

Herman Miller (USA): Merger with Knoll Inc (USA)

Changes in Russell RAFI™ Index Series

13 July 2021

Subject to the completion of the Merger between Herman Miller (USA, constituent) and Knoll Inc. (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	19 July 2021
Russell RAFI Global Small Company Index	19 July 2021
Russell RAFI Developed Index	19 July 2021
Russell RAFI Developed Small Company Index	19 July 2021
Russell RAFI US Index	19 July 2021
Russell RAFI US Small Company Index	19 July 2021

*Based on the merger terms of USD 11.0 and 0.32 of a share of Herman Miller for each Knoll Inc. share held.

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