

## Zix (USA): Constituent Deletion

### Changes in Russell Pure Style Index Series

23 December 2021

Following the completion of the tender offer for Zix (USA, constituent) by Open Text Corporation, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 2000 Pure Growth	29 December 2021*

\*Due to the absence of an active market, Zix will be removed from the index at the tender offer terms of 8.50 USD per each share held.

For further information please contact FTSE Russell Client Services at [info@ftserussell.com](mailto:info@ftserussell.com) or call:

Australia	+1800 653 680
Hong Kong	+852 2164 3333
Japan	+81 3 4563 6346
London	+44 (0) 20 7866 1810
New York	+1866 551 0617

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