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## Global Market Valuations (using 12M forward estimates)

	PB		PE		PS		PCF		DY		ROE	
	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.
World	1.5	1.8	11.3	13.0	0.9	1.1	7.0	7.8	2.9	2.8	13.5	13.8
USA	1.8	2.1	11.9	13.5	1.1	1.2	7.8	8.8	2.1	2.1	15.6	15.2
Japan	0.9	1.2	11.8	16.8	0.4	0.6	5.5	6.8	2.5	1.9	7.2	7.5
Asia Pacific ex Japan	1.4	1.8	11.2	13.7	1.1	1.7	8.0	9.9	3.5	3.6	13.1	13.2
UK	1.6	1.9	10.3	11.4	1.0	1.1	7.1	7.7	3.7	3.8	15.6	15.8
Europe ex UK	1.2	1.5	9.9	11.3	0.7	0.9	5.5	6.4	4.5	3.9	12.3	13.6
Advanced Emerging	1.9	2.0	13.2	13.6	1.2	1.2	8.1	8.4	3.5	3.1	15.4	16.8

The date of the valuation data matches the report date unless otherwise stated. All values are absolute.

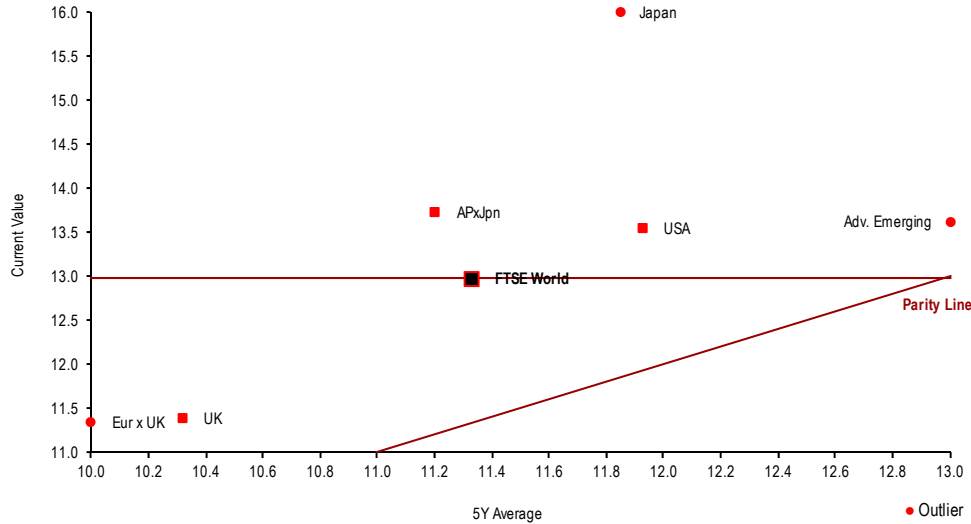
Please note: Net Debt to Equity 12M forward values are not calculated for Financials as definitions are not comparable. Therefore all index level Net Debt to Equity 12M forward aggregate values exclude Financials. All other index level 12M forward data include Financials, unless otherwise indicated.

FTSE Analytics has calculated all valuation data. Valuations are based on data components sourced from FTSE combined with additional components sourced from Thomson Reuters I/B/E/S and Worldscope.

# Regional Valuation Comparisons (12M forward)

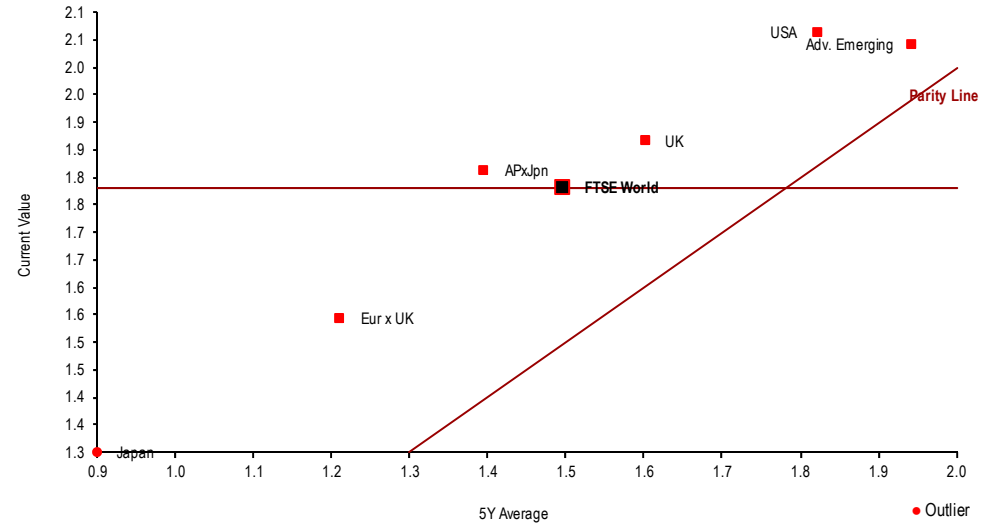
## Price to Earnings

31-Oct-2011



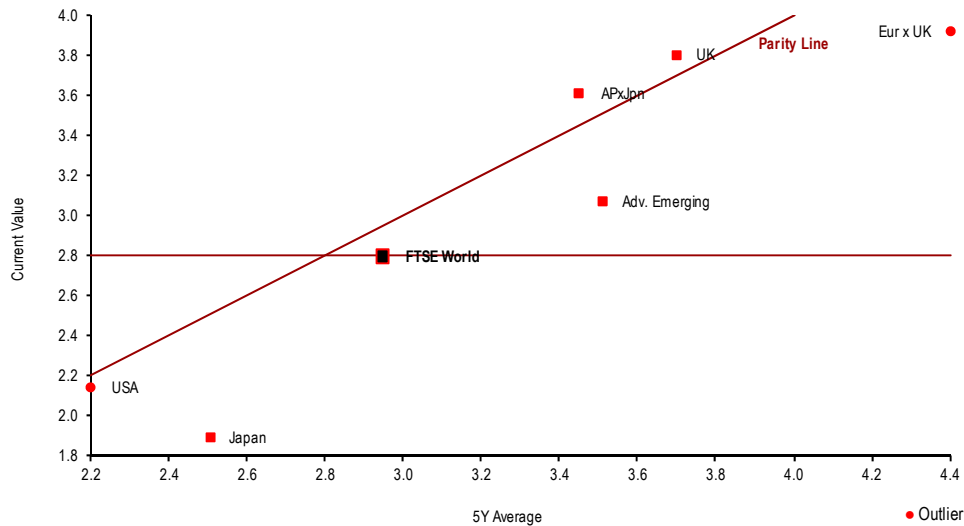
## Price to Book

31-Oct-2011



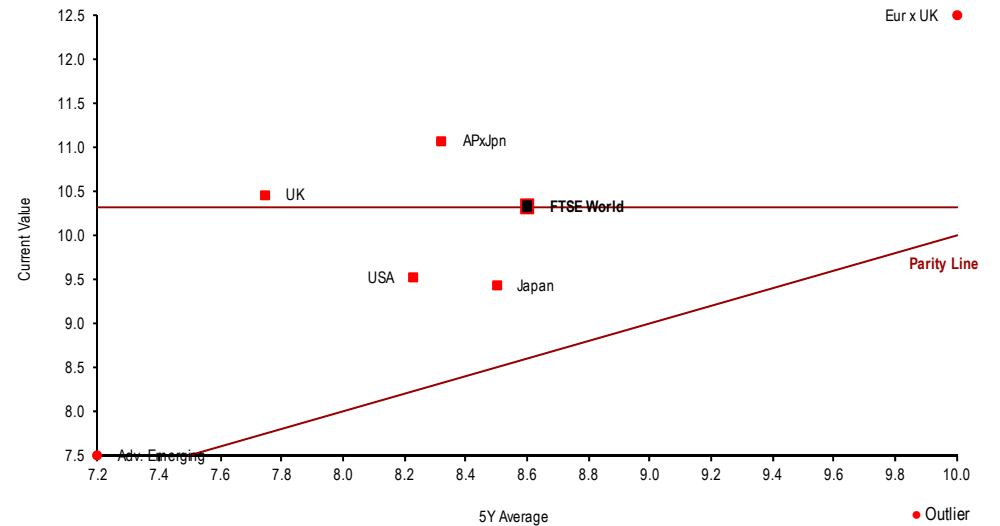
## Dividend Yield

31-Oct-2011



## EV/EBITDA (TRL)

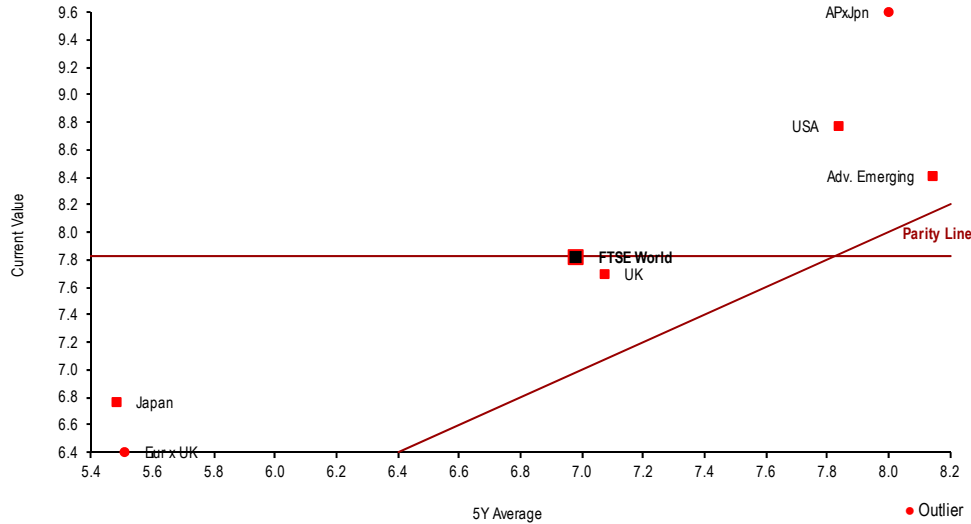
31-Oct-2011



# Regional Valuation Comparisons (12M forward)

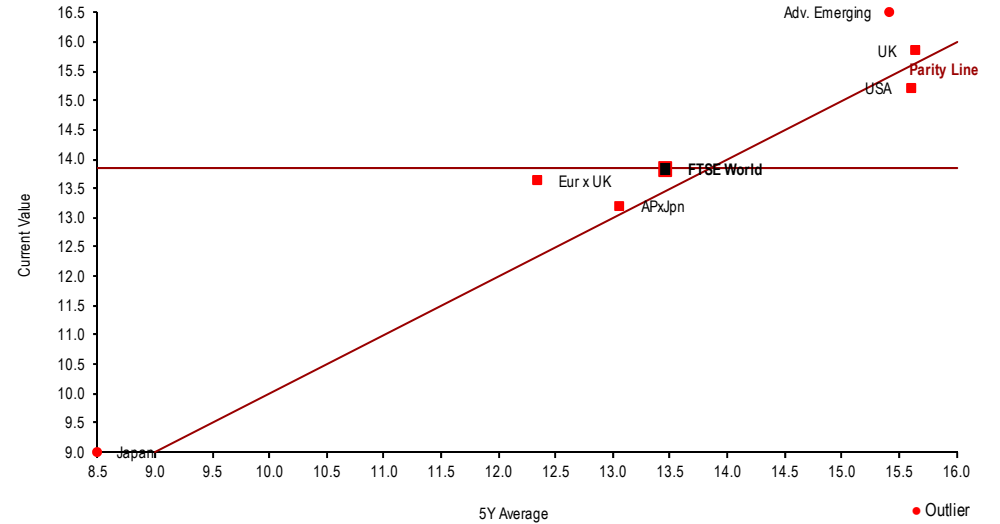
## Price to Cash Flow

31-Oct-2011



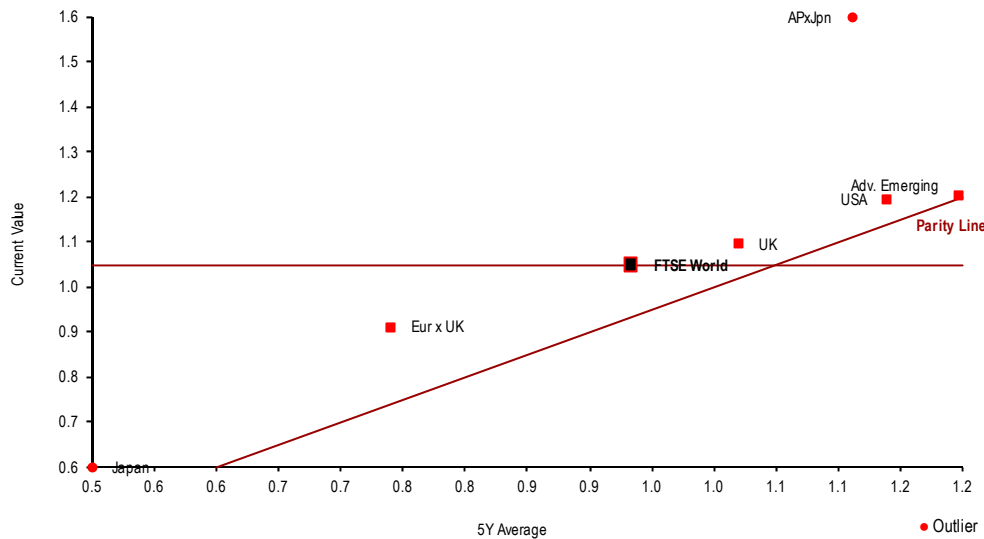
## Return on Equity

31-Oct-2011



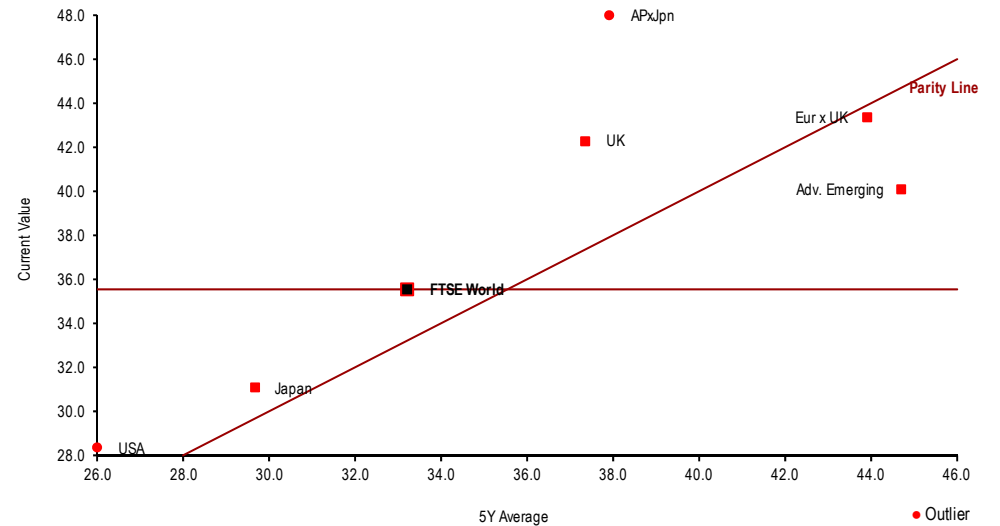
## Price to Sales

31-Oct-2011



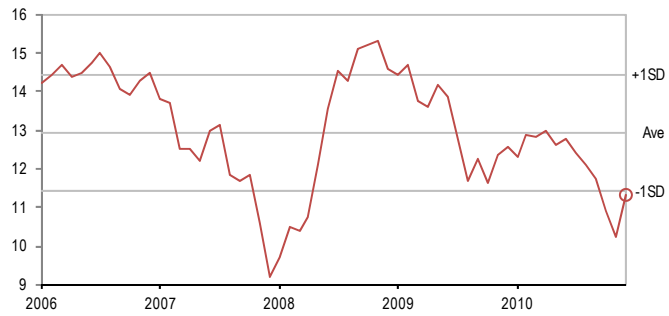
## Dividend Payout

31-Oct-2011

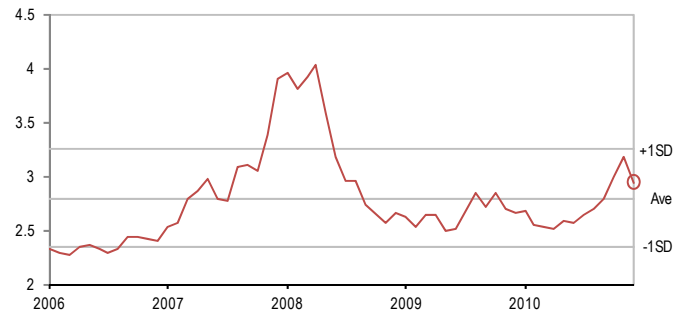


# FTSE World Valuation Histories (12M forward)

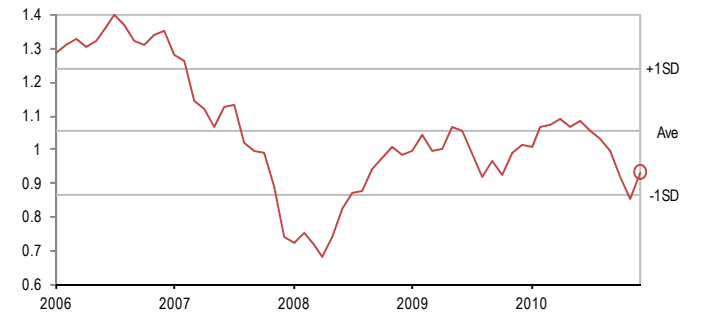
**PE** 31-Oct-2011



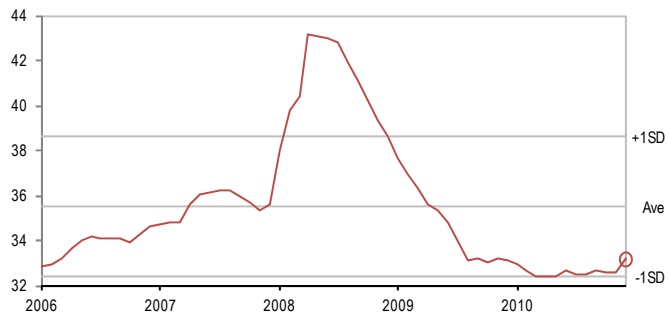
**DY** 31-Oct-2011



**PS** 31-Oct-2011



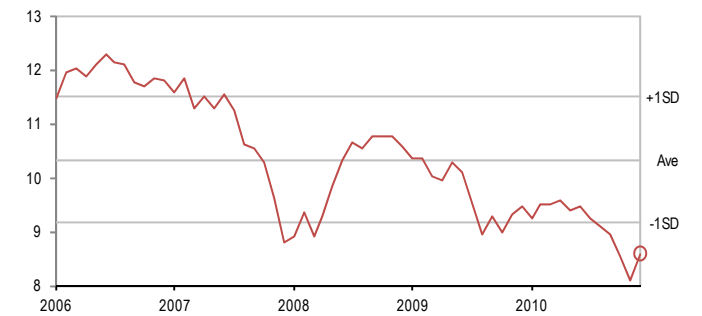
**Dividend Payout** 31-Oct-2011



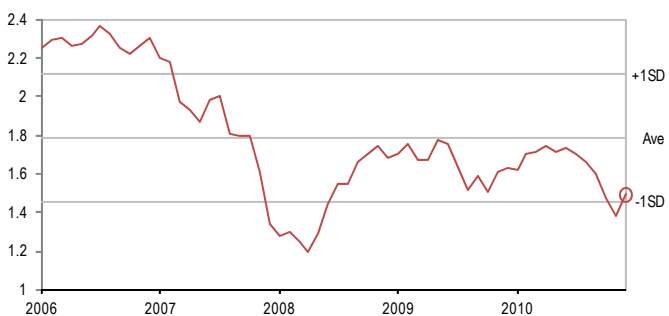
**ROE** 31-Oct-2011



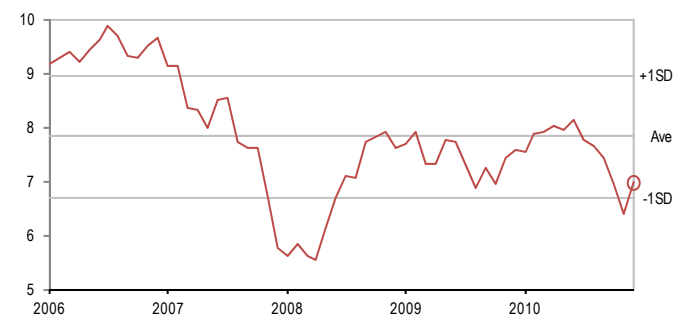
**EV/EBITDA** 31-Oct-2011



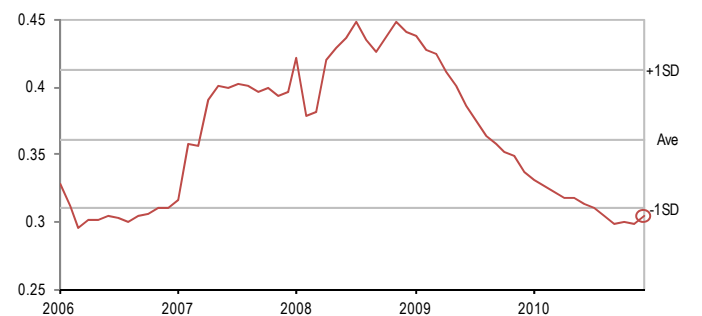
**PB** 31-Oct-2011



**PCF** 31-Oct-2011



**Net Debt to Equity** 31-Oct-2011



# FTSE World Country Valuations (12M forward)

	No. of Constituents	PB		PE		PS		PCF		DY		ROE		EV/EBITDA		Div Payout		Net Debt/Equity	
		Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.
<b>World</b>	<b>2,458</b>	<b>1.5</b>	<b>1.8</b>	<b>11.3</b>	<b>13.0</b>	<b>0.9</b>	<b>1.1</b>	<b>7.0</b>	<b>7.8</b>	<b>2.9</b>	<b>2.8</b>	<b>13.5</b>	<b>13.8</b>	<b>8.6</b>	<b>10.3</b>	<b>33.2</b>	<b>35.6</b>	<b>30.5</b>	<b>36.3</b>
<b>USA</b>	<b>614</b>	<b>1.8</b>	<b>2.1</b>	<b>11.9</b>	<b>13.5</b>	<b>1.1</b>	<b>1.2</b>	<b>7.8</b>	<b>8.8</b>	<b>2.1</b>	<b>2.1</b>	<b>15.6</b>	<b>15.2</b>	<b>8.2</b>	<b>9.5</b>	<b>25.2</b>	<b>28.4</b>	<b>26.4</b>	<b>33.2</b>
Canada	72	1.6	1.9	11.6	13.5	1.6	1.7	7.4	8.1	2.6	2.3	13.5	14.4	7.8	8.2	30.0	30.7	30.5	35.1
Japan	454	0.9	1.2	11.8	16.8	0.4	0.6	5.5	6.8	2.5	1.9	7.2	7.5	8.5	9.4	29.7	31.1	45.5	47.3
<b>Asia Pacific ex Japan</b>	<b>389</b>	<b>1.4</b>	<b>1.8</b>	<b>11.2</b>	<b>13.7</b>	<b>1.1</b>	<b>1.7</b>	<b>8.0</b>	<b>9.9</b>	<b>3.5</b>	<b>3.6</b>	<b>13.1</b>	<b>13.2</b>	<b>8.3</b>	<b>11.1</b>	<b>37.9</b>	<b>48.3</b>	<b>21.9</b>	<b>27.1</b>
Australia	103	1.7	2.1	12.3	14.0	1.6	1.8	10.0	10.2	4.8	4.4	15.9	15.4	9.1	12.1	55.5	57.8	23.3	31.5
Hong Kong, China	119	1.3	1.6	12.8	15.5	1.9	2.4	10.3	11.7	2.9	2.9	9.6	10.2	9.9	10.8	37.3	43.2	15.2	18.5
Korea	112	1.2	1.3	8.8	10.1	0.6	0.8	5.1	6.0	1.6	1.8	12.6	12.9	6.5	8.2	13.8	18.4	22.7	26.3
New Zealand	11	1.6	1.8	13.5	13.9	1.0	1.2	6.6	7.2	5.4	5.4	10.7	12.4	6.3	6.7	73.4	74.5	55.4	67.8
Singapore	44	1.4	1.7	12.2	13.9	1.1	1.7	9.5	10.2	3.7	3.6	10.8	11.5	8.9	10.7	45.6	48.6	21.8	18.8
<b>UK</b>	<b>119</b>	<b>1.6</b>	<b>1.9</b>	<b>10.3</b>	<b>11.4</b>	<b>1.0</b>	<b>1.1</b>	<b>7.1</b>	<b>7.7</b>	<b>3.7</b>	<b>3.8</b>	<b>15.6</b>	<b>15.8</b>	<b>7.7</b>	<b>10.5</b>	<b>37.4</b>	<b>42.3</b>	<b>25.2</b>	<b>35.3</b>
<b>Europe ex UK</b>	<b>397</b>	<b>1.2</b>	<b>1.5</b>	<b>9.9</b>	<b>11.3</b>	<b>0.7</b>	<b>0.9</b>	<b>5.5</b>	<b>6.4</b>	<b>4.5</b>	<b>3.9</b>	<b>12.3</b>	<b>13.6</b>	<b>10.4</b>	<b>13.0</b>	<b>43.9</b>	<b>43.4</b>	<b>36.8</b>	<b>42.7</b>
Austria	10	0.8	1.1	7.3	10.2	0.5	0.9	5.0	4.9	4.8	3.2	10.3	11.9	10.6	11.7	34.8	30.4	53.0	59.8
Belgium & Luxembourg	14	1.2	1.2	10.8	10.2	0.8	0.9	5.6	6.8	4.2	4.3	12.3	12.6	13.9	27.5	45.0	40.2	55.2	54.5
Denmark	14	2.0	2.2	15.7	16.4	1.4	1.5	13.4	9.8	1.8	1.6	12.3	12.4	16.5	21.5	28.9	25.1	22.1	29.6
Finland	14	1.4	2.1	12.5	12.8	0.7	0.9	9.2	8.8	4.7	4.1	10.4	15.5	6.4	7.3	57.8	51.2	16.5	10.8
France	85	1.0	1.4	9.0	10.9	0.6	0.8	4.9	6.0	4.8	4.0	11.3	13.2	8.7	9.3	43.5	43.0	38.0	41.6
Germany	56	1.2	1.5	9.4	11.5	0.5	0.6	5.2	6.1	4.0	3.5	12.4	12.4	8.9	12.4	36.3	39.4	17.2	28.0
Greece	8	0.4	1.5	5.9	9.6	0.4	1.4	1.4	5.7	5.6	4.8	6.5	15.2	13.9	13.0	33.1	43.1	81.0	73.4
Ireland	4	1.4	1.3	16.3	5.5	0.8	1.1	7.9	8.0	2.4	2.8	8.4	6.9	8.6	27.2	38.8	18.6	23.4	43.4
Italy	35	0.7	1.2	8.1	10.3	0.5	0.8	2.4	4.4	5.5	5.0	10.4	11.2	9.8	12.5	43.3	49.8	75.2	80.8
Netherlands	23	1.3	1.6	10.3	11.7	0.7	0.9	9.4	7.6	3.6	3.6	12.0	14.1	10.6	15.3	37.5	40.4	36.6	39.3
Norway	12	1.3	1.6	9.0	10.4	1.0	1.0	5.7	5.9	4.9	4.1	14.4	15.2	7.3	7.6	44.6	40.1	17.4	30.6
Portugal	9	1.0	2.0	10.5	13.1	0.7	1.3	3.8	5.9	6.3	4.8	9.7	14.2	10.1	12.6	66.3	60.7	100*	100*
Spain	29	1.1	1.7	8.7	10.3	0.9	1.3	3.7	4.8	7.4	5.4	12.3	16.3	10.5	13.1	64.1	53.2	100*	100*
Sweden	38	1.7	1.8	11.8	13.4	1.1	1.1	9.1	8.7	4.0	3.8	14.4	13.2	16.0	18.7	47.6	47.9	12.3	23.3
Switzerland	46	1.8	2.0	11.7	12.3	1.6	1.6	10.2	10.2	3.7	3.2	16.1	17.5	14.1	16.8	43.8	39.0	13.5	5.0
Israel	41	1.3	1.8	8.2	11.2	1.3	1.7	6.7	7.3	4.4	5.0	16.7	18.2	6.3	8.5	35.8	46.9	38.1	75.7
<b>Advanced Emerging</b>	<b>372</b>	<b>1.9</b>	<b>2.0</b>	<b>13.2</b>	<b>13.6</b>	<b>1.2</b>	<b>1.2</b>	<b>8.1</b>	<b>8.4</b>	<b>3.5</b>	<b>3.1</b>	<b>15.4</b>	<b>16.8</b>	<b>7.1</b>	<b>7.2</b>	<b>44.7</b>	<b>40.1</b>	<b>21.0</b>	<b>22.6</b>
Brazil	87	2.3	3.6	15.5	18.2	1.4	1.7	8.7	11.5	2.5	2.3	15.7	20.5	6.7	6.3	37.7	37.4	26.9	33.5
Czech Republic	3	1.6	2.1	9.9	12.0	2.2	2.3	5.6	7.0	6.9	5.4	16.6	18.0	6.4	7.0	68.5	60.7	54.0	24.5
Hungary	4	0.8	1.4	7.0	9.3	0.6	1.1	3.7	5.5	5.0	3.7	12.8	16.5	5.9	8.7	35.0	32.1	30.3	24.7
Malaysia	35	2.1	2.1	14.3	14.7	2.3	2.3	12.3	9.0	3.7	3.7	14.4	13.7	9.1	9.8	53.4	54.0	11.3	24.0
Mexico	22	2.8	3.2	18.9	15.2	1.7	1.5	10.8	9.5	2.1	2.6	17.6	20.6	7.4	7.1	41.6	40.2	37.7	40.7
Poland	16	1.2	1.6	9.2	11.7	1.0	1.2	4.6	5.3	5.7	4.4	13.4	14.0	6.0	7.8	52.5	49.5	5.9	20.3
Taiwan	108	1.6	1.7	13.1	14.9	0.8	0.9	7.4	7.9	4.6	4.2	12.2	12.4	8.3	8.7	59.6	61.1	3.7	1.3
Turkey	24	1.3	1.5	8.7	8.9	0.8	0.8	5.0	5.0	3.4	3.5	15.7	17.0	8.3	8.8	29.8	29.7	28.8	15.7
South Africa	73	1.9	1.7	10.5	10.8	1.3	1.3	7.4	7.9	4.0	3.8	19.2	18.1	6.5	7.0	42.5	40.2	10.5	9.4

# FTSE World Sector Valuations (12M forward)

	No. of Constituents	PB		PE		PS		PCF		DY		ROE		EV/EBITDA		Div Payout		Net Debt/Equity	
		Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.	Curr.	5Y Avg.
<b>World</b>	<b>2,458</b>	<b>1.5</b>	<b>1.8</b>	<b>11.3</b>	<b>13.0</b>	<b>0.9</b>	<b>1.1</b>	<b>7.0</b>	<b>7.8</b>	<b>2.9</b>	<b>2.8</b>	<b>13.5</b>	<b>13.8</b>	<b>8.6</b>	<b>10.3</b>	<b>33.2</b>	<b>35.6</b>	<b>30.5</b>	<b>36.3</b>
<b>Oil &amp; Gas</b>	<b>131</b>	<b>1.5</b>	<b>1.9</b>	<b>10.2</b>	<b>11.1</b>	<b>0.8</b>	<b>0.9</b>	<b>5.7</b>	<b>6.3</b>	<b>2.6</b>	<b>2.6</b>	<b>14.5</b>	<b>16.8</b>	<b>4.4</b>	<b>4.9</b>	<b>26.7</b>	<b>28.5</b>	<b>23.0</b>	<b>23.9</b>
Oil & Gas Producers	90	1.5	1.8	9.7	10.8	0.7	0.8	5.3	6.1	2.7	2.7	14.6	16.7	4.1	4.6	26.6	29.7	20.6	22.0
Oil Equipment Services & Alternative Energy	36	1.9	2.2	13.2	13.4	1.5	1.8	8.2	8.5	2.1	1.6	13.8	17.5	6.9	7.4	27.9	20.8	39.8	37.9
Alternative Energy	5	0.9	1.6	6.5	13.7	0.5	1.0	4.1	8.4	0.8	0.6	13.2	12.0	4.8	7.1	5.5	7.9	11.1	18.6
<b>Basic Materials</b>	<b>233</b>	<b>1.6</b>	<b>2.0</b>	<b>10.4</b>	<b>13.7</b>	<b>1.0</b>	<b>1.2</b>	<b>6.8</b>	<b>8.2</b>	<b>2.4</b>	<b>2.3</b>	<b>17.9</b>	<b>17.0</b>	<b>5.1</b>	<b>6.8</b>	<b>25.0</b>	<b>29.2</b>	<b>20.4</b>	<b>26.9</b>
Chemicals	95	1.7	2.0	10.5	13.7	0.9	1.0	7.0	8.1	3.0	2.7	16.3	15.0	6.2	7.3	31.3	35.9	27.3	39.1
Forestry & Paper	14	0.8	1.1	10.0	16.3	0.4	0.5	4.2	5.4	3.7	3.4	7.8	6.9	5.4	6.8	37.4	52.2	69.2	74.2
Industrial Metals & Mining	69	1.0	1.6	8.9	12.9	0.6	0.9	5.0	7.0	3.1	2.5	10.7	15.2	5.3	6.3	27.4	29.3	35.0	28.5
Mining	55	2.0	2.7	11.0	14.4	2.1	2.4	8.0	9.6	1.7	1.6	23.2	21.6	4.5	6.8	19.2	22.3	5.8	10.6
<b>Industrials</b>	<b>434</b>	<b>1.6</b>	<b>1.9</b>	<b>11.6</b>	<b>13.8</b>	<b>0.6</b>	<b>0.7</b>	<b>7.4</b>	<b>8.5</b>	<b>2.8</b>	<b>2.5</b>	<b>14.3</b>	<b>13.7</b>	<b>7.3</b>	<b>8.5</b>	<b>32.1</b>	<b>33.8</b>	<b>44.2</b>	<b>52.5</b>
Construction & Materials	86	1.1	1.5	12.2	13.2	0.5	0.6	6.2	7.0	3.4	3.0	9.1	11.2	6.9	7.5	40.7	38.6	54.6	73.6
Aerospace & Defense	27	2.2	2.4	11.1	12.6	0.7	0.8	8.4	9.4	2.7	2.3	20.4	20.1	6.0	6.8	29.8	28.1	9.8	9.7
General Industrials	45	1.5	1.8	11.0	13.6	0.8	1.0	7.1	8.0	3.1	3.1	13.6	12.6	9.4	11.3	34.3	40.4	75.8	93.3
Electronic & Electrical	67	1.4	1.6	11.7	15.8	0.6	0.8	7.3	9.1	2.3	1.9	11.9	11.0	5.9	7.3	26.5	30.0	4.7	6.0
Industrial Engineering	86	1.9	2.3	11.4	14.9	0.8	0.9	8.0	10.0	2.4	2.2	17.9	15.7	6.9	8.7	28.3	32.3	11.8	18.5
Industrial Transportation	68	1.9	2.1	14.9	15.4	0.9	1.0	7.8	8.3	2.5	2.4	13.7	13.2	6.9	7.6	37.7	36.7	58.9	60.6
Support Services	55	1.7	2.0	10.4	12.5	0.4	0.4	7.1	8.3	2.9	2.3	16.5	16.0	7.8	8.9	30.2	28.4	69.9	79.2
<b>Consumer Goods</b>	<b>305</b>	<b>2.0</b>	<b>2.3</b>	<b>13.7</b>	<b>16.1</b>	<b>0.9</b>	<b>0.9</b>	<b>9.0</b>	<b>9.7</b>	<b>2.8</b>	<b>2.6</b>	<b>14.6</b>	<b>13.8</b>	<b>8.0</b>	<b>8.8</b>	<b>37.4</b>	<b>40.9</b>	<b>23.0</b>	<b>32.4</b>
Automobiles & Parts	72	1.0	1.3	8.7	100*	0.4	0.4	4.7	6.0	2.3	2.0	11.4	8.8	6.7	8.9	19.6	-ve	15.3	35.0
Beverages	36	2.9	3.3	15.7	16.1	1.9	1.8	11.1	11.5	2.7	2.6	18.7	19.9	9.5	9.4	43.0	41.8	44.9	56.9
Food Producers	75	2.5	2.8	16.7	17.0	1.0	1.0	12.4	12.3	2.7	2.5	14.1	14.9	9.0	9.3	44.2	41.9	32.2	40.7
Household Goods & Home	37	2.1	2.3	13.7	15.7	1.1	1.2	10.7	11.7	3.0	2.5	14.8	13.8	8.5	9.6	41.0	39.4	30.0	36.6
Leisure Goods	22	1.0	1.4	16.6	20.8	0.4	0.7	6.4	8.3	2.0	1.9	6.1	7.5	4.5	5.9	33.9	40.5	-10.6	-12.8
Personal Goods	52	3.2	3.1	17.1	17.0	1.5	1.5	12.5	12.3	2.2	2.3	19.2	17.6	9.0	9.3	37.6	38.0	2.0	9.3
Tobacco	11	7.0	5.4	13.4	13.3	3.3	2.4	11.3	11.3	4.6	4.6	50*	38.4	9.2	8.9	61.8	60.3	100*	84.1
<b>Health Care</b>	<b>131</b>	<b>2.1</b>	<b>2.5</b>	<b>11.3</b>	<b>12.8</b>	<b>1.6</b>	<b>1.8</b>	<b>9.0</b>	<b>10.3</b>	<b>2.9</b>	<b>2.7</b>	<b>19.8</b>	<b>20.2</b>	<b>7.2</b>	<b>8.1</b>	<b>33.0</b>	<b>32.8</b>	<b>5.7</b>	<b>1.6</b>
Health Care Equipment & Pharmaceuticals &	59	2.0	2.4	12.2	14.4	0.9	1.0	9.1	10.9	1.2	0.9	17.4	16.5	7.5	8.4	15.0	12.7	27.1	22.3
Pharmaceuticals &	72	2.2	2.6	11.0	12.3	2.2	2.5	8.9	10.1	3.5	3.2	20.6	21.6	7.1	7.9	38.4	38.2	-2.0	-6.4
<b>Consumer Services</b>	<b>324</b>	<b>2.0</b>	<b>2.0</b>	<b>13.6</b>	<b>14.9</b>	<b>0.6</b>	<b>0.7</b>	<b>7.9</b>	<b>8.5</b>	<b>2.3</b>	<b>2.2</b>	<b>14.9</b>	<b>13.1</b>	<b>6.8</b>	<b>7.5</b>	<b>30.8</b>	<b>31.5</b>	<b>47.2</b>	<b>49.5</b>
Food & Drug Retailers	44	1.8	2.0	12.1	14.1	0.3	0.3	6.9	8.3	3.0	2.3	14.6	14.2	6.1	7.1	36.3	31.8	32.0	33.7
General Retailers	108	2.3	2.3	14.5	15.0	0.6	0.6	9.3	9.4	1.9	1.9	15.8	15.1	7.3	7.5	28.3	28.8	19.1	23.5
Media	79	1.8	1.7	12.1	14.4	1.1	1.2	6.9	7.9	2.6	2.3	15.2	11.2	5.9	6.9	30.0	31.6	64.8	57.9
Travel & Leisure	93	2.1	2.2	15.4	16.5	1.0	1.0	7.7	8.2	2.0	2.3	13.5	12.6	8.2	8.6	31.4	36.4	72.8	89.3
<b>Telecommunications</b>	<b>78</b>	<b>1.6</b>	<b>1.8</b>	<b>12.0</b>	<b>12.6</b>	<b>1.2</b>	<b>1.3</b>	<b>4.5</b>	<b>4.9</b>	<b>5.8</b>	<b>4.9</b>	<b>13.2</b>	<b>13.8</b>	<b>5.0</b>	<b>5.3</b>	<b>69.5</b>	<b>59.9</b>	<b>68.3</b>	<b>69.6</b>
Fixed Line	41	1.7	2.0	11.1	12.0	1.0	1.1	3.9	4.4	6.9	5.7	14.2	15.7	4.5	5.0	76.6	66.1	88.6	96.2
Mobile Telecommunications	37	1.5	1.5	13.4	13.6	1.4	1.5	5.6	6.1	4.5	3.8	12.0	11.4	6.0	6.0	59.2	49.6	44.7	37.8
<b>Utilities</b>	<b>120</b>	<b>1.2</b>	<b>1.6</b>	<b>13.5</b>	<b>13.5</b>	<b>0.8</b>	<b>1.0</b>	<b>5.1</b>	<b>6.1</b>	<b>4.7</b>	<b>4.2</b>	<b>8.5</b>	<b>11.5</b>	<b>7.0</b>	<b>7.3</b>	<b>63.8</b>	<b>55.4</b>	<b>100*</b>	<b>100*</b>
Electricity	81	1.2	1.6	14.6	14.0	0.9	1.1	5.1	6.0	4.5	4.0	8.0	10.9	7.4	7.6	64.8	54.8	100*	100*
Gas Water & Multiutilities	39	1.1	1.6	12.1	12.9	0.7	0.9	5.1	6.3	5.2	4.5	9.2	12.4	6.3	6.8	62.4	56.3	85.7	90.0
<b>Financials</b>	<b>527</b>	<b>0.9</b>	<b>1.2</b>	<b>9.5</b>	<b>11.2</b>	<b>1.2</b>	<b>1.5</b>	<b>6.1</b>	<b>6.8</b>	<b>3.8</b>	<b>3.6</b>	<b>9.4</b>	<b>10.8</b>	<b>19.2</b>	<b>23.3</b>	<b>35.4</b>	<b>39.1</b>		
Banks	188	0.8	1.2	8.2	10.9	1.6	1.9	5.0	5.6	4.1	4.0	9.5	11.1	24.1	28.7	34.1	41.1		
Nonlife Insurance	62	1.0	1.1	10.5	10.1	0.6	0.7	4.6	12.9	3.3	3.5	8.7	11.1	7.5	8.9	33.7	32.4		
Life Insurance	42	0.8	1.1	7.9	8.9	0.6	0.7	8.5	0.5	3.8	3.5	10.5	12.6	10.5	12.4	30.5	29.6		
Real Estate Investment & Real Estate Investment	71	0.9	1.1	12.1	15.1	1.8	2.1	11.8	13.2	2.7	2.2	6.9	6.8	11.1	12.8	32.9	33.5		
Financial Services	55	1.3	1.2	21.6	22.3	6.0	6.5	13.7	15.5	4.8	4.7	6.3	6.1	16.7	17.4	100*	100*		
Financial Services	109	1.2	1.5	11.6	13.5	1.6	2.3	8.7	11.2	2.5	2.4	11.5	11.4	12.9	21.3	29.2	31.0		
<b>Technology</b>	<b>175</b>	<b>2.3</b>	<b>2.8</b>	<b>12.0</b>	<b>15.1</b>	<b>1.5</b>	<b>1.6</b>	<b>8.4</b>	<b>10.4</b>	<b>1.4</b>	<b>1.3</b>	<b>19.8</b>	<b>18.4</b>	<b>6.4</b>	<b>7.8</b>	<b>16.7</b>	<b>19.4</b>	<b>-31.8</b>	<b>-27.9</b>
Software & Computer	58	3.2	3.7	12.8	15.0	2.6	2.6	10.4	11.8	1.1	1.1	27.3	25.4	8.0	8.8	14.0	15.0	-35.9	-33.9
Technology Hardware &	117	1.9	2.4	11.6	15.6	1.1	1.3	7.5	9.7	1.6	1.5	16.7	15.6	5.6	7.4	18.4	22.6	-30.1	-25.4