



FTSE RAFI US 1000

19 November 2024

Indicative Index Weight Data as at Closing on 30 September 2024

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
3M Company	0.44	UNITED STATES	Aon plc	0.07	UNITED STATES	Black Hills Corp	0.02	UNITED STATES
Abbott Laboratories	0.32	UNITED STATES	APA Corporation	0.04	UNITED STATES	Blackrock Inc	0.31	UNITED STATES
AbbVie Inc	0.68	UNITED STATES	API Group Corp	0.01	UNITED STATES	Blackstone Inc	0.12	UNITED STATES
ABM Industries Inc	0.02	UNITED STATES	Apollo Commercial Real Estate Finance	0.01	UNITED STATES	Blackstone Mortgage Trust	0.02	UNITED STATES
Academy Sports and Outdoors Inc	0.01	UNITED STATES	Apollo Global Management Inc	0.04	UNITED STATES	Block (H & R) NPV	0.03	UNITED STATES
Acadia Healthcare	0.01	UNITED STATES	Apple Hospitality REIT	0.01	UNITED STATES	Block Inc (A)	0.06	UNITED STATES
Accenture CI A	0.25	UNITED STATES	Apple Inc.	2.41	UNITED STATES	BlueLinx Holdings	0.01	UNITED STATES
Acuity Brands Inc	0.02	UNITED STATES	Applied Industrial Technology	0.01	UNITED STATES	Boeing	0.13	UNITED STATES
Adient plc	0.02	UNITED STATES	Applied Materials	0.14	UNITED STATES	Boise Cascade Company	0.02	UNITED STATES
Adobe	0.11	UNITED STATES	Aptargroup	0.02	UNITED STATES	BOK Financial Corp	0.01	UNITED STATES
Advance Auto Parts	0.02	UNITED STATES	Aptiv PLC	0.05	UNITED STATES	Booking Holdings	0.09	UNITED STATES
Advanced Micro Dev	0.18	UNITED STATES	Aramark	0.03	UNITED STATES	Booz Allen Hamilton	0.03	UNITED STATES
AECOM	0.05	UNITED STATES	Arbor Realty Trust	0.01	UNITED STATES	BorgWarner	0.06	UNITED STATES
AerCap Holdings N.V.	0.09	UNITED STATES	ArcBest Corp	0.01	UNITED STATES	Boston Scientific Corp	0.12	UNITED STATES
AES Corp.	0.08	UNITED STATES	Arch Capital Gp	0.08	UNITED STATES	Boyd Gaming	0.01	UNITED STATES
Affiliated Managers Group	0.02	UNITED STATES	Arch Resources Inc	0.01	UNITED STATES	Brandywine Rlty	0.01	UNITED STATES
Aflac	0.21	UNITED STATES	Archer Daniels Midland	0.25	UNITED STATES	Bread Financial Holding Inc	0.04	UNITED STATES
AGCO Corp	0.03	UNITED STATES	Ares Management Corporation	0.01	UNITED STATES	Brighthouse Financial	0.02	UNITED STATES
Agilent Technologies	0.04	UNITED STATES	Arista Networks	0.03	UNITED STATES	Brinks Co	0.02	UNITED STATES
AGNC Investment	0.03	UNITED STATES	Arrow Electronics	0.09	UNITED STATES	Bristol Myers Squibb	0.38	UNITED STATES
Agree Realty	0.02	UNITED STATES	Arthur J Gallagher	0.07	UNITED STATES	Brixmor Property Group	0.03	UNITED STATES
Air Lease	0.03	UNITED STATES	Artisan Partners Asset Management	0.01	UNITED STATES	Broadcom	0.52	UNITED STATES
Air Products & Chemicals Inc	0.16	UNITED STATES	Asbury Automotive Group Inc	0.04	UNITED STATES	Broadridge Financial Solutions	0.03	UNITED STATES
Airbnb (A)	0.01	UNITED STATES	ASGN Incorporated	0.02	UNITED STATES	Brown & Brown	0.03	UNITED STATES
Akamai Technologies	0.03	UNITED STATES	Ashland Inc	0.01	UNITED STATES	Brown-Forman B	0.01	UNITED STATES
Albemarle	0.03	UNITED STATES	Aspen Technology	0.02	UNITED STATES	Brunswick Corp	0.02	UNITED STATES
Albertsons Companies Inc	0.07	UNITED STATES	Associated Banc-Corp	0.02	UNITED STATES	Builders FirstSource Inc.	0.06	UNITED STATES
Alcoa Corporation	0.07	UNITED STATES	Assurant	0.04	UNITED STATES	Bunge Global SA	0.11	UNITED STATES
Alexandria Real Estate Equity	0.07	UNITED STATES	Assured Guaranty	0.02	UNITED STATES	Burlington Stores	0.03	UNITED STATES
Alight Inc (A)	0.01	UNITED STATES	AT&T	1.19	UNITED STATES	BWX Technologies	0.01	UNITED STATES
Align Technology Inc	0.02	UNITED STATES	ATI Inc	0.02	UNITED STATES	BXP Inc	0.06	UNITED STATES
Allegion PLC	0.02	UNITED STATES	Atkore Inc	0.01	UNITED STATES	C.H. Robinson Worldwide	0.08	UNITED STATES
Allele	0.02	UNITED STATES	Atlantic Union Bankshares	0.01	UNITED STATES	Cable One	0.01	UNITED STATES
Alliant Energy	0.06	UNITED STATES	Atmos Energy	0.06	UNITED STATES	Cabot Corp	0.02	UNITED STATES
Allison Transmission Holdings	0.02	UNITED STATES	Autodesk	0.02	UNITED STATES	CACI Inc CI A	0.03	UNITED STATES
Allstate Corp	0.2	UNITED STATES	Autoliv	0.02	UNITED STATES	Cadence Bank	0.02	UNITED STATES
Ally Financial	0.08	UNITED STATES	Automatic Data Process	0.13	UNITED STATES	Cadence Design Systems	0.02	UNITED STATES
Alpha Metallurgical Resources Inc	0.01	UNITED STATES	Automation	0.06	UNITED STATES	Caesars Entertainment Inc	0.03	UNITED STATES
Alphabet Class A	1	UNITED STATES	Autozone	0.07	UNITED STATES	California Resources	0.01	UNITED STATES
Alphabet Class C	0.86	UNITED STATES	Avalonbay Communities	0.08	UNITED STATES	Camden Property	0.04	UNITED STATES
Altria Group	0.49	UNITED STATES	Avangrid	0.02	UNITED STATES	Campbell Soup	0.04	UNITED STATES
Amazon.Com	1.57	UNITED STATES	Avantor	0.04	UNITED STATES	Capital One Financial	0.35	UNITED STATES
Amdocs	0.03	UNITED STATES	Avery Dennison Corp	0.04	UNITED STATES	Capri Holdings Limited	0.02	UNITED STATES
Amentum	0.01	UNITED STATES	Avient Corp	0.02	UNITED STATES	Cardinal Health	0.27	UNITED STATES
Ameren Corp	0.09	UNITED STATES	Avis Budget Group	0.02	UNITED STATES	Carlisle Cos Inc	0.03	UNITED STATES
American Airlines Group	0.01	UNITED STATES	Avista Corp	0.02	UNITED STATES	Carlyle Group Inc	0.03	UNITED STATES
American Axle & MFG Holdings	0.01	UNITED STATES	Avnet	0.04	UNITED STATES	Carmax Inc	0.08	UNITED STATES
American Eagle Outfitters	0.02	UNITED STATES	Axalta Coating Systems	0.02	UNITED STATES	Carnival Corp A	0.06	UNITED STATES
American Elec Power Com	0.23	UNITED STATES	Axis Capital Holdings	0.03	UNITED STATES	Carrier Global Corporation	0.12	UNITED STATES
American Express Com	0.28	UNITED STATES	B&G Foods	0.01	UNITED STATES	Carters	0.01	UNITED STATES
American Finance Group Hldg.	0.05	UNITED STATES	Baker Hughes Company	0.1	UNITED STATES	Casesys General Stores	0.04	UNITED STATES
American Homes 4 Rent	0.02	UNITED STATES	Bail Corp	0.05	UNITED STATES	Catalent	0.03	UNITED STATES
American Intl Group	0.3	UNITED STATES	Bank of America	1.22	UNITED STATES	Caterpillar	0.35	UNITED STATES
American Tower Corp	0.18	UNITED STATES	Bank of New York Mellon	0.26	UNITED STATES	Cathay Bancorp	0.01	UNITED STATES
American Water Works Company	0.06	UNITED STATES	Bank OZK	0.02	UNITED STATES	Cboe Global Markets	0.02	UNITED STATES
Americold Realty Trust Inc	0.02	UNITED STATES	BankUnited	0.02	UNITED STATES	CBRE Group	0.12	UNITED STATES
Ameriprise Financial	0.09	UNITED STATES	Bath & Body Works Inc	0.03	UNITED STATES	CDW	0.05	UNITED STATES
Ameris Bancorp	0.02	UNITED STATES	Baxter Intl	0.06	UNITED STATES	Celanese	0.04	UNITED STATES
Ametek Inc	0.04	UNITED STATES	Beacon Roofing Supply	0.02	UNITED STATES	Cencora Inc	0.24	UNITED STATES
Amgen Corp	0.36	UNITED STATES	Becton Dickinson	0.14	UNITED STATES	Centene Corp	0.28	UNITED STATES
Amkor Tech Inc	0.01	UNITED STATES	Berkley W R	0.04	UNITED STATES	CenterPoint Energy	0.07	UNITED STATES
AMN Healthcare Services Inc	0.01	UNITED STATES	Berkshire Hathaway B	1.69	UNITED STATES	Century Communities	0.01	UNITED STATES
Amphenol Corp A	0.08	UNITED STATES	Berkshire Hathaway -CL A	0.68	UNITED STATES	CF Industries Holdings	0.06	UNITED STATES
Analog Devices	0.19	UNITED STATES	Berry Global Group	0.05	UNITED STATES	Charles River Laboratories	0.02	UNITED STATES
Andersons Inc	0.01	UNITED STATES	Best Buy Company	0.16	UNITED STATES	Chart Industries Inc.	0.01	UNITED STATES
Annaly Capital Management	0.05	UNITED STATES	Biogen	0.11	UNITED STATES	Charter Communications Inc. CI A	0.21	UNITED STATES
ANSYS Inc	0.02	UNITED STATES	BioMarin Pharm	0.01	UNITED STATES	Check Point Software	0.02	UNITED STATES
Antero Midstream Corp	0.01	UNITED STATES	Bio-Rad Labs A	0.02	UNITED STATES	Chemours Company	0.02	UNITED STATES
Antero Resources	0.04	UNITED STATES	BJ'S Wholesale Club Holdings	0.05	UNITED STATES	Cheniere Energy	0.06	UNITED STATES
Anywhere Real Estate Inc	0.01	UNITED STATES				Chesapeake Energy Corp	0.05	UNITED STATES

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Chevron	1.08	UNITED STATES	DXC Technology Company	0.05	UNITED STATES	Genpact	0.02	UNITED STATES
Chimera Investment	0.02	UNITED STATES	Dycorn Inds Inc	0.02	UNITED STATES	Genlex Corp	0.01	UNITED STATES
Chipotle Mexican Grill	0.03	UNITED STATES	East West Bancorp	0.04	UNITED STATES	Genuine Parts	0.06	UNITED STATES
Chord Energy Corp	0.02	UNITED STATES	Eastgroup Properties	0.01	UNITED STATES	Genworth Financial Class A	0.02	UNITED STATES
Chubb Ltd	0.31	UNITED STATES	Eastman Chemical	0.07	UNITED STATES	Geo Group	0.02	UNITED STATES
Church & Dwight	0.04	UNITED STATES	Eaton Corp PLC	0.17	UNITED STATES	Gilead Sciences	0.35	UNITED STATES
Ciena	0.02	UNITED STATES	Ebay	0.1	UNITED STATES	Glacier Bancorp	0.02	UNITED STATES
Cincinnati Fin Cp	0.07	UNITED STATES	Ecolab	0.08	UNITED STATES	Global Payments Inc	0.06	UNITED STATES
Cintas Corp	0.06	UNITED STATES	Edison International	0.15	UNITED STATES	Globe Life	0.03	UNITED STATES
Cisco Systems	0.6	UNITED STATES	Edwards Lifesciences	0.03	UNITED STATES	GoDaddy	0.02	UNITED STATES
Citigroup	1.08	UNITED STATES	Elanco Animal Health	0.03	UNITED STATES	Goldman Sachs Group	0.67	UNITED STATES
Citizens Financial Group	0.14	UNITED STATES	Electronic Arts	0.04	UNITED STATES	Goodyear Tire & Rubber	0.04	UNITED STATES
Civitas Resources Inc	0.01	UNITED STATES	Element Solutions	0.01	UNITED STATES	Grab Holdings Limited (A)	0.02	UNITED STATES
Clarivate Plc (A)	0.01	UNITED STATES	Elevance Health Inc	0.37	UNITED STATES	Graco Inc	0.02	UNITED STATES
Clean Harbors	0.02	UNITED STATES	EMCOR Group	0.04	UNITED STATES	Graham Holdings	0.01	UNITED STATES
Cleveland-Cliffs	0.03	UNITED STATES	Emerson Electric	0.13	UNITED STATES	GRAIL Inc	<0.005	UNITED STATES
Clorox	0.05	UNITED STATES	Encompass Health	0.02	UNITED STATES	Grainger (W W)	0.05	UNITED STATES
CME Group	0.15	UNITED STATES	EnerSys	0.01	UNITED STATES	Graphic Packaging Holding	0.03	UNITED STATES
CMS Energy Corp	0.08	UNITED STATES	Enovis Corporation	0.01	UNITED STATES	Gray Television Inc	0.01	UNITED STATES
CNH Industrial N.V.	0.06	UNITED STATES	Enstar Group	0.01	UNITED STATES	Greif Inc A	0.01	UNITED STATES
CNO Financial Group	0.03	UNITED STATES	Entegris Inc	0.01	UNITED STATES	Group 1 Auto	0.04	UNITED STATES
CNX Resources	0.03	UNITED STATES	Entergy Corp	0.14	UNITED STATES	GXO Logistics Inc	0.02	UNITED STATES
Coca Cola Europacific Partners plc	0.04	UNITED STATES	Envista Holdings	0.02	UNITED STATES	Gypsum Management and Supply	0.02	UNITED STATES
Coca-Cola	0.55	UNITED STATES	EOG Resources	0.25	UNITED STATES	Halliburton	0.07	UNITED STATES
Cognex Corp	0.01	UNITED STATES	Epam Systems	0.01	UNITED STATES	Hancock Whitney	0.02	UNITED STATES
Cognizant Tech Solutions	0.1	UNITED STATES	EPR Properties	0.02	UNITED STATES	Hanesbrands	0.04	UNITED STATES
Coherent Corp	0.03	UNITED STATES	EQT Corporation	0.06	UNITED STATES	Hanover Insurance Gp	0.02	UNITED STATES
Coinbase Global Inc (A)	0.02	UNITED STATES	Equifax	0.03	UNITED STATES	Harley-Davidson	0.02	UNITED STATES
Colgate Palmolive Co	0.15	UNITED STATES	Equinix Inc	0.1	UNITED STATES	Hartford Financial Services Group	0.15	UNITED STATES
Columbia Banking System	0.02	UNITED STATES	Equitable Holdings	0.05	UNITED STATES	Hasbro	0.05	UNITED STATES
Comcast A	0.77	UNITED STATES	Equity Lifestyle Properties	0.02	UNITED STATES	Hawaiian Electric	0.01	UNITED STATES
Comerica	0.05	UNITED STATES	Equity Residential	0.09	UNITED STATES	HCA Healthcare	0.19	UNITED STATES
Commerce Bancshares	0.02	UNITED STATES	ESAB Corp	0.01	UNITED STATES	Healthcare Realty Trust Inc	0.04	UNITED STATES
Commercial Metals	0.02	UNITED STATES	Essent Group	0.02	UNITED STATES	Healthpeak Properties Inc	0.08	UNITED STATES
ConAgra Brands Inc	0.08	UNITED STATES	Essential Utilities Inc	0.03	UNITED STATES	Heico Cl A	0.01	UNITED STATES
Concentrix	0.01	UNITED STATES	Essex Prop Trust	0.05	UNITED STATES	Heico Corp	0.01	UNITED STATES
ConocoPhillips	0.4	UNITED STATES	Euronet Worldwide	0.01	UNITED STATES	Helen Of Troy Ltd	0.01	UNITED STATES
Cons Edison Holding	0.17	UNITED STATES	Evercore	0.02	UNITED STATES	Helmerich & Payne	0.01	UNITED STATES
Constellation Brands Inc	0.07	UNITED STATES	Everest Group Ltd	0.05	UNITED STATES	Henry (Jack) & Associates	0.02	UNITED STATES
Constellation Energy Corp	0.16	UNITED STATES	Everygy	0.08	UNITED STATES	Henry Schein	0.04	UNITED STATES
Constellation SE	0.02	UNITED STATES	Eversource Energy	0.12	UNITED STATES	Herbalife Ltd	0.02	UNITED STATES
Cooper Cos Inc	0.03	UNITED STATES	Exelixis Inc	0.01	UNITED STATES	Herc Holding	0.01	UNITED STATES
Copart Inc	0.03	UNITED STATES	Exelon Corporation	0.22	UNITED STATES	Hershey Company	0.05	UNITED STATES
COPT Defense Properties	0.02	UNITED STATES	Expedia Group	0.03	UNITED STATES	Hertz Global Holdings Inc	0.01	UNITED STATES
Core & Main Inc (A)	0.01	UNITED STATES	Expeditors Intl Washington	0.04	UNITED STATES	Hess Corp.	0.05	UNITED STATES
Corebridge Financial Inc	0.06	UNITED STATES	Extra Space Storage	0.04	UNITED STATES	Hewlett Packard Enterprise	0.19	UNITED STATES
CoreCivic	0.01	UNITED STATES	Exxon Mobil Corporation	2.23	UNITED STATES	HF Sinclair Corporation	0.04	UNITED STATES
Corning	0.12	UNITED STATES	F.N.B. Corporation	0.03	UNITED STATES	Highwoods Prop	0.02	UNITED STATES
Corpay Inc	0.03	UNITED STATES	F5 Inc	0.02	UNITED STATES	Hilton Worldwide	0.03	UNITED STATES
Corteva	0.1	UNITED STATES	Factset Research Systems	0.01	UNITED STATES	Hologic Inc	0.04	UNITED STATES
CoStar Group	0.02	UNITED STATES	Fastenal Co	0.05	UNITED STATES	Home BancShares	0.02	UNITED STATES
Costco Wholesale Corp	0.55	UNITED STATES	Federal Realty Invs	0.03	UNITED STATES	Home Depot	0.74	UNITED STATES
Coterra Energy Inc	0.07	UNITED STATES	Fedex Corporation	0.29	UNITED STATES	Honeywell International Incorporation	0.27	UNITED STATES
Coupage Inc (A)	0.03	UNITED STATES	Fidelity Natl Information Services	0.15	UNITED STATES	Hormel Foods	0.04	UNITED STATES
Cousins Property	0.02	UNITED STATES	Fifth Third Bancorp	0.13	UNITED STATES	Host Hotels & Resorts	0.04	UNITED STATES
Cracker Barrel Old Country Store	0.01	UNITED STATES	First American Financial	0.04	UNITED STATES	Howmet Aerospace Inc	0.04	UNITED STATES
Crane Company	0.02	UNITED STATES	First Citizens BancSh A	0.03	UNITED STATES	HP	0.19	UNITED STATES
Credicorp	0.05	UNITED STATES	First Financial Bancorp	0.01	UNITED STATES	Hub Group A	0.02	UNITED STATES
Crown Castle Inc	0.14	UNITED STATES	First Hawaiian	0.02	UNITED STATES	Hubbell	0.03	UNITED STATES
Crown Holdings	0.04	UNITED STATES	First Horizon Corporation	0.04	UNITED STATES	Hudson Pacific Properties	0.01	UNITED STATES
CSX Corp	0.13	UNITED STATES	First Industrial Realty Trust	0.01	UNITED STATES	Humana	0.16	UNITED STATES
CubeSmart	0.02	UNITED STATES	First Interstate Bancsystem	0.01	UNITED STATES	Hunt (JB) Transport Services	0.03	UNITED STATES
Cullen Frost Bankers	0.02	UNITED STATES	First Solar Inc	0.04	UNITED STATES	Huntington Bancshares	0.1	UNITED STATES
Cummins	0.14	UNITED STATES	Firststenergy Corp.	0.11	UNITED STATES	Huntington Ingalls Industries	0.03	UNITED STATES
Curtiss Wright	0.02	UNITED STATES	Fiserv Inc	0.19	UNITED STATES	Huntsman	0.03	UNITED STATES
Cushman & Wakefield	0.02	UNITED STATES	Five Below	0.01	UNITED STATES	IAC Inc	0.02	UNITED STATES
CVS Health Corporation	0.62	UNITED STATES	Flex	0.07	UNITED STATES	Icon PLC	0.04	UNITED STATES
D.R. Horton Inc	0.14	UNITED STATES	Floor & Decor Holdings	0.01	UNITED STATES	Idacorp Inc	0.02	UNITED STATES
Dana	0.01	UNITED STATES	Flowers Foods Inc	0.02	UNITED STATES	IDEX Corp	0.02	UNITED STATES
Danaher Corp	0.19	UNITED STATES	Flowsolve Cp	0.02	UNITED STATES	Idexx Labs	0.01	UNITED STATES
Darden Restaurants	0.05	UNITED STATES	Fluor Corporation	0.03	UNITED STATES	Illinois Tool Wks	0.12	UNITED STATES
Darling Ingredients	0.02	UNITED STATES	FMC Corp	0.04	UNITED STATES	illumina Inc	0.02	UNITED STATES
DaVita	0.04	UNITED STATES	FNF Group	0.07	UNITED STATES	Incyle	0.02	UNITED STATES
Deckers Outdoor	0.02	UNITED STATES	Foot Locker Inc	0.02	UNITED STATES	Independence Realty Trust	0.02	UNITED STATES
Deere & Co	0.24	UNITED STATES	Ford Motor Company	0.38	UNITED STATES	Independent Bank Mass	0.01	UNITED STATES
Delek US Holdings	0.02	UNITED STATES	Fortinet	0.01	UNITED STATES	Ingersoll-Rand Inc	0.03	UNITED STATES
Delta Air Lines	0.04	UNITED STATES	Fortive	0.04	UNITED STATES	Ingredion	0.04	UNITED STATES
DENTSPLY SIRONA	0.01	UNITED STATES	Fotrune Brands Innovations Inc	0.03	UNITED STATES	Insight Enterprises	0.02	UNITED STATES
Devon Energy	0.1	UNITED STATES	Fox Corporation	0.03	UNITED STATES	Insperty	0.01	UNITED STATES
DexCom	0.01	UNITED STATES	Fox Corporation	0.05	UNITED STATES	Intel Corp	0.43	UNITED STATES
Diamondback Energy	0.08	UNITED STATES	Franklin Resources	0.03	UNITED STATES	Intercontinental Exchange	0.13	UNITED STATES
Diamondrock Hospitality	0.01	UNITED STATES	Freeport-McMoRan	0.17	UNITED STATES	International Bus Machns.	0.57	UNITED STATES
Dick's Sporting Goods Inc	0.04	UNITED STATES	Frontier Communications Parent Inc	0.07	UNITED STATES	International Game Technology PLC	0.01	UNITED STATES
Digital Realty Trust	0.12	UNITED STATES	FTI Consulting	0.01	UNITED STATES	International Paper	0.14	UNITED STATES
Diodes Inc	0.01	UNITED STATES	Fuller H B Co	0.01	UNITED STATES	Interpublic Group Cos	0.05	UNITED STATES
Discover Financial Services	0.16	UNITED STATES	Fulton Financial Corp	0.01	UNITED STATES	Intl Flavours & Fragrances	0.1	UNITED STATES
Disney (Walt) Company	0.38	UNITED STATES	GameStop Corp	0.02	UNITED STATES	Intuit	0.08	UNITED STATES
Dollar General	0.06	UNITED STATES	Gaming & Leisure Properties	0.03	UNITED STATES	Intuitive Surgical	0.07	UNITED STATES
Dollar Tree	0.04	UNITED STATES	Gap	0.03	UNITED STATES	Invesco Limited	0.06	UNITED STATES
Dominion Energy	0.28	UNITED STATES	Garmin Ltd	0.06	UNITED STATES	Invitation Homes	0.05	UNITED STATES
Dominos Pizza	0.02	UNITED STATES	Gartner	0.02	UNITED STATES	IQVIA Holdings	0.06	UNITED STATES
Donaldson Co Inc	0.02	UNITED STATES	GATX Corp	0.01	UNITED STATES	Iron Mountain	0.09	UNITED STATES
DoorDash Inc	0.02	UNITED STATES	GE Aerospace	0.25	UNITED STATES	ITT Inc.	0.02	UNITED STATES
Douglas Emmett	0.02	UNITED STATES	GE Healthcare Technologies	0.09	UNITED STATES	J M Smucker	0.05	UNITED STATES
Dover Corp	0.05	UNITED STATES	GE Vernova	0.08	UNITED STATES	Jabil	0.05	UNITED STATES
Dow Inc	0.23	UNITED STATES	Gen Digital Inc	0.06	UNITED STATES	Jackson Financial	0.09	UNITED STATES
DT Midstream Inc	0.03	UNITED STATES	Generac Holdings	0.02	UNITED STATES	Jacobs Solutions Inc	0.04	UNITED STATES
DTE Energy	0.11	UNITED STATES	General Dynamics Corp	0.19	UNITED STATES	Janus Henderson Group	0.03	UNITED STATES
Duke Energy Corp	0.43	UNITED STATES	General Mills	0.15	UNITED STATES	Jazz Pharmaceuticals	0.02	UNITED STATES
DuPont de Nemours	0.18	UNITED STATES	General Motors	0.63	UNITED STATES	JBG SMITH Properties	0.01	UNITED STATES

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Jefferies Financial Group	0.06	UNITED STATES	Meritage Homes	0.04	UNITED STATES	PENN Entertainment Inc	0.03	UNITED STATES
JELD-WEN Holding	0.01	UNITED STATES	Meta Platforms Inc	0.97	UNITED STATES	PennyMac Financial Services	0.01	UNITED STATES
Johnson & Johnson	1	UNITED STATES	MettLife	0.29	UNITED STATES	PennyMac Mortgage Investment Trust	0.01	UNITED STATES
Johnson Controls International PLC	0.17	UNITED STATES	Mettler-Toledo	0.02	UNITED STATES	Penske Automotive Group	0.02	UNITED STATES
Jones Lang Lasalle	0.07	UNITED STATES	MFA Financial	0.01	UNITED STATES	Pentair plc	0.03	UNITED STATES
JPMorgan Chase & Co	1.97	UNITED STATES	MGIC Investment	0.02	UNITED STATES	Pepsico	0.51	UNITED STATES
Juniper Networks	0.03	UNITED STATES	MGM Resorts International	0.04	UNITED STATES	Performance Food Group	0.07	UNITED STATES
KB Home	0.03	UNITED STATES	Microchip Technology	0.06	UNITED STATES	Perrigo Company plc	0.02	UNITED STATES
KBR	0.02	UNITED STATES	Micron Technology	0.33	UNITED STATES	Pfizer	0.88	UNITED STATES
Kellanova	0.08	UNITED STATES	Microsoft Corp	1.93	UNITED STATES	PG & E Corp.	0.11	UNITED STATES
Kemper Corp	0.02	UNITED STATES	Mid-America Apartment Comm	0.05	UNITED STATES	Philip Morris International	0.64	UNITED STATES
Kennametal Inc	0.01	UNITED STATES	Middleby	0.02	UNITED STATES	Phillips 66	0.3	UNITED STATES
Keurig Dr Pepper	0.11	UNITED STATES	MillerKnoll Inc	0.01	UNITED STATES	Phillips Edison & Company Inc	0.01	UNITED STATES
Keycorp	0.1	UNITED STATES	MKS Instruments	0.02	UNITED STATES	Phinia	0.02	UNITED STATES
Keysight Technologies	0.03	UNITED STATES	Moderna	0.07	UNITED STATES	Pinnacle Finl	0.02	UNITED STATES
Kilroy Realty	0.03	UNITED STATES	Moelis & Company	0.01	UNITED STATES	Pinnacle West Capital Corp	0.06	UNITED STATES
Kimberly-Clark	0.15	UNITED STATES	Mohawk Industries	0.07	UNITED STATES	Plexus Corp	0.02	UNITED STATES
Kimco Realty Cp	0.05	UNITED STATES	Molina Healthcare	0.06	UNITED STATES	PNC Financial Services Group	0.33	UNITED STATES
Kinder Morgan	0.26	UNITED STATES	Molson Coors Beverage Company	0.05	UNITED STATES	Polaris	0.02	UNITED STATES
Kirby Corp	0.02	UNITED STATES	Mondelez International Inc.	0.21	UNITED STATES	Pool	0.02	UNITED STATES
Kite Realty Group Trust	0.02	UNITED STATES	Monster Beverage	0.03	UNITED STATES	Poplar Inc	0.03	UNITED STATES
KKR & Co Inc	0.11	UNITED STATES	Moody's Corporation	0.06	UNITED STATES	Portland General Electric	0.02	UNITED STATES
KLA Corporation	0.06	UNITED STATES	Morgan Stanley	0.47	UNITED STATES	Post Holdings	0.02	UNITED STATES
Knife River Corporation	0.01	UNITED STATES	Mosaic Company	0.06	UNITED STATES	PotlatchDeltic	0.02	UNITED STATES
Knight-Swift Transportation Holdings	0.03	UNITED STATES	Motorola Solutions	0.07	UNITED STATES	PPG Industries	0.07	UNITED STATES
Kohl's Corp	0.05	UNITED STATES	Mr. Cooper Group	0.03	UNITED STATES	PPL Corporation	0.14	UNITED STATES
Kraft Heinz	0.16	UNITED STATES	MSC Industrial A	0.02	UNITED STATES	Premier Inc	0.01	UNITED STATES
Kroger	0.31	UNITED STATES	MSCI	0.02	UNITED STATES	Price (T. Rowe) Group	0.09	UNITED STATES
Kyndryl Holdings Inc	0.05	UNITED STATES	Mueller Inds	0.02	UNITED STATES	Primerica	0.02	UNITED STATES
L3Harris Technologies	0.11	UNITED STATES	Murphy Oil Corp	0.02	UNITED STATES	Principal Financial Group	0.1	UNITED STATES
Labcorp Holdings Inc	0.06	UNITED STATES	Murphy USA	0.03	UNITED STATES	Procter & Gamble	0.75	UNITED STATES
Lam Research	0.08	UNITED STATES	Nasdaq	0.03	UNITED STATES	Progressive Corp	0.25	UNITED STATES
Lamar Advertising	0.03	UNITED STATES	Natl Fuel Gas Co	0.02	UNITED STATES	Prologis	0.17	UNITED STATES
Lamb Weston Holdings	0.01	UNITED STATES	Navient Corp	0.02	UNITED STATES	Prosperity Bancshares	0.03	UNITED STATES
Landstar Sys	0.02	UNITED STATES	NCR Voyix Corp	0.01	UNITED STATES	Prudential Financial	0.23	UNITED STATES
Las Vegas Sands	0.04	UNITED STATES	NetApp	0.06	UNITED STATES	PTC	0.01	UNITED STATES
Lauder (Estee)	0.04	UNITED STATES	Netflix Inc	0.18	UNITED STATES	Public Storage	0.08	UNITED STATES
Lazard Inc	0.03	UNITED STATES	New Jersey Res	0.02	UNITED STATES	Public Svc Enterprise Group	0.16	UNITED STATES
LCI Industries	0.01	UNITED STATES	New York Community Bancorp	0.03	UNITED STATES	Pulte Group	0.08	UNITED STATES
Lear Corp	0.04	UNITED STATES	Newell Brands	0.04	UNITED STATES	PVH Corp.	0.02	UNITED STATES
Leggett & Platt	0.02	UNITED STATES	Newmont Corporation	0.21	UNITED STATES	Qorvo Inc.	0.03	UNITED STATES
Leidos Holdings	0.06	UNITED STATES	News Corporation CI A	0.03	UNITED STATES	Qualcomm	0.33	UNITED STATES
Lennar Class A	0.14	UNITED STATES	News Corporation CI B	0.01	UNITED STATES	Quanta Services	0.06	UNITED STATES
Lennar Corp. CI B	0.01	UNITED STATES	Nexstar Media Group Inc.	0.03	UNITED STATES	Quest Diagnostics	0.07	UNITED STATES
Lennox Intl Inc	0.02	UNITED STATES	NextEra Energy Inc	0.44	UNITED STATES	QuidelOrtho Corporation	0.02	UNITED STATES
LGI Homes	0.01	UNITED STATES	Nike Inc CI B	0.15	UNITED STATES	Radian Group	0.02	UNITED STATES
Liberty Broadband Series A	<0.005	UNITED STATES	Nisource	0.06	UNITED STATES	Ralph Lauren Corp	0.02	UNITED STATES
Liberty Broadband Series C	0.02	UNITED STATES	NNN REIT Inc	0.02	UNITED STATES	Range Resources	0.01	UNITED STATES
Liberty Formula One Series A	<0.005	UNITED STATES	NOMAD FOODS LTD	0.02	UNITED STATES	Raymond James Financial	0.05	UNITED STATES
Liberty Formula One Series C	0.02	UNITED STATES	Nordson Cp	0.02	UNITED STATES	Rayonier	0.01	UNITED STATES
Liberty Global Ltd	0.06	UNITED STATES	Nordstrom	0.03	UNITED STATES	Realty Income	0.11	UNITED STATES
Liberty Global Ltd	0.04	UNITED STATES	Norfolk Sthn Corp	0.13	UNITED STATES	Regal Rexnord Corporation	0.03	UNITED STATES
Light & Wonder Inc	0.02	UNITED STATES	Northern Trust	0.08	UNITED STATES	Regency Centers	0.04	UNITED STATES
Lilly (Eli) & Co	0.25	UNITED STATES	Northrop Grumman Corp	0.18	UNITED STATES	Regeneron Phar	0.14	UNITED STATES
Lincoln Electric Holdings	0.01	UNITED STATES	NorthWestern Energy Group Inc	0.02	UNITED STATES	Regions Financial	0.11	UNITED STATES
Lincoln National Corp	0.06	UNITED STATES	NOV Inc	0.02	UNITED STATES	Reinsurance Group of America	0.06	UNITED STATES
Linde plc	0.3	UNITED STATES	NRG Energy	0.11	UNITED STATES	Reliance Inc	0.05	UNITED STATES
Lithia Motors	0.05	UNITED STATES	Nu Skin Enterpr A	0.01	UNITED STATES	RenaissanceRe	0.02	UNITED STATES
Littlefuse	0.01	UNITED STATES	Nuor Corp	0.12	UNITED STATES	Republic Services	0.06	UNITED STATES
Live Nation Entertainment	0.02	UNITED STATES	nVent Electric plc	0.02	UNITED STATES	Resideo Technologies	0.01	UNITED STATES
LKQ	0.04	UNITED STATES	Nvidia	0.22	UNITED STATES	Resmed Inc	0.04	UNITED STATES
Lockheed Martin Corp	0.38	UNITED STATES	NVR Inc	0.05	UNITED STATES	Revvity Inc	0.04	UNITED STATES
Loew's	0.06	UNITED STATES	NXP Semiconductors	0.09	UNITED STATES	Rexford Industrial Realty	0.02	UNITED STATES
Louisiana-Pacific	0.02	UNITED STATES	O Reilly Auto	0.06	UNITED STATES	RH	0.02	UNITED STATES
Lowe's Cos Inc	0.35	UNITED STATES	Occidental Petroleum	0.13	UNITED STATES	Rithm Capital Corp	0.04	UNITED STATES
LPL Financial Holdings	0.02	UNITED STATES	OGE Energy	0.04	UNITED STATES	Rivian Automotive Inc (A)	0.02	UNITED STATES
lululemon athletica inc.	0.02	UNITED STATES	O-I Glass Inc	0.02	UNITED STATES	RLI Corporation	0.01	UNITED STATES
Lumen Technologies Inc	0.1	UNITED STATES	Okta	0.01	UNITED STATES	RLJ Lodging Trust	0.01	UNITED STATES
Lumentum Holdings	0.02	UNITED STATES	Old Dominion Freight Line	0.02	UNITED STATES	Robert Half Inc	0.02	UNITED STATES
LXP Industrial Trust	0.01	UNITED STATES	Old Natl Bncp	0.02	UNITED STATES	Robinhood Markets Inc	0.03	UNITED STATES
LyondellBasell Industries CI A	0.17	UNITED STATES	Old Republic Intl	0.06	UNITED STATES	Rockwell Automation	0.05	UNITED STATES
M&T Bank	0.14	UNITED STATES	Olin Corp	0.03	UNITED STATES	Roper Technologies	0.06	UNITED STATES
M/I Homes	0.02	UNITED STATES	Omega Healthcare Investors	0.03	UNITED STATES	Ross Stores	0.06	UNITED STATES
Macerich	0.02	UNITED STATES	Omnicom Group	0.08	UNITED STATES	Royal Caribbean Group	0.04	UNITED STATES
Macys	0.05	UNITED STATES	ON Semiconductor Corp	0.04	UNITED STATES	Royal Gold	0.02	UNITED STATES
ManpowerGroup	0.03	UNITED STATES	ONE Gas	0.02	UNITED STATES	Royalty Pharma (A)	0.02	UNITED STATES
Marathon Oil Corp	0.07	UNITED STATES	OneMain Holdings	0.05	UNITED STATES	RPM Inc	0.03	UNITED STATES
Marathon Petroleum	0.33	UNITED STATES	ONEOK Inc	0.16	UNITED STATES	RTX Corporation	0.49	UNITED STATES
Markel Group Inc	0.08	UNITED STATES	Opendoor Technologies Inc (A)	0.01	UNITED STATES	Rush Enterprises A	0.01	UNITED STATES
Marriott International	0.05	UNITED STATES	Option Care Health Inc	0.01	UNITED STATES	RXO Inc	0.01	UNITED STATES
Marriott Vacations Worldwide	0.01	UNITED STATES	Oracle Corp.	0.3	UNITED STATES	Ryder System	0.06	UNITED STATES
Marsh & McLennan	0.14	UNITED STATES	Organon & Co	0.04	UNITED STATES	S&P Global	0.18	UNITED STATES
Martin Marietta Materials	0.04	UNITED STATES	Oshkosh	0.02	UNITED STATES	Sabra Health Care REIT	0.02	UNITED STATES
Marvel Technology	0.05	UNITED STATES	Otis Worldwide Corporation	0.06	UNITED STATES	Saia	0.01	UNITED STATES
Masco Corp	0.04	UNITED STATES	Outfront Media	0.02	UNITED STATES	Salesforce Inc	0.21	UNITED STATES
Mastec Inc	0.04	UNITED STATES	Ovintiv Inc	0.04	UNITED STATES	Sally Beauty	0.01	UNITED STATES
MasterBrand Inc	0.01	UNITED STATES	Owens & Minor	0.01	UNITED STATES	Sanmina Corp	0.03	UNITED STATES
Mastercard CL A	0.17	UNITED STATES	Owens Corning	0.05	UNITED STATES	SBA Communications	0.02	UNITED STATES
Matador Resources	0.01	UNITED STATES	Paccar	0.13	UNITED STATES	Schlumberger	0.13	UNITED STATES
Match Group	0.02	UNITED STATES	Pacific Premier Bancorp Inc	0.01	UNITED STATES	Schwab (Charles) Corp	0.15	UNITED STATES
Mattel	0.02	UNITED STATES	Packaging Corp of America	0.06	UNITED STATES	Science Applications International Corporation	0.02	UNITED STATES
Maximus	0.02	UNITED STATES	Par Pacific Holdings	0.01	UNITED STATES	Scotts Miracle-Gro	0.02	UNITED STATES
McCormick & Co	0.05	UNITED STATES	Paramount Global (B)	0.12	UNITED STATES	Seagate Technology Holdings PLC	0.08	UNITED STATES
McDonalds Corp	0.3	UNITED STATES	Park Hotels & Resorts	0.02	UNITED STATES	Sealed Air	0.02	UNITED STATES
McKesson	0.37	UNITED STATES	Parker-Hannifin	0.1	UNITED STATES	SEI Invest Co	0.01	UNITED STATES
MDU Resources	0.03	UNITED STATES	Patterson Cos	0.01	UNITED STATES	Select Medical Holdings	0.02	UNITED STATES
Medical Properties Trust	0.06	UNITED STATES	Paychex	0.07	UNITED STATES	Selective Insurance Group	0.01	UNITED STATES
Medtronic plc	0.37	UNITED STATES	PayPal Holdings	0.19	UNITED STATES	Sempra	0.18	UNITED STATES
MercadoLibre Inc.	0.02	UNITED STATES	PBF Energy	0.04	UNITED STATES			
Merck & Co	0.48	UNITED STATES	Peabody Energy Corp	0.02	UNITED STATES			

Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market	Constituent	Index weight (%)	Country/Market
Sensata Technologies Holding Plc	0.02	UNITED STATES	Texas Instruments	0.35	UNITED STATES	Vestis Corporation	0.01	UNITED STATES
Service Corp Intl	0.03	UNITED STATES	Texas Roadhouse	0.01	UNITED STATES	VF Corp	0.07	UNITED STATES
ServiceNow	0.03	UNITED STATES	Textron	0.05	UNITED STATES	ViaSat	0.01	UNITED STATES
Sherwin-Williams	0.09	UNITED STATES	The Cigna Group	0.4	UNITED STATES	Viatri	0.09	UNITED STATES
Signet Jewelers	0.02	UNITED STATES	The ODP Corporation	0.01	UNITED STATES	VICI Properties	0.08	UNITED STATES
Silgan Hldg Inc	0.02	UNITED STATES	Thermo Fisher Scientific	0.26	UNITED STATES	Victorias Secret & Co	0.02	UNITED STATES
Simmons First National Corp - Cl A	0.01	UNITED STATES	Thor Industries	0.03	UNITED STATES	Visa	0.23	UNITED STATES
Simon Property Group	0.12	UNITED STATES	Timken Co	0.02	UNITED STATES	Vishay Intertech	0.01	UNITED STATES
SiteOne Landscape Supply	0.01	UNITED STATES	TJX Companies	0.19	UNITED STATES	Vistra Corp	0.13	UNITED STATES
Skechers USA Cl A	0.03	UNITED STATES	T-Mobile US Inc.	0.29	UNITED STATES	Vontier Corp	0.01	UNITED STATES
Skyworks Solutions Inc	0.04	UNITED STATES	Toll Brothers	0.05	UNITED STATES	Vornado Realty Trust	0.06	UNITED STATES
SL Green Realty	0.04	UNITED STATES	TopBuild	0.02	UNITED STATES	Voya Financial	0.03	UNITED STATES
SLM Corp	0.02	UNITED STATES	Toro Co	0.02	UNITED STATES	Vulcan Materials	0.04	UNITED STATES
SM Energy	0.02	UNITED STATES	Tractor Supply	0.05	UNITED STATES	W. P. Carey Inc.	0.04	UNITED STATES
Smith (AO)	0.02	UNITED STATES	Trane Technologies PLC	0.1	UNITED STATES	Wabtec	0.06	UNITED STATES
Snap-On Inc	0.04	UNITED STATES	TransDigm	0.08	UNITED STATES	Walgreens Boots Alliance	0.12	UNITED STATES
Snowflake Inc (A)	0.01	UNITED STATES	Transocean	0.03	UNITED STATES	Walmart	1.14	UNITED STATES
SoFi Technologies Inc	0.01	UNITED STATES	TransUnion	0.03	UNITED STATES	Warner Bros Discovery Inc	0.14	UNITED STATES
SolarEdge Technologies Inc	<0.005	UNITED STATES	Travel Plus Leisure Co	0.02	UNITED STATES	Warrior Met Coal	0.02	UNITED STATES
Solventum Corporation	0.06	UNITED STATES	Travelers Cos Inc.	0.22	UNITED STATES	Waste Mgmt Inc	0.12	UNITED STATES
Sonoco Products	0.03	UNITED STATES	TreeHouse Foods	0.02	UNITED STATES	Waters Corp	0.02	UNITED STATES
Southern Co	0.39	UNITED STATES	Tri Pointe Homes Inc	0.03	UNITED STATES	Watsco Inc	0.03	UNITED STATES
Southern Copper Corp.	0.02	UNITED STATES	Trimble	0.02	UNITED STATES	Wayfair	0.02	UNITED STATES
SouthState Corp	0.02	UNITED STATES	Trinity Inds	0.02	UNITED STATES	Webster Financial	0.03	UNITED STATES
Southwest Airlines	0.02	UNITED STATES	Tronox Holdings plc	0.01	UNITED STATES	WEC Energy Group	0.11	UNITED STATES
Southwest Gas Holdings	0.02	UNITED STATES	Truist Financial Corporation	0.34	UNITED STATES	Wells Fargo & Company	1.03	UNITED STATES
Southwestern Energy	0.05	UNITED STATES	TTM Technologies	0.01	UNITED STATES	Welltower Inc.	0.16	UNITED STATES
Spectrum Brands Holdings	0.01	UNITED STATES	Twilio	0.03	UNITED STATES	Werner Enterprises	0.01	UNITED STATES
Spire Inc.	0.02	UNITED STATES	TXNM Energy Inc	0.02	UNITED STATES	WESCO International	0.05	UNITED STATES
SPOTIFY TECHNOLOGY SA	0.03	UNITED STATES	Tyler Technologies	0.02	UNITED STATES	West Pharm Svcs	0.01	UNITED STATES
Sprouts Farmers Market	0.04	UNITED STATES	Tyson Foods Inc A	0.15	UNITED STATES	Western Alliance Bancorp	0.03	UNITED STATES
SS&C Technologies Holdings	0.04	UNITED STATES	U Haul Holding Company	<0.005	UNITED STATES	Western Digital	0.11	UNITED STATES
STAG Industrial	0.02	UNITED STATES	U Haul Holding Company	0.02	UNITED STATES	Western Union	0.03	UNITED STATES
Stanley Black & Decker	0.09	UNITED STATES	Uber Technologies	0.05	UNITED STATES	Westlake Corporation	0.02	UNITED STATES
Starbucks	0.18	UNITED STATES	UDR	0.04	UNITED STATES	WEX	0.01	UNITED STATES
Starwood Property Trust Inc.	0.04	UNITED STATES	UFF Industries Inc	0.02	UNITED STATES	Weyerhaeuser	0.1	UNITED STATES
State Street Corp.	0.15	UNITED STATES	UGI Corp Hlds	0.05	UNITED STATES	Whirlpool Corp	0.06	UNITED STATES
Steel Dynamics	0.07	UNITED STATES	Ultra Beauty	0.03	UNITED STATES	Williams Cos	0.2	UNITED STATES
Stericycle Inc	0.02	UNITED STATES	UMB Finl Co	0.02	UNITED STATES	Williams Sonoma	0.04	UNITED STATES
STERIS plc	0.03	UNITED STATES	Under Armour Class A	0.01	UNITED STATES	Willis Towers Watson plc	0.07	UNITED STATES
Stifel Fin Corp	0.03	UNITED STATES	Under Armour Class C	0.01	UNITED STATES	WillSoot Holdings Corporation	0.01	UNITED STATES
StoneCo	0.01	UNITED STATES	Union Pacific Corp	0.27	UNITED STATES	Wintrust Financial Corp	0.02	UNITED STATES
Stryker	0.12	UNITED STATES	United Airlines Holdings Inc	0.04	UNITED STATES	Woodward	0.02	UNITED STATES
Sun Communities	0.04	UNITED STATES	United Community Banks Inc	0.01	UNITED STATES	Workday	0.01	UNITED STATES
Sunrun	0.02	UNITED STATES	United Natural Foods	0.02	UNITED STATES	World Kinect Corporation	0.02	UNITED STATES
Super Micro Computer Inc	0.01	UNITED STATES	United Parcel Service	0.34	UNITED STATES	Wyndham Hotels & Resorts	0.01	UNITED STATES
Sylvamo Corp	0.02	UNITED STATES	United Rentals	0.11	UNITED STATES	Wynn Resorts	0.02	UNITED STATES
Synchrony Financial	0.18	UNITED STATES	United States Steel Corp	0.05	UNITED STATES	XCEL Energy	0.14	UNITED STATES
Synopsys Inc	0.03	UNITED STATES	United Therapeutics	0.04	UNITED STATES	Xerox Holdings	0.02	UNITED STATES
Synovus Financial Corp	0.03	UNITED STATES	Unitedhealth Group	1.07	UNITED STATES	XP Inc (A)	0.01	UNITED STATES
Sysco Corp	0.14	UNITED STATES	Uniti Group	0.01	UNITED STATES	XPO Inc	0.02	UNITED STATES
Take-Two Interactive Software	0.04	UNITED STATES	Universal Corp	0.01	UNITED STATES	Xylem Inc.	0.03	UNITED STATES
Tapestry	0.03	UNITED STATES	Universal Health Services B	0.06	UNITED STATES	Yum Brands	0.05	UNITED STATES
Targa Resources Corp.	0.08	UNITED STATES	Unum Group	0.07	UNITED STATES	Zebra Technologies	0.04	UNITED STATES
Target Corp	0.3	UNITED STATES	Urban Outfitters	0.01	UNITED STATES	Zillow Group	0.01	UNITED STATES
Taylor Morrison Home II Corporation	0.04	UNITED STATES	US Bancorp	0.35	UNITED STATES	Zillow Group CL C	0.01	UNITED STATES
TD SYNEX Corp	0.04	UNITED STATES	US Foods Holding	0.08	UNITED STATES	ZIM Integrated Shipping Services Ltd	0.13	UNITED STATES
TE Connectivity plc	0.1	UNITED STATES	Utd Bankshares	0.02	UNITED STATES	Zimmer Biomet Holdings	0.05	UNITED STATES
TechnipFMC	0.02	UNITED STATES	Vail Resorts	0.01	UNITED STATES	Zions Bancorporation N.A.	0.04	UNITED STATES
TEGNA	0.02	UNITED STATES	Valero Energy	0.33	UNITED STATES	Zoetis	0.06	UNITED STATES
Teledyne Tech	0.04	UNITED STATES	Valley National Bancorp	0.02	UNITED STATES	Zoom Video Communications	0.02	UNITED STATES
Teleflex Inc	0.02	UNITED STATES	Valmont Inds	0.02	UNITED STATES			
Telephone & Data Systems	0.04	UNITED STATES	Veeva Systems	0.01	UNITED STATES			
Tempur Sealy International	0.01	UNITED STATES	Ventas Inc	0.12	UNITED STATES			
Tenet Healthcare	0.13	UNITED STATES	Veralto Corporation	0.03	UNITED STATES			
Teradyne	0.03	UNITED STATES	Verisk Analytics	0.03	UNITED STATES			
Terex Corp	0.01	UNITED STATES	Verizon Communications	1.34	UNITED STATES			
Tesla	0.32	UNITED STATES	Vertex Pharm	0.08	UNITED STATES			
Texas Capital Bancshares	0.02	UNITED STATES	Vertiv Holdings Co (A)	0.02	UNITED STATES			

Data Explanation

Weights

Weights data is indicative, as values have been rounded up or down to two decimal points. Where very small values are concerned, which would display as 0.00 using this rounding method, these weights are shown as <0.005.

Timing of data

Constituents & Weights are generally published in arrears and contain the data as at the most recent quarter-end. However, some spreadsheets are updated on a more frequent basis. Please refer to the data date shown.

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