



FTSE RAFI Developed Europe Mid Small

19 February 2025

Indicative Index Weight Data as at Closing on 31 December 2024

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
1&1 AG	0.09	GERMANY	Bekaert	0.14	BELGIUM	Dalata Hotel Group Ltd	0.12	IRELAND
4imprint Group	0.09	UNITED KINGDOM	Belimo Holding N	0.31	SWITZERLAND	Danieli & C	0.05	ITALY
AAK	0.43	SWEDEN	Beneteau	0.08	FRANCE	Danieli & C Rsp	0.14	ITALY
Accelleron Industries Ltd	0.24	SWITZERLAND	Betsson	0.24	SWEDEN	Dassault Aviation S.A.	0.43	FRANCE
Acciona Global Renewables	0.14	SPAIN	BFF Bank	0.23	ITALY	De' Longhi	0.27	ITALY
Acea	0.28	ITALY	BIC	0.18	FRANCE	Deliveroo	0.17	UNITED KINGDOM
Ackermans & Van Haaren	0.4	BELGIUM	Big Yellow Group	0.28	UNITED KINGDOM	Demant	0.16	DENMARK
Addlife B	0.14	SWEDEN	Billfinger SE	0.19	GERMANY	DEME Group	0.1	BELGIUM
Addtech B	0.24	SWEDEN	Billerud Aktiebolag	0.44	SWEDEN	Derichebourg	0.12	FRANCE
Aedifica	0.39	BELGIUM	Biomerieux	0.31	FRANCE	Derwent London	0.4	UNITED KINGDOM
Aeroports de Paris	0.38	FRANCE	BKW AG	0.37	SWITZERLAND	Deutsche Pfandbriefbank	0.34	GERMANY
AFRY	0.19	SWEDEN	Bodycote	0.12	UNITED KINGDOM	Deutsche Wohnen SE	0.12	GERMANY
Airtel Africa	0.26	UNITED KINGDOM	Borregaard	0.08	NORWAY	Deutz	0.14	GERMANY
Aixtron	0.05	GERMANY	Bravida Holding AB	0.14	SWEDEN	Dfds	0.11	DENMARK
AJ Bell	0.11	UNITED KINGDOM	Breedon Group	0.23	UNITED KINGDOM	DiaSorin	0.18	ITALY
Aker	0.11	NORWAY	Brembo	0.21	ITALY	D'ITEREN GROUP	0.25	BELGIUM
Aker Solutions ASA	0.14	NORWAY	Britvic	0.58	UNITED KINGDOM	Dino Polska SA	0.17	POLAND
Alior Bank SA	0.23	POLAND	Brunello Cucinelli	0.08	ITALY	Dios Fastigheter AB	0.1	SWEDEN
Allegro	0.16	POLAND	Bucher Hld I	0.32	SWITZERLAND	Diploma	0.3	UNITED KINGDOM
Alleima AB	0.28	SWEDEN	Budimex SA	0.12	POLAND	Diversified Energy Company	0.2	UNITED KINGDOM
Allfunds Group Ltd	0.12	NETHERLANDS	Burckhardt Compression Holding AG	0.16	SWITZERLAND	DKSH Holding	0.41	SWITZERLAND
Allreal Hld N	0.28	SWITZERLAND	Bure Equity	0.09	SWEDEN	DNO	0.16	NORWAY
Alm Brand	0.18	DENMARK	Buzzi	0.49	ITALY	DocMorris AG	0.02	SWITZERLAND
ALSO Holding AG	0.17	SWITZERLAND	BW LPG LTD	0.22	NORWAY	Dometic Group AB	0.2	SWEDEN
Alten	0.21	FRANCE	Ca Immobilien	0.12	AUSTRIA	Dominos Pizza Group	0.15	UNITED KINGDOM
AMG Critical Materials N.V.	0.12	NETHERLANDS	Cairn Homes	0.2	IRELAND	Dorma Kaba Holdings AG	0.23	SWITZERLAND
Amplifon	0.18	ITALY	Campari	0.16	ITALY	Dovalue	0.04	ITALY
Anima Holding	0.32	ITALY	Cancom SE	0.17	GERMANY	Dowlais Group	0.19	UNITED KINGDOM
Arbonia AG	0.09	SWITZERLAND	Cargotec B	0.31	FINLAND	Dr Martens PLC	0.1	UNITED KINGDOM
Arcadis	0.47	NETHERLANDS	Carl Zeiss Meditec	0.08	GERMANY	Dunelm Group	0.17	UNITED KINGDOM
Argan	0.06	FRANCE	Carnival	0.3	UNITED KINGDOM	Durr AG	0.33	GERMANY
Argenx S.E	0.45	BELGIUM	Catena AB	0.14	SWEDEN	Dustin Group AB	0.04	SWEDEN
Ariston Holding NV	0.06	ITALY	CCC	0.3	POLAND	DWS Group	0.37	GERMANY
Arjo B	0.11	SWEDEN	CD Projekt SA	0.16	POLAND	Easyjet	0.39	UNITED KINGDOM
Aryzta	0.28	SWITZERLAND	Cembra Money Bank	0.46	SWITZERLAND	EDP Renovaveis	0.26	PORTUGAL
Ashmore Group	0.1	UNITED KINGDOM	Chemring Group	0.1	UNITED KINGDOM	EFG International	0.17	SWITZERLAND
ASOS	0.22	UNITED KINGDOM	Cibus Nordic Real Estate AB	0.17	SWEDEN	Elekta B	0.27	SWEDEN
Asseco Poland SA	0.12	POLAND	Cie Automotive SA	0.1	SPAIN	Elementis	0.09	UNITED KINGDOM
Assura	0.23	UNITED KINGDOM	Cint Group AB	0.08	SWEDEN	Elior Group	0.18	FRANCE
Aston Martin Lagonda Global Holdings	0.06	UNITED KINGDOM	Citycon	0.07	FINLAND	Elkem A	0.2	NORWAY
AT&S Austria Technologie und Systemtechnik AG	0.09	AUSTRIA	Clariane SE	0.19	FRANCE	Emmi	0.14	SWITZERLAND
Atresmedia	0.1	SPAIN	Clarkson	0.12	UNITED KINGDOM	Ems Chemie I	0.37	SWITZERLAND
Atrium Ljungberg AB Series B	0.09	SWEDEN	Clas Ohlson B	0.11	SWEDEN	Enav	0.17	ITALY
Austevoll Seafood ASA	0.19	NORWAY	Cloetta AB	0.11	SWEDEN	Ence Energia y Celulosa SA	0.12	SPAIN
Auto Trader Group	0.29	UNITED KINGDOM	Close Brothers Group	0.14	UNITED KINGDOM	Energiean	0.09	UNITED KINGDOM
AUTO1 Group SE	0.72	GERMANY	CMB.TECH NV	0.02	BELGIUM	Entra ASA	0.12	NORWAY
AVANZA BANK HLDG NPV	0.2	SWEDEN	Coface	0.32	FRANCE	EQT AB	0.43	SWEDEN
Axfood	0.33	SWEDEN	Comet N	0.08	SWITZERLAND	Eramet	0.2	FRANCE
Ayvens SA	0.45	FRANCE	Compugroup Medical N Ord Shs	0.07	GERMANY	Erg	0.17	ITALY
Azelis Group NV	0.2	BELGIUM	Computacenter	0.21	UNITED KINGDOM	Essentra	0.06	UNITED KINGDOM
Babcock International Group	0.22	UNITED KINGDOM	Conduit Holdings Ltd	0.09	UNITED KINGDOM	EuroAPI	0.05	FRANCE
Bachem N	0.08	SWITZERLAND	Cons Aux Ferr	0.1	SPAIN	EuroCommercial Pty	0.08	NETHERLANDS
Bakkafrost P/F	0.28	NORWAY	ConvaTec Group	0.39	UNITED KINGDOM	Europris ASA	0.11	NORWAY
Balfour Beatty	0.35	UNITED KINGDOM	Corbion NV	0.25	NETHERLANDS	Eutelsat Communications	0.07	FRANCE
Banca Generali	0.41	ITALY	Corem Property Group AB	0.06	SWEDEN	EVN Energ-Versorg	0.16	AUSTRIA
Banca Ifis	0.18	ITALY	Corem Property Group AB	0.04	SWEDEN	Evoke	0.05	UNITED KINGDOM
Banca Mediolanum	0.49	ITALY	Cranswick	0.3	UNITED KINGDOM	Evotec AG	0.11	GERMANY
Bank Millennium	0.1	POLAND	Crayon Group Holding	0.16	NORWAY	FABEGE	0.36	SWEDEN
Bank of Georgia Group	0.2	UNITED KINGDOM	Credito Emiliano	0.12	ITALY	Fagron	0.07	BELGIUM
Barco NV	0.1	BELGIUM	Crest Nicholson Holdings	0.11	UNITED KINGDOM	Ferrexpo	0.1	UNITED KINGDOM
Basic Fit N.V.	0.12	NETHERLANDS	CTP NV	0.13	NETHERLANDS	Fielmann Group AG	0.11	GERMANY
Bavarian Nordic	0.11	DENMARK	Cts Eventim	0.19	GERMANY	Fila	0.1	ITALY
BC Vaud N	0.26	SWITZERLAND	CTT Correios de Portugal	0.11	PORTUGAL	Fincantieri	0.21	ITALY
Bechtie	0.29	GERMANY	Currys	0.13	UNITED KINGDOM	FirstGroup	0.18	UNITED KINGDOM
Befesa S.A.	0.16	GERMANY	Cyfrowy Polsat SA	0.21	POLAND	FlatexDEGIRO	0.14	GERMANY
Beijer Ref AB	0.22	SWEDEN	D/S Norden	0.26	DENMARK	Flex LNG Ltd.	0.1	NORWAY
			Daetwyler Holding	0.07	SWITZERLAND	Flow Traders BV	0.24	NETHERLANDS

Constituent	Index weight (%)	Country/Market
FLSmidth & Co. A/S	0.46	DENMARK
Flughafen Zurich	0.38	SWITZERLAND
Fluidra SA	0.34	SPAIN
FNAC DARTY	0.1	FRANCE
Forbo	0.06	SWITZERLAND
Fraport AG Frankfurt	0.35	GERMANY
Frasers Group	0.17	UNITED KINGDOM
Fresnillo	0.32	UNITED KINGDOM
Frontline PLC	0.2	NORWAY
Fugro Cert	0.3	NETHERLANDS
Future	0.22	UNITED KINGDOM
Galapagos Genomics NV	0.15	NETHERLANDS
Games Workshop Group	0.36	UNITED KINGDOM
Genuit Group	0.11	UNITED KINGDOM
Genus	0.13	UNITED KINGDOM
Gerresheimer AG	0.28	GERMANY
Gestamp Automocion	0.12	SPAIN
Gjensidige Forsikring ASA	0.47	NORWAY
Glanbia	0.34	IRELAND
Gn Store Nordic	0.27	DENMARK
Golden Ocean Group Ltd	0.29	NORWAY
Grafton Group	0.32	UNITED KINGDOM
Grainger	0.21	UNITED KINGDOM
Grand City Properties	0.22	GERMANY
Granges AB	0.11	SWEDEN
Great Portland Estates	0.19	UNITED KINGDOM
Greencore Group	0.15	UNITED KINGDOM
Greggs	0.32	UNITED KINGDOM
Grieg Seafood ASA	0.08	NORWAY
Grupa Kety SA	0.13	POLAND
GTT	0.24	FRANCE
Gulf Keystone Petroleum Ltd	0.11	UNITED KINGDOM
H. Lundbeck A	0.03	DENMARK
H. Lundbeck B	0.27	DENMARK
Hafnia Ltd	0.19	NORWAY
Halfords Group	0.07	UNITED KINGDOM
Hammerson	0.18	UNITED KINGDOM
Hargreaves Lansdown	0.59	UNITED KINGDOM
Hays	0.19	UNITED KINGDOM
Hensoldt AG	0.09	GERMANY
Hexpol AB	0.3	SWEDEN
Hill & Smith	0.13	UNITED KINGDOM
Hochschild Mining	0.3	UNITED KINGDOM
Hoegh Autoliners	0.1	NORWAY
Huber & Suhner AG	0.11	SWITZERLAND
Hufvudstaden A	0.14	SWEDEN
Hunting	0.08	UNITED KINGDOM
Ibstock	0.09	UNITED KINGDOM
Icade	0.23	FRANCE
Id Logistics SAS	0.12	FRANCE
Illimity Bank	0.06	ITALY
Imerys	0.24	FRANCE
Immofinanz AG	0.07	AUSTRIA
Implenla AG	0.09	SWITZERLAND
Indivior	0.08	UNITED KINGDOM
Indra Sistemas	0.34	SPAIN
Indutrade AB	0.31	SWEDEN
Inficon Holding AG	0.09	SWITZERLAND
Immobilaria Colonial S.A.	0.43	SPAIN
Instalco AB	0.08	SWEDEN
International Distribution Services	0.55	UNITED KINGDOM
International Workplace Group	0.22	UNITED KINGDOM
Interpump Group	0.27	ITALY
Interroll N	0.06	SWITZERLAND
Intrum AB	0.29	SWEDEN
Inwit	0.27	ITALY
Ipsen	0.36	FRANCE
Ipsos	0.21	FRANCE
Iren	0.28	ITALY
Jastrzebska Spolka Weglowa Spolka Akcyjna	0.12	POLAND
JC Decaux	0.13	FRANCE
JDE Peets	0.26	NETHERLANDS
Jenoptik	0.13	GERMANY
JM	0.35	SWEDEN
Just Group	0.21	UNITED KINGDOM
Kalmar B	0.2	FINLAND
Kardex Holding AG Ord Shs	0.09	SWITZERLAND
KBC Ancora	0.15	BELGIUM
Kemira	0.18	FINLAND
Kier Group	0.12	UNITED KINGDOM
Kojamo	0.32	FINLAND
Komax Holding	0.07	SWITZERLAND
Kon Bam Groep	0.28	NETHERLANDS
Kongsberg Gruppen	0.51	NORWAY
Kontron AG	0.11	GERMANY
Krones Ag	0.24	GERMANY
Kruk S.A.	0.14	POLAND
La Francaise des Jeux SA	0.33	FRANCE
Laboratorios Almirall S.A.	0.1	SPAIN
Lagercrantz AB	0.14	SWEDEN
Lancashire Holdings	0.23	UNITED KINGDOM
Landis+Gyr Group AG	0.21	SWITZERLAND
Latour Investment B	0.17	SWEDEN
Lenzing	0.13	AUSTRIA
LEROY SEAFOOD GROUP	0.26	NORWAY
Lifco AB	0.22	SWEDEN
Lindab International AB	0.18	SWEDEN
Liontrust Asset Management	0.08	UNITED KINGDOM
LondonMetric Property	0.47	UNITED KINGDOM

Constituent	Index weight (%)	Country/Market
Loomis AB Ord	0.27	SWEDEN
Lotus Bakeries	0.11	BELGIUM
LPP SA	0.26	POLAND
Lundberg B	0.35	SWEDEN
M6-Metropole Tv	0.07	FRANCE
Maire	0.3	ITALY
Marshalls	0.12	UNITED KINGDOM
Matas	0.12	DENMARK
mBank S.A.	0.15	POLAND
Melexis	0.11	BELGIUM
Melia Hoteles International SA	0.13	SPAIN
Mercialys	0.25	FRANCE
Mersen	0.07	FRANCE
Metro	0.08	GERMANY
Metsa Board OYJ	0.12	FINLAND
MFE	0.06	ITALY
MFE	0.13	ITALY
MITIE Group	0.17	UNITED KINGDOM
Mobico Group	0.13	UNITED KINGDOM
Mobilezone Holding AG	0.07	SWITZERLAND
Mobimo	0.15	SWITZERLAND
Modern Times Group	0.15	SWEDEN
Montea C.V.A.	0.1	BELGIUM
MONY Group Plc	0.14	UNITED KINGDOM
Mota-Engil Sgps	0.05	PORTUGAL
MPC Container Ships AS	0.29	NORWAY
Munters Group	0.1	SWEDEN
mutares AG	0.09	GERMANY
Myronic AB	0.12	SWEDEN
NCAB Group AB	0.13	SWEDEN
NCC B Free	0.27	SWEDEN
Nemetschek SE	0.11	GERMANY
Neoen S.A.	0.16	FRANCE
New Wave Group B	0.08	SWEDEN
Nexity	0.18	FRANCE
Ninety One	0.09	UNITED KINGDOM
NKT A/S	0.28	DENMARK
Nokian Tyres	0.37	FINLAND
Nolato AB	0.12	SWEDEN
Nordex	0.29	GERMANY
Nordic Semiconductor	0.12	NORWAY
Nordnet AB	0.18	SWEDEN
Norske Skog	0.06	NORWAY
NOS SGPS	0.11	PORTUGAL
Novonosis (Novozymes) B	0.41	DENMARK
Nyfosa AB	0.24	SWEDEN
Obrascon Huarte Lain	0.09	SPAIN
OC Oerlikon Corp AG	0.14	SWITZERLAND
Ocado Group	0.19	UNITED KINGDOM
Odjell Drilling	0.09	NORWAY
OPmobility	0.17	FRANCE
Orange Polska SA	0.16	POLAND
OSB Group	0.33	UNITED KINGDOM
OVS	0.23	ITALY
Oxford Instruments	0.09	UNITED KINGDOM
Pagegroup	0.11	UNITED KINGDOM
Pandox AB	0.13	SWEDEN
Paragon Banking Group	0.4	UNITED KINGDOM
Peab B	0.23	SWEDEN
Pepco Group NV	0.12	POLAND
Petershill Partners	0.14	UNITED KINGDOM
Petrofac	0.05	UNITED KINGDOM
Pets At Home Group	0.15	UNITED KINGDOM
Piaggio & C	0.09	ITALY
Pinewood Technologies Group	0.07	UNITED KINGDOM
Playtech	0.18	UNITED KINGDOM
Plus500	0.52	UNITED KINGDOM
Polska Grupa Energetyczna Sa	0.18	POLAND
PostNL	0.21	NETHERLANDS
Primary Health Prop.	0.25	UNITED KINGDOM
Prosegur	0.08	SPAIN
Protector Forsikring AS	0.12	NORWAY
Qinetiq Group	0.32	UNITED KINGDOM
Quilter	0.42	UNITED KINGDOM
Rational	0.16	GERMANY
Ratos B	0.09	SWEDEN
Recordati	0.37	ITALY
Remy Cointreau	0.12	FRANCE
Renewi	0.12	UNITED KINGDOM
Renishaw	0.08	UNITED KINGDOM
REN-Redes Energeticas Nacionais A	0.25	PORTUGAL
Reply	0.21	ITALY
Rightmove	0.22	UNITED KINGDOM
Ringkjoebing Landbobank A/S	0.24	DENMARK
ROCKWOOL A/S B	0.35	DENMARK
Rotork	0.29	UNITED KINGDOM
Royal UNIBREW	0.4	DENMARK
RTL Group	0.15	GERMANY
Rubis	0.41	FRANCE
S4 Capital	0.06	UNITED KINGDOM
Sacyr	0.4	SPAIN
Safestore Holdings	0.22	UNITED KINGDOM
SAF-HOLLAND S.A.	0.09	GERMANY
Sagax AB	0.16	SWEDEN
Sagax D Line	0.01	SWEDEN
Saipem	0.63	ITALY
Salmar ASA	0.29	NORWAY
Salvatore Ferragamo	0.06	ITALY
Salzgitter	0.09	GERMANY
Samhallsbyggnadsbolaget i Norden AB	0.45	SWEDEN

Constituent	Index weight (%)	Country/Market
Samhallsbyggnadsbolaget i Norden D	0.09	SWEDEN
Santander Bank Polska SA	0.35	POLAND
Sartorius Ag	0.01	GERMANY
Sartorius AG Pref	0.16	GERMANY
Sartorius Stedim Biotech	0.13	FRANCE
Savills	0.17	UNITED KINGDOM
Scandic Hotels Group	0.2	SWEDEN
Scandinavian Tobacco Group A/S	0.07	DENMARK
Scatec ASA	0.13	NORWAY
Schoeller-Bleckmann Oilfield Equipment AG	0.06	AUSTRIA
Scout24	0.41	GERMANY
Senior	0.09	UNITED KINGDOM
Serco Group	0.36	UNITED KINGDOM
SES FDR	0.13	FRANCE
Sesa	0.05	ITALY
SFS Group AG	0.23	SWITZERLAND
SGL Carbon	0.05	GERMANY
Shaftesbury Capital	0.11	UNITED KINGDOM
Shurgard Self Storage	0.07	BELGIUM
Siegfried N	0.18	SWITZERLAND
Siltronic AG	0.21	GERMANY
Sinch AB	0.24	SWEDEN
Sirius Real Estate	0.17	UNITED KINGDOM
Sixt SE	0.17	GERMANY
Sixt SE (PREF)	0.16	GERMANY
Societe Television Francaise 1	0.08	FRANCE
Sofina	0.38	BELGIUM
Softcat	0.16	UNITED KINGDOM
Softwareone Holding AG	0.09	SWITZERLAND
Soitec	0.12	FRANCE
Solstad Offshore ASA	0.09	NORWAY
Solutions 30	0.03	FRANCE
Solvay A	0.44	BELGIUM
Sonae	0.15	PORTUGAL
Spar Nord Bank AS	0.2	DENMARK
SpareBank 1 SMN	0.12	NORWAY
SpareBank 1 SR Norge	0.13	NORWAY
Spirit Communications	0.2	UNITED KINGDOM
SSP Group	0.2	UNITED KINGDOM
Stabilus	0.08	GERMANY
Stadler Rail	0.18	SWITZERLAND
Stillfront Group AB	0.07	SWEDEN
Stolt-Nielsen	0.13	NORWAY
Storskogen Group AB	0.36	SWEDEN
Straumann Hld N	0.3	SWITZERLAND
Stroer SE & Co KGaA	0.23	GERMANY
Suedzucker	0.18	GERMANY
Sulzer AG	0.35	SWITZERLAND
Supermarket Income REIT	0.12	UNITED KINGDOM
Sweco Ab-B Shs	0.28	SWEDEN
Swedish Orphan Biovitrum AB	0.43	SWEDEN
Swissquote Grp N	0.15	SWITZERLAND
Sydbank	0.45	DENMARK
Tauron Polska Energia S.A.	0.1	POLAND
TBC Bank Group	0.13	UNITED KINGDOM
TeamViewer AG	0.07	GERMANY
Tecan Group	0.14	SWITZERLAND
Technogym	0.12	ITALY
Tecnicas Reunidas	0.2	SPAIN
Telecom Plus	0.16	UNITED KINGDOM
Telekom Austria	0.11	AUSTRIA
Temenos Group	0.25	SWITZERLAND
TGS	0.63	NORWAY
The Navigator Co	0.19	PORTUGAL
THG	0.11	UNITED KINGDOM
Thule Group AB	0.35	SWEDEN
TKH GROUP N.V	0.22	NETHERLANDS
Tokmanni Group	0.08	FINLAND
Tomra Systems	0.21	NORWAY
TORM PLC	0.07	DENMARK
TP ICAP Group	0.25	UNITED KINGDOM
Traton	0.3	GERMANY
Travis Perkins	0.33	UNITED KINGDOM
Trigano	0.16	FRANCE
Tullow Oil	0.07	UNITED KINGDOM
u-blox Holding AG	0.07	SWITZERLAND
UNIQA Insurance Group AG	0.1	AUSTRIA
Unite Group	0.33	UNITED KINGDOM
Urban Logistics REIT	0.07	UNITED KINGDOM
Valiant Holding	0.13	SWITZERLAND
Vallourec	0.51	FRANCE
Van Lanschot Kempen NV	0.39	NETHERLANDS
VAT Group AG	0.28	SWITZERLAND
Veralia	0.29	FRANCE
Verbund Oesterreich Elektrizitats	0.43	AUSTRIA
Vesuvius	0.1	UNITED KINGDOM
Victrix	0.1	UNITED KINGDOM
Vidrala	0.21	SPAIN
Virbac	0.1	FRANCE
Viridien	0.53	FRANCE
Viscofan	0.34	SPAIN
Vitrolife	0.09	SWEDEN
Vontobel Holding AG	0.16	SWITZERLAND
Vopak Nv	0.52	NETHERLANDS
Wallenius Wilhelmsen Logistics ASA	0.18	NORWAY
Wallenstam AB	0.17	SWEDEN
Warehouses De Pauw	0.3	BELGIUM
Watches of Switzerland Group Ltd	0.27	UNITED KINGDOM
Webuild	0.22	ITALY

Constituent	Index weight (%)	Country/Market
Wereldhave	0.08	NETHERLANDS
Wetherspoon(J D)	0.11	UNITED KINGDOM
WH Smith	0.19	UNITED KINGDOM
Wihlborgs Fastigheter	0.31	SWEDEN
Wise PLC (A)	0.13	UNITED KINGDOM

Constituent	Index weight (%)	Country/Market
Wood Group (John)	0.11	UNITED KINGDOM
Workspace Group	0.09	UNITED KINGDOM
Xior Student Housing NV	0.15	BELGIUM
Zehnder I	0.06	SWITZERLAND
ZIGUP	0.13	UNITED KINGDOM

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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