

## Zendesk (USA): Constituent Deletion

### Changes in Russell Pure Style Index Series

18 November 2022

Subject to the completion of the acquisition of Zendesk (USA, constituent) by Hellman & Friedman and Permira, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell Midcap Pure Growth	23 November 2022*

\*In the absence of an active trading market, Zendesk will be removed from the index at the cash acquisition terms of USD 77.50 per each share held.

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