Plenus (Japan): Investability Weight Change
Changes in Russell RAFI™ Index Series

01 December 2022

Following the company announcement of the cash tender offer for Plenus (Japan, constituent) by Godo Kaisha Shioi Kosan (unlisted), in conjunction with the section 3.8 Tender Offers: Guidance on Circumstances Which Will Trigger a Target Company Deletion or Free Float Change in FTSE Corporate Actions and Events Guide for Non-market Capitalisation Weight Indexes, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	06 December 2022
Russell RAFI Global Small Company Index	06 December 2022
Russell RAFI Developed Index	06 December 2022
Russell RAFI Developed Small Company Index	06 December 2022
Russell RAFI Global ex US Index	06 December 2022
Russell RAFI Global ex US Small Company Index	06 December 2022
Russell RAFI Developed ex US Index	06 December 2022
Russell RAFI Developed ex US Small Company Index	06 December 2022
Russell RAFI Japan Index	06 December 2022

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