

Syneos Health (USA): Constituent Deletion Changes in FTSE Global Factor Index Series

26 September 2023

Subject to the completion of the cash acquisition of Syneos Health (USA, constituent) by Elliot Investment Management, please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|--------------------------------------------|------------------------------------|
| Russell 1000 Comprehensive Factor Index | 29 September 2023 |
| Russell 1000 Momentum Focused Factor Index | 29 September 2023 |
| Russell 1000 Mom/2Val Factor Index | 29 September 2023 |

^{*}In the absence of an active trading market, Syneos Health will be removed from the index at the cash acquisition terms of USD 43.00 per each share held.

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