Eli) & Co	0.84	USA	Partners Group AG	0.04	SWITZERLAND
Givaudan N	0.04	SWITZERLAND	Linde plc	0.77	USA	Paychex	0.05	USA
Glencore	0.09	UNITED KINGDOM	Link Real Estate Investment Trust	0.06	HONG KONG	PayPal Holdings	0.79	USA
Global Payments Inc	0.08	USA	LIXIL	0.01	JAPAN	PCCW	0.01	HONG KONG
GlobalFoundries	0.01	USA	Lloyds Banking Group	0.57	UNITED KINGDOM	Pearson	0.01	UNITED KINGDOM
Goldman Sachs Group	0.05	USA	Loblaw Companies	0.01	CANADA	Pentair plc	0.04	USA
GSK	0.18	UNITED KINGDOM	Logitech	0.01	SWITZERLAND	Pepsico	0.75	USA
Haleon	0.01	UNITED KINGDOM	London Stock Exchange Group	0.12	UNITED KINGDOM	Pernod Ricard	0.05	FRANCE
Halliburton	0.01	USA	Lonza Grp Ag N	0.01	SWITZERLAND	Pfizer	0.21	USA
Halma	0.01	UNITED KINGDOM	L'Oreal	0.35	FRANCE	Phillips 66	0.01	USA
Hang Seng Bank	0.02	HONG KONG	Lowes Cos Inc	0.25	USA	Phoenix Group Holdings	0.02	UNITED KINGDOM
Hannover Rueck SE	0.01	GERMANY	LPL Financial Holdings	0.01	USA	PNC Financial Services Group	0.07	USA
Hartford Financial Services Group	0.34	USA	lululemon athletica inc.	0.01	USA	Pool	0.02	USA
Haseko	0.01	JAPAN	LVMH	0.1	FRANCE	Power Corp Canada	0.01	CANADA
Healthpeak Properties Inc	0.02	USA	LyondellBasell Industries Cl A	0.01	USA	PPG Industries	0.02	USA
Heineken NV	0.03	NETHERLANDS	M&T Bank	0.06	USA	Price (T. Rowe) Group	0.08	USA
Henkel KG Pref	0.07	GERMANY	Macquarie Group	0.07	AUSTRALIA	Principal Financial Group	0.05	USA
Henkel Kgaa ORD	0.04	GERMANY	Manulife Financial	0.05	CANADA	Procter & Gamble	0.15	USA
Henry (Jack) & Associates	0.01	USA	Marathon Petroleum	0.1	USA	Progressive Corp	0.09	USA
Hermes International S.C.A.	0.03	FRANCE	Marks & Spencer Group	0.03	UNITED KINGDOM	Prologis	0.02	USA
Hershey Company	0.16	USA	Marriott International	0.01	USA	Prudential	0.01	UNITED KINGDOM
Hess Corp.	0.04	USA	Marsh & McLennan	0.09	USA	Prudential Financial	0.01	USA
Hewlett Packard Enterprise	0.36	USA	Marubeni Corp	0.05	JAPAN	Prysmian	0.01	ITALY
Hilton Worldwide	0.02	USA	Marvell Technology	0.02	USA			

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Publicis Groupe	0.01	FRANCE
QBE Insurance Group	0.11	AUSTRALIA
Qualcomm	1.32	USA
Randstad NV	0.01	NETHERLANDS
Raymond James Financial	0.01	USA
Realty Income	0.01	USA
Reckitt Benckiser Group	0.11	UNITED KINGDOM
Recruit Holdings	0.08	JAPAN
Redeia Corporation	0.01	SPAIN
Regeneron Phar	0.28	USA
Regions Financial	0.04	USA
RELX	0.01	UNITED KINGDOM
Renault	0.04	FRANCE
Renesas Electronics	0.09	JAPAN
Republic Services	0.04	USA
Resona Holdings	0.01	JAPAN
Resonac Holdings	0.01	JAPAN
Ricoh	0.02	JAPAN
Rightmove	0.01	UNITED KINGDOM
Rio Tinto	0.07	UNITED KINGDOM
Rio Tinto Ltd.	0.05	AUSTRALIA
Roche Hldgs (GENUS)	0.02	SWITZERLAND
Rockwell Automation	0.01	USA
Ross Stores	0.01	USA
Royal Bank Of Canada	0.2	CANADA
Royal Caribbean Group	0.01	USA
Royal KPN	0.06	NETHERLANDS
S&P Global	0.13	USA
Salesforce Inc	1.71	USA
Sanofi	0.26	FRANCE
SAP	0.1	GERMANY
SBA Communications	0.01	USA
Schlumberger	0.02	USA
Schneider Electric	0.19	FRANCE
Seagate Technology Holdings PLC	0.05	USA
Secom	0.01	JAPAN
Sekisui House	0.07	JAPAN
Sempra	0.05	USA
ServiceNow	0.17	USA
Seven & I Holdings	0.18	JAPAN
Severn Trent	0.03	UNITED KINGDOM
SG Holdings	0.01	JAPAN
Shell	0.17	UNITED KINGDOM
Sherwin-Williams	0.01	USA
Shin-Etsu Chemical	0.02	JAPAN
Shionogi	0.01	JAPAN
Shiseido	0.02	JAPAN
Siemens AG	0.16	GERMANY
Siemens Energy	0.01	GERMANY
Sika	0.07	SWITZERLAND
Simon Property Group	0.01	USA
Singapore Telecommunications	0.02	SINGAPORE
SiriusXM Holdings Inc	0.01	USA
Skylark Holdings	0.03	JAPAN
Smith (DS)	0.02	UNITED KINGDOM
Smurfit WestRock	0.01	UNITED KINGDOM
Societe Generale	0.07	FRANCE
SoftBank	0.38	JAPAN
SoftBank Group	0.06	JAPAN
Sonova Holding AG	0.01	SWITZERLAND
Sony Corp	0.53	JAPAN
Southwest Airlines	0.04	USA

Constituent	Index weight (%)	Country/Market
SPOTIFY TECHNOLOGY SA	0.03	USA
SSE	0.08	UNITED KINGDOM
St Gobain (Cie De)	0.04	FRANCE
Standard Chartered	0.02	UNITED KINGDOM
Starbucks	0.07	USA
State Street Corp.	0.02	USA
Steel Dynamics	0.01	USA
Stellantis NV	0.04	ITALY
STMicroelectronics	0.04	FRANCE
Stryker	0.02	USA
Subaru	0.01	JAPAN
Sumitomo Corp	0.01	JAPAN
Sumitomo Electric Industries	0.01	JAPAN
Sumitomo Forestry	0.01	JAPAN
Sumitomo Mitsui Financial Group	0.18	JAPAN
Sumitomo Mitsui Trust Holdings	0.01	JAPAN
Sumitomo Realty & Development	0.01	JAPAN
Sun Hung Kai Properties	0.01	HONG KONG
Sun Life Financial	0.13	CANADA
Suncor Energy	0.01	CANADA
Suncorp Group	0.04	AUSTRALIA
Super Micro Computer	0.01	USA
Swiss Life	0.07	SWITZERLAND
Swiss Re	0.34	SWITZERLAND
Swisscom	0.03	SWITZERLAND
Symrise AG	0.02	GERMANY
Synopsys Inc	0.01	USA
Sysco Corp	0.01	USA
T&D Holdings	0.01	JAPAN
Taisei	0.03	JAPAN
Takeda Pharmaceutical	0.08	JAPAN
Targa Resources Corp.	0.01	USA
Target Corp	0.08	USA
TDK Corp	0.03	JAPAN
TE Connectivity plc	0.09	USA
Technic Industries	0.02	HONG KONG
Teck Resources Ltd	0.11	CANADA
Telefonica	0.02	SPAIN
Telstra Group	0.07	AUSTRALIA
Telus Corporation	0.01	CANADA
Tesco	0.02	UNITED KINGDOM
Tesla	0.27	USA
Texas Instruments	1.39	USA
The Cigna Group	0.07	USA
Thermo Fisher Scientific	0.04	USA
TJX Companies	0.23	USA
T-Mobile US Inc.	0.04	USA
Toho Gas	0.01	JAPAN
Tokio Marine Holdings	0.04	JAPAN
Tokyo Century	0.01	JAPAN
Tokyo Electron	0.02	JAPAN
Tokyo Gas	0.01	JAPAN
Tokyu Fudosan Holdings	0.02	JAPAN
Toppan Holdings	0.01	JAPAN
Toronto-Dominion Com	1.65	CANADA
TotalEnergies SE	0.23	FRANCE
Toto	0.01	JAPAN
Toyota Motor	0.98	JAPAN
Toyota Tsusho	0.03	JAPAN
Tractor Supply	0.16	USA
Trane Technologies PLC	0.04	USA
TransUnion	0.03	USA

Constituent	Index weight (%)	Country/Market
Travelers Cos Inc.	0.05	USA
Truist Financial Corporation	0.01	USA
Twilio	0.01	USA
Tyson Foods Inc A	0.03	USA
Uber Technologies	0.02	USA
UBS Group AG	0.63	SWITZERLAND
Uni-Charm	0.04	JAPAN
Unicredit	0.11	ITALY
Unilever	0.28	UNITED KINGDOM
Union Pacific Corp	0.03	USA
United Overseas Bank	0.02	SINGAPORE
United Parcel Service	0.03	USA
United Rentals	0.13	USA
United Utilities Group	0.01	UNITED KINGDOM
Unitedhealth Group	0.22	USA
Universal Music Group	0.02	NETHERLANDS
US Bancorp	0.01	USA
Valero Energy	0.01	USA
Ventas Inc	0.04	USA
Veolia Environnement	0.06	FRANCE
Veralto Corporation	0.01	USA
Verisk Analytics	0.09	USA
Verizon Communications	1.38	USA
Vertex Pharm	0.01	USA
Vertiv Holdings Co (A)	0.03	USA
Viatis	0.03	USA
Vinci	0.01	FRANCE
Visa	6.23	USA
Vivendi	0.01	FRANCE
Vodafone Group	0.05	UNITED KINGDOM
VTech Holdings	0.02	HONG KONG
Walmart	0.33	USA
Waste Mgmt Inc	0.02	USA
Wells Fargo & Company	0.23	USA
Welltower Inc.	0.01	USA
Wesfarmers	0.02	AUSTRALIA
West Pharm Svcs	0.01	USA
Western Digital	0.03	USA
Westpac Banking Corp	0.02	AUSTRALIA
Willis Towers Watson plc	0.02	USA
Wilmar International Limited	0.01	SINGAPORE
Wolters Kluwer CVA	0.01	NETHERLANDS
Woodside Energy Group	0.01	AUSTRALIA
Workday	0.24	USA
WPP	0.01	UNITED KINGDOM
Xero	0.01	AUSTRALIA
Xylem Inc.	0.06	USA
Yamaha	0.01	JAPAN
Yamaha Motor	0.02	JAPAN
Yokogawa Electric	0.01	JAPAN
Yum Brands	0.09	USA
Zillow Group CL C	0.01	USA
Zoetis	0.01	USA
Zoom Video Communications	0.01	USA
Zurich Insurance Group	0.12	SWITZERLAND

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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