

Salesforce.com (USA): Merger with Slack Technologies Inc. (USA) Changes in Russell Equal Weight Index Series

19 July 2021

Subject to the completion of the Merger between Salesforce.com (USA, constituent) and Slack Technologies Inc. (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	22 July 2021
Russell 1000 Enhanced Value Equal Weight Index	22 July 2021
Russell Top 200 Equal Weight	22 July 2021
Russell Midcap Equal Weight	22 July 2021
Russell Midcap Pure Growth	22 July 2021

^{*}Based on the merger terms of 26.79 USD and 0.0776 of a share of Salesforce for every Slack Technology share held.

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^{**}In the absence of an active market, Slack Technologies will be removed from indexes at the merger consideration of 26.79 USD and 0.0776 of a share of Salesforce per share of Slack Technologies held.