



Russell 3000[®] Fixed Income Index

Credit | US Dollar

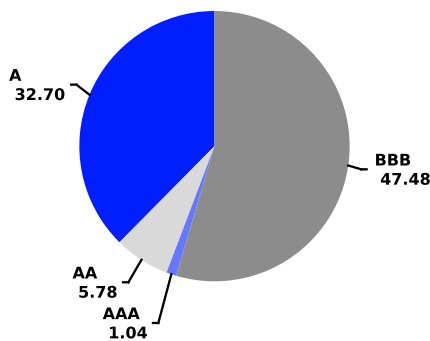
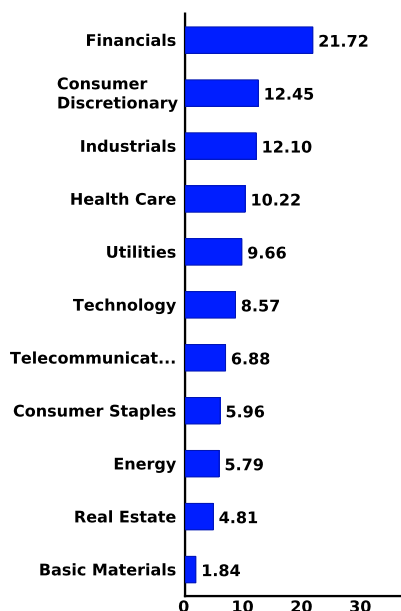
The Russell 3000[®] Fixed Income Index is a multi-sector benchmark tracking investment-grade and high-yield USD corporate bonds issued by the U.S. public companies that are also members of the Russell 3000 Index and their U.S. subsidiaries. The Russell 3000 Fixed Income Index, derives its issuers from the members of the Russell 3000 Index and is aligned to Russell 3000 through annual reconstitution and quarterly reviews. The index is also rebalanced monthly. Sub-indices are available in any combinations of investment-grade, high-yield, maturity, rating, and industry classification, tracked under both GLIC/COBS and ICB frameworks. Sub-indices based on issuer universe and membership in Russell 1000[®] and Russell 2000[®] indices are also available.

INDEX PROFILE

Description	# of Issues	Par Amount*	Market Value*	Market Weight (%)	Average Coupon (%)	Average Life (Years)	Yield to Maturity (%)	Effective Duration	OAS (bps)
Russell 3000 Fixed Income Index	7,333	6,291.92	5,391.56	100.00	4.15	10.89	6.67	6.41	164
Russell 1000 Fixed Income Index	6,707	5,958.74	5,105.55	94.70	4.06	11.20	6.50	6.55	146
Russell 2000 Fixed Income Index	626	333.18	286.01	5.30	5.79	5.27	9.85	3.85	486
Investment-Grade	6,244	5,499.21	4,690.55	87.00	3.94	11.74	6.33	6.80	130
High-Yield	1,089	792.72	701.01	13.00	5.61	5.02	8.94	3.80	395
1-3 Years	1,334	1,183.64	1,133.63	21.03	3.74	1.99	6.51	1.82	137
3-5 Years	1,347	1,156.42	1,068.43	19.82	4.29	3.99	6.83	3.48	193
5-7 Years	1,119	926.64	801.83	14.87	3.99	6.03	6.93	5.09	201
7-10 Years	1,058	946.91	802.69	14.89	4.04	8.38	6.67	6.72	175
10+ Years	2,475	2,078.31	1,584.97	29.40	4.44	23.11	6.56	12.18	140
Industrial	4,274	3,647.33	3,133.48	58.12	4.27	11.08	6.71	6.45	167
Utility	1,364	891.59	730.57	13.55	4.10	14.40	6.58	7.98	154
Finance	1,695	1,753.01	1,527.50	28.33	3.94	8.71	6.64	5.58	162

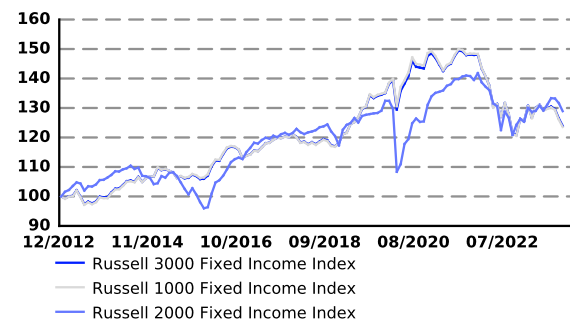
* In USD billions

INDUSTRY CLASSIFICATION BENCHMARK (ICB) AND QUALITY COMPOSITION (Market Weight %)

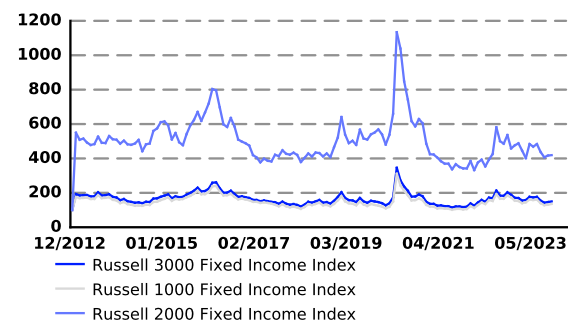


Index Quality: Index quality is defined to be the rating assigned by Standard and Poor's Financial Services LLC ("S&P") when it exists. If a bond is not rated by S&P but it is rated by Moody's Investor Service, Inc ("Moody's"), the S&P equivalent of the Moody's rating is assigned. If a bond is split-rated, that is rated investment grade by S&P or Moody's and high yield by the other, index quality is taken to be S&P equivalent of the investment grade rating.

HISTORICAL INDEX LEVEL



OPTION ADJUSTED SPREAD



TOP 10 ISSUERS (By Market Weight)

Description	# of Issues	Par Amount*	Market Value*	Market Weight (%)	Average Coupon (%)	Average Life (Years)	Yield to Maturity (%)	Effective Duration	OAS (bps)
BANK OF AMERICA CORP	72	186.62	161.16	2.99	3.72	7.89	6.55	5.36	154
JPMORGAN CHASE & CO	69	155.88	136.34	2.53	3.65	8.02	6.36	5.38	132
MORGAN STANLEY	51	118.71	104.86	1.94	3.88	7.02	6.52	4.98	153
WELLS FARGO & CO	46	111.20	98.26	1.82	4.18	9.15	6.56	5.65	152
CITIGROUP INC	55	103.98	93.36	1.73	4.00	7.12	6.62	4.93	160
GOLDMAN SACHS GROUP INC	41	100.50	87.90	1.63	3.66	7.22	6.57	5.11	153
APPLE INC	49	86.25	70.55	1.31	2.91	13.87	5.48	7.76	41
AT&T INC	52	92.63	69.98	1.30	3.90	18.70	6.70	9.13	167
COMCAST CORP	61	83.66	65.78	1.22	3.81	17.55	6.10	8.85	106
VERIZON COMMUNICATIONS INC	46	83.47	65.16	1.21	3.46	14.94	6.25	8.23	122

* In USD billions

DESIGN CRITERIA AND CALCULATION METHODOLOGY

Coupon:	Fixed-rate, fixed-to-floating rate, zero coupon and fixed-rate bonds that step up according to a predetermined schedule
Currency:	USD
Minimum Maturity:	At least one year Fixed-to-floating rate bonds are removed one year prior to the fixed-to-floating rate start date.
Minimum Size Outstanding:	USD 250 million
Minimum Quality:	C by S&P and Ca by Moody's (excludes defaulted and non-rated bonds)
Weighting:	Market capitalization
Rebalancing:	Once a month at month end
Reinvestment of cash flows:	Intra-month cash flows from interest and principal payments are not reinvested as part of monthly index total return calculations.
Pricing:	Refinitiv
Calculation Frequency:	Daily
Settlement Date:	Monthly - Settlement is on the last calendar day of the month. Daily - Same day settlement except if the last business day of the month is not the last calendar day of the month; then, settlement is on the last calendar day of the month.
Base Date:	December 31, 2012

VENDOR CODES

SBRFIU	Russell 3000 Fixed Income Index, in USD terms	SBR1FIG	Russell 1000 Fixed Income Index, in GBP terms
SBRFIE	Russell 3000 Fixed Income Index, in EUR terms	SBR2FIU	Russell 2000 Fixed Income Index, in USD terms
SBRFIG	Russell 3000 Fixed Income Index, in GBP terms	SBR2FIE	Russell 2000 Fixed Income Index, in EUR terms
SBR1FIU	Russell 1000 Fixed Income Index, in USD terms	SBR2FIG	Russell 2000 Fixed Income Index, in GBP terms
SBR1FIE	Russell 1000 Fixed Income Index, in EUR terms		

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