

Syneos Health (USA): Constituent Deletion

Changes in FTSE RAFI™ Index Series

26 September 2023

Subject to the completion of the cash acquisition of Syneos Health (USA, constituent) by Elliot Investment Management, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI All World 3000 Index	29 September 2023
FTSE RAFI All World 3000 Index - QSR	29 September 2023
FTSE RAFI US 1000 Index	29 September 2023
FTSE RAFI US 1000 Index - QSR	29 September 2023

*In the absence of an active trading market, Syneos Health will be removed from the index at the cash acquisition terms of USD 43.00 per each share held.

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