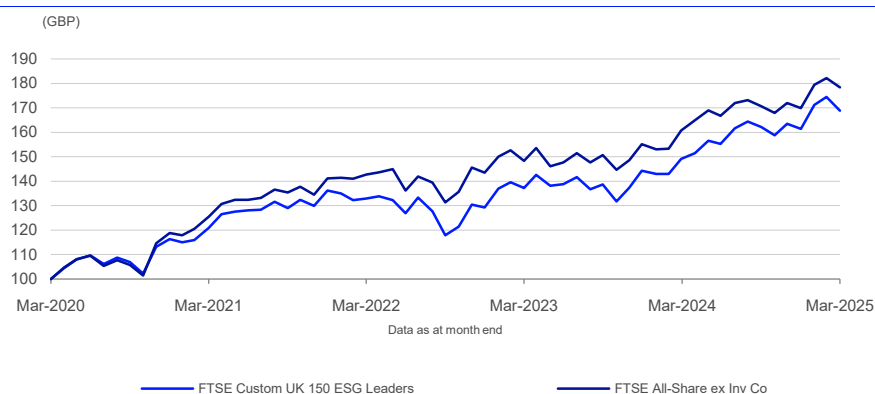


FTSE Custom UK 150 ESG Leaders Index

Data as at: 31 March 2025

The FTSE Custom UK 150 ESG Leaders / Decrement 5% Indexes were designed to reflect the performance of a set of top scoring ESG companies selected from the FTSE All-Share ex Investment Trusts Index. Prior to the selection of the 150 highest ESG scoring companies, sustainable investment exclusion lists related to fossil fuels, vice products, military weapons and controversial conduct are applied, as well as minimum average daily trading turnover and market capitalisation selection criteria.

5-Year Performance - Total Return



Performance and Volatility - Total Return

Index (GBP)	Return %						Return pa %*		Volatility %**		
	3M	6M	YTD	12M	3YR	5YR	3YR	5YR	1YR	3YR	5YR
FTSE Custom UK 150 ESG Leaders	4.6	4.1	4.6	13.2	27.0	68.9	8.3	11.0	9.7	11.7	11.8
FTSE All-Share ex Inv Co	5.0	4.5	5.0	11.0	25.0	78.4	7.7	12.3	9.6	11.5	11.5

* Compound annual returns measured over 3 and 5 years respectively

** Volatility – 1YR based on 12 months daily data. 3YR based on weekly data (Wednesday to Wednesday). 5YR based on monthly data

Year-on-Year Performance - Total Return

Index % (GBP)	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
FTSE Custom UK 150 ESG Leaders	4.8	11.5	11.3	-7.9	20.7	-11.3	17.0	-5.0	11.6	11.9
FTSE All-Share ex Inv Co	0.8	16.8	12.9	-9.8	19.0	-11.4	18.7	1.6	8.1	9.5

Return/Risk Ratio and Drawdown - Total Return

Index (GBP)	Return/Risk Ratio				Drawdown (%)			
	1YR	3YR	5YR	10YR	1YR	3YR	5YR	10YR
FTSE Custom UK 150 ESG Leaders	1.5	0.7	0.9	0.5	-4.7	-14.6	-16.3	-32.4
FTSE All-Share ex Inv Co	1.2	0.7	1.1	0.5	-4.4	-10.9	-12.3	-35.5

Return/Risk Ratio – based on compound annual returns and volatility in Performance and Volatility table

Drawdown - based on daily data

FEATURES

Objective

The index is designed for use in the creation of index tracking funds, derivatives and as a performance benchmark.

Unique Feature

Minimum market cap requirement of GBP 1.5bn and min trading volume of GBP 3m in 120 days prior. There is also a 5% decrement variant of this index

Investability

Stocks are selected and weighted to ensure that the index is investable.

Liquidity

Stocks are liquidity screened to ensure that the index is tradable.

Transparency

Index methodologies are freely available on the FTSE Russell website.

Availability

The indexes are calculated based on price and total return methodologies, available end-of-day.

Industry Classification Benchmark (ICB)

Index constituents are categorized in accordance with the Industry Classification Benchmark (ICB), the global standard for industry sector analysis.

Top 10 Constituents

Constituent	ICB Sector	Net MCap (GBPm)	Wgt %
AstraZeneca	Pharmaceuticals and Biotechnology	168,552	10.94
HSBC Hldgs	Banks	156,011	10.12
Unilever	Personal Care Drug and Grocery Stores	112,347	7.29
RELX	Software and Computer Services	72,371	4.70
GSK	Pharmaceuticals and Biotechnology	58,441	3.79
London Stock Exchange Group	Finance and Credit Services	56,925	3.69
National Grid	Gas Water and Multi-utilities	49,300	3.20
Lloyds Banking Group	Banks	44,084	2.86
Compass Group	Consumer Services	43,453	2.82
Barclays	Banks	41,678	2.70
Totals		803,161	52.11

ICB Industry Breakdown

		FTSE Custom UK 150 ESG Leaders		FTSE All-Share ex Inv Co		
ICB Code	ICB Industry	No. of Cons	Wgt %	No. of Cons	Wgt %	Diff %
10	Technology	4	6.04	18	4.46	1.58
15	Telecommunications	2	1.65	5	1.27	0.38
20	Health Care	6	18.07	11	12.23	5.85
30	Financials	29	32.79	63	22.71	10.08
35	Real Estate	11	2.60	45	2.48	0.11
40	Consumer Discretionary	24	10.33	73	8.14	2.18
45	Consumer Staples	10	13.10	27	15.38	-2.28
50	Industrials	17	8.44	82	12.76	-4.32
55	Basic Materials	4	1.02	22	5.78	-4.76
60	Energy	-	-	15	10.72	-10.72
65	Utilities	7	5.96	9	4.07	1.89
Totals		114	100.00	370	100.00	

Index Characteristics

Attributes	FTSE Custom UK 150 ESG Leaders	FTSE All-Share ex Inv Co
Number of constituents	114	370
Dividend Yield %	3.38	3.55
Constituent (Wgt %)		
Average	0.88	0.27
Largest	10.94	7.46
Median	0.30	0.04
Top 10 Holdings (Wgt %)	52.11	43.13

INFORMATION

Index Universe

FTSE All-Share ex Inv Co Index

Index Launch

24 November 2022

Base Date

19 September 2014

Base Value

1000

Investability Screen

Actual free float applied and liquidity screened

Index Calculation

Reak Time and End-of-day for decrement index

End-of-Day Distribution

Via FTP and email

Currency

GBP

Review Dates

Quarterly in March, June, September and December

© 2025 London Stock Exchange Group plc and its applicable group undertakings ("LSEG"). LSEG includes (1) FTSE International Limited ("FTSE"), (2) Frank Russell Company ("Russell"), (3) FTSE Global Debt Capital Markets Inc. and FTSE Global Debt Capital Markets Limited (together, "FTSE Canada"), (4) FTSE Fixed Income Europe Limited ("FTSE FI Europe"), (5) FTSE Fixed Income LLC ("FTSE FI"), (6) FTSE (Beijing) Consulting Limited ("WOFE") (7) Refinitiv Benchmark Services (UK) Limited ("RBSL"), (8) Refinitiv Limited ("RL") and (9) Beyond Ratings S.A.S. ("BR"). All rights reserved.

FTSE Russell® is a trading name of FTSE, Russell, FTSE Canada, FTSE FI, FTSE FI Europe, WOFE, RBSL, RL, and BR. "FTSE®", "Russell®", "FTSE Russell®", "FTSE4Good®", "ICB®", "Refinitiv", "Beyond Ratings®", "WMR™", "FR™" and all other trademarks and service marks used herein (whether registered or unregistered) are trademarks and/or service marks owned or licensed by the applicable member of LSEG or their respective licensors and are owned, or used under licence, by FTSE, Russell, FTSE Canada, FTSE FI, FTSE FI Europe, WOFE, RBSL, RL or BR. FTSE International Limited is authorised and regulated by the Financial Conduct Authority as a benchmark administrator. Refinitiv Benchmark Services (UK) Limited is authorised and regulated by the Financial Conduct Authority as a benchmark administrator.

All information is provided for information purposes only. All information and data contained in this publication is obtained by LSEG, from sources believed by it to be accurate and reliable. Because of the possibility of human and mechanical inaccuracy as well as other factors, however, such information and data is provided "as is" without warranty of any kind. No member of LSEG nor their respective directors, officers, employees, partners or licensors make any claim, prediction, warranty or representation whatsoever, expressly or impliedly, either as to the accuracy, timeliness, completeness, merchantability of any information or LSEG Products, or of results to be obtained from the use of LSEG products, including but not limited to indices, rates, data and analytics, or the fitness or suitability of the LSEG products for any particular purpose to which they might be put. The user of the information assumes the entire risk of any use it may make or permit to be made of the information.

No responsibility or liability can be accepted by any member of LSEG nor their respective directors, officers, employees, partners or licensors for (a) any loss or damage in whole or in part caused by, resulting from, or relating to any inaccuracy (negligent or otherwise) or other circumstance involved in procuring, collecting, compiling, interpreting, analysing, editing, transcribing, transmitting, communicating or delivering any such information or data or from use of this document or links to this document or (b) any direct, indirect, special, consequential or incidental damages whatsoever, even if any member of LSEG is advised in advance of the possibility of such damages, resulting from the use of, or inability to use, such information.

No member of LSEG nor their respective directors, officers, employees, partners or licensors provide investment advice and nothing in this document should be taken as constituting financial or investment advice. No member of LSEG nor their respective directors, officers, employees, partners or licensors make any representation regarding the advisability of investing in any asset or whether such investment creates any legal or compliance risks for the investor. A decision to invest in any such asset should not be made in reliance on any information herein. Indices and rates cannot be invested in directly. Inclusion of an asset in an index or rate is not a recommendation to buy, sell or hold that asset nor confirmation that any particular investor may lawfully buy, sell or hold the asset or an index or rate containing the asset. The general information contained in this publication should not be acted upon without obtaining specific legal, tax, and investment advice from a licensed professional.

Past performance is no guarantee of future results. Charts and graphs are provided for illustrative purposes only. Index and/or rate returns shown may not represent the results of the actual trading of investable assets. Certain returns shown may reflect back-tested performance. All performance presented prior to the index or rate inception date is back-tested performance. Back-tested performance is not actual performance, but is hypothetical. The back-test calculations are based on the same methodology that was in effect when the index or rate was officially launched. However, back-tested data may reflect the application of the index or rate methodology with the benefit of hindsight, and the historic calculations of an index or rate may change from month to month based on revisions to the underlying economic data used in the calculation of the index or rate.

No part of this information may be reproduced, stored in a retrieval system or transmitted in any form or by any means, electronic, mechanical, photocopying, recording or otherwise, without prior written permission of the applicable member of LSEG. Use and distribution of LSEG data requires a licence from LSEG and/or its licensors.

Data definitions available from
info@ftserussell.com

To learn more, visit lseg.com/ftse-russell;
email info@ftserussell.com; or
call your regional Client Services Team office:

EMEA
+44 (0) 20 7866 1810

North America
+1 877 503 6437

Asia-Pacific
Hong Kong +852 2164 3333
Tokyo +81 3 6441 1430
Sydney +61 (0) 2 7228 5659