

Teledyne Tech (USA): Merger with Flir Systems (USA)

Changes in Russell RAFI™ Index Series

11 May 2021

Subject to the completion of the Merger between Teledyne Tech (USA, constituent) and Flir Systems (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	14 May 2021
Russell RAFI Global Large Company Index	14 May 2021
Russell RAFI Developed Index	14 May 2021
Russell RAFI Developed Large Company Index	14 May 2021
Russell RAFI US Index	14 May 2021
Russell RAFI US Large Company Index	14 May 2021

*Based on the merger terms of 28.00 USD and 0.0718 of a share of Teledyne Tech per each Flir Systems share held.

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