

Marlin Business Services (USA): Constituent Deletion

Changes in Russell Pure Style Index Series

14 January 2022

Subject to the completion of the cash acquisition of Marlin Business Services (USA, constituent) by HPS Investment Partners LLC, please see details of affected indexes and effective dates below:

| Index | Effective From Start of Trading |
|-------------------------|------------------------------------|
| Russell 2000 Pure Value | 20 January 2022 |

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