

Teledyne Tech (USA): Merger with Flir Systems (USA)

Changes in Russell Equal Weight Index Series

11 May 2021

Subject to the completion of the Merger between Teledyne Tech (USA, constituent) and Flir Systems (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	14 May 2021
Russell 1000 Enhanced Value Equal Weight Index	14 May 2021
Russell Midcap Equal Weight	14 May 2021

*Based on the merger terms of 28.00 USD and 0.0718 of a share of Teledyne Tech per each Flir Systems share held.

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