

Varian Medical (USA): Constituent Deletion

Changes in Russell Equal Weight Index Series

14 April 2021

Subject to the completion of the cash acquisition for Varian Medical (USA, constituent) by Siemens Healthineers Holding, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	19 April 2021
Russell 1000 Enhanced Value Equal Weight Index	19 April 2021
Russell Midcap Equal Weight	19 April 2021

*In the absence of an active trading market, Varian Medical will be removed from the index at the cash terms of \$177.50 per share held.

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