



# FTSE RAFI Developed 1000

19 November 2024

Indicative Index Weight Data as at Closing on 30 September 2024

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
3i Group	0.07	UNITED KINGDOM	Annaly Capital Management	0.03	UNITED STATES	Biogen	0.07	UNITED STATES
3M Company	0.28	UNITED STATES	Antero Resources	0.03	UNITED STATES	BJ'S Wholesale Club Holdings	0.03	UNITED STATES
A P Moller - Maersk A	0.04	DENMARK	ANZ Group Holdings	0.12	AUSTRALIA	Blackrock Inc	0.19	UNITED STATES
A P Moller - Maersk B	0.08	DENMARK	Aon plc	0.04	UNITED STATES	Blackstone Inc	0.07	UNITED STATES
ABB	0.11	SWITZERLAND	APA Corporation	0.02	UNITED STATES	Block Inc (A)	0.04	UNITED STATES
Abbott Laboratories	0.2	UNITED STATES	Apollo Global Management Inc	0.02	UNITED STATES	Bluescope Steel	0.02	AUSTRALIA
AbbVie Inc	0.43	UNITED STATES	Apple Inc.	1.51	UNITED STATES	BMW	0.13	GERMANY
ABN AMRO Bank NV	0.04	NETHERLANDS	Applied Materials	0.09	UNITED STATES	BMW AG Pref	0.02	GERMANY
Accenture CI A	0.16	UNITED STATES	Aptiv PLC	0.03	UNITED STATES	BNP Paribas	0.35	FRANCE
ACS Actividades Cons y Serv	0.04	SPAIN	Arc Resources	0.02	CANADA	BOC Hong Kong (Holdings)	0.03	HONG KONG
Adecco Group AG	0.02	SWITZERLAND	Arcelor Mittal	0.11	NETHERLANDS	Boeing	0.08	UNITED STATES
Adidas	0.07	GERMANY	Arch Capital Gp	0.05	UNITED STATES	Bolden	0.04	SWEDEN
Admiral Group	0.03	UNITED KINGDOM	Archer Daniels Midland	0.15	UNITED STATES	Booking Holdings	0.06	UNITED STATES
Adobe	0.07	UNITED STATES	Arkema	0.02	FRANCE	BorgWarner	0.03	UNITED STATES
Advance Auto Parts	0.01	UNITED STATES	Arrow Electronics	0.06	UNITED STATES	Boston Scientific Corp	0.07	UNITED STATES
Advanced Micro Dev	0.11	UNITED STATES	Arthur J Gallagher	0.04	UNITED STATES	Bouygues	0.04	FRANCE
AECOM	0.03	UNITED STATES	Asahi Group Holdings	0.07	JAPAN	BP	0.48	UNITED KINGDOM
Aegon	0.06	NETHERLANDS	Asahi Kasei Corporation	0.03	JAPAN	Brambles	0.03	AUSTRALIA
Aeon	0.04	JAPAN	Asbury Automotive Group Inc	0.02	UNITED STATES	Brenntag SE	0.03	GERMANY
AerCap Holdings N.V.	0.06	UNITED STATES	Ashtead Group	0.05	UNITED KINGDOM	Bridgestone Corp	0.06	JAPAN
AES Corp.	0.05	UNITED STATES	ASML Holding	0.09	NETHERLANDS	Bristol Myers Squibb	0.24	UNITED STATES
Aflac	0.13	UNITED STATES	ASR Nederland	0.03	NETHERLANDS	British American Tobacco	0.34	UNITED KINGDOM
AGC	0.03	JAPAN	Assa Abloy B	0.04	SWEDEN	Broadcom	0.33	UNITED STATES
AGCO Corp	0.02	UNITED STATES	Associated British Foods	0.03	UNITED KINGDOM	Brookfield Corporation	0.24	CANADA
Ageas	0.03	BELGIUM	Assurant	0.03	UNITED STATES	BT Group	0.05	UNITED KINGDOM
Agilent Technologies	0.03	UNITED STATES	Astellas Pharmaceutical	0.06	JAPAN	Builders FirstSource Inc.	0.04	UNITED STATES
Agnico Eagle Mines	0.06	CANADA	AstraZeneca	0.25	UNITED KINGDOM	Bunge Global SA	0.07	UNITED STATES
Ahold Delhaize	0.13	NETHERLANDS	AT&T	0.75	UNITED STATES	Bunzl	0.03	UNITED KINGDOM
AIA Group Ltd.	0.19	HONG KONG	Atlas Copco A	0.04	SWEDEN	BXP Inc	0.04	UNITED STATES
Air Liquide	0.15	FRANCE	Atlas Copco B	0.02	SWEDEN	C.H. Robinson Worldwide	0.05	UNITED STATES
Air Products & Chemicals Inc	0.1	UNITED STATES	Almos Energy	0.04	UNITED STATES	Caesars Entertainment Inc	0.02	UNITED STATES
Airbus	0.1	FRANCE	Automatic Data Process	0.08	UNITED STATES	CaixaBank	0.06	SPAIN
Aisin	0.03	JAPAN	Automation	0.03	UNITED STATES	Campbell Soup	0.02	UNITED STATES
Ajinomoto Co	0.03	JAPAN	Autozone	0.04	UNITED STATES	Canadian Imperial Bank of Commerce	0.2	CANADA
Aker BP ASA	0.02	NORWAY	Avalonbay Communities	0.05	UNITED STATES	Canadian National Railway	0.08	CANADA
Akzo Nobel	0.04	NETHERLANDS	Avantor	0.03	UNITED STATES	Canadian Natural Resources	0.17	CANADA
Albemarle	0.02	UNITED STATES	Avery Dennison Corp	0.02	UNITED STATES	Canadian Pacific Kansas City Limited	0.07	CANADA
Albertsons Companies Inc	0.05	UNITED STATES	Aviva	0.04	UNITED KINGDOM	Canadian Tire Corp A	0.03	CANADA
Alcoa Corporation	0.05	UNITED STATES	Avnet	0.02	UNITED STATES	Canon	0.09	JAPAN
Alcon AG	0.05	SWITZERLAND	AXA	0.21	FRANCE	Capgemini SE	0.05	FRANCE
Alexandria Real Estate Equity	0.04	UNITED STATES	B&M European Value Retail	0.02	UNITED KINGDOM	Capital One Financial	0.22	UNITED STATES
Algonquin Power & Utilities Co	0.02	CANADA	BAE Systems	0.09	UNITED KINGDOM	Cardinal Health	0.17	UNITED STATES
Alimentation Couche Tard Inc	0.08	CANADA	Baker Hughes Company	0.06	UNITED STATES	Carlsberg (B)	0.02	DENMARK
Alliant Energy	0.04	UNITED STATES	Ball Corp	0.03	UNITED STATES	Carmax Inc	0.05	UNITED STATES
Allianz SE	0.41	GERMANY	Banco Bilbao Vizcaya Argentaria	0.24	SPAIN	Carnival Corp A	0.04	UNITED STATES
Allstate Corp	0.13	UNITED STATES	Banco BPM	0.04	ITALY	Carrefour	0.05	FRANCE
Ally Financial	0.05	UNITED STATES	Banco De Sabadell	0.06	SPAIN	Carrier Global Corporation	0.08	UNITED STATES
Alphabet Class A	0.63	UNITED STATES	Banco Santander	0.32	SPAIN	Caterpillar	0.22	UNITED STATES
Alphabet Class C	0.54	UNITED STATES	Bandai Namco Holdings	0.03	JAPAN	CBRE Group	0.08	UNITED STATES
Alstom	0.05	FRANCE	Bank Leumi	0.03	ISRAEL	CDW	0.03	UNITED STATES
AltaGas.	0.02	CANADA	Bank of America	0.76	UNITED STATES	Celanese	0.02	UNITED STATES
Altria Group	0.31	UNITED STATES	Bank Of Ireland Group	0.03	IRELAND	Cellnex Telecom SAU	0.02	SPAIN
Amadeus IT Group SA	0.03	SPAIN	Bank of Montreal	0.18	CANADA	Cencora Inc	0.15	UNITED STATES
Amazon.Com	0.99	UNITED STATES	Bank of New York Mellon	0.16	UNITED STATES	Cenovus Energy	0.05	CANADA
Amcor CDI	0.05	AUSTRALIA	Bank of Nova Scotia	0.28	CANADA	Centene Corp	0.18	UNITED STATES
Amentum	0.01	UNITED STATES	Barclays	0.34	UNITED KINGDOM	CenterPoint Energy	0.05	UNITED STATES
Ameren Corp	0.06	UNITED STATES	Barratt Developments	0.03	UNITED KINGDOM	Central Japan Railway	0.05	JAPAN
American Elec Power Com	0.14	UNITED STATES	Barrick Gold	0.11	CANADA	Centrica	0.04	UNITED KINGDOM
American Express Com	0.18	UNITED STATES	BASF	0.22	GERMANY	CF Industries Holdings	0.04	UNITED STATES
American Finance Group Hldg.	0.03	UNITED STATES	Bath & Body Works Inc	0.02	UNITED STATES	CGI	0.03	CANADA
American Intl Group	0.19	UNITED STATES	Baxter Intl	0.04	UNITED STATES	Charter Communications Inc. CI A	0.13	UNITED STATES
American Tower Corp	0.12	UNITED STATES	Bayer AG	0.22	GERMANY	Cheniere Energy	0.04	UNITED STATES
American Water Works Company	0.04	UNITED STATES	BCE Inc	0.04	CANADA	Chesapeake Energy Corp	0.03	UNITED STATES
Ameriprise Financial	0.05	UNITED STATES	Becton Dickinson	0.09	UNITED STATES	Chevron	0.68	UNITED STATES
Ametek Inc	0.03	UNITED STATES	Berkley W R	0.02	UNITED STATES	Chubb Ltd	0.19	UNITED STATES
Amgen Corp	0.22	UNITED STATES	Berkshire Hathaway B	1.06	UNITED STATES	Chubu Elec Power	0.02	JAPAN
Amphenol Corp A	0.05	UNITED STATES	Berkshire Hathaway -CL A	0.43	UNITED STATES	Chugai Seiyaku	0.03	JAPAN
Analog Devices	0.12	UNITED STATES	Berry Global Group	0.03	UNITED STATES	Church & Dwight	0.02	UNITED STATES
Anglo American	0.22	UNITED KINGDOM	Best Buy Company	0.1	UNITED STATES			
Anheuser-Busch InBev	0.14	BELGIUM	BHP Group	0.46	AUSTRALIA			

Constituent	Index weight (%)	Country/Market
Cincinnati Fin Cp	0.05	UNITED STATES
Cintas Corp	0.04	UNITED STATES
Cisco Systems	0.38	UNITED STATES
Citigroup	0.68	UNITED STATES
Citizens Financial Group	0.09	UNITED STATES
CK Hutchison Holdings	0.02	HONG KONG
Cleveland-Cliffs	0.02	UNITED STATES
Clorox	0.03	UNITED STATES
CME Group	0.09	UNITED STATES
CMS Energy Corp	0.05	UNITED STATES
CNH Industrial N.V.	0.04	UNITED STATES
Coca Cola Europacific Partners plc	0.03	UNITED STATES
Coca-Cola	0.34	UNITED STATES
Cognizant Tech Solutions	0.06	UNITED STATES
Coles Group	0.03	AUSTRALIA
Colgate Palmolive Co	0.1	UNITED STATES
Comcast A	0.48	UNITED STATES
Comerica	0.03	UNITED STATES
Commerzbank	0.09	GERMANY
Commonwealth Bank of Australia	0.19	AUSTRALIA
Compagnie Financiere Richemont SA	0.09	SWITZERLAND
Compass Group	0.08	UNITED KINGDOM
ConAgra Brands Inc	0.05	UNITED STATES
ConocoPhillips	0.25	UNITED STATES
Cons Edison Holding	0.11	UNITED STATES
Constellation Brands Inc	0.05	UNITED STATES
Constellation Energy Corp	0.1	UNITED STATES
Continental	0.04	GERMANY
Corebridge Financial Inc	0.04	UNITED STATES
Corning	0.08	UNITED STATES
Corteva	0.06	UNITED STATES
Cosmo Energy Holdings	0.03	JAPAN
Costco Wholesale Corp	0.35	UNITED STATES
Coterra Energy Inc	0.04	UNITED STATES
Covestro AG	0.06	GERMANY
Credicorp	0.03	UNITED STATES
Credit Agricole	0.1	FRANCE
CRH	0.12	UNITED KINGDOM
Crown Castle Inc	0.09	UNITED STATES
Crown Holdings	0.03	UNITED STATES
CSL	0.07	AUSTRALIA
CSX Corp	0.08	UNITED STATES
Cummins	0.09	UNITED STATES
CVS Health Corporation	0.39	UNITED STATES
D.R. Horton Inc	0.09	UNITED STATES
Dai-ichi Life Holdings	0.07	JAPAN
Daichi Sankyo	0.04	JAPAN
Daikin Industries	0.07	JAPAN
Daimler Truck	0.08	GERMANY
Daiwa House Industry	0.05	JAPAN
Daiwa Securities Group	0.03	JAPAN
Danaher Corp	0.12	UNITED STATES
Danone	0.11	FRANCE
Danske Bank A/S	0.05	DENMARK
Darden Restaurants	0.03	UNITED STATES
DBS Group Holdings	0.09	SINGAPORE
Deere & Co	0.15	UNITED STATES
Denso Corporation	0.08	JAPAN
Dentsu Group	0.02	JAPAN
Deutsche Bank	0.21	GERMANY
Deutsche Boerse	0.05	GERMANY
Deutsche Lufthansa AG	0.02	GERMANY
Deutsche Telekom	0.34	GERMANY
Devon Energy	0.06	UNITED STATES
DHL Group	0.17	GERMANY
Diageo	0.11	UNITED KINGDOM
Diamondback Energy	0.05	UNITED STATES
Digital Realty Trust	0.08	UNITED STATES
Discover Financial Services	0.1	UNITED STATES
Disney (Walt) Company	0.24	UNITED STATES
DNB Bank ASA	0.05	NORWAY
Dollar General	0.04	UNITED STATES
Dollar Tree	0.03	UNITED STATES
Dominion Energy	0.17	UNITED STATES
Doosan Enerbility	0.02	SOUTH KOREA
Dover Corp	0.03	UNITED STATES
Dow Inc	0.14	UNITED STATES
DSV	0.05	DENMARK
DTE Energy	0.07	UNITED STATES
Duke Energy Corp	0.27	UNITED STATES
DuPont de Nemours	0.12	UNITED STATES
DXC Technology Company	0.03	UNITED STATES
E.ON	0.14	GERMANY
East West Bancorp	0.02	UNITED STATES
East Japan Railway	0.06	JAPAN
Eastman Chemical	0.04	UNITED STATES
Eaton Corp PLC	0.11	UNITED STATES
Ebay	0.06	UNITED STATES
Ecolab	0.05	UNITED STATES
Edison International	0.09	UNITED STATES
EDP	0.06	PORTUGAL
Edwards Lifesciences	0.02	UNITED STATES
Eiffage	0.03	FRANCE
Eisai	0.02	JAPAN
Elanco Animal Health	0.02	UNITED STATES
Electronic Arts	0.03	UNITED STATES
Elevance Health Inc	0.23	UNITED STATES
Emera Inc	0.04	CANADA
Emerson Electric	0.08	UNITED STATES

Constituent	Index weight (%)	Country/Market
Enbridge	0.3	CANADA
Endesa	0.04	SPAIN
Enel	0.33	ITALY
Eneos Holdings	0.07	JAPAN
Engie	0.14	FRANCE
Eni	0.22	ITALY
Entergy Corp	0.09	UNITED STATES
EOG Resources	0.16	UNITED STATES
Epiroc AB	0.01	SWEDEN
Epiroc AB	0.01	SWEDEN
EQT Corporation	0.02	UNITED STATES
Equifax	0.02	UNITED STATES
Equinix Inc	0.06	UNITED STATES
Equinor ASA	0.13	NORWAY
Equitable Holdings	0.03	UNITED STATES
Equity Residential	0.05	UNITED STATES
Erste Group Bank	0.06	AUSTRIA
Essex Prop Trust	0.03	UNITED STATES
EssilorLuxottica	0.09	FRANCE
Essity Aktiebolag B	0.05	SWEDEN
Everest Group Ltd	0.03	UNITED STATES
Evergy	0.05	UNITED STATES
Eversource Energy	0.08	UNITED STATES
Evonik Industries AG	0.03	GERMANY
Exelon Corporation	0.14	UNITED STATES
Exor NV	0.03	NETHERLANDS
Expeditors Intl Washington	0.03	UNITED STATES
Experian	0.04	UNITED KINGDOM
Extra Space Storage	0.03	UNITED STATES
Exxon Mobil Corporation	1.4	UNITED STATES
Fairfax Financial Holdings	0.07	CANADA
Fanuc	0.05	JAPAN
Fast Retailing	0.04	JAPAN
Fastenal Co	0.03	UNITED STATES
Fedex Corporation	0.18	UNITED STATES
Ferguson Enterprises	0.06	UNITED STATES
Ferrovial	0.02	SPAIN
Fidelity Natl Information Services	0.09	UNITED STATES
Fifth Third Bancorp	0.08	UNITED STATES
First American Financial	0.03	UNITED STATES
First Horizon Corporation	0.03	UNITED STATES
First Quantum Minerals	0.04	CANADA
Firstenergry Corp.	0.07	UNITED STATES
Fiserv Inc	0.12	UNITED STATES
Flex	0.04	UNITED STATES
Flutter Entertainment	0.03	UNITED KINGDOM
FMC Corp	0.03	UNITED STATES
FNF Group	0.04	UNITED STATES
Ford Motor Company	0.24	UNITED STATES
Fortescue	0.07	AUSTRALIA
Fortis Inc	0.07	CANADA
Fortive	0.02	UNITED STATES
Fortum	0.05	FINLAND
Forvia	0.02	FRANCE
Fox Corporation	0.02	UNITED STATES
Fox Corporation	0.03	UNITED STATES
Franklin Resources	0.02	UNITED STATES
Freepoint-McMoRan	0.1	UNITED STATES
Fresenius Medical Care	0.04	GERMANY
Fresenius SE & Co KGaA	0.07	GERMANY
Frontier Communications Parent Inc	0.04	UNITED STATES
FUJIFILM Holdings	0.08	JAPAN
Fujitsu	0.08	JAPAN
Galp Energia SGPS SA	0.04	PORTUGAL
Garmin Ltd	0.03	UNITED STATES
GE Aerospace	0.15	UNITED STATES
GE Healthcare Technologies	0.06	UNITED STATES
GE Vernova	0.05	UNITED STATES
Geberit N	0.02	SWITZERLAND
Gen Digital Inc	0.04	UNITED STATES
General Dynamics Corp	0.12	UNITED STATES
General Mills	0.1	UNITED STATES
General Motors	0.4	UNITED STATES
Generali	0.12	ITALY
Genuine Parts	0.04	UNITED STATES
Gilead Sciences	0.22	UNITED STATES
Givaudan N	0.04	SWITZERLAND
Glencore PLC	0.23	UNITED KINGDOM
Global Payments Inc	0.04	UNITED STATES
Globe Life	0.02	UNITED STATES
Goldman Sachs Group	0.42	UNITED STATES
Goodman Group	0.04	AUSTRALIA
Goodyear Tire & Rubber	0.02	UNITED STATES
Grainger (W W)	0.03	UNITED STATES
Great-West Lifeco	0.03	CANADA
Grifols	0.01	SPAIN
Grifols S.A. Cl B	0.01	SPAIN
Groupe Bruxelles Lambert	0.02	BELGIUM
GSK	0.2	UNITED KINGDOM
H & M Hennes & Mauritz AB B	0.04	SWEDEN
Haleon	0.07	UNITED KINGDOM
Halliburton	0.04	UNITED STATES
Hana Financial Group	0.03	SOUTH KOREA
Hannover Rueck SE	0.04	GERMANY
Hartford Financial Services Group	0.09	UNITED STATES
Hasbro	0.03	UNITED STATES
HCA Healthcare	0.12	UNITED STATES
Healthpeak Properties Inc	0.05	UNITED STATES
Heidelberg Materials AG	0.07	GERMANY

Constituent	Index weight (%)	Country/Market
Heineken Holding	0.02	NETHERLANDS
Heineken NV	0.05	NETHERLANDS
Henkel KG Pref	0.05	GERMANY
Henkel Kgaa ORD	0.03	GERMANY
Henry Schein	0.02	UNITED STATES
Hermes International S.C.A.	0.02	FRANCE
Hershey Company	0.03	UNITED STATES
Hess Corp.	0.03	UNITED STATES
Hewlett Packard Enterprise	0.12	UNITED STATES
Hexagon B	0.03	SWEDEN
HF Sinclair Corporation	0.02	UNITED STATES
Hitachi	0.25	JAPAN
Holcim	0.15	SWITZERLAND
Hologic Inc	0.03	UNITED STATES
Home Depot	0.47	UNITED STATES
Honda Motor Co	0.18	JAPAN
Honeywell International Incorporation	0.17	UNITED STATES
Hong Kong Exchanges & Clearing	0.04	HONG KONG
Hormel Foods	0.02	UNITED STATES
Host Hotels & Resorts	0.02	UNITED STATES
Hoya	0.03	JAPAN
HP	0.12	UNITED STATES
HSBC Hldgs	0.47	UNITED KINGDOM
Humana	0.1	UNITED STATES
Hunt (JB) Transport Services	0.02	UNITED STATES
Huntington Bancshares	0.06	UNITED STATES
Huntington Ingalls Industries	0.02	UNITED STATES
Huntsman	0.02	UNITED STATES
Hydro One	0.02	CANADA
Hyundai Merchant Marine	0.02	SOUTH KOREA
Hyundai Motor	0.05	SOUTH KOREA
Hyundai Motor 2nd Pfd.	0.01	SOUTH KOREA
Hyundai Motor Pfd.	0.01	SOUTH KOREA
iA Financial	0.02	CANADA
Iberdrola	0.3	SPAIN
Icon PLC	0.02	UNITED STATES
Idemitsu Kosan	0.03	JAPAN
IHI	0.05	JAPAN
Illinois Tool Wks	0.08	UNITED STATES
Imperial Brands	0.08	UNITED KINGDOM
Imperial Oil	0.03	CANADA
Inditex	0.08	SPAIN
Infineon Technologies AG	0.05	GERMANY
Informa	0.02	UNITED KINGDOM
ING Group CVA	0.29	NETHERLANDS
Ingersoll-Rand Inc	0.02	UNITED STATES
Ingredion	0.02	UNITED STATES
INPEX CORPORATION	0.06	JAPAN
Insurance Australia Group	0.03	AUSTRALIA
Intact Financial Corp	0.05	CANADA
Intel Corp	0.27	UNITED STATES
Intercontinental Exchange	0.08	UNITED STATES
International Bus Machns.	0.36	UNITED STATES
International Paper	0.09	UNITED STATES
Interpublic Group Cos	0.03	UNITED STATES
Intesa Sanpaolo	0.3	ITALY
Intl Flavours & Fragrances	0.06	UNITED STATES
Intuit	0.05	UNITED STATES
Intuitive Surgical	0.05	UNITED STATES
Invesco Limited	0.04	UNITED STATES
Investor A	0.03	SWEDEN
Investor B Free	0.1	SWEDEN
Invitation Homes	0.03	UNITED STATES
IQVIA Holdings	0.04	UNITED STATES
Iron Mountain	0.06	UNITED STATES
Isuzu Motors	0.03	JAPAN
Itochu Corp	0.15	JAPAN
Iveco Group	0.02	ITALY
J M Smucker	0.03	UNITED STATES
Jabil	0.03	UNITED STATES
Jackson Financial	0.05	UNITED STATES
Jacobs Solutions Inc	0.02	UNITED STATES
Japan Post Bank	0.06	JAPAN
Japan Post Holdings	0.09	JAPAN
Japan Post Insurance	0.02	JAPAN
Japan Tobacco	0.1	JAPAN
Jefferies Financial Group	0.04	UNITED STATES
JFE Holdings	0.05	JAPAN
Johnson & Johnson	0.63	UNITED STATES
Johnson Controls International PLC	0.11	UNITED STATES
Jones Lang Lasalle	0.04	UNITED STATES
JPMorgan Chase & Co	1.24	UNITED STATES
Julius Baer Group	0.03	SWITZERLAND
Juniper Networks	0.02	UNITED STATES
K+S	0.02	GERMANY
Kajima Corp	0.03	JAPAN
Kansai Elec Power	0.05	JAPAN
Kao	0.06	JAPAN
Kawasaki Heavy Industries	0.04	JAPAN
Kawasaki Kisen Kaisha Ltd	0.03	JAPAN
KB Financial Group	0.05	SOUTH KOREA
KBC Group	0.07	BELGIUM
KDDI Corp	0.12	JAPAN
Kellanova	0.05	UNITED STATES
Kering	0.04	FRANCE
Kerry Group 'A'	0.03	IRELAND
Keurig Dr Pepper	0.07	UNITED STATES
Keycorp	0.06	UNITED STATES
Keyence Corp	0.05	JAPAN

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
Keysight Technologies	0.02	UNITED STATES	Minebea Mitsumi	0.02	JAPAN	Paramount Global (B)	0.07	UNITED STATES
KIA Motors	0.07	SOUTH KOREA	Mitsubishi Chemical Holdings	0.03	JAPAN	Parker-Hannifin	0.06	UNITED STATES
Kimberly-Clark	0.09	UNITED STATES	Mitsubishi Corp	0.22	JAPAN	Parkland Corporation	0.02	CANADA
Kimco Realty Cp	0.03	UNITED STATES	Mitsubishi Electric Corp	0.08	JAPAN	Partners Group AG	0.02	SWITZERLAND
Kinder Morgan	0.16	UNITED STATES	Mitsubishi Estate	0.05	JAPAN	Paychex	0.04	UNITED STATES
Kingfisher	0.04	UNITED KINGDOM	Mitsubishi Heavy Inds	0.12	JAPAN	PayPal Holdings	0.12	UNITED STATES
Kinross Gold	0.04	CANADA	Mitsubishi UFJ Financial	0.36	JAPAN	PBF Energy	0.02	UNITED STATES
Kirin Holdings Co. Ltd.	0.04	JAPAN	Mitsui & Co	0.15	JAPAN	Pearson	0.02	UNITED KINGDOM
KKR & Co Inc	0.07	UNITED STATES	Mitsui Chemicals	0.02	JAPAN	Pembina Pipeline Corp	0.07	CANADA
KLA Corporation	0.04	UNITED STATES	Mitsui Fudosan	0.07	JAPAN	Pepsico	0.32	UNITED STATES
Klepierre	0.03	FRANCE	Mitsui Osk Lines	0.05	JAPAN	Performance Food Group	0.05	UNITED STATES
Knight-Swift Transportation Holdings	0.02	UNITED STATES	Mizuho Financial Group	0.21	JAPAN	Pernod Ricard	0.05	FRANCE
Kobe Steel	0.02	JAPAN	Moderna	0.04	UNITED STATES	Persimmon	0.03	UNITED KINGDOM
Kohl's Corp	0.03	UNITED STATES	Mohawk Industries	0.04	UNITED STATES	Pfizer	0.55	UNITED STATES
Komatsu	0.08	JAPAN	Molina Healthcare	0.04	UNITED STATES	PG & E Corp.	0.07	UNITED STATES
Kone B	0.04	FINLAND	Molson Coors Beverage Company	0.03	UNITED STATES	Philip Morris International	0.4	UNITED STATES
Koninklijke Philips	0.1	NETHERLANDS	Mondelez International Inc.	0.13	UNITED STATES	Phillips 66	0.19	UNITED STATES
Kraft Heinz	0.1	UNITED STATES	Mondi	0.04	UNITED KINGDOM	Pinnacle West Capital Corp	0.04	UNITED STATES
Kroger	0.2	UNITED STATES	Monster Beverage	0.02	UNITED STATES	PNC Financial Services Group	0.21	UNITED STATES
Kubota	0.05	JAPAN	Moodys Corporation	0.04	UNITED STATES	Posco	0.13	SOUTH KOREA
Kuehne & Nagel International	0.03	SWITZERLAND	Morgan Stanley	0.29	UNITED STATES	Poste Italiane	0.03	ITALY
Kyndryl Holdings Inc	0.03	UNITED STATES	Mosaic Company	0.04	UNITED STATES	Power Corp Canada	0.09	CANADA
Kyocera Corp	0.04	JAPAN	Motorola Solutions	0.04	UNITED STATES	PPG Industries	0.05	UNITED STATES
L3Harris Technologies	0.07	UNITED STATES	Mowi ASA	0.02	NORWAY	PPL Corporation	0.09	UNITED STATES
Labcorp Holdings Inc	0.03	UNITED STATES	MS&AD Insurance Group Holdings	0.07	JAPAN	Price (T. Rowe) Group	0.05	UNITED STATES
Lam Research	0.05	UNITED STATES	Muenchener Rueckversicherungs Reg	0.2	GERMANY	Principal Financial Group	0.07	UNITED STATES
Lanxess	0.02	GERMANY	Murata Manufacturing	0.06	JAPAN	Procter & Gamble	0.47	UNITED STATES
Las Vegas Sands	0.02	UNITED STATES	National Australia Bank	0.11	AUSTRALIA	Progressive Corp	0.16	UNITED STATES
Lauder (Estee)	0.02	UNITED STATES	National Bank of Canada	0.08	CANADA	Prologis	0.11	UNITED STATES
Lear Corp	0.03	UNITED STATES	National Grid	0.16	UNITED KINGDOM	Prosus	0.05	NETHERLANDS
LEG Immobilien AG	0.03	GERMANY	Natwest Group	0.16	UNITED KINGDOM	Prudential	0.08	UNITED KINGDOM
Legal & General Group	0.05	UNITED KINGDOM	NAVER	0.03	SOUTH KOREA	Prudential Financial	0.14	UNITED STATES
Legrand	0.04	FRANCE	NEC	0.08	JAPAN	Prysmian	0.04	ITALY
Leidos Holdings	0.04	UNITED STATES	Neste Oyj	0.02	FINLAND	Public Storage	0.05	UNITED STATES
Lennar Class A	0.09	UNITED STATES	Nestle	0.42	SWITZERLAND	Public Svc Enterprise Group	0.1	UNITED STATES
Lennar Corp. Cl B	<0.005	UNITED STATES	NetApp	0.04	UNITED STATES	Publicis Groupe	0.05	FRANCE
Lenovo Group	0.07	HONG KONG	Netflix Inc	0.11	UNITED STATES	Pulte Group	0.05	UNITED STATES
Leonardo	0.03	ITALY	New York Community Bancorp	0.02	UNITED STATES	QBE Insurance Group	0.04	AUSTRALIA
LG Chem Pfd.	<0.005	SOUTH KOREA	Newell Brands	0.02	UNITED STATES	Qualcomm	0.21	UNITED STATES
LG Chemical	0.04	SOUTH KOREA	Newmont Corporation	0.13	UNITED STATES	Quanta Services	0.03	UNITED STATES
LG Electronics	0.03	SOUTH KOREA	News Corporation	0.02	UNITED STATES	Quest Diagnostics	0.04	UNITED STATES
LG Electronics Pfd.	<0.005	SOUTH KOREA	News Corporation Cl A	0.02	UNITED STATES	Randstad NV	0.03	NETHERLANDS
Liberty Global Ltd	0.04	UNITED STATES	News Corporation Cl B	0.01	UNITED STATES	Raymond James Financial	0.03	UNITED STATES
Liberty Global Ltd	0.03	UNITED STATES	Next	0.02	UNITED KINGDOM	Realty Income	0.07	UNITED STATES
Lilly (Eli) & Co	0.15	UNITED STATES	NextEra Energy Inc	0.27	UNITED STATES	Reckitt Benckiser Group	0.07	UNITED KINGDOM
Lincoln National Corp	0.04	UNITED STATES	Nidec Corp	0.04	JAPAN	Recruit Holdings	0.08	JAPAN
Linde plc	0.19	UNITED STATES	Nike Inc Cl B	0.09	UNITED STATES	Redeia Corporation	0.03	SPAIN
Lindt & Spruengli - PC	0.01	SWITZERLAND	Nintendo	0.08	JAPAN	Regency Centers	0.02	UNITED STATES
Lindt & Spruengli - Reg	0.01	SWITZERLAND	Nippon Steel	0.11	JAPAN	Regeneron Phar	0.09	UNITED STATES
Link Real Estate Investment Trust	0.04	HONG KONG	Nippon Telegraph and Telephone	0.11	JAPAN	Regions Financial	0.07	UNITED STATES
Lithia Motors	0.03	UNITED STATES	Nippon Yusen	0.08	JAPAN	Reinsurance Group of America	0.04	UNITED STATES
LIXIL	0.02	JAPAN	Nisource	0.04	UNITED STATES	Reliance Inc	0.03	UNITED STATES
LKQ	0.03	UNITED STATES	Nissan Motor	0.07	JAPAN	RELX	0.07	UNITED KINGDOM
Lloyds Banking Group	0.15	UNITED KINGDOM	Nitto Denko Corp	0.03	JAPAN	Renault	0.06	FRANCE
Loblaw Companies	0.05	CANADA	NN Group	0.08	NETHERLANDS	Renesas Electronics	0.03	JAPAN
Lockheed Martin Corp	0.24	UNITED STATES	Nokia	0.09	FINLAND	Repsol	0.1	SPAIN
Loew's	0.04	UNITED STATES	Nomura Holdings	0.06	JAPAN	Republic Services	0.04	UNITED STATES
London Stock Exchange Group	0.07	UNITED KINGDOM	Nordea Bank Abp	0.15	FINLAND	Resona Holdings	0.06	JAPAN
Lonza Grp Ag N	0.04	SWITZERLAND	Norfolk Sthn Corp	0.08	UNITED STATES	Resonac Holdings	0.03	JAPAN
L'Oreal	0.08	FRANCE	Norsk Hydro	0.04	NORWAY	Restaurant Brands International	0.02	CANADA
Loves Cos Inc	0.22	UNITED STATES	Northern Trust	0.05	UNITED STATES	Rexel S.A.	0.03	FRANCE
LVMH	0.16	FRANCE	Northrop Grumman Corp	0.12	UNITED STATES	Rio Tinto	0.34	UNITED KINGDOM
LY	0.02	JAPAN	Novartis (REGD)	0.38	SWITZERLAND	Rio Tinto Ltd.	0.1	AUSTRALIA
LyondellBasell Industries Cl A	0.1	UNITED STATES	Novo-Nordisk B	0.12	DENMARK	Rithm Capital Corp	0.03	UNITED STATES
M&T Bank	0.09	UNITED STATES	NRG Energy	0.07	UNITED STATES	Roche Hldgs (BR)	0.02	SWITZERLAND
Macquarie Group	0.11	AUSTRALIA	NTT Data Corp.	0.03	JAPAN	Roche Hldgs (GENUS)	0.46	SWITZERLAND
Macys	0.03	UNITED STATES	Nucor Corp	0.08	UNITED STATES	Rockwell Automation	0.03	UNITED STATES
Magna International Inc.	0.06	CANADA	Nutrien Ltd	0.11	CANADA	Rolls-Royce Holdings	0.04	UNITED KINGDOM
Manulife Financial	0.19	CANADA	Nvidia	0.14	UNITED STATES	Roper Technologies	0.04	UNITED STATES
Marathon Oil Corp	0.04	UNITED STATES	NVR Inc	0.03	UNITED STATES	Ross Stores	0.04	UNITED STATES
Marathon Petroleum	0.21	UNITED STATES	NXP Semiconductors	0.05	UNITED STATES	Royal Bank Of Canada	0.44	CANADA
Markel Group Inc	0.05	UNITED STATES	O'Reilly Auto	0.04	UNITED STATES	Royal KPN	0.04	NETHERLANDS
Marks & Spencer Group	0.04	UNITED KINGDOM	Obayashi	0.03	JAPAN	RTX Corporation	0.31	UNITED STATES
Marriott International	0.03	UNITED STATES	Occidental Petroleum	0.08	UNITED STATES	RWE	0.09	GERMANY
Marsh & McLennan	0.09	UNITED STATES	OGE Energy	0.03	UNITED STATES	Ryder System	0.04	UNITED STATES
Martin Marietta Materials	0.02	UNITED STATES	Old Republic Intl	0.04	UNITED STATES	S&P Global	0.11	UNITED STATES
Marubeni Corp	0.08	JAPAN	Olin Corp	0.02	UNITED STATES	Safran	0.07	FRANCE
Marvell Technology	0.03	UNITED STATES	Olympus	0.03	JAPAN	Sainsbury (J)	0.03	UNITED KINGDOM
Masco Corp	0.02	UNITED STATES	Omnicom Group	0.05	UNITED STATES	Salesforce Inc	0.13	UNITED STATES
Mastercard CL A	0.11	UNITED STATES	Omron Corp	0.02	JAPAN	Sampo Oyj	0.04	FINLAND
Mazda Motor	0.03	JAPAN	OMV	0.02	AUSTRIA	Samsung Electro-Mechanics	0.02	SOUTH KOREA
McCormick & Co	0.03	UNITED STATES	ON Semiconductor Corp	0.03	UNITED STATES	Samsung Electronics	0.6	SOUTH KOREA
McDonalds Corp	0.19	UNITED STATES	OneMain Holdings	0.03	UNITED STATES	Samsung Electronics Pfd.	0.08	SOUTH KOREA
McKesson	0.23	UNITED STATES	ONEOK Inc	0.1	UNITED STATES	Samsung SDI	0.03	SOUTH KOREA
Medical Properties Trust	0.04	UNITED STATES	Oracle Corp.	0.19	UNITED STATES	Samsung SDI Pfd. Series 1	<0.005	SOUTH KOREA
Mediobanca	0.04	ITALY	Orange	0.1	FRANCE	Sandoz Group	0.05	SWITZERLAND
Medtronic plc	0.23	UNITED STATES	Organon & Co	0.03	UNITED STATES	Sandvik AB	0.04	SWEDEN
Mercedes-Benz Group AG	0.27	GERMANY	Origin Energy	0.03	AUSTRALIA	Sanofi	0.36	FRANCE
Merck & Co	0.3	UNITED STATES	Orix Corporation	0.07	JAPAN	Santos	0.05	AUSTRALIA
Merck Kgaa	0.03	GERMANY	ORLEN S.A	0.02	POLAND	SAP	0.23	GERMANY
Meta Platforms Inc	0.61	UNITED STATES	Orsted	0.03	DENMARK	SBI Holdings	0.02	JAPAN
MetLife	0.18	UNITED STATES	Osaka Gas	0.03	JAPAN	SCA B	0.02	SWEDEN
Metro Inc.	0.03	CANADA	Otis Worldwide Corporation	0.04	UNITED STATES	Scentre Group	0.03	AUSTRALIA
MGM Resorts International	0.03	UNITED STATES	Otsuka Holdings	0.05	JAPAN	Schindler Holding (Cert)	0.02	SWITZERLAND
Michelin B	0.09	FRANCE	Oversea-Chinese Banking	0.04	SINGAPORE	Schindler Holding (Reg)	0.01	SWITZERLAND
Microchip Technology	0.04	UNITED STATES	Ovintiv Inc	0.02	UNITED STATES	Schlumberger	0.08	UNITED STATES
Micron Technology	0.21	UNITED STATES	Owens Corning	0.03	UNITED STATES	Schneider Electric	0.16	FRANCE
Microsoft Corp	1.21	UNITED STATES	Paccar	0.08	UNITED STATES	Schwab (Charles) Corp	0.1	UNITED STATES
Mid-America Apartment Comm	0.03	UNITED STATES	Packaging Corp of America	0.04	UNITED STATES	Seagate Technology Holdings PLC	0.05	UNITED STATES
			Panasonic Holdings	0.07	JAPAN	Secom	0.03	JAPAN

Constituent	Index weight (%)	Country/Market
Securitas AB B	0.02	SWEDEN
Segro	0.03	UNITED KINGDOM
Sekisui House	0.06	JAPAN
Sempra	0.11	UNITED STATES
Seven & I Holdings	0.1	JAPAN
SGS S.A.	0.03	SWITZERLAND
Shell	1.09	UNITED KINGDOM
Sherwin-Williams	0.06	UNITED STATES
Shin-Etsu Chemical	0.11	JAPAN
Shinhan Financial Group	0.03	SOUTH KOREA
Shionogi	0.02	JAPAN
Shiseido	0.02	JAPAN
Siemens AG	0.29	GERMANY
Siemens Energy	0.1	GERMANY
Siemens Healthineers	0.02	GERMANY
Sika	0.04	SWITZERLAND
Simon Property Group	0.07	UNITED STATES
Singapore Telecommunications	0.05	SINGAPORE
SK Hynix	0.17	SOUTH KOREA
SK Innovation	0.03	SOUTH KOREA
Skandinaviska Enskilda Banken AB A	0.07	SWEDEN
Skandinaviska Enskilda Banken AB C	<0.005	SWEDEN
SKF B	0.02	SWEDEN
Skyworks Solutions Inc	0.03	UNITED STATES
SMC Corp	0.03	JAPAN
Smith & Nephew	0.03	UNITED KINGDOM
Smurfit WestRock	0.1	UNITED KINGDOM
Snam	0.03	ITALY
Snap-On Inc	0.02	UNITED STATES
Societe Generale	0.14	FRANCE
Sodexo	0.03	FRANCE
SoftBank	0.1	JAPAN
SoftBank Group	0.19	JAPAN
Sojitz	0.03	JAPAN
Solventum Corporation	0.04	UNITED STATES
Sompo Holdings	0.06	JAPAN
Sonic Healthcare	0.02	AUSTRALIA
Sony Corp	0.25	JAPAN
South32	0.06	AUSTRALIA
Southern Co	0.24	UNITED STATES
Southwestern Energy	0.03	UNITED STATES
SS&C Technologies Holdings	0.02	UNITED STATES
SSAB AB A	0.01	SWEDEN
SSAB AB B	0.01	SWEDEN
SSE	0.09	UNITED KINGDOM
St Gobain (Cie De)	0.15	FRANCE
Standard Chartered	0.09	UNITED KINGDOM
Stanley Black & Decker	0.06	UNITED STATES
Starbucks	0.11	UNITED STATES
Starwood Property Trust Inc.	0.03	UNITED STATES
State Street Corp.	0.1	UNITED STATES
Steel Dynamics	0.04	UNITED STATES
Stellantis NV	0.13	ITALY
STMicroelectronics	0.02	FRANCE
Stockland	0.03	AUSTRALIA
Stora Enso R	0.04	FINLAND
Stryker	0.07	UNITED STATES
Subaru	0.04	JAPAN
Sumitomo Chemical	0.04	JAPAN
Sumitomo Corp	0.06	JAPAN
Sumitomo Electric Industries	0.03	JAPAN
Sumitomo Metal Mining	0.03	JAPAN
Sumitomo Mitsui Financial Group	0.31	JAPAN
Sumitomo Mitsui Trust Holdings	0.06	JAPAN
Sumitomo Realty & Development	0.04	JAPAN
Sun Communities	0.03	UNITED STATES
Sun Hung Kai Properties	0.03	HONG KONG
Sun Life Financial	0.09	CANADA
Suncor Energy	0.18	CANADA
Suncorp Group	0.03	AUSTRALIA
Suzuki Motor	0.07	JAPAN
Svenska Handelsbk B	<0.005	SWEDEN
Svenska Handelsbnk A	0.05	SWEDEN
Svitzer Group	0.01	DENMARK
Swatch Group AG BR	0.02	SWITZERLAND
Swatch Group AG Reg.	0.01	SWITZERLAND
Swedbank AB Series A	0.07	SWEDEN
Swiss Life	0.07	SWITZERLAND
Swiss Re	0.12	SWITZERLAND

Constituent	Index weight (%)	Country/Market
Swisscom	0.05	SWITZERLAND
Synchrony Financial	0.11	UNITED STATES
Synopsys Inc	0.02	UNITED STATES
Sysco Corp	0.09	UNITED STATES
T&D Holdings	0.04	JAPAN
Taisei	0.03	JAPAN
Takeda Pharmaceutical	0.13	JAPAN
Take-Two Interactive Software	0.02	UNITED STATES
Targa Resources Corp.	0.05	UNITED STATES
Target Corp	0.19	UNITED STATES
Taylor Morrison Home II Corporation	0.02	UNITED STATES
Taylor Wimpey	0.04	UNITED KINGDOM
TC Energy	0.16	CANADA
TD SYNNEX Corp	0.03	UNITED STATES
TDK Corp	0.05	JAPAN
TE Connectivity plc	0.06	UNITED STATES
Techtronic Industries	0.03	HONG KONG
Teck Resources Ltd	0.07	CANADA
Tele2 AB	0.03	SWEDEN
Telecom Italia	0.03	ITALY
Telecom Italia Rsp	0.02	ITALY
Teledyne Tech	0.02	UNITED STATES
Telefonaktiebolaget LM Ericsson	0.09	SWEDEN
Telefonica	0.11	SPAIN
Telenor A/S	0.02	NORWAY
Teleperformance	0.02	FRANCE
Telia Co AB	0.05	SWEDEN
Telstra Group	0.04	AUSTRALIA
Telus Corporation	0.03	CANADA
Tenet Healthcare	0.08	UNITED STATES
Terna	0.03	ITALY
Terumo Corp	0.03	JAPAN
Tesco Plc	0.12	UNITED KINGDOM
Tesla	0.2	UNITED STATES
Teva Pharmaceutical	0.05	ISRAEL
Texas Instruments	0.22	UNITED STATES
Textron	0.03	UNITED STATES
Thales	0.03	FRANCE
The Cigna Group	0.25	UNITED STATES
Thermo Fisher Scientific	0.16	UNITED STATES
Thor Industries	0.02	UNITED STATES
Thyssen Krupp	0.02	GERMANY
TJX Companies	0.12	UNITED STATES
T-Mobile US Inc.	0.18	UNITED STATES
Tokio Marine Holdings	0.12	JAPAN
Tokyo Electric Power Co Holdings	0.1	JAPAN
Tokyo Electron	0.06	JAPAN
Tokyo Gas	0.03	JAPAN
Toll Brothers	0.03	UNITED STATES
Toppan Holdings	0.03	JAPAN
Toray Industries	0.03	JAPAN
Toronto-Dominion Com	0.34	CANADA
Tosoh	0.02	JAPAN
TotalEnergies SE	0.62	FRANCE
Tourmaline Oil	0.03	CANADA
Toyota Industries	0.03	JAPAN
Toyota Motor	0.48	JAPAN
Toyota Tsusho	0.04	JAPAN
Tractor Supply	0.03	UNITED STATES
Trane Technologies PLC	0.06	UNITED STATES
TransDigm	0.05	UNITED STATES
Transocean	0.02	UNITED STATES
Transurban Group	0.04	AUSTRALIA
Travelers Cos Inc.	0.14	UNITED STATES
Truist Financial Corporation	0.21	UNITED STATES
Tui AG	0.02	GERMANY
Tyson Foods Inc A	0.09	UNITED STATES
Uber Technologies	0.03	UNITED STATES
UBS Group AG	0.21	SWITZERLAND
UCB Cap	0.04	BELGIUM
UDR	0.02	UNITED STATES
UGI Corp Hlds	0.03	UNITED STATES
Ultra Beauty	0.02	UNITED STATES
Umicore	0.01	BELGIUM
Unibail Rodamco Westfield	0.04	FRANCE
Unicredit	0.25	ITALY
Unilever	0.36	UNITED KINGDOM
Union Pacific Corp	0.17	UNITED STATES
United Overseas Bank	0.05	SINGAPORE
United Parcel Service	0.21	UNITED STATES

Constituent	Index weight (%)	Country/Market
United Rentals	0.07	UNITED STATES
United States Steel Corp	0.03	UNITED STATES
United Utilities Group	0.02	UNITED KINGDOM
Unitedhealth Group	0.67	UNITED STATES
Universal Health Services B	0.04	UNITED STATES
Unum Group	0.04	UNITED STATES
UPM-Kymmene	0.06	FINLAND
US Bancorp	0.22	UNITED STATES
US Foods Holding	0.05	UNITED STATES
Valeo	0.03	FRANCE
Valero Energy	0.21	UNITED STATES
Ventas Inc	0.07	UNITED STATES
Veolia Environnement	0.08	FRANCE
Verizon Communications	0.84	UNITED STATES
Vertex Pharm	0.05	UNITED STATES
Vestas Wind Systems	0.02	DENMARK
VF Corp	0.04	UNITED STATES
Viatri	0.05	UNITED STATES
VICI Properties	0.05	UNITED STATES
Vinci	0.15	FRANCE
Visa	0.14	UNITED STATES
Vistra Corp	0.08	UNITED STATES
Vivendi	0.03	FRANCE
Vodafone Group	0.14	UNITED KINGDOM
Volkswagen	0.02	GERMANY
Volkswagen Pfd	0.16	GERMANY
Volvo A	0.01	SWEDEN
Volvo B	0.11	SWEDEN
Vonovia SE	0.09	GERMANY
Vornado Realty Trust	0.04	UNITED STATES
Vulcan Materials	0.02	UNITED STATES
W. P. Carey Inc.	0.03	UNITED STATES
Wabtec	0.04	UNITED STATES
Walgreens Boots Alliance	0.07	UNITED STATES
Walmart	0.71	UNITED STATES
Warner Bros Discovery Inc	0.09	UNITED STATES
Waste Connections Inc	0.03	CANADA
Waste Mgmt Inc	0.08	UNITED STATES
WEC Energy Group	0.07	UNITED STATES
Wells Fargo & Company	0.64	UNITED STATES
Welltower Inc.	0.1	UNITED STATES
WESCO International	0.03	UNITED STATES
Wesfarmers	0.06	AUSTRALIA
West Fraser Timber	0.03	CANADA
West Japan Railway	0.03	JAPAN
Western Digital	0.07	UNITED STATES
Western Union	0.02	UNITED STATES
Weston (George)	0.03	CANADA
Westpac Banking Corp	0.13	AUSTRALIA
Weyerhaeuser	0.06	UNITED STATES
Whirlpool Corp	0.04	UNITED STATES
Williams Cos	0.12	UNITED STATES
Williams Sonoma	0.03	UNITED STATES
Willis Towers Watson plc	0.04	UNITED STATES
Wolters Kluwer CVA	0.03	NETHERLANDS
Woodside Energy Group	0.1	AUSTRALIA
Woolworths Group	0.04	AUSTRALIA
Worldline	0.01	FRANCE
WPP	0.04	UNITED KINGDOM
XCEL Energy	0.09	UNITED STATES
Yamaha Motor	0.03	JAPAN
Yara International	0.03	NORWAY
Yum Brands	0.03	UNITED STATES
ZIM Integrated Shipping Services Ltd	0.08	UNITED STATES
Zimmer Biomet Holdings	0.03	UNITED STATES
Zions Bancorporation N.A.	0.02	UNITED STATES
Zoetis	0.04	UNITED STATES
Zurich Insurance Group	0.2	SWITZERLAND



Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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