

US Ecology (USA): Constituent Deletion

Changes in Russell Equal Weight Index Series

28 April 2022

Subject to the completion of the cash acquisition of US Ecology (USA, constituent) by Republic Services Inc, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 2000 Equal Weight	03 May 2022*

*In the absence of an active trading market, US Ecology will be removed from the index at the cash acquisition terms of 48.00 USD per each share held.

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